

Approved July 24, 2021 Oregon State Hockey Association Meeting Minutes

A meeting of the Oregon State Hockey Association was held on July 24, 2021 at 9:18 a.m. at Bend, Oregon and via teleconference. The President being in the chair and the Secretary being present. The minutes of the (April 18, 2021) meeting were read and approved as submitted.

Roll Call: (members in attendance/quorum: 12 out of 12)

Board Members:

OSHA President: Lester Sparks (Present)
OSHA Vice President: Wendy Heaton (Present)
OSHA Treasurer: Kara Minchin (Present)
OSHA Secretary: Sarah Chambers (Present)
Bend Ice: Aaron Olsen (Present), Travis White
Klamath Ice Sports: Gerard Collins (Present)
Lane Amateur Hockey Association: Joy Pendowski (Present)
Rose City Hockey Club: Ken Webster (Present)
Rogue Valley Hockey Association: Ashley Rejcek (Present), Matt Dybala
Hockey Oregon LLC (REHL): Kevin Chambers (Present)
Sherwood Ice Arena Adult League: Dave Flora (Present)
Winterhawks Skating Center: Andy Potter, Ikaika Young (Present), Berry Smith

Non-Voting Members

Referee in Chief: Erik Nyberg (Absent)

Committee Chairpersons:

American Developmental Model (ADM): Dan Trent (Present)
Coach in Chief (CIC): Andy Potter (Did not attend)
Disabled Hockey: Jennifer Southall (Present)
Girls Hockey Development: Joy Pendowski (Present)
Goaltending Development: Christy Picard Dimming (Absent)
Player Development: Lester Sparks (Present)
Safe Sport Coordinator: Jason Vaillancourt (Absent)
State Tournaments/Jamborees: Kara Minchin (Present)
Website: Joy Pendowski (Present)

Reports: Officers

President Report: Lester Sparks

- The June meeting was held. It is a rule change year. Membership was down 18%. The primary loss was at 8U and under. Diversity, equity, and inclusion were a major topic. **We need to add a Growth Coordinator in our state.** This will be a new position.
- Tournament fees increased from \$50 to \$250.
- Start looking for NHL Grants as a possible way to build youth programs. Money is also available at the state and district level to help build learn to play/intro programs.
- Vote was held via email Confirm Justin Rock as Vice President.

Vice President's Report

- Nothing new to report.

Reports Appointed Committees:

SafeSport Report: Jason Vaillancourt

- (see SafeSport Report attached)
- How do we encourage all parents to complete the Safe Sport Training?
- **Send Jason your Safe Sport Coordinator.**

American Developmental Model Report: Dan Trent

- Dan will be reaching out to all organizations to see what individual needs are and schedule times for Coach trainings.
- **Please send Dan your ADM Coordinator.**
- Add fun and time for socialization to your practices.

Coach in Chief Report: Andy Potter

- (see CIC Report attached)
- Will more level 4 sessions for Oregon be added?
- Moving towards Level 4 continuing education for all coaches.
- Get the Coaching App!

Disabled Report: Jennifer Southall

- (see Disabled Report attached)
- Hoping for a better outcome moving forward.
- DEI connection at the District Level. Looking at setting up a workshop towards the end of October. All are welcome. Would like to see coaches have the certification by the end of December to create a plan for Spring Hockey.

Girls Hockey Development Report: Joy Pendowski

- (see GHD Report attached)
- Joy attended the Girls Development camp in NV. We need to work on speed and assertiveness
- Send Joy your information if you are interested in participating in Girls Development email Joy.
- Joy will be reaching out to each organization to see what needs and establishing the Ambassador Program.
- In the planning stages for the next Girls Expo.
- We need to focus on Goalies.

Goaltending Development Report: Christy Picard Dimming

- (see GDC Report attached)
- **Can we add a try Goalie for Free event?**
- **Send Christy your Goalie Coordinator for your organization and who is playing goalie.**

Player Development Report: Lester Sparks:

- Player Development Camp will be in Eugene January 21, 22, and 23 (2008 – 2004 birth years). We will have allocations for 2 forwards and 1 defenseman who can move forward to district/western regional camp. All organizations are included in the selection committee.
- Try to identify coaches for TI and TII boys' teams at the October meeting.
- **Lester will look at ordering additional Quick Change goalie gear and sticks, and getting Steve to come to the state.**

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- See attached report

Additional Comments:

- Goalies can play down they will need approval and when playing another organization, you need to let them know prior to the game.
- How are organizations handling players moving out of state? It is difficult and a larger discussion will need to be held around state rules and regulations.

Next Meeting:

- October 10th, 2021 in Portland (Changed to October 23, 2021 in Eugene)
- January 23, 2022 in Eugene
- April Meeting TBD

Meeting Adjourned:

Joy moved to adjourn. Second by Ikika. Motion carried. The meeting was adjourned at 12:39 pm.



WF CHECKING 3773

WF OVERDRAFT 8034



\$2,002.74

BANK BALANCE

Updated 10 hours ago

\$2,002.74

IN QUICKBOOKS



WF SAVINGS 8240



\$61,324.48

BANK BALANCE

Updated 10 hours ago

\$61,324.48

IN QUICKBOOKS



WF CHECKING 3773



\$54,534.77

BANK BALANCE

Updated 10 hours ago

\$65,151.83

IN QUICKBOOKS

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Oregon State Hockey Association

Balance Sheet Summary

As of July 22, 2021

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	128,490.48
Accounts Receivable	-235.00
Other Current Assets	0.00
Total Current Assets	\$128,255.48
Fixed Assets	0.00
TOTAL ASSETS	\$128,255.48
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	120.00
Other Current Liabilities	0.00
Total Current Liabilities	\$120.00
Total Liabilities	\$120.00
Equity	128,135.48
TOTAL LIABILITIES AND EQUITY	\$128,255.48

Oregon State Hockey Association

Budget vs. Actuals: Budget 2020-21 - FY21 P&L

September 2020 - August 2021

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
Block Grant Funds	7,935.00	7,935.00	0.00	100.00 %
Girls Tier 2 Team				
Girls Tier 2 Registration Fees	9,218.80		9,218.80	
Girls Tier 2 Tryouts	1,351.00		1,351.00	
Total Girls Tier 2 Team	10,569.80		10,569.80	
Interest Income	5.26	15.00	-9.74	35.07 %
Player Development Camp Fees				
Camp Registration (deleted)		16,075.00	-16,075.00	
Total Player Development Camp Fees		16,075.00	-16,075.00	
Registration Fees				
Adult/Coach Registration	9,020.00	16,000.00	-6,980.00	56.38 %
Player Registration Fees	8,565.00	12,000.00	-3,435.00	71.38 %
Total Registration Fees	17,585.00	28,000.00	-10,415.00	62.80 %
Tournament Fees				
State Championship Entry Fee		7,600.00	-7,600.00	
Tournament Application Fee		225.00	-225.00	
Tournament Fees - Jamboree	3,500.00	8,500.00	-5,000.00	41.18 %
Total Tournament Fees	3,500.00	16,325.00	-12,825.00	21.44 %
Total Income	\$39,595.06	\$68,350.00	\$ -28,754.94	57.93 %
GROSS PROFIT	\$39,595.06	\$68,350.00	\$ -28,754.94	57.93 %
Expenses				
Auto				
Mileage		500.00	-500.00	
Total Auto		500.00	-500.00	
Background Check Fees		100.00	-100.00	
Computer & Internet	770.00	840.00	-70.00	91.67 %
Conference Call Account	348.00	348.00	0.00	100.00 %
Web Hosting	144.00	144.00	0.00	100.00 %
Total Computer & Internet	1,262.00	1,332.00	-70.00	94.74 %
Girls Tier 2 Team Expenses				
Girls Tier 2 Ice Costs	1,774.16		1,774.16	
Total Girls Tier 2 Team Expenses	1,774.16		1,774.16	
Legal-Professional Fees		1,000.00	-1,000.00	
Licenses and Permits				
Annual Report Filing Fee	50.00	50.00	0.00	100.00 %
Total Licenses and Permits	50.00	50.00	0.00	100.00 %
Meals & Entertainment		500.00	-500.00	
Meeting Expenses				
Food & Beverages		2,000.00	-2,000.00	
Room Rental		250.00	-250.00	

Oregon State Hockey Association

Profit and Loss YTD Comparison

April 15 - July 23, 2021

	TOTAL	
	APR 15 - JUL 23, 2021	SEP 1, 2020 - JUL 23, 2021 (YTD)
Income		
Block Grant Funds		7,935.00
Girls Tier 2 Team		
Girls Tier 2 Registration Fees	9,218.80	9,218.80
Girls Tier 2 Tryouts	1,351.00	1,351.00
Total Girls Tier 2 Team	10,569.80	10,569.80
Interest Income	1.58	5.26
Registration Fees		
Adult/Coach Registration	3,810.00	9,020.00
Player Registration Fees	2,820.00	8,565.00
Total Registration Fees	6,630.00	17,585.00
Tournament Fees		
Tournament Fees - Jamboree		3,500.00
Total Tournament Fees		3,500.00
Total Income	\$17,201.38	\$39,595.06
GROSS PROFIT	\$17,201.38	\$39,595.06
Expenses		
Computer & Internet	210.00	770.00
Conference Call Account		348.00
Web Hosting		144.00
Total Computer & Internet	210.00	1,262.00
Girls Tier 2 Team Expenses		
Girls Tier 2 Ice Costs	1,774.16	1,774.16
Total Girls Tier 2 Team Expenses	1,774.16	1,774.16
Licenses and Permits		
Annual Report Filing Fee	50.00	50.00
Total Licenses and Permits	50.00	50.00
Office Expense		
PO Box rental		134.00
Total Office Expense		134.00
OSHA Grant match	4,900.00	4,900.00
Other Business Expenses		
Contribution - USAH		1,186.00
Total Other Business Expenses		1,186.00
Pacific District		
Meeting Expenses		629.41
Player Fees		1,000.00
Total Pacific District		1,629.41
Service Fees	0.00	0.00
State programs		
Disabled Hockey Program		130.00
Total State programs		130.00
Total Expenses	\$6,934.16	\$11,065.57
NET OPERATING INCOME	\$10,267.22	\$28,529.49
NET INCOME	\$10,267.22	\$28,529.49

Oregon State Hockey Association

Budget vs. Actuals: Budget 2020-21 - FY21 P&L

September 2020 - August 2021

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Total Meeting Expenses		2,250.00	-2,250.00	
Miscellaneous		0.00	0.00	
Office Expense				
PO Box rental	134.00	92.00	42.00	145.65 %
Total Office Expense	134.00	92.00	42.00	145.65 %
Office Supplies		75.00	-75.00	
OSHA Grant match	4,900.00	5,000.00	-100.00	98.00 %
OSHA Player Dev Camp				
Airfare		2,000.00	-2,000.00	
Food - other		1,500.00	-1,500.00	
Food - players		600.00	-600.00	
Hotel expenses		4,000.00	-4,000.00	
Ice		4,000.00	-4,000.00	
OSHA Player Dev Camp - Other		3,000.00	-3,000.00	
Referees		500.00	-500.00	
REFUND		150.00	-150.00	
Select Camp Rockey Mt Fee		1,000.00	-1,000.00	
Transportation		100.00	-100.00	
Total OSHA Player Dev Camp		16,850.00	-16,850.00	
Other Business Expenses				
Contribution - USAH	1,186.00		1,186.00	
Total Other Business Expenses	1,186.00		1,186.00	
Pacific District				
Block Grant Funds Contribution		840.00	-840.00	
Meeting Expenses	629.41	1,750.00	-1,120.59	35.97 %
Player Fees	1,000.00	5,500.00	-4,500.00	18.18 %
Total Pacific District	1,629.41	8,090.00	-6,460.59	20.14 %
Postage and Delivery		25.00	-25.00	
Referees		4,000.00	-4,000.00	
Service Fees	0.00		0.00	
Sponsorships		1,000.00	-1,000.00	
State programs				
Disabled Hockey Program	130.00	2,500.00	-2,370.00	5.20 %
Girls' Development Program		2,500.00	-2,500.00	
Goalie Development Program		2,500.00	-2,500.00	
Total State programs	130.00	7,500.00	-7,370.00	1.73 %
Taxes				
State		125.00	-125.00	
Total Taxes		125.00	-125.00	
Tournaments				
Jamboree		9,570.00	-9,570.00	

Oregon State Hockey Association

Budget vs. Actuals: Budget 2020-21 - FY21 P&L

September 2020 - August 2021

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
State Championships				
14U State Tournament		5,210.00	-5,210.00	
18U State Tournament		5,690.00	-5,690.00	
Total State Championships		10,900.00	-10,900.00	
Total Tournaments		20,470.00	-20,470.00	
Travel				
Dining		1,500.00	-1,500.00	
Transportation		150.00	-150.00	
Total Travel		1,650.00	-1,650.00	
USAH Meetings				
Transportation		125.00	-125.00	
Total USAH Meetings		125.00	-125.00	
Total Expenses	\$11,065.57	\$70,734.00	\$ -59,668.43	15.64 %
NET OPERATING INCOME	\$28,529.49	\$ -2,384.00	\$30,913.49	-1,196.71 %
NET INCOME	\$28,529.49	\$ -2,384.00	\$30,913.49	-1,196.71 %

Oregon State Hockey Association

Budget Overview: Budget 21-22 - FY22 P&L

September 2021 - August 2022

	TOTAL
Income	
Block Grant Funds	8,007.00
Girls Tier 2 Team	
Girls Tier 2 Fundraising	750.00
Girls Tier 2 Registration Fees	41,733.00
Girls Tier 2 Tryouts	1,500.00
Total Girls Tier 2 Team	43,983.00
Interest Income	13.35
Player Development Camp Fees	15,000.00
Registration Fees	
Adult/Coach Registration	12,000.00
Player Registration Fees	13,500.00
Total Registration Fees	25,500.00
Tournament Fees	
State Championship Entry Fee	8,000.00
Tournament Application Fee	300.00
Tournament Fees - Jamboree	3,500.00
Total Tournament Fees	11,800.00
Total Income	\$104,303.35
GROSS PROFIT	\$104,303.35
Expenses	
Background Check Fees	250.00
Bank Charges	25.00
Computer & Internet	840.00
Conference Call Account	348.00
Web Hosting	144.00
Total Computer & Internet	1,332.00
Girls Tier 2 Team Expenses	
Girls Tier 2 Coach travel	12,000.00
Girls Tier 2 Ice Costs	33,775.00
Girls Tier 2 Miscellaneous	2,870.00
Girls Tier 2 Tournament Fees	12,000.00
Girls Tier 2 Tryout costs	1,500.00
Total Girls Tier 2 Team Expenses	62,145.00
Legal-Professional Fees	1,000.00
Licenses and Permits	
Annual Report Filing Fee	50.00
Total Licenses and Permits	50.00
Meals & Entertainment	2,000.00
Meeting Expenses	750.00
Food & Beverages	750.00
Room Rental	500.00

Oregon State Hockey Association

Budget Overview: Budget 21-22 - FY22 P&L

September 2021 - August 2022

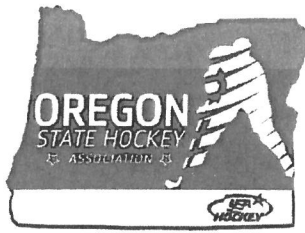
	TOTAL
Total Meeting Expenses	2,000.00
Miscellaneous	0.00
Office Expense	
PO Box rental	92.00
Total Office Expense	92.00
Office Supplies	100.00
OSHA Grant match	5,000.00
OSHA Player Dev Camp	
Airfare	1,200.00
Food - other	250.00
Food - players	500.00
Hotel expenses	2,000.00
Ice	4,000.00
OSHA Player Dev Camp - Other	3,000.00
Referees	5,500.00
Select Camp Rocky Mt Fee	1,000.00
Transportation	150.00
Total OSHA Player Dev Camp	17,600.00
Pacific District	
Block Grant Funds Contribution	850.00
Meeting Expenses	250.00
Player Fees	4,000.00
Total Pacific District	5,100.00
Postage and Delivery	30.00
Referees	5,500.00
Sponsorships	1,000.00
State programs	
Disabled Hockey Program	2,500.00
Girls' Development Program	2,500.00
Goalie Development Program	
Airfare	1,000.00
Food	250.00
Hotel	750.00
Transportation	500.00
Total Goalie Development Program	2,500.00
Total State programs	7,500.00
Taxes	
State	119.00
Total Taxes	119.00
Tournaments	
Jamboree	5,000.00
State Championships	

Oregon State Hockey Association

Budget Overview: Budget 21-22 - FY22 P&L

September 2021 - August 2022

	TOTAL
14U State Tournament	5,000.00
18U State Tournament	5,000.00
Total State Championships	10,000.00
Total Tournaments	15,000.00
Travel	
Airfare	750.00
Dining	2,000.00
Lodging	2,000.00
Transportation	1,000.00
Total Travel	5,750.00
USAH Meetings	
Annual Congress Registraton Fee	500.00
Transportation	500.00
Total USAH Meetings	1,000.00
Total Expenses	\$132,593.00
NET OPERATING INCOME	\$ -28,289.65
NET INCOME	\$ -28,289.65



OSHA CIC Report – July 22, 2021

Meeting – July 24, 2021

Goals for the 21 – 22 Season

- To educate and support coaches throughout Oregon.

CEP Training – For 21-22 Season CEP 1 – 4 will continue to be held virtually. Coaches will need to take their level 1 – 4 in successive years, as long as they are not staying at the 8u level. Coaches will need to also look at the new continuing education program once they are a level 4 or level 5. Final details will be out as we develop courses. Coaches will need to earn “x” number of credits in a 2 or 3 year cycle to keep their CEP card.

I attended the Mentor Coach Developer training in Michigan and have been working with the Mid-Am District and Minnesota District on piloting new things that will benefit us here in Oregon.

- To have all coaches compliant with their requirements before deadlines

We are getting back to a normal program cycle, so coaches will need to get on their background screening, SafeSport and modules as needed before working with their players.

- To hold a competitive development camp to select the top players from Oregon to move on to District and Regional Camps
- Continue to build on a tiering for Oregon Hockey and expand play throughout the state.
- Continue to evolve OSHA playing rules for all tiers and ages.

This is a rule change year, with some big changes. Please ask your coaches to review these changes as we continue to partner with the officials in building our game.

Thank You

Andy Potter
OSHA CIC



OSHA Disabled Hockey Report

Board Meeting- July 21, 2021

Goals for 2021-22 Season

COVID-19 has impacted everything regarding this upcoming hockey season and what it will look like statewide for all youth associates regarding safety and protocols with the vaccine rollouts across the state. Covid-19 has disproportionally impacted the disabled community within the youth age group. It will require some inventive concepts to get the kids back on the ice while keeping their safety paramount in mind. I have laid out a framework that can be adjusted in phrases depending on the COVID-19 numbers as it looks unlikely with current strains that we will be able to safely launch a program to get kids back on the ice till late spring '22 as vaccination at this point is only available for 12 and above age group.

Phase One:

- Assess all rinks statewide on interests in reestablishing respective branches with a report due in October
- Collaborate with interested associates on what can be done to get kids back on the ice.
- Allocate funds towards getting rinks up to compliance within ADA/USAH protocol on disabled hockey accessibility to allow for the growth of multiple disabled hockey programs based on funding available.
- Hold a DEI zoom conference with Disabled Hockey as the Sept/Oct time frame topic with all interested coaches/associations directors statewide. (Mike Watson has expressed interest in helping with the panel date TBD)
- Coaches complete the USAH disabled hockey course as a requirement as it will increase the number of coaches available for future pilot programs by December 2021.

Phase Two:

- Jan 2022 Board meeting: Plan for a possibility of a statewide disabled hockey weekend/tester-month-long program within a hockey association on a specific branch that can be implemented during the 2022 spring hockey season (COVID-19 Permitting).
- Discuss setting aside funds to create disabled hockey-specific scholarships regarding fees/specialized equipment costs for minority kids who want to play. We are eminently aware that hockey is a costly sport that shuts out minority families. *Agenda topic for Jan'22*
- Promotional partnership with the Winterhawks or the Seattle Krakens to draw attention to resurrecting disabled hockey in Oregon.

Phase Three:



- Based on interest/probable success in the spring 2022-23 season, serious considerations be given to creating an actual program add-on for a branch of disabled hockey within a respective hockey association that can be launched in early '23 for spring hockey & beyond.
- The end game goal is to have a viable program or multiple started within associations that have accessible rinks statewide to send a team representing Oregon to the 2025 disabled hockey festival.
- TBD on new concepts

Discipline Committee Report

07.25.21

Since the April OSHA meeting there have been four match penalties.

The first was a match penalty for an adult player from Winterhawks Skating Center for violating rule 627(b) ("Kicking").

The second and third match penalties were both given during an adult league game to an adult player from Winterhawks Skating Center, one for violating rule 622(c) ("Holding Opponent (Facemask)") and the second one for violating rule 601(f2) ("Deliberate attempt to injure any opposing player or team official").

The fourth match penalty was given during an adult league game at REHL for 601(f)3 (verbally threatening a game official with bodily harm").

The discipline committee has reviewed the first three cases and appropriate actions were taken and the fourth match penalty is currently being reviewed.

Thank you,

Wendy Heaton



OSHA SafeSport Report July 24, 2021 OSHA Meeting

- **2021/21 Season Objective-** To have all OSHA Associations SafeSport compliant by end of November 2021. Continued focus on Locker Room Monitors. Remember, the majority of SafeSport issues start in locker rooms. Be vigilant.

Other focus areas for this season:

- **Train and Screen Early-** With a number of coaches missing last season, many have lapsed background screens. Push them to get background screens early prior to the season. Safe Sport is an annual training now and similarly, these should be done now, before the season begins.
- **Be Vigilant-** As we hopefully ramp up getting back into rinks this season, please be vigilant with locker rooms and Safe Sport violations. Make sure Safe Sport screened volunteers or managers are in the buildings with coaches if rinks are limiting people in the rinks. The Safe Sport staff are just as important as the coaching staff.
- **Coaches Need to Lead-** As the Safe Sport program continues to become more known, some people continue to use it against coaches when they don't like the coach or how they handle playing time, etc. I have spoken about this....the weaponization of Safe Sport. Be on the lookout for this, but remind your coaches that they have to lead the way as the tip of the spear on educating their players and families on Safe Sport (e.g, educate families early that playing time is not a Safe Sport issue). What Head Coaches do trickles down to the managers and the volunteers. If coaches lead, the issues will be minimal. Lead!
- **OSHA Site Links-** The OSHA site has great links to both Safe Sport and Background Screens. Please push volunteers and coaches to this link to update trainings. www.oregonstatehockey.com (Health and Safety Tab) Remember, they need to register with USA Hockey for the season as a coach, manager or volunteer first prior to being allowed to update trainings and screens.

July 22, 2021

OSHA Report — Girls Development

Prepared by Joy Pendowski

Since the April 2021 OSHA meeting:

- Worked the Pacific District Girls Camp in Henderson, NV May 6-9
 - Oregon girls displayed skill but overall feedback is we need more speed, to be assertive to the play and not be afraid to be physical
- Attended Pacific District affiliate female rep calls.
 - Topics discussed included growth and numbers in our states, preparing for the Pacific District Girls Camp.
- Worked with committee to organize Team Oregon Girls
 - Selected head coaches
 - Held tryouts, resulted in a 16U team vs. 19U and 14U
 - Made player/parent agreements
 - Made offers and collected agreements and deposits
 - Committed to WGHL for 2021-2022 season, scheduled first weekend of games
 - Practices are underway at Sherwood - going well
 - Uniform kits ordered
 - Tournaments are being reviewed and selected
 - Working to schedule a weekend for Oregon to host girls teams from the WGHL
 - Secured first sponsorship for the team - \$2500
 - Setup online store via Squadlocker as fundraiser. 15% of sales go to Team Oregon. <https://teamlocker.squadlocker.com/#/lockers/team-oregon-hockey>
 - Setup FlipGive fundraiser for the team. https://www.flipgive.com/teams/266433-team-oregon-16u-girls?fundraiser_id=1479479

Planned Activities:

- Working on launching Ambassador program in August to prepare for the upcoming season. Will be connecting with youth associations to see how the girls in the program can be the most helpful in their local areas.
- Would like to move the Team Oregon pages to a new section on the website so they are not buried under 'Development'
- Looking for leaders interested in investing in and growing the female side of the game to recommend for inclusion with women's leadership activities in addition to the affiliate female reps. If interested, please let me know.
- Planning to host another Girls Expo event, targeting October to tie in with IIHF Girls Hockey Weekend - date TBD

Membership Committee Report

July 24, 2021

Committee Members:

Sue Fthenakis, Chair
Kara Minchin
Dave Flora

- All Member Association Renewal Applications have been reviewed.
- One association has not yet submitted their 990 from 2019. They are working on obtaining a copy of it.
- The committee became aware of many problems with the renewal application being challenging and cumbersome to submit and missing some information that the bylaws require we collect. New forms will be created for approval at the October OSHA board meeting which will attempt to address these issues.
- Due to family obligations Sue Fthenakis is resigning from the Membership Committee effective July 25, 2021. I will be available to support the new Membership Chairperson as needed during the transition.

July 22, 2021

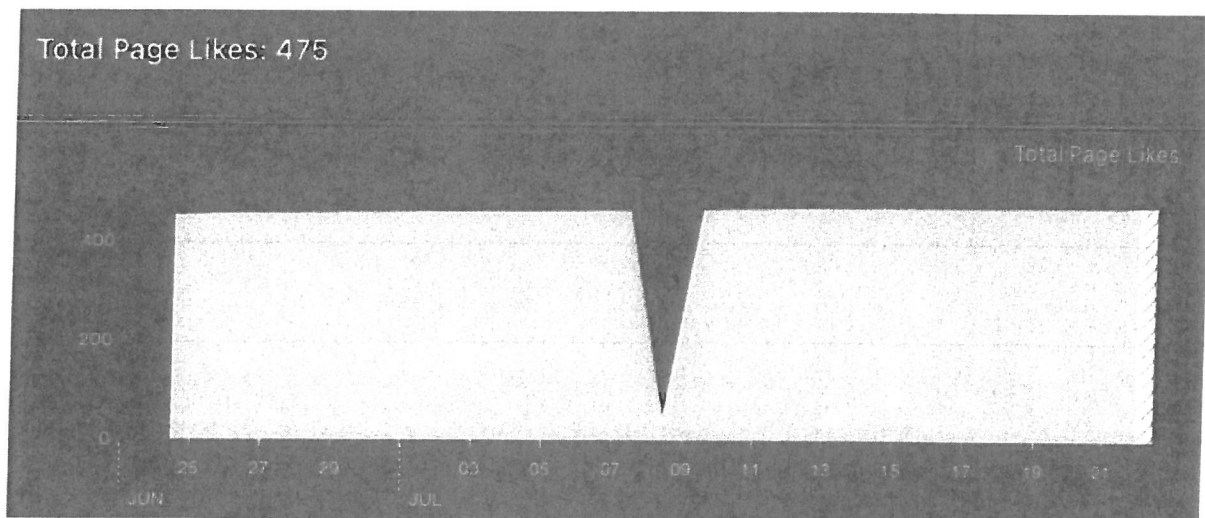
OSHA Report — Website / Social Media

Prepared by Joy Pendowski

facebook.com/OSHAHockey twitter.com/OSHAHockey instagram.com/OSHAHockey

Since the April 2021 OSHA meeting:

- Updated content on the website when and as provided, including updates to the minutes, forms, and financial report.
 - Please send me updates for your sections so we don't have outdated information.
- As of today, we have 284 followers on Instagram. +41 from last meeting.
- We continue to get more likes and followers on our social media pages, especially Facebook. As of this report, we have 475 likes (+61 from last meeting) and 496 followers (+65 from last meeting) on Facebook and this has been growing steadily.



The following are still wanted and needed from associations and committees:

- Need dates for meetings, trainings, etc. for the upcoming season. Please send items to OSHA President for approval.
- Content and calendar contributions from associations and committees. It would be really great to highlight successes in each of the associations as well as guest articles for the blog. PLEASE ADD ME TO ANY NEWSLETTER LISTS FOR YOUR ASSOCIATIONS.

Member Association Quarterly Report

Member Association: Bend Rapids

Date: 7/24/21

Submitted by: Aaron Olson, Chair

Total Number of Registered **Players**: limited to 120 (Registration opening July 22)

Legend:

- **In-House**: Essentially all games are in the home rink. May travel locally but do not travel statewide.
- **Recreation Travel**: Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound.
- **Tier I and Tier II Nationally Bound**: Teams that follow USA Hockey rules for Nationally Bound teams.
- **Youth**: May include some girls.
- **Girls**: Teams made up entirely of girls.

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth		30			
8U Girls					
10U Youth		30			
10U Girls					
12U Youth		20			
12U Girls					
14U Youth		20			
14U Girls					
16U Youth					
16U Girls					
18U Youth					
18U Girls					
High School		20			
High School Girls					
College					
Adult					
Disabled					

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

Evolving our offerings as a program to standardize dry-land into the season cost. Will work on adding to our mission statement this season. Coaching committee has the word "professionalism" as top of mind for a season theme. Applied for Pacific Region Grant to focus on Coach & Coaching development.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

1 player was removed from the High School team last year in accordance with the USA Hockey Code of Conduct. Verbal abuse of other players and coaches.

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

Yes, last weekend of January 28-30, 2022; 12U ... Last weekend of February 25-27, 2022; 10U & 14U. Working on option for HS/18U tourney as well. Meeting with BPRD to finalize dates and ice times. 8U Jamborees as available.

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?

Local players rostering with organizations outside of Oregon. Limited offerings based on ice availability. Solution is to offer dry-land as part of the program to offset concerns.

5. How many coaches will be attending the CEP symposium?

Approx 5. New coaches to the organization and existing coaches continuing their education

6. Are there any successes you'd like to highlight?

New board members elected and appointed this summer bring new perspective and insight to our organization. Looking for new and creative ways to build competitiveness of the Rapids with the limited resources we currently have.

7. Other comments:

None

Member Association Quarterly Report

Member Association: Lane Amateur Hockey Association

Date: 07/22/21

Submitted by: Joy Pendowski

Total Number of Registered **Players**: Planning for approx. 80 players

Legend:

- **In-House**: Essentially all games are in the home rink. May travel locally but do not travel statewide.
- **Recreation Travel**: Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound.
- **Tier I and Tier II Nationally Bound**: Teams that follow USA Hockey rules for Nationally Bound teams.
- **Youth**: May include some girls.
- **Girls**: Teams made up entirely of girls.

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth		18			
8U Girls					
10U Youth		12			
10U Girls					
12U Youth		16			
12U Girls					
14U Youth		14			
14U Girls					
16U Youth		-			
16U Girls					
18U Youth		20			
18U Girls					
High School					
High School Girls					
College					
Adult					
Disabled					

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

Our modified approach with four weeks of intro classes for free, expanding on the traditional Try Hockey for Free model, is going well and we hope to see an increase in conversion of kids into our youth program.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

No

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

Yes. 14/18U House Holiday Cup Tournament, December 10-12, 2021 and 10/12U House Ice Cup Tournament, February 19-21, 2022.

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?

Our biggest issue is recruitment of new coaches, especially as our seasoned coaches are close to "aging out" with their players. We'll be looking to see how we can retain those coaches.

5. How many coaches will be attending the CEP symposium?

We have several who need level 4 - approx 7-10 coaches, plus another 5+ who need levels 2 or 3.

6. Are there any successes you'd like to highlight?

Not at this time.

7. Other comments:

Not at this time.

Member Association Quarterly Report

Member Association: Pacific Edge

Date: 7/23/2021

Submitted by: Dave Flora

Total Number of Registered **Players**:

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth					
8U Girls					
10U Youth		17			
10U Girls					
12U Youth		20			
12U Girls					
14U Youth		16			
14U Girls					
16U Youth					
16U Girls					
18U Youth					
18U Girls					
High School					
High School Girls					
College					
Adult					

not Nationally Bound.

- **Tier I and Tier II Nationally Bound:** Teams that follow USA Hockey rules for Nationally Bound teams.
- **Youth:** May include some girls.
- **Girls:** Teams made up entirely of girls.

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution. None

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels: maybe in January

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?
None

5. How many coaches will be attending the CEP symposium?
None

6. Are there any successes you'd like to highlight?
None currently

7. Other comments:

Member Association Quarterly Report

Member Association: Rink Exchange Hockey League (REHL or RHL)

Date: 7/24/2021

Submitted by: Kevin Chambers

Total Number of Registered **Players**: 215

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth	16				
8U Girls					
10U Youth					
10U Girls					
12U Youth	22				
12U Girls					
14U Youth					
14U Girls					
16U Youth					
16U Girls					
18U Youth	13				
18U Girls					
High School					
High School Girls					
College					
Adult	164				
Disabled					

Legend:

In-House: Essentially all games are in the home rink. May travel locally but do not travel statewide.

Recreation Travel: Teams that travel

statewide and may go to tournaments in neighboring states but are not Nationally Bound. **Tier I and Tier II Nationally Bound:** Teams that follow USA Hockey rules for Nationally Bound teams.

- **Youth:** May include some girls.

- **Girls:** Teams made up entirely of girls.

1. Brief Description of programs and initiatives aimed at growing participation and retention of players: The 2 main programs we have in Eugene for growing participation and developing adult players for the REHL are the Adult Intro to Hockey and Adult Hockey Academy. The Intro to Hockey Program is for beginners and focuses on the 5 main skills of hockey (skating, stickhandling, shooting, passing, and body contact) the same way a beginner youth hockey program does. The main purpose of this program is to prepare a new player for playing in the REHL C League. The Adult Hockey Academy is more for people who already play in C League and want to hone their skills so they can move up to REHL B League. The main focus is still the 5 main skills of hockey but also begins to teach some more advanced skills.

There are several ways the RHL works to retain players. The first is to draft teams every season to try to make the teams as equal as possible. This creates a more competitive league and prevents players from dropping out because they are on the worst team season after season. In addition to the draft, there is a mid-season calibration where league officials and the captains sit down and evaluate how the teams are doing. If one team is too strong or too weak, trades will be made to try to even the teams out. Because of this system, players often form friendships with many of the players on other teams which results in a sense of community among the players and creates a friendly but still competitive environment. The last thing we do to retain players is to identify players that behave in reckless or dangerous manners. These players are warned and if they don't change these behaviors they are banned from the league.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution. Yes. One adult player received a match penalty under Rule 601(f)3, 'verbally threatening a game official with physical harm'. The player is currently suspended while he waits for his hearing.

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels: We may host another 3v3 tournament in the fall of 2021.

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works? No.

5. How many coaches will be attending the CEP symposium? N/A (this is adult league so we don't have coaches)

6. Are there any successes you'd like to highlight? Since it is the first time the Rink Exchange is open during the summer in 10 years, the REHL is playing all summer long giving players the opportunity to play the entire year. In addition, since LAHA is not operating in the summer, the REHL is offering a youth summer league called the "Root Beer League". There are 4 divisions based on the age of the player and the game formats are age appropriate.

7. Other comments: None

Member Association Quarterly Report

Member Association: Rogue Valley Hockey Association

Date: July 24, 2021

Submitted by: Ashley Rejcek

Total Number of Registered **Players**:

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth					
8U Girls					
10U Youth					
10U Girls					
12U Youth					
12U Girls					
14U Youth					
14U Girls					
16U Youth					
16U Girls					
18U Youth					
18U Girls					
High School					
High School Girls					
College					
Adult					
Disabled					

Legend:

- **In-House:** Essentially all games are in the home rink. May travel locally but do not travel statewide.
- **Recreation Travel:** Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound.
- **Tier I and Tier II Nationally Bound:** Teams that follow USA Hockey rules for Nationally Bound teams.
- **Youth:** May include some girls.
- **Girls:** Teams made up entirely of girls.

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

Learn to skate, Learn to play, In-house youth hockey and competitive travel hockey programs.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

None at this time

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

We would like to consider a "jamboree" over Labor Day weekend to "Welcome Back Hockey". This would be inviting other associations and depending upon player availability within each association we can do pure association teams or mixed teams within age divisions. Looking at 18U but open to all levels if interest is there.

We will be planning to host our local tournament next season during January 2022 for 10u and 12u teams. We are considering a 14/18U checking level tournament over Thanksgiving Holiday.

4. Are there any challenges facing your Member Association right now? If yes, provide a brief description with responses and/or intervention planned or in the works?

Limited Goalies especially at the 18U level; trying to meet needs of advanced players wanting more competitive play and continuing with rec level as well (numbers are too low to have multiple teams). We have lost some players to out of state associations due to this.

5. How many coaches will be attending the CEP symposium?

10

6. Are there any successes you'd like to highlight?

Our 18U Select team went to AZ to compete and it was a great experience for them! We are excited to open our learn to skate and learn to play programs to the general public. This program is run through the Rrink and under the guidance of both our hockey director and skating director. Both programs are foundational to building our participation #'s. We just hosted a week-long Spartans Academy Hockey camp paired with TNP Hockey. We had a nice turnout from all ages and the camp was a huge success! Participants from OR and CA. Travel registration opened 7/20/21.

Member Association Quarterly Report

Member Association: Rose City Hockey Club

Date: July 22, 2021

Submitted by: Ken Webster

Total Number of Registered **Players**: We have not yet opened registration for our 2021-2022 Season. We have **25 players (ages 8 – 12)** at our summer camp and **7 student coaches (ages 13 – 17)**. We will include our registered players for the 2021-2022 season in our next quarterly report.

Legend:

- **In-House**: Essentially all games are in the home rink. May travel locally but do not travel statewide.
- **Recreation Travel**: Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound.
- **Tier I and Tier II Nationally Bound**: Teams that follow USA Hockey rules for Nationally Bound teams.
- **Youth**: May include some girls.
- **Girls**: Teams made up entirely of girls.

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth					
8U Girls	7 (summer camp)				
10U Youth					
10U Girls	6 (summer camp)				
12U Youth					
12U Girls	12 (summer camp)				
14U Youth					
14U Girls					
16U Youth					
16U Girls					
18U Youth					
18U Girls					
High School					

High School Girls					
College					
Adult					
Disabled					

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

For our 2021-22 season, we intend to support an 8U-16U House program and Girls' Development Program (GDP) for 10U, 12U, and 14U. We are also intending to test-run a goalie-specific program for '21-'22 as we are finding a lack of goalies to be a barrier to fielding teams.

We will also give any assistance needed to the Oregon State 16U Girls' Tier II team, including partnering to secure ice in the Portland area for all girls' hockey needs.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

No.

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

We are not planning to host any tournaments this season. At the time of the quarterly meeting, we will have just finished our summer camp.

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?

Many parents were put off by lack of programming during Covid. We are attempting to engage with parents by announcing season planning at the end of our summer camp and through our newsletter that'll go out early next week.

5. How many coaches will be attending the CEP symposium?

We anticipate having ~20-25 coaches who will be refreshing their certification.

6. Are there any successes you'd like to highlight?

Our summer camp has, once again, been a success. Camp was led by Olympian Lyndsey Fry. Lyndsey and the RCHC coaches do an excellent job pushing the girls to their full potential. We also had Student Coaches (ages 13 – 17) to utilize camp to grow all our age ranges.

7. Other comments:

Be interested to hear from other groups what challenges they faced with Covid, how they dealt with those challenges, and what are some best practices if we have a 4th or 5th wave. How have you dealt with parents that are upset with whatever choices were made?

Member Association Quarterly Report

Member Association: Winterhawks Skating Center / Winterhawks Jr Hockey

Date: July 22, 2021

Submitted by: Andy Potter

Total Number of Registered Youth **Players**: Budgeting for 400

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth		75	n/a	n/a	
8U Girls					
10U Youth		60	30	n/a	
10U Girls					
12U Youth		56	17	n/a	
12U Girls					
14U Youth		56	17	n/a	
14U Girls					
16U Youth	n/a	n/a	n/a	n/a	
16U Girls					
18U Youth		56	20	n/a	
18U Girls					
High School					
High School Girls					
College					
Adult					
Disabled					

Legend:

In-House: Essentially all games are in the home rink. May travel locally but do not travel statewide.

Recreation Travel: Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound.

Tier I and Tier II Nationally Bound: Teams that follow USA Hockey rules for Nationally Bound teams.

- **Youth:** May include some girls.

- **Girls:** Teams made up entirely of girls.

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

WJH is dedicated to the use of ADM for development at all age and ability levels. We are focusing on smaller teams and numbers on the ice at younger ages, keeping with developing the skills needed to learn the game at an older age.

All teams will focus on skill development and athletic improvement of players.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

Nothing to report at this time.

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

Yes

Thanksgiving – 14u Tier 2 or 18u Tier 2

MLK – 12u Travel

Jan 28 – 30 (Dev Camp Weekend) – 8u / 10u Invite

President's Day – 18u Tier 2 (Maybe) or 14u Tier 2

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?
5. How many coaches will be attending the CEP symposium?
6. Are there any successes you'd like to highlight?
7. Other comments: