

February 22, 2020 Oregon State Hockey Association Meeting Minutes

A meeting of the Oregon State Hockey Association was held on February 22, 2020 at 10:00 a.m. via teleconference. The President being in the chair and the Secretary being present. The minutes of the October 19, 2016 meeting were read and approved as corrected.

Board Members:

OSHA President: Lester Sparks
OSHA Vice President: Wendy Heaton
OSHA Treasurer: Kara Minchin
OSHA Secretary: Sue Fthenakis
Bend Ice: Jim Boss
Klamath Ice Sports: Gerard Collins
Lane Amateur Hockey Association: Joy Pendowski
Rogue Valley Hockey Association: Matt Dybala (absent)
Rose City Hockey Club: Maggie Mellon
Hockey Oregon LLC (REHL): Kevin Chambers (absent)
Sherwood Ice Arena Adult League: Dave Flora (absent)
Winterhawks Skating Center: Andy Potter

Non-Voting Members

Referee in Chief: Erik Nyberg

Committee Chairpersons:

American Developmental Model (ADM)
Audit Committee: Lester Sparks
Coach in Chief (CIC): Andy Potter
Disabled Hockey: Jennifer Southall
Girls Hockey Development: Joy Pendowski
Goaltending Development: Christy Picard Dimmig (absent)
Player Development: Lester Sparks
Safe Sport Coordinator: Jason Vaillancourt

Reports: Officers

President Report: Lester Sparks

- District Meeting Report - Kara Minchin (attended in Lester Sparks' place)
 - Disabled upcoming dates:
 - World Cup in Las Vegas
 - Sled Classic in Irvine, Ca
 - District Registrar:
 - Pacific District registrations are up almost 6% with Nevada and Washington having the majority of that growth
 - Unclaimed players are a big concern including in Oregon. Unclaimed players do not have access to voting. **Kara Minchin suggested that unclaimed players should be looked at.**

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- Pacific District Boys Player Development Camp: May 7-10, 2020; Summerlin, Las Vegas
 - 20 college coaches are expected to attend
- Western Regionals June 14-19, 2020; Colorado Springs, CO
 - Coaching Internships are being under used. **Affiliates and Member Associations are encouraged to send coaches. If expenses are an issue for a coach who is interested in attending, contact Lester Sparks who will see about getting funding.**
- Pacific District Goaltending Development Camp: August 7-9, 2020; San Jose, CA; 2006 Boys and Girls
- Moving the Girls Multi-District Camp to an earlier date in Las Vegas to avoid conflict with SAT/ACT testing
- Player Safety:
 - **Jaime Campbell requests that Affiliates assist in piloting a new Health Data app** in hopes that it will be a good method to track players injuries and return to play for year-over-year data.
 - Risk Management: more crossovers between player safety violations and SafeSport are being seen. On-ice hits may be a SafeSport issue more often in the future. **Jaime Campbell requests that Affiliates keep an eye on these instances.**
- Adult Council
 - Abuse of officials and retention of officials is a big issue. 7000 officials did not return after year 2.
- SafeSport:
 - Steve Laing reminded the District that SafeSport is a year around issue and with enforcing Zero Tolerance as the goal reporting is very important.
- District Finance Committee:
 - Dru Hammond is the new Chairperson
- Lester Sparks reported:
 - A team from Portland will be participating in a Pacific District Tournament in Tacoma, WA
 - The next Pacific District meeting will be in Las Vegas by teleconference

Vice President's Report

- Nothing to report at this time.

Treasurer's Report: Kara Minchin

- (see Treasurer's Report attached)

Secretary's Report: Sue Fthenakis

- Sue Fthenakis will not be running for the Secretary position for the upcoming term.

Referee in Chief Report: Erik Nyberg

- (see Referee's Report attached)

Reports Standing Committees:

Audit: Lester Sparks

- (see Audit Report attached)
-

Discipline: Wendy Heaton

- (see Discipline Report attached)

Membership Committee Report: Sue Fthenakis

- (see Membership Report attached)

Nominating Committee Report: Wendy Heaton

- (see Nominating Committee Report attached)

Reports Appointed Committees:

American Developmental Model Report: Lester Sparks

- In the associations that Lester Sparks has visited he has observed good implementation of the ADM model.
- Lester Sparks worked with many coaches from all associations at Player Development Camp this year which was an opportunity to share information that they can take back to their associations.
- **Please send recommendations for a chairperson for this committee who could be more active in promoting ADM around the state to Lester Sparks.**

Coach in Chief Report: Andy Potter

- (see CIC Report attached)

Disabled Report: Jennifer Southhall

- (see Disabled Report attached)

Girls Hockey Development Report: Joy Pendowski

- (see GHD Report attached)

Goaltending Development Report:

- Christy Picard Dimmig is the new Goaltending Development Committee Chairperson

Player Development Report: Lester Sparks:

- 118 registered players
- Camp selections will be announced in the next few days
- Coaches and evaluators represented every association this year

SafeSport Report: Jason Vaillancourt

- (see SafeSport Report attached)
- Background checks will be required yearly beginning this year but those who received a new background check this year will be “grandfathered in” for next year only.

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State Tournaments/Jamborees: Kara Minchin:

- 8U and 10U Jamborees were in December in Medford and the 12U Jamboree was in January in Klamath Falls. Every existing team in the state in those age groups participated.
- 14U and 18U Championships will be March 20-22 in Eugene. March 8 is the cutoff for head-to-head games to qualify for participation in the championship tournament. Only head-to-head league games are counted for qualifying (no tournament games are counted). Portland will send one team to the state championship tournament for each age group (14U and 18U) and of the 4 other associations (Bend, KIS, LAHA, and RVHA) 3 teams will be chosen for each age group (in years where one of these associations has 2 teams in one age group only one team will qualify).
- **Kara Minchin moved to have the state games run at one hour time slots, with 17 minute run time clock, with a 3 minute warm-up, and one minute in between periods. The caveat on that would also be to get one timeout per game; extending the times for the semi-finals and the finals in case of overtime and use the overtime format that we have already in the guide. Motion carried. No abstentions.**
- The qualifications and seeding will be decided by Lester Sparks, Kara Minchin, and a 3rd person who is not involved in the championship.
- **Lester Sparks will ensure that the championships have board member coverage.**

Website Report: Joy Pendowski

- (see Website Report attached)

District Report:

- (see President's Report above)

Old Business:

- Calendar (Statewide): April will be the Annual Meeting with elections announced at the end of the meeting. A work session will be held following the meeting.
- The July meeting will include discussions of state-wide scheduling, calendar, and pre-work on Rules and Regulations within the state (eg. playing rules, etc).

New Business:

- 16U Girls Travel Team
 - Due to limited opportunities in Girls Hockey within Oregon, 7 girls from the 2004 birth year left the state to play hockey elsewhere this past season.
 - After consulting families they found that there is interest in a Tier 2 16U team for next season (families from throughout the state)
 - In order to foster a truly state-wide team their goal is to hold practices in Eugene. It is proposed to have 2 practices on Saturday morning, twice a month.
 - Iceltime will also need to be scheduled for weeknights, particularly in Portland, but in all of the associations that have girls on this team, so that they can practice in between the weekend practices.
 - This needs to be a well-organized program so that it can succeed long term in order to gain trust of the families who might think about sending their player out of state. **Work should be done to ensure that we have enough younger players coming up from the later birth years for the team to be viable long term.**

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- Tryouts cannot be held until 24 hours after the National Championships have ended.
- **The team organizers will present a proposal for approval in April.**

Association News and Reports:

- (see Member Association Reports attached)

Next Meetings:

- April 18, 2020, Bend, OR (exact time and location to be announced)
- July 11, 2020, Portland, OR (exact time and location to be announced)
- October 17, 2020, Medford, OR (exact time and location to be announced)

Meeting Adjourned:

Sue Fthenakis moved to adjourn. Motion carried. No abstentions. The meeting was adjourned at 11:54.

Oregon State Hockey Association

BALANCE SHEET

As of February 21, 2020

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
OSHA Checking Account	0.00
OSHA Debit Checking Account	0.00
OSHA Operating Account-US Bank	0.00
OSHA R. Freeland Benefit Fund	0.00
OSHA Savings Account	0.00
USA Hockey CEP Checking Account	0.00
WF CHECKING 3773	37,248.56
WF OVERDRAFT 8034	2,002.40
WF SAVINGS 8240	61,314.17
Total Bank Accounts	\$100,565.13
Accounts Receivable	
Accounts Receivable	-235.00
Total Accounts Receivable	\$ -235.00
Other Current Assets	
Undeposited Funds	0.00
Total Other Current Assets	\$0.00
Total Current Assets	\$100,330.13
Fixed Assets	
Office Equip - Accum. Depr	0.00
Office Equipment	0.00
Total Fixed Assets	\$0.00
TOTAL ASSETS	\$100,330.13
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	120.00
Total Accounts Payable	\$120.00
Other Current Liabilities	
Deferred Revenue	0.00
RFreeland Benefit Fund Payable	0.00
Scholarship Fund	-1,000.00
Total Other Current Liabilities	\$ -1,000.00
Total Current Liabilities	\$ -880.00
Total Liabilities	\$ -880.00
Equity	
Opening Bal Equity	-0.01
Retained Earnings	93,641.06
Net Income	7,569.08

	TOTAL
Total Equity	\$101,210.13
TOTAL LIABILITIES AND EQUITY	\$100,330.13

Oregon State Hockey Association

BUDGET VS. ACTUALS: BUDGET - FY20 P&L

September 2019 - August 2020

	TOTAL		
	ACTUAL	BUDGET	% OF BUDGET
Income			
Block Grant Funds		7,100.00	
Interest Income	7.96	20.00	39.80 %
Registration Fees			
Adult/Coach Registration	14,690.00	12,000.00	122.42 %
Player Registration Fees	8,655.00	14,000.00	61.82 %
Total Registration Fees	23,345.00	26,000.00	89.79 %
Select Camp Fees			
Camp Registration	16,075.00	16,500.00	97.42 %
Total Select Camp Fees	16,075.00	16,500.00	97.42 %
Tournament Fees			
State Championship Entry Fee	2,995.00	13,000.00	23.04 %
Tournament Application Fee	175.00	200.00	87.50 %
Total Tournament Fees	3,170.00	13,200.00	24.02 %
Total Income	\$42,597.96	\$62,820.00	67.81 %
GROSS PROFIT	\$42,597.96	\$62,820.00	67.81 %
Expenses			
Auto			
Mileage		350.00	
Total Auto		350.00	
Background Check Fees	54.50	200.00	27.25 %
Bank Charges		20.00	
Computer & Internet	420.00	200.00	210.00 %
Conference Call Account	348.00	350.00	99.43 %
Web Hosting	144.00	144.00	100.00 %
Total Computer & Internet	912.00	694.00	131.41 %
Disabled Hockey Program		2,500.00	
Girls' Development Program	800.17	2,500.00	32.01 %
Goalie Development Program		2,500.00	
Food	78.51		
Hotel	280.92		
Transportation	165.14		
Total Goalie Development Program	524.57	2,500.00	20.98 %
Ice Time		1,200.00	
Legal-Professional Fees		1,000.00	
Licenses and Permits			
Annual Report Filing Fee		50.00	
Total Licenses and Permits		50.00	
Meals & Entertainment	292.10	1,500.00	19.47 %
Meeting Expenses		525.00	
Food & Beverages	1,448.62	500.00	289.72 %

	TOTAL		
	ACTUAL	BUDGET	% OF BUDGET
Room Rental	136.84	400.00	34.21 %
Total Meeting Expenses	1,585.46	1,425.00	111.26 %
Miscellaneous	0.00		
Office Expense			
PO Box rental	92.00	82.00	112.20 %
Total Office Expense	92.00	82.00	112.20 %
Office Supplies	56.37	25.00	225.48 %
OSHA Grant match		10,000.00	
OSHA Player Dev Camp			
Airfare		1,000.00	
Food - other	931.40	150.00	620.93 %
Food - players	567.95	400.00	141.99 %
Hotel expenses	2,884.86	1,600.00	180.30 %
Ice		3,500.00	
OSHA Player Dev Camp - Other	809.96	5,000.00	16.20 %
Referees		350.00	
Select Camp Rockey Mt Fee	809.68	250.00	323.87 %
Transportation		375.00	
Total OSHA Player Dev Camp	6,003.85	12,625.00	47.56 %
Pacific District			
Block Grant Funds Contribution		850.00	
Meeting Expenses	1,952.96	350.00	557.99 %
Player Fees	5,308.00	4,300.00	123.44 %
Regional Tournament Fees	2,850.00		
Select Camp Affiliate Fee		1,200.00	
Total Pacific District	10,110.96	6,700.00	150.91 %
Printing and Reproduction		25.00	
Referees	1,142.36	4,000.00	28.56 %
Sponsorships		1,000.00	
Taxes		150.00	
State	119.00		
Total Taxes	119.00	150.00	79.33 %
Tournaments			
Jamboree	11,258.65	5,000.00	225.17 %
State Championships		2,500.00	
14U State Tournament	902.00	4,000.00	22.55 %
18U State Tournament		6,200.00	
Total State Championships	902.00	12,700.00	7.10 %
Total Tournaments	12,160.65	17,700.00	68.70 %
Travel			
Airfare		750.00	
Dining	1,215.13	1,725.00	70.44 %
Lodging	-82.99	1,650.00	-5.03 %
Transportation	42.75	1,000.00	4.28 %
Total Travel	1,174.89	5,125.00	22.92 %
Total Expenses	\$35,028.88	\$71,371.00	49.08 %
NET OPERATING INCOME	\$7,569.08	\$ -8,551.00	-88.52 %

		TOTAL	
	ACTUAL	BUDGET	% OF BUDGET
NET INCOME	\$7,569.08	\$ -8,551.00	-88.52 %

Oregon State Hockey Association

PROFIT AND LOSS % OF TOTAL INCOME

September 1, 2019 - February 21, 2020

	TOTAL	
	SEP 1, 2019 - FEB 21, 2020	% OF INCOME
Income		
Interest Income	7.96	0.02 %
Registration Fees		
Adult/Coach Registration	14,690.00	34.49 %
Player Registration Fees	8,655.00	20.32 %
Total Registration Fees	23,345.00	54.80 %
Select Camp Fees		
Camp Registration	16,075.00	37.74 %
Total Select Camp Fees	16,075.00	37.74 %
Tournament Fees		
State Championship Entry Fee	2,995.00	7.03 %
Tournament Application Fee	175.00	0.41 %
Total Tournament Fees	3,170.00	7.44 %
Total Income	\$42,597.96	100.00 %
GROSS PROFIT	\$42,597.96	100.00 %
Expenses		
Background Check Fees	54.50	0.13 %
Computer & Internet	420.00	0.99 %
Conference Call Account	348.00	0.82 %
Web Hosting	144.00	0.34 %
Total Computer & Internet	912.00	2.14 %
Girls' Development Program	800.17	1.88 %
Goalie Development Program		
Food	78.51	0.18 %
Hotel	280.92	0.66 %
Transportation	165.14	0.39 %
Total Goalie Development Program	524.57	1.23 %
Meals & Entertainment	292.10	0.69 %
Meeting Expenses		
Food & Beverages	1,448.62	3.40 %
Room Rental	136.84	0.32 %
Total Meeting Expenses	1,585.46	3.72 %
Miscellaneous	0.00	0.00 %
Office Expense		
PO Box rental	92.00	0.22 %
Total Office Expense	92.00	0.22 %
Office Supplies	56.37	0.13 %
OSHA Player Dev Camp		
Food - other	931.40	2.19 %
Food - players	567.95	1.33 %
Hotel expenses	2,884.86	6.77 %

	TOTAL	
	SEP 1, 2019 - FEB 21, 2020	% OF INCOME
OSHA Player Dev Camp - Other	809.96	1.90 %
Select Camp Rocky Mt Fee	809.68	1.90 %
Total OSHA Player Dev Camp	6,003.85	14.09 %
Pacific District		
Meeting Expenses	1,952.96	4.58 %
Player Fees	5,308.00	12.46 %
Regional Tournament Fees	2,850.00	6.69 %
Total Pacific District	10,110.96	23.74 %
Referees	1,142.36	2.68 %
Taxes		
State	119.00	0.28 %
Total Taxes	119.00	0.28 %
Tournaments		
Jamboree	11,258.65	26.43 %
State Championships		
14U State Tournament	902.00	2.12 %
Total State Championships	902.00	2.12 %
Total Tournaments	12,160.65	28.55 %
Travel		
Dining	1,215.13	2.85 %
Lodging	-82.99	-0.19 %
Transportation	42.75	0.10 %
Total Travel	1,174.89	2.76 %
Total Expenses	\$35,028.88	82.23 %
NET OPERATING INCOME	\$7,569.08	17.77 %
NET INCOME	\$7,569.08	17.77 %

Discipline Committee Report

02.22.20

Since the October OSHA meeting there have been four match penalties.

The first was a match penalty under the stricter guidelines set forth by USA Hockey, that requires anyone assessed a penalty under 601(e3) ("Use of language that is offensive, hateful or discriminatory in nature") receive a match penalty. This match penalty was for an adult coach of a youth team.

The second match penalty was an adult league player for Head Butting. The third was a youth match penalty for head contact. The fourth match penalty was a youth player for swinging a stick during an altercation and deliberate physical assault to any game official.

The discipline committee has reviewed three cases and appropriate actions were taken, the fourth one is currently being evaluated.

Thank you,

Wendy Heaton

February 21, 2020

OSHA Report — Girls Development

Prepared by Joy Pendowski

Since the October 2019 OSHA meeting:

- Scheduled games between Eugene coed teams and female teams for experience and exposure. 8U, 12U, and 14U games took place, 14U games again tomorrow (Feb 22) in Eugene.
- In November, participated in an affiliate call with Kristen Wright to learn what others are doing across the country to grow the girls game. Several smaller states are in a similar position as Oregon. I shared the plans for our Girls Expo and that was shared with those states. USAH is developing curriculum for coaches on how to effectively work with female athletes.
- In January, Met with Kristen Wright, Heather Mannix, Andy Potter, Rosemary King, and Marissa Powers to discuss the next steps for growing and retaining girls playing in Oregon. Key items discussed included accessibility across the state for girls to participate, level of competition and season regularity to keep girls from leaving, and time to make moves so we don't miss the boat once Seattle lands because if we wait and those area programs grow, we'll be even more behind in trying to keep girls in Oregon.
- Attended the GameOn Women's Conference in Anaheim Feb 8-10 with Christy Picard Dimmig from Bend. This was AMAZING and there were a lot of items we can implement with our programs.

Highlights:

- There are several recruitment tools from USA Hockey we can use to get girls into the game and the side benefit is that when we get more girls, we are likely to also get more boys.
- Confidence and lack thereof is HUGE for girls so coaching methods need to be modified when working with them so as not to make them feel less than their peers or to quit playing. Pay attention to language. Don't assume girls only want to play with girls.
- Policies for players and the framework by which we look at our programs need to take all groups into consideration before being adopted. We have to be open to recognizing our own inherent biases when we talk about girls or any other underrepresented group within our organizations.
- Associations should look at their websites and other marketing materials - Do you have a clear pathway for how and when people can enter your program and how they progress? The more clear and inviting this is, the better your conversions will be from THFF and Intro programs.
- Female coaches are integral to recruiting and keeping girls in programs. Associations need to be flexible in how they recruit female coaches. Consider part-time coaching

options. The more visible you can make women on the ice, the better it is for recruitment.

- Girls Expo event planned March 7th in Eugene. Information has been sent out to all of the associations and rinks for which I have contact information. Please forward to all of your coaches and female players. Registration is open on the OSHA website.

The event will have on-ice skills, off-ice activities and bonding, education seminars/workshops, a Try Hockey for Free event for the younger ages, and a couple of games depending on the number of girls participating. Overriding goal is to increase awareness throughout the state and to encourage more female participation in local associations.

We are asking associations to please release players from events or reschedule conflicts so that all girls can attend.

The committee will provide social media graphics to associations for spreading the word.

Looking for a minimum of 2 or more coaches from each association to come and help work the event. Please send who will be coming by Fri, Feb 28th so we can assign leads and stations for coaches.

Working with Lester to nail down final details for speakers, and some of the logistics. Be on the lookout for more information on what will be needed from folks.

Planned Activities:

- Separate from the expo, I would like to meet with each association (in person or by phone) to discuss female recruitment successes/challenges and retention strategies so that a statewide plan can be created to meet the needs of our associations.
- I will be putting together some guidelines and helpful tips for each association for recruiting and retaining female players. I would like to have this in place in plenty of time for the upcoming season.
- Rose City is donating 12 sets of unused gear and wooden sticks to be distributed to girls in any association outside of Portland. Does not include helmet, skates or socks. Coordinate with me to get gear to your location. This is a show of support from Rose City for growing the girls game in the other Oregon associations. A huge thank you to them for this donation!
- Looking forward, I would like to plan for another statewide event or coordinated local events for IIHF Girls Hockey Weekend in October.

February 21, 2020

OSHA Report — Website / Social Media

Prepared by Joy Pendowski

Since the October 2019 OSHA meeting:

- Event dates, details updated as provided
- Blog posts from Andy, association news, and nominations have been added
- Girls Development section added w/ registration for the Girls Expo
- Updated the contact list, minutes, and applications for new and renewing members
- Updated the background check page with link to new provider

The following are still wanted and needed from associations and committees:

- Important dates and tournaments for the upcoming season. Please send items to OSHA President for approval.
- Content and calendar contributions from associations and committees. It would be really great to highlight successes in each of the associations as well as guest articles for the blog. PLEASE ADD ME TO ANY NEWSLETTER LISTS FOR YOUR ASSOCIATIONS.

The following are ongoing:

Social media posts (primarily on Facebook) which feed into the Instagram account.

Reminder, these are our social media accounts:

facebook.com/OSHAHockey
twitter.com/OSHAHockey
instagram.com/OSHAHockey

Membership Committee Report

February 22, 2020

- No New Member Association Applications were received.
- Member Association Annual Renewals are due April 5, 2019. The application form for renewal is attached below. It will also be shared as a google doc, and available on the OSHA website (click on “FORMS”, they don’t show up in the dropdown menu but if you click on “FORMS” they are at the bottom.) The supporting documentation required for a completed application for renewal is listed below as well as on the form.

Supporting Documentation:

The documentation that must accompany the renewal form depends on whether the Association is controlled by a for-profit or not-for-profit organization.

- **For-profit** organizations (e.g., commercial ice rinks) must submit:
 1. a copy of the business status from the Oregon Secretary of State (http://egov.sos.state.or.us/br/pkg_web_name_srch_inq.login)
 2. a mission statement describing the amateur hockey programs that will register teams under this Association
 3. Home Rink Information:
 - a. Name of rink
 - b. Location
 - c. Ownership
 - d. Program Ice Time Confirmation
- **Not-for-profit** organizations must submit:
 1. List of current officers and directors and their contact information (http://egov.sos.state.or.us/br/pkg_web_name_srch_inq.login)
 2. a copy of the business status from the Oregon Secretary of State
 3. Bylaws/Rules/Guidebooks if revised in the past year.
 4. IRS Tax Form 990
 5. Home Rink Information:
 - a. Name of rink
 - b. Location
 - c. Ownership
 - d. Program Ice Time Confirmation

Sue Fthenakis
Chairperson,
Membership Committee

Oregon State Hockey Association

Instructions and Application for Renewal of Associate Membership: 2020-2021

Membership Renewals:

1. Annual renewals must be submitted by **April 5, 2020**.
2. Membership renewals can be processed in two ways:
 - Online (PREFERRED): Members may complete the attached application, scan and email it to:
Sue Fthenakis, Membership Committee Chairperson
osha.sec@gmail.com
 - Mail: Members may complete the attached application and mail it to:
Oregon State Hockey Association, attn.: Membership Committee
P.O. Box 7114
Springfield, OR 97475

Fees (2020-2021 Season):

There will be no membership fee for renewal membership applications for the 2020-2021 season.

FREQUENTLY ASKED QUESTIONS:

OSHA Association Number:

An OSHA Association Number (ORH xxxx) is assigned by USA Hockey when an association is accepted as a OSHA member. That membership number must then be renewed each succeeding year by filing an OSHA membership renewal form with the OSHA Membership Committee Chairperson by **April 5th** to remain active.

Supporting Documentation:

The documentation that must accompany this form depends on whether the Association is controlled by a for-profit or not-for-profit organization.

- **For-profit** organizations (e.g., commercial ice rinks) must submit:
 1. a copy of the business status from the Oregon Secretary of State
(http://egov.sos.state.or.us/br/pkg_web_name_srch_inq.login)
 2. a mission statement describing the amateur hockey programs that will register teams under this Association
 3. Home Rink Information:
 - a. Name of rink
 - b. Location
 - c. Ownership
 - d. Program Ice Time Confirmation
- **Not-for-profit** organizations must submit:
 1. List of current officers and directors and their contact information
(http://egov.sos.state.or.us/br/pkg_web_name_srch_inq.login)
 2. a copy of the business status from the Oregon Secretary of State
 3. Bylaws/Rules/Guidebooks if revised in the past year.
 4. IRS Tax Form 990
 5. Home Rink Information:
 - a. Name of rink
 - b. Location
 - c. Ownership
 - d. Program Ice Time Confirmation

(Intentionally left blank)

**An Oregon Nonprofit Organization
Application for Renewal of Associate Membership 2020**

This application must be fully completed by an authorized representative of your organization. Failure to provide the requested information may cause the application to be rejected. To be complete, the application must be signed and any appropriate fees and documentation included.

Name of Association: _____

Name and Title of individual completing this form:

Name: _____ Title: _____

Email: _____ Phone Number: _____

Name and location of home ice rink:

OSHA Association Number(s) _____

Association Registrar: (Name) _____

Email: _____ Phone Number _____

Name and Title of person authorized to vote within OSHA on behalf of Association (normally the President):

Name: _____

Title: _____

Email: _____

Association Webpage: _____

Association Tax Status Type (For Profit, Non-profit): _____ Oregon Tax ID#: _____

If For Profit, are there any Non-profit organizations within the association (if yes, please list)? _____

Compliance with SafeSport? _____ Compliance with American Developmental Model? _____

Sources of funding (mark all that apply):

____ Membership fees ____ Fundraising/merchandise sales ____ Donations/pledges
____ Corporate sponsors ____ Other (Specify: _____)

What month does your association negotiate contracts for the use of ice facilities? _____

Meetings: Does your association hold at least one annual meeting for all members with notice and agenda available at least 15 (fifteen) days prior to the meeting?

___ YES ___ NO

Bylaws: Does your association distribute or make available the current Bylaws and Rules and Regulations to each of your members?

___ YES ___ NO

Programs : Identify number of teams per level as appropriate:

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth					
8U Girls					
10U Youth					
10U Girls					
12U Youth					
12U Girls					
14U Youth					
14U Girls					
16U Youth					
16U Girls					
18U Youth					
18U Girls					
High School					
High School Girls					
College					
Adult					
Disabled					

By signing this application manually or electronically, the undersigned representative of the applying Association named above, represents that the Association agrees to be bound by the Bylaws, Rules and Regulations of the Oregon State Hockey Association (OSHA) and USA Hockey and further, represents that he or she has been granted authority to so bind the applying Association.

Signed Date: _____

Print Name: _____

DEADLINE: April 5, 2020

Nominating Committee Report

02/22/20

Committee Members:

Wendy Heaton
Kelly McMahan
Rose King

The Call for Nominations was sent out by Sue Fthenakis on February 19th, 2020. They are due back to the Nominating Committee by March 4th, 2020.

Included below is Spring 2020 election information.

The upcoming election:

This year, the positions up for election are President and Secretary. A date of April 18th, 2020 has been chosen for the OSHA Annual meeting, in Bend, OR.

February 19th--Call for nominations completed by the nominating committee and sent out by Sue Fthenakis, to those eligible.

March 4th--Nominations and biographies due to the Nominating Committee

March 19th--Ballots distributed to members

April 3rd--Ballots due back.

April 18th --Annual Meeting, Bend, OR

Thank you,

Nominating Committee



State Referee in Chief Report February 20, 2020

Officiating Program~

OHOA continued objective is training and recruiting of new officials and increase the mentoring program to develop officials @ all levels.

The new focus for 2020 and beyond is developing mid level officials into tournament qualified and development program level officials.

It's continuing to be very hard to grow officiating numbers when there are so few games in S. Oregon and Eugene for these officials to work and improve.

We are accomplishing this by running a 3 official system to the 18U house games around the state.

Most of the associations have welcomed this format as it is helping to develop officials that may not get to see the faster pace and unique situations that arise during higher level games. It also is helping to develop players and coaches that have never been in this game format in their past playing/coaching careers. It is helping to introduce players to the additional official on the ice positionally and added understanding of each of the official's , Referee and Linesman roles on the ice.

An unfortunate side effect of less games, is the fewer games for officials to work. If newer officials aren't able to 'Practice' the craft and work games, They stop working.

Also unfortunately, we have watched more younger officials this season walk away from the officiating due to Fan and Coach abuse.

Now, this can come from continuously questioning the officials judgment and perspective of a certain call or game situation.

Some newer official have developed the ability to explain what they saw and reason for their call. But most have yet to develop that 'debate trait' in their on ice persona.

We have also lost more experienced officials due to lack of interest in dealing with un-educated Coaches and parents with regards to the current USAH rules versus the differences between NHL, Major Junior and Collage hockey rules of the games watched on TV.

We have now entered into Defcon 5 critical low officials numbers.

New opportunity programs~

Youth league games; I would like to see addition of a 3 official system in the 12U house, 14U house levels also.

-Squirt ½ ice programs. 2 officials on each ice sheet = 4, and 1 mentor to float on both sheets.

-Mite cross-ice programs. Should have added 1 official on each sheet = 3, and 1 mentor to float on all 3 sheets, But this has not happened yet.

We continue to have mentors in the stands watching and helping the new officials with feedback after each game.

These are ongoing support for new officials is very important and still happening, even out of site of coaching staffs and administrators.

I would like to see more of this in other areas of the state as well.

But we need MORE GAMES, for these new and younger officials to step into.

Reported Penalties~

Please see attached Spreadsheet.

Submitted 2/20/20

Erik Nyberg

Oregon State RIC

OSHA - Discipline Reports Aug 2019 to Feb 2020 ;

<u>OSHA Association</u>	<u>Minor+ Miscond</u>	<u>Major</u>	<u>5+GM</u>	<u>5+GM Fight</u>	<u>Game Misc- Player</u>	<u>GM- Coach</u>	<u>Match - Player</u>	<u>Match- Coach</u>	<u>Total</u>
Bend Youth	1				<u>3</u>				4
									0
KIS youth	1			1					2
									0
LAHA Youth	12			3	1				16
									0
WJrH Youth	12	1	1	1		1	3		19
									0
RVYHA Youth									0
									0
Youth Leagues									41
Rink Exchange - Eugene	3						1		4
SIA Adult league	4	2	5	9			2		22
									0
WSC Adult league	2		3	4	7				16
Adult Leagues									42
PJH Hvst Cup 10U-House 11/25									0
PJH Turkey 12U Rep 11/25									0
PJH RCC 14U Rep 1/13									0
RVYHA 12U/14U-House 1/13									0
KIS Collier Cup HS-C 1/13									0
PJH PresCup 18U 2/17									0
LAHA Ice Cup 10U/12U-H 2/17									0
OR State 18U C champ 3/03-5									0
OR State 14U C champ 3/16-17									0
PJH F R 12U-House 3/3									0
PJH F R 14U-House 3/10									0
Tourneys			Tourney totals are reflected from assn totals						0
Total Reported Penalties						League totals only			83
Thru 2/20/20									



OSHA CIC Report – February 20, 2020

Board Meeting – February 22, 2020

Goals for the 19 – 20 Season

- To educate and support coaches throughout Oregon.

CEP Training – For 19-20 Season; We held 2 days of courses over October 5th and 6th, with support from the National Office, in Eugene. We had a level 1 and level 2 on Saturday and a level 3 and goalie bronze on Sunday. This was a pilot site for the new method of teaching the CEP 1 – 3 courses and it seems to have been a big hit with the students. The focus is moving from just teaching the game to focusing on teaching the skills to teach and coach our athletes.

We also had a level 1 and level 2 in Portland on November 23rd. PNAHA did have a level 3 in December that many attended.

Coaches education is changing and starting in the 20-21 season we are looking at a new model for CEP. While many of the details will be forthcoming, I can say that continuing education for level 4 and level 5 coaches will be a new requirement.

- To have all coaches compliant with their requirements before deadlines

This is imperative for our affiliate and programs to be successful. This includes SafeSport training, background checks, age modules and CEP courses. SafeSport, backgrounds and age modules must be completed before coaches start working with their team or teams. All CEP class and recertifications are due by December 31.

- To assist our GDC with our affiliate GDC program

We were able to host a Bronze level goalie class in Eugene on October 6th.

- To hold a competitive development camp to select the top players from Oregon to move on to District and Regional Camps

Development camp was held Jan 31 – Feb 2 in Eugene. This year 2003 – 2007 birth years are attended the camp. The 2007 birth year had several players in attendance. We had about 115 total players amongst the eligible age groups in attendance.

- Continue to build on a tiering for Oregon Hockey and expand play throughout the state.

Thank You

Andy Potter
OSHA CIC



OSHA Disabled Hockey Report -

Board Meeting - Feb 22, 2020

Goals:

- Determine what accommodations statewide rinks/associations do and does not have in regard to providing an equal playing field for all. (List needs to be created with rinks providing feedback on what accommodations they do and do not have)
- Sled hockey: Coordinate with Rico Roman in a formal meeting in March on a TBD on what would be the next steps needed to try to resurrect the Sled program/clinics that existed a few years ago. Lay out a concrete framework that can be implemented over the next few months with Rico's guidance/feedback from USA sled hockey.
- Rico and I have already discussed a few issues that he has identified within here in Oregon that he would like to see solutions in regard to Sled hockey access for families including word of mouth.
- Reach out to the community to fundraise/craft easily removable accessible ramps that can be installed at WSC and other rinks that do not have ADA compliant access. I.e. Adidas has a community initiative program that can grant funding. USAH regional grant program is also optional.
- Girls day in Eugene, would it be possible to have OSHA disabled hockey rep/Rico in attendance to discuss the growing sled hockey program for girls.
- Deaf hockey: I have several families interested in enrolling their kids in learn to play programs both for Winterhawks Jr Hockey and LAHA, but I need hard clarification on associations' ability to provide full access for that to happen.

Disabled Hockey Events:



Hendricks Hockey Festival Feb. 21-23, 2020

Disabled Hockey Festival March 26-April 5, 2020

Can/AM Special Hockey Tournament April 23-26, 2020

Disabled Hockey World Cup, May 11-17, 2020

AHIHA Camp June 13-20, 2020



OSHA SafeSport Report February 22, 2022 OSHA Meeting

**Miracle Trivia- What color jersey did the U.S. team wear in the final game vs. Finland?
Who won the silver and bronze medals in 1980?**

- **2019/20 Objective-** To have all OSHA Associations SafeSport compliant by November 30, 2019. **ACHIEVED**. Great job to all. Continued focus on Locker Room Monitor focus. Remember, the majority of SafeSport issues start in locker rooms. Be vigilant.
- **Congressional action prompts changes to SafeSport-** Because of the congressional action last year that strengthened the U.S. Olympic Committee's hand regarding sexual abuse of amateur athletes, the SafeSport Handbook has been updated. Please print off and review the new handbook here and pass along to your Association SafeSport reps. Handbook can be found at https://cdn1.sportngin.com/attachments/document/5cbd-1899191/USA_Hockey_SafeSport_Handbook_Published_on_6-19-19_.pdf?_ga=2.143032245.1492758452.1562337979-386465956.1548983139
- **Highlights of upcoming changes include:**
 - *Beginning this season, SafeSport is required every year rather than every other. Start telling your folks this summer to retake the course. Get ahead of it.*
 - *Background checks will be a nationalized system starting next season (2019/20). If you had a background check this year, you will be grandfathered for next season. It will be a national portal and cost will be around \$30. More details soon.*
 - *Beware of the weaponization of SafeSport against coaches. A growing trend nationwide is the use of SafeSport as retaliation against coaches as families leave associations for other associations. They use it to get money back or force a release from an association when relationships with a team or league becomes strained.*
 - *Training for Players Seventeen (17) and Over in Age Classifications that Allow Minor Age Players. To ensure that all adult-age players on the same team with minor athletes comply with the law, (i) all players 17 years of age or older on or before December 31 of that playing season, and (ii) who play on a team in a classification that allows minor-age players, must complete SafeSport Training before being added to such team and prior to participation (on-ice or off-ice). This*



requirement applies to all teams in the age classifications Youth, Girls, High School, Junior Hockey, Flex Hockey and Disabled Hockey programs that allow both minor-age and adult-age players, and to officials who are turning 17 before December 31. Players and officials that complete the training prior to turning 18 will be required to provide parental consent.

Member Association Quarterly Report

Member Association: Lane Amateur Hockey Association

Date: 02/20/20

Submitted by: Joy Pendowski

Total Number of Registered **Players**: 112

Legend:

- **In-House**: Essentially all games are in the home rink. May travel locally but do not travel statewide.
- **Recreation Travel**: Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound.
- **Tier I and Tier II Nationally Bound**: Teams that follow USA Hockey rules for Nationally Bound teams.
- **Youth**: May include some girls.
- **Girls**: Teams made up entirely of girls.

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth		2 teams			
8U Girls					
10U Youth		1 team			
10U Girls					
12U Youth		2 teams			
12U Girls					
14U Youth		2 teams			
14U Girls					
16U Youth					
16U Girls					
18U Youth		1 team	1 team		
18U Girls					
High School					
High School Girls					
College					
Adult					
Disabled	1 team				

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

We will be hosting two Try Hockey for Free events: Feb 22 and Mar 7. We are also actively moving kids from learn to play/intro into our regular season teams as soon as they are ready.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

Yes. We had a discussion with our coaches to review the LAHA discipline ladder so they are reminded of the tools they have available with players and parents when issues arise. We also had to release a coach and their players for not following established state and association procedures for playing with another association.

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

Yes, Ice Cup Tournament was held February 14-17, 2020 for the 10U, 12U and 14U House divisions. Event went well.

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?

Our overall number of female players has dropped, mostly due to players moving out of the area. We'd like to do more to get girls playing in our area. We are also struggling to find opponents to play at the older age levels which is increasing the need for out of state travel. Our families repeatedly ask why we can't play Portland - we'd like to see these games happen next season if at all possible.

5. How many coaches will be attending the CEP symposium?

N/A

6. Are there any successes you'd like to highlight?

We've received good response to the skills clinic series we offered this season.

We conducted a mid-season survey and on the whole, parents/players rated our coaches and program positively. Of course there are areas where we can improve but this was a good mark to see where we are.

We were also visited by ADM Manager Joe Bonnett and he gave our program high marks. His challenge to us is to look at where we go next and how we plan for growth. This is something our Board will be working on as we prepare for next season.

7. Other comments:

None

Member Association Quarterly Report

Member Association: Klamath Ice Sports

Date: 02/22/20

Submitted by: Wendy Heaton and Gerard Collins

Total Number of Registered **Players**:

Legend:

- **In-House:** Essentially all games are in the home rink. May travel locally but do not travel statewide.
- **Recreation Travel:** Teams that travel statewide and may go to tournaments in neighboring states but

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth					
8U Girls					
10U Youth					
10U Girls					
12U Youth	18	14			
12U Girls					
14U Youth		10			
14U Girls					
16U Youth					
16U Girls					
18U Youth		13			
18U Girls					
High School					
High School Girls					
College					
Adult					
Disabled					

are not Nationally Bound.

- **Tier I and Tier II Nationally Bound:** Teams that follow USA Hockey rules for Nationally Bound teams.
- **Youth:** May include some girls.
- **Girls:** Teams made up entirely of girls.

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

- ✓ *Two LTS and LTP sessions (each about 8-10 weeks long) have attracted about 45 new players (most aged 3-10) to our youth ice hockey program. Of this 45 that have tried our sessions, we have a total current count of around 35 new players. LTS = 5, LTP=12, IH=18*
- ✓ *Our Learn to Skate Program has served 12-15 children mostly aged 3-10 this year. Our program provides a Monday and/or Wednesday options of 40 minutes ADM based program.*
- ✓ *Our Learn to Play Program has served 20-25 children mostly aged 5-10 this season. Our program provides a Monday and/or Wednesday options of 50 minutes ADM based program.*
- ✓ *Our In-House Program has served 16-20 children mostly aged 5-10. Our program provides a Monday and Wednesday 60 minutes ADM based program.*
- ✓ *We continue to be "cost conscious" and have kept our U12, U14, and U18 costs as low as possible with various creative subsidizing happening to attract and retain players in these age groups.*
- ✓ *We added weekly skills sessions that focus on skating, stick handling and shooting, with a special session for goalies during the shooting sessions*

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

- *None at this time*

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

- *We hosted the 12U jamboree and our 18U B level tournament MLK weekend*

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?

Challenge/Need	Planned Intervention/Solution
<i>Cross Ice Boards = \$7,000</i>	<i>Purchase (as grant funding supports)</i>
<i>Youth Equipment = \$3,000</i>	<i>Purchase (as grant funding supports)</i>
<i>ADM Coaching Tools = \$2,000</i>	<i>Purchase (as grant funding supports)</i>

We are hoping to add a 10U team next season if we can purchase cross ice boards before the start of the season.

5. How many coaches will be attending the CEP symposium?

For the 2020-21 season we anticipate between 8-12 coaches attending.

6. Are there any successes you'd like to highlight?

- ❖ *Amazing Youth Hockey Director*
- ❖ *Tremendous Coaching Group*
- ❖ *Most Caring and Considerate Parents in Oregon*
- ❖ *An initiation program that will grow our numbers into the future*
- ❖ *A cost-conscious fee structure that is family income sensitive*

7. Other comments:

Member Association Quarterly Report

Member Association: Bend Rapids

Date: February 22, 2020

Submitted by: Jim Boss

Total Number of Registered **Players**: 107 Total Players

	House	Travel B	Tier II	Tier I	Other
8U Youth	0	23	0	0	
8U Girls					
10U Youth	0	21	0	0	
10U Girls					
12U Youth	0	27	0	0	
12U Girls					
14U Youth	0	15	0	0	
14U Girls					
16U Youth	0	0	0	0	
16U Girls					
18U Youth	0	21	0	0	
18U Girls					
High School	0	0	0	0	
High School Girls					
College	0	0	0	0	
Adult	0	0	0	0	
Disabled	0	0	0	0	

Legend:

- **House:** Essentially all games are in the home rink. May travel locally but do not travel statewide.
- **Travel:** Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound. **Tier I and Tier II Nationally Bound:** Teams that follow USA Hockey rules for Nationally Bound teams.
- **Youth:** May include some girls.
- **Girls:** Teams made up entirely of girls.

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

Bend Rapids serves the ice hockey community in Central Oregon where our Parks and Rec Dept stops. Our Parks and Rec Dept serves learn to skate, learn to play and house hockey. Bend Rapids serves age levels of 8U, 10U, 12U, 14U and 18U. All rosters at this time are Travel B at the guidance of OSHA. All teams focus on skill development, age-appropriate hockey IQ concepts and athletic improvement of players.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

One player was dismissed from the organization. The player and family attended a Bend Rapids disciplinary hearing as a result of a physical and verbal altercation with a parent volunteer. The result of the hearing was a suspension for the month of December 2019 and probation for the duration of the season. The same player had another, unrelated, incident where the Head Coach determined conduct detrimental to the team. These collection of events led to the player dismissal.

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

Yes:

1. Bend Winter Classic - January 24-26. 12U/Rep A/AA.
2. Cascade Invitational - February 21-23. 10U/Rep A, 14U/Rep A (checking).

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?

We are at capacity based on our access to ice time. Our rink is owned by the community and run by Parks and Rec Dept. As a result, ice time is allocated in a diverse manner to accommodate the greater public. These competing interests are within the ice hockey community such as adult hockey league, adult drop-in, adult skills/drills, curling and figure skating. Our allocated practice time is 6:00 am Tuesday - Friday before school. Our allocated game times are two sheets on Saturday evening and two sheets Sunday morning. Our biggest restriction to growth is practice ice time.

I have had discussions with various unrelated parties about a second rink in Bend. Oregon State University - Cascades (OSU Cascades) campus, may be interested in collaborating with an operating group to bring another rink to Bend. OSU Cascades is interested in providing their students opportunities to play club hockey like the Oregon Ducks in Eugene. I am connecting these various parties together to form a committee

to advance this topic. Some substantive work appears to have been done but no coordinated effort has occurred. I will bring these parties together.

5. How many coaches will be attending the CEP symposium?

We have 28 unpaid, volunteer coaches. I do not anticipate any coaches attending the Level 5 symposium in Minnesota in 2020.

6. Are there any successes you'd like to highlight?

We are in our fifth year as an OSHA affiliate due to the recent construction of the ice rink in Bend. Our strengths are our community. Bend, Oregon's core competency is its outdoors world class opportunities such as Mt. Bachelor (world class skiing and snowboarding), Smith Rock (world class rock climbing), Phil's Trail and several other trail systems (world class mountain biking), hiking, fishing, road biking. The positive athletic peer pressure is pronounced. In addition to our concentration of athletes, our adult population is highly educated and above average socioeconomic status. We are blessed with an engaged group of families that are willing to support ice hockey financially and charitably.

7. Other comments:

Would OSHA and other affiliated organizations be interested in an Oregon-based tournament team at one or more age levels to support our most talented athletes? Would this help our organizations keep families local?

Member Association Quarterly Report

Member Association: Winterhawks Jr Hockey

Date: February 20, 2020

Submitted by: Andy Potter

Total Number of Registered **Players**: 508 Total Players (Rec travel are dual rostered)

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth	135	36	n/a	n/a	
8U Girls					
10U Youth	80	36	n/a	n/a	
10U Girls					
12U Youth	92	36	18	n/a	
12U Girls					
14U Youth	72	36	n/a	n/a	
14U Girls					
16U Youth	n/a	n/a	n/a	n/a	
16U Girls					
18U Youth	90	n/a	n/a	21	
18U Girls					
High School					
High School Girls					
College					
Adult					
Disabled					

Legend:

- **In-House**: Essentially all games are in the home rink. May travel locally but do not travel statewide.

- **Recreation Travel:** Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound. **Tier I and Tier II Nationally Bound:** Teams that follow USA Hockey rules for Nationally Bound teams.
- **Youth:** May include some girls.
- **Girls:** Teams made up entirely of girls.

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

WJH is the new Portland program, with the aim of ADM for development. We are focusing on smaller teams and numbers on the ice at younger ages, keeping with developing the skills needed to learn the game at an older age. We will have skills and compete groups at 8u, 10u, 12u and 14u. These groups will roster and play at the B level.

All teams will focus on skill development and athletic improvement of players.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

Yes, we have had a couple of issues rise to the level of the OSHA committee, with on ice calls at the 18u level.

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

No, WJH is not hosting tournaments this season. We are looking at possible jamboree style weekends for both travel teams and the in-state recreation levels. We are planning on some tier events for 2020 - 2021

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?

We are building a new organization, so we have those start up challenges. We have worked through many of them and will be continuing to evolve over the season. Change is hard and we have heard from some families that are not happy with how things are shaping up for this season

5. How many coaches will be attending the CEP symposium?

We currently have 94 coaches with WJH. Many are working with multiple age groups in our program.

6. Are there any successes you'd like to highlight?

Nothing yet

7. Other comments:

We are excited to offer programming and develop that programming over time. We have already come up with some changes to implement in 20-21.

Member Association Quarterly Report

Member Association: Rose City Hockey Club

Date: 2/20/20

Submitted by: Maggie Mellon

Total Number of Registered **Players**: 101

	In-House*	Recreation Travel	Tier II	Tier I	Other
8U Youth					
8U Girls	12 (13)	1			
10U Youth					
10U Girls	4 (11)	14			1
12U Youth					
12U Girls	7 (12)	17			1
14U Youth					
14U Girls	5 (9)	15			17
16U Youth					
16U Girls	2				2
18U Youth					
18U Girls	1				2
High School					
High School Girls					
College					
Adult					
Disabled					

*Players active in both the In-House and Recreation Travel programs are only counted in the Recreation Travel column. Total In-House Participation is expressed in parentheses.

Legend:

- **In-House:** Essentially all games are in the home rink. May travel locally but do not travel statewide.

- **Recreation Travel:** Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound.
- **Tier I and Tier II Nationally Bound:** Teams that follow USA Hockey rules for Nationally Bound teams.
- **Youth:** May include some girls.
- **Girls:** Teams made up entirely of girls.

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

Growth: Rose City continues to provide free gear loaners to any player, new or returning. We find this helps with adoption and retention, as kids will slowly over the course of a few years acquire a full set of gear, supplemented by loaner gear in the meantime.

We host an annual Try Hockey for Free Day specifically in partnership with the Girls Scouts. This year we had 15 girls participate. Last year we had close to 40 Girl Scouts on the ice, and each year a few join our program as a direct result.

Retention: For retention, we added more games to our Development Program (tournament team) schedules to avoid losing kids to programs in WA. We also added a drop-in skills clinic for high school girls. This provides the flexibility for kids to attend when they can, and get the extra development time, without a major additional commitment.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

No

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

No

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?

Learn to Play: We typically include learn to play in our House programming, but we were asked not to so as to not conflict with our host rink's Learn to Play program. This creates a challenge with building our pipeline.

Early Ice: Last season we had over 70 kids in or House program. This year we have 44. We attribute this to (1) excluding Learn to Play and (2) the early (6:15AM) weekend ice slot.

16U Attrition: This year we have three Oregon 16U players playing in CA, and four playing up in WA. We had numbers to support a tiered team in Oregon, but a lack in

trust and an inability to commit on ice led to families leaving the state. We are offering a weekday drop-in skate to both accommodate the advanced players who skate with WA on the weekends, and to keep more intermediate players engaged and playing. We have started preliminary conversations for next season, when this group grows even stronger with rising 16Us.

We are also planning for a 16U tiered girls team for next season. Specifically, we have been meeting with parents and believe there is sufficient interest across the state to support a team at a Tier II level. This team would have girls from across the state, and it would play a crucial role in keeping hockey players in-state as opposed to leaving for CA and WA.

5. How many coaches will be attending the CEP symposium?

15-20

6. Are there any successes you'd like to highlight?

This year we are supporting three tournament teams, plus an 8U team that will have friendlies with local girls associations. Our 14U team played an exhibition game against the WA Wild, and we continue to build partnerships with these other girls' associations. In addition to two House teams, three tourney teams, and an 8U team, we are hosting a drop-in skills clinic for high school kids to "meet them where they're at" and provide the flexibility this group requires.

We continue to grow girls hockey and partner with our families to build the best program possible.

7. Other comments:

N/A

Member Association Quarterly Report

Member Association: Rink Exchange Hockey League (REHL or RHL)

Date: 2/21/2020

Submitted by: Kevin Chambers

Total Number of Registered **Players**: 220

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth					
8U Girls					
10U Youth					
10U Girls					
12U Youth					
12U Girls					
14U Youth					
14U Girls					
16U Youth					
16U Girls					
18U Youth					
18U Girls					
High School					
High School Girls					
College					
Adult	220				
Disabled					

Legend:

- **In-House:** Essentially all games are in the home rink. May travel locally but do not travel statewide.
- **Recreation Travel:** Teams that travel

- I statewide and may go to tournaments in neighboring states but are not Nationally Bound. **Tier I and Tier II Nationally Bound:** Teams that follow USA Hockey rules for Nationally Bound teams.
- **Youth:** May include some girls.
- **Girls:** Teams made up entirely of girls.

1. Brief Description of programs and initiatives aimed at growing participation and retention of players: The 2 main programs we have in Eugene for growing participation and developing adult players for the REHL are the Adult Intro to Hockey and Adult Hockey Academy. The Intro to Hockey Program is for beginners and focuses on the 5 main skills of hockey (skating, stickhandling, shooting, passing, and body contact) the same way a beginner youth hockey program does. The main purpose of this program is to prepare a new player for playing in the REHL C League. The Adult Hockey Academy is more for people who already play in C League and want to hone their skills so they can move up to REHL B League. The main focus is still the 5 main skills of hockey but also begins to teach some more advanced skills.

There are several ways the RHL works to retain players. The first is to draft teams every season to try to make the teams as equal as possible. This creates a more competitive league and prevents players from dropping out because they are on the worst team season after season. In addition to the draft, there is a mid-season calibration where league officials and the captains sit down and evaluate how the teams are doing. If one team is too strong or too weak, trades will be made to try to even the teams out. Because of this system, players often form friendships with many of the players on other teams which results in a sense of community among the players and creates a friendly but still competitive environment. The last thing we do to retain players is to identify players that behave in reckless or dangerous manners. These players are warned and if they don't change these behaviors they are banned from the league.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution. Yes, a player received a match penalty. The player took responsibility for his actions during his review with the OSHA Disciplinary Committee, served his suspension, and has returned to play.

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels: **The REHL is hosting a 3v3 tournament the weekend of March 28.**

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works? **No**

5. How many coaches will be attending the CEP symposium? **N/A (this is adult league so we don't have coaches)**

6. Are there any successes you'd like to highlight? **No**

7. Other comments: **None**

Member Association Quarterly Report

Member Association: Rogue Valley Hockey Association

Date: February 21, 2020

Submitted by: Matt Dybala

Total Number of Registered **Players**: 79

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth	8	5			
8U Girls	1	0			
10U Youth	14	7			
10U Girls	2	0			
12U Youth	19	13			
12U Girls	3	1			
14U Youth	16	14			
14U Girls	1	1			
16U Youth	11	11			
16U Girls	1	1			
18U Youth	3	2			
18U Girls	0	0			
High School					
High School Girls					
College					
Adult					
Disabled					

Legend:

- **In-House:** Essentially all games are in the home rink. May travel locally but do not travel statewide.
- **Recreation Travel:** Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound.
- **Tier I and Tier II Nationally Bound:** Teams that follow USA Hockey rules for Nationally Bound teams.
- **Youth:** May include some girls.
- **Girls:** Teams made up entirely of girls.

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

Learn to skate, Learn to Play Hockey, In-house hockey, Travel Hockey, Skills and Drills, Power Skating clinics, Defensive skills clinics, Stickhandling camp, Planet Hockey camp

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

18u coaches recently imposed an internal one-game suspension (non-USAH) for inappropriate behavior on our bench by a player. RVHA disciplinary committee has also issued a written warning.

RVHA disciplinary committee is also reviewing an altercation between two 10u players during game warm-ups from this past weekend.

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

King of the Ice tournament (10u/12u/14u) - MLK weekend 2021

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?

Recent challenges have been bridging a potential gap between our in-house and rec travel programs to help with better player and coaching cohesion between both leagues, especially at ages 12 and under. I will be hosting an informational meeting with in-house families at the end of this season in March and donating ice time for cross pollination between all players. At minimum, I would like to integrate 8u/10u/12u players in both leagues to participate in OSHA's state jamborees for next season.

Another challenge has been navigating higher level playing opportunities for our most competitive teams and player groups in the future. For now, RVHA is helping to organize a potential 16u team to participate in an off-season tournament over Memorial day weekend.

We have also begun discussing potential goalie issues on our 18u team next season with our only high school goalie in his last eligible season. RVHA voted to approve purchase of association goalie gear to provide larger sized players already showing interest in playing goalie. If there is additional funding for larger size goalie gear or extra equipment in the state, RVHA would be interested. We have lots of goalies gear and quick change sets for the younger players, but nothing for middle school size and above. Knowing goalie gear can be cost prohibitive for families, RVHA will begin to

provide loaned equipment to new goalies and encourage coaches, even at the older age levels to have players try goalkeeping.

5. How many coaches will be attending the CEP symposium?

12-15 coaches anticipated in 2020/2021 season

6. Are there any successes you'd like to highlight?

Our 10u and 12u Spartan travel teams won first place in Medford's King of the Ice tournament over MLK weekend against teams from CA, WA and OR. Also, our 12u and 14u teams both won 1st place in their respective age divisions at Santa Rosa's Wine Country Face-off tournament this past weekend. One of our families is participating in Rose City's 14u girls' team and three ex-players from our program are rostered on various WSHL teams this season. Coaches have been hosting 2-3 hour defensive clinics on weekends, both on and off-ice for players at all skill levels.

Currently, we have 15 participants registered in our current "learn to skate" program with majority expressing interest in learning to play hockey next. Our learn to skate, learn to play and in-house registration numbers have increased from years past and gaining momentum by promoting program information through local schools. Volunteers from RVHA have helped organize local schools' skate night on a weekly basis, hosting hundreds of new skaters.

7. Other comments:

Rogue Valley hockey association is hosting a 4-day Turcotte Stickhandling Clinic on June 22nd-25th. Also, Planet Hockey will be offering a 5 day super skills camp in Medford on August 17th - 21st.

Here are links to more info:

<https://www.planethockey.com/page/show/1021601-oregon-hockey-camps>

<https://www.turcottehockey.com/about>