

Approved October 23, 2021 Oregon State Hockey Association Meeting Minutes

A meeting of the Oregon State Hockey Association was held on October 23, 2021 at 10:11 a.m. at The Rink Exchange, Eugene, OR and via teleconference. The President being in the chair and the Secretary being present. The minutes of the July 24, 2021 meeting were read and approved as submitted. Motion to approve by Joy, second by Kara, Andy abstains

Roll Call: (Quorum: 12 out of 12)

Board Members:

OSHA President: Lester Sparks (Present)
OSHA Vice President: Justin Rock (Virtual)
OSHA Treasurer: Kara Minchin (Present)
OSHA Secretary: Sarah Chambers (Present)
Bend Ice: Aaron Olsen (Virtual)
Klamath Ice Sports: Wendy Heaton (Virtual)
Lane Amateur Hockey Association: Joy Pendowski (Present)
Rose City Hockey Club: Tawnya (Virtual @ 10:37)
Rogue Valley Hockey Association: Ashley (Virtual)
Hockey Oregon LLC (REHL): Kevin Chambers (Present @ 10:40)
Sherwood Ice Arena Adult League: Dave Flora (Present)
Winterhawks Skating Center: Andy Potter (Present)

Non-Voting Members

Referee in Chief: Erik Nyberg (Present)

Committee Chairpersons:

American Developmental Model (ADM): Dan Trent (Present)
Audit: Lester Sparks (Present)
Coach in Chief (CIC): Andy Potter (Present)
Disabled Hockey: Jennifer Southall (Virtual @ 11:25)
Diversity, Equity, and Inclusion: Ikiaka (Not Present)
Girls Hockey Development: Joy Pendowski (Present)
Goaltending Development: Christy Picard Dimming (Present)
Growth Coordinator: Lester Sparks (Present)
Player Development: Lester Sparks (Present)
Safe Sport Coordinator: Jason Vaillancourt (Virtual)
State Tournaments/Jamborees: Kara Minchin (Present)
Website: Joy Pendowski (Present)

Guests:

Flint DOUNGCHAK – Pacific District Coach in Chief (CIC)

Reports: Officers

President Report: Lester Sparks

- District meeting – All four associations that applied for the Bobby Freeland grant were approved (PEHA, K Falls, WSC, Bend). Matching funds through OSHA were approved as well.
- The open Director seat was filled by Ben Frank. It expires in 2022.
- Referee report - We are down 238 officials.

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- Every state in the district is still down numbers at every level. Girls Development is going well. There have been many Youth Council Changes. The plan continues to be downsizing and changing the structure.
- Player Development Allocations have been made. Dates; District - May 16/17; Western Regional June 12-18; Goalie most likely in Alaska the first weekend of August.
- We need to have a larger discussion on how we would like to structure our camps and teams moving forward.
- Player Safety - John Bilau. District Tournaments (TI/TII) Irvine and Fairbanks.
- District Camp will have a Coaches Internship option again. It is a week long camp. Please let Lester know if you have coaches you would like to send.
- High School Showcase will happen. Please let Andy and Lester know if you are interested in more information.
- Try Hockey for Free – Kfalls, Bend, Medford will be hosting events.

Vice President's Report Justin Rock

- Nothing new to report

Treasurer's Report: Kara Minchin

- (See Treasurer's Report attached)
- We have \$128,589 in current assets. We are sitting with ~ \$60,000 in our checking and about \$20,000 to savings.
- All accounts have been reconciled. We were significantly underbudget. We budgeted similar to 2 years ago, but we can expect lower income and possible.
- Kara - Motion to approve the Matching Freeland Grants for Bend, Kfalls, WSC, PEHA for \$2500 each. second by Joy. All in favor. None opposed. No abstentions.

Secretary's Report: Sarah Chambers

- Nothing to report

Referee in Chief Report: Erik Nyberg

- (See Referee's Report attached)
- We are down in the number of officials. In Oregon we are 55% from where we were 5 years ago. The number one reason is player and parent abuse, lack of games, bad and/or no training, and COVID Protocols.
- There is a nationwide push to simplify and stream line the training process. There is a possibility games may go uncovered. Spoke with John Tolman in depth about the situation. He has been instructed to contact the person in charge if games cannot be covered and priority status may need to be determined. Begin to think outside the box. Coaches may need to become extra eyes on the ice. Help is needed from the associations to help with recruiting. Reimbursement of registration fees for first time officials is being offered who work 10 games. Weekly calls are being help to support new referees. Loaner Officiating gear is available. Minimum age is 13 for officials. The possibility of younger mentors at the 6U/8U level exists. State Stats: 2020 - 74 attended the seminars in Oregon, 65 completed. This is down 19, 5 Years ago we had 172 officials. This year 81 have attended so far. We have 8-9 registered for the next seminar. We have 30 level 1's registered this year. We have 24 officials that were registered last year that have not yet registered this year. We only have 8 (under 18) officials registered. Number of registered but not yet complete Officials; Bend – 11, Eugene – 17, Kfalls -6, Medford – 1, PDX Metro – 46. Rule Change Year Please ask questions. A person can register as an official until March 31st, 2022. An additional seminar can be added if there is interest.
- USA Hockey has updated the zero tolerance policy.

Reports Standing Committees:

Audit: Lester Sparks

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- Position needs to be filled. Please let Lester know if you are interested or would like to nominate a person to fill this position.

Discipline: Justin Rock

- 2 hearings have been held for abuse of an official, all adult league level. Please cc Lester on all communications. When a player moves out of the region, we can ask for the decision to be upheld at the national level.

Membership Committee Report: Dave Flora

- Possible changes to the forms for next year's forms to simplify the process including referring to the Safe Sport Chair to see if Associations are in compliance. Jason will join the committee.

Nominating Committee Report: Wendy Heaton

- (See Nominating Committee Report attached)
- Secretary and President are up for election.
- The Nominating committee is looking for one more member.

Reports Appointed Committees:

Safe Sport Report: Jason Vaillancourt

- (See SafeSport Report attached)
- All coaches need to be up to date. Safe Sport reports re locker rooms have been coming in. Coaches need to lead the way and have conversations about what Safe Sport is and why it is important. Phones are the biggest issue. Be sure that phones are not an option in the locker room. Please let Jason know if you need any support.
- All association Reps have been provided to Jason.
- All 03's and 04's need to have Safe Sport completed.

American Developmental Model Report: Dan Trent

- (See ADM Report attached)
- Dan has reached out to associations. Dan will be stepping down and we will be looking for a new ADAM Chair.

Coach in Chief Report: Andy Potter

- (See CIC Report attached)
- This year is a new curriculum year. We are doing all virtual clinics this year at the District Level, not state level. 12 clinics have been held this year. Remind your coaches they can attend any clinic in the USA. Module, Background, and Safe Sport need to be complete prior to getting on the ice. Coaches must work with officials to build relationships and partnerships.
- CEP – 1-4 in four years. Once you reach 4 or 5 there is a new continuing education piece (5 credit over 3 years). It may another year before all options to gain credits are finalized and rolled out. There is the possibility tailored CEP courses will be offered at the association/state level. Reach out to Andy if this is something you would like to do as an organization. All of this information is in the Annual Guide. Coaches can audit classes offered at a lower level.

Disabled Report: Jennifer Southall

- (See Disabled Report attached)
- Plans continue to be on hold due to COVID health issues/concerns.
- A workshop will be held in December to discuss how to support families and their return to the rink and Sled hockey. An invitation will be sent out in November to ask for information/questions?
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Girls Hockey Development Report: Joy Pendowski

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- (See GHD Report attached)
- Regular calls with other Reps. Discussion topics include districts and player development camps.
- Team Oregon has played games (SnoKing, Idaho Vipers, AZ, Mountain Select) The league play has been going well.
- Conversations about PGHL and CAHA and what it can look like moving forward.
- We are hosting in Wenatchee in December and Sherwood in January 28-30.
- Another batch order for Hoodies will be placed.
- 14 Girls Hockey Ambassadors. This weekend was the first meeting. They will help out with events throughout the state and each ambassador will present at the end of the season about a topic related to Girls Hockey and Opportunities (College, Jobs, Influencers etc.)
- The Girls Hockey Expo – Increased participation from 2 years ago. Dryland, Ice sessions, and Kraken Coach Caitlyn focusing on confidence. Survey results were 4's and 5's. Next year offer an option to try goalie during the event.
- Looking for volunteers for Girls' camp in May 12-15th in Nevada.
- Women's Pacific District Officiating 13 participants from the Western US was held in Portland.

Goaltending Development Report:

- (See GDC Report attached)
- High Performance Camp held in August. 4 Oregon Goalies attended.
- Christy has a data base for goalies and goalie coaches. Please send Christy any goalie/coaches that need to be added to the database.
- Bronze goalie course will be held online December 10th, 11th and Continuing Ed. credit (5 hrs.) will be offered.

Player Development Report: Lester Sparks:

- We are set for January 21-23 in Eugene. Allocations for ice have been received. The format will follow previous years.
- We need to address how we will incorporate 12U and spring hockey. We would like to have the girls' piece separate. Ice request will be sent shortly. The fee will remain the same.
- Lester will be reaching out for representation from each association. Lester, Andy Dan T. Christy, and Joy will be the leads.

State Tournaments/Jamborees: Kara Minchin

- On the website can we denote Oregon teams only.
- 14U and 18U it is a playoff system and at house level/rec B. 8U, 10U, 12U jamboree at house level/rec B. Please clarify with your organizations.
- Current team counts for Jamboree: PEHA 10U – 2 teams, 8U 0, 12U – 1; Bend 8U – 2/3? 10U -2, 12U – 1; LAHA 8U 3, 10U -2, 12U -1; PJW 8U -4, 6 -10U, 12- 2; Medford 8U – 0, 10U – 1, 12U -1; K Falls 8U – 1, 10U – 2, 12U – (will confirm); Rose City possibly one 12U team. Dates - January 22-23 8/10, March 4/5/6 12U Medford, March 11-13 14U/18U. Eugene.
- We will need to identify who will attend the 8U/10U event.
- Moving forward we need to evaluate where we hold the event and the cost.

Website: Joy Pendowski

- (See Website Report attached)
- Please send updates to Joy.

Equity, Inclusion, Diversity

- Working on getting first meeting scheduled. More to come.

Growth Coordinator:

- Joy would like to fill that position.

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District Report: Lester Sparks

- Covered in presidents report.

Old Business:

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New Business:

- Rules and Regulations 21/22 – Rules were reviewed and will be voted on by email by all members.
- Team Oregon / Spring Teams -12U (10/09) and 14U (07/08) under Team Oregon, with the announcement we will be looking at a Team Oregon Youth TI Team(s) 14U, 15O, or 16U, or 18U for the 2022/23 Season if the pool of players supports the level of play.

Association News and Reports:

- (See Member Association Reports attached)

Next Meeting:

- Saturday January 29, 2022 @ TBD at Sherwood OR, in person and via teleconference.

Meeting Adjourned:

Andy moved to adjourn. Joy Second. Motion carried. The meeting was adjourned at 3:13 pm.

Oregon State Hockey Association

Budget vs. Actuals: Budget 2020-21 - FY21 P&L

September 2020 - August 2021

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
Block Grant Funds	7,935.00	7,935.00	0.00	100.00 %
Girls Tier 2 Team				
Girls Tier 2 Fundraising	2,500.00		2,500.00	
Girls Tier 2 Registration Fees	29,514.80		29,514.80	
Girls Tier 2 Tryouts	2,501.00		2,501.00	
Total Girls Tier 2 Team	34,515.80		34,515.80	
Interest Income	6.33	15.00	-8.67	42.20 %
Player Development Camp Fees				
Camp Registration (deleted)		16,075.00	-16,075.00	
Total Player Development Camp Fees		16,075.00	-16,075.00	
Registration Fees				
Adult/Coach Registration	15,150.00	16,000.00	-850.00	94.69 %
Player Registration Fees	10,095.00	12,000.00	-1,905.00	84.13 %
Total Registration Fees	25,245.00	28,000.00	-2,755.00	90.16 %
Tournament Fees				
State Championship Entry Fee		7,600.00	-7,600.00	
Tournament Application Fee		225.00	-225.00	
Tournament Fees - Jamboree	3,500.00	8,500.00	-5,000.00	41.18 %
Total Tournament Fees	3,500.00	16,325.00	-12,825.00	21.44 %
Total Income	\$71,202.13	\$68,350.00	\$2,852.13	104.17 %
GROSS PROFIT	\$71,202.13	\$68,350.00	\$2,852.13	104.17 %
Expenses				
Auto				
Mileage		500.00	-500.00	
Total Auto		500.00	-500.00	
Background Check Fees		100.00	-100.00	
Computer & Internet	850.00	840.00	10.00	101.19 %
Conference Call Account	348.00	348.00	0.00	100.00 %
Web Hosting	144.00	144.00	0.00	100.00 %
Total Computer & Internet	1,342.00	1,332.00	10.00	100.75 %
Girls Tier 2 Team Expenses				
Girls Tier 2 Ice Costs	7,524.16		7,524.16	
Girls Tier 2 Miscellaneous	305.67		305.67	
Girls Tier 2 Tournament Fees	3,595.00		3,595.00	
Girls Tier 2 Tryout costs	1,624.54		1,624.54	
Girls Tier 2 Uniform Kits	13,495.17		13,495.17	
Total Girls Tier 2 Team Expenses	26,544.54		26,544.54	
Legal-Professional Fees		1,000.00	-1,000.00	
Licenses and Permits				
Annual Report Filing Fee	50.00	50.00	0.00	100.00 %

Oregon State Hockey Association

Budget vs. Actuals: Budget 2020-21 - FY21 P&L

September 2020 - August 2021

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Total Licenses and Permits	50.00	50.00	0.00	100.00 %
Meals & Entertainment		500.00	-500.00	
Meeting Expenses				
Food & Beverages	311.00	2,000.00	-1,689.00	15.55 %
Room Rental	279.75	250.00	29.75	111.90 %
Total Meeting Expenses	590.75	2,250.00	-1,659.25	26.26 %
Miscellaneous		0.00	0.00	
Office Expense				
PO Box rental	134.00	92.00	42.00	145.65 %
Total Office Expense	134.00	92.00	42.00	145.65 %
Office Supplies		75.00	-75.00	
OSHA Grant match	4,900.00	5,000.00	-100.00	98.00 %
OSHA Player Dev Camp				
Airfare		2,000.00	-2,000.00	
Food - other		1,500.00	-1,500.00	
Food - players		600.00	-600.00	
Hotel expenses		4,000.00	-4,000.00	
Ice		4,000.00	-4,000.00	
OSHA Player Dev Camp - Other		3,000.00	-3,000.00	
Referees		500.00	-500.00	
REFUND		150.00	-150.00	
Select Camp Rocky Mt Fee		1,000.00	-1,000.00	
Transportation		100.00	-100.00	
Total OSHA Player Dev Camp		16,850.00	-16,850.00	
Other Business Expenses				
Contribution - USAH	1,186.00		1,186.00	
Total Other Business Expenses	1,186.00		1,186.00	
Pacific District				
Block Grant Funds Contribution		840.00	-840.00	
Meeting Expenses	2,171.44	1,750.00	421.44	124.08 %
Player Fees	1,000.00	5,500.00	-4,500.00	18.18 %
Total Pacific District	3,171.44	8,090.00	-4,918.56	39.20 %
Postage and Delivery	64.66	25.00	39.66	258.64 %
Referees	2,226.38	4,000.00	-1,773.62	55.66 %
Service Fees	0.00		0.00	
Sponsorships		1,000.00	-1,000.00	
State programs				
Disabled Hockey Program	130.00	2,500.00	-2,370.00	5.20 %
Girls' Development Program		2,500.00	-2,500.00	
Goalie Development Program		2,500.00	-2,500.00	
Total State programs	130.00	7,500.00	-7,370.00	1.73 %

Oregon State Hockey Association

Budget vs. Actuals: Budget 2020-21 - FY21 P&L

September 2020 - August 2021

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Taxes				
State	100.00	125.00	-25.00	80.00 %
Total Taxes	100.00	125.00	-25.00	80.00 %
Tournaments				
Jamboree		9,570.00	-9,570.00	
State Championships				
14U State Tournament		5,210.00	-5,210.00	
18U State Tournament		5,690.00	-5,690.00	
Total State Championships		10,900.00	-10,900.00	
Total Tournaments		20,470.00	-20,470.00	
Travel				
Dining		1,500.00	-1,500.00	
Transportation		150.00	-150.00	
Total Travel		1,650.00	-1,650.00	
USAH Meetings				
Transportation		125.00	-125.00	
Total USAH Meetings		125.00	-125.00	
Total Expenses	\$40,439.77	\$70,734.00	\$ -30,294.23	57.17 %
NET OPERATING INCOME	\$30,762.36	\$ -2,384.00	\$33,146.36	-1,290.37 %
NET INCOME	\$30,762.36	\$ -2,384.00	\$33,146.36	-1,290.37 %

Oregon State Hockey Association

Balance Sheet Summary

As of October 23, 2021

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	128,824.48
Accounts Receivable	-235.00
Other Current Assets	0.00
Total Current Assets	\$128,589.48
Fixed Assets	0.00
TOTAL ASSETS	\$128,589.48
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	120.00
Other Current Liabilities	0.00
Total Current Liabilities	\$120.00
Total Liabilities	\$120.00
Equity	128,469.48
TOTAL LIABILITIES AND EQUITY	\$128,589.48

Oregon State Hockey Association

Budget vs. Actuals: Budget 21-22 - FY22 P&L

September 2021 - August 2022

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
Block Grant Funds		8,007.00	-8,007.00	
Girls Tier 2 Team				
Girls Tier 2 Fundraising		750.00	-750.00	
Girls Tier 2 Registration Fees	575.00	41,733.00	-41,158.00	1.38 %
Girls Tier 2 Tryouts		1,500.00	-1,500.00	
Total Girls Tier 2 Team	575.00	43,983.00	-43,408.00	1.31 %
Interest Income	0.53	13.35	-12.82	3.97 %
Player Development Camp Fees		15,000.00	-15,000.00	
Registration Fees				
Adult/Coach Registration	1,520.00	12,000.00	-10,480.00	12.67 %
Player Registration Fees	1,980.00	13,500.00	-11,520.00	14.67 %
Total Registration Fees	3,500.00	25,500.00	-22,000.00	13.73 %
Tournament Fees				
State Championship Entry Fee		8,000.00	-8,000.00	
Tournament Application Fee		300.00	-300.00	
Tournament Fees - Jamboree		3,500.00	-3,500.00	
Total Tournament Fees		11,800.00	-11,800.00	
Total Income	\$4,075.53	\$104,303.35	\$ -100,227.82	3.91 %
GROSS PROFIT	\$4,075.53	\$104,303.35	\$ -100,227.82	3.91 %
Expenses				
Background Check Fees		250.00	-250.00	
Bank Charges		25.00	-25.00	
Computer & Internet	160.00	840.00	-680.00	19.05 %
Conference Call Account		348.00	-348.00	
Web Hosting	144.00	144.00	0.00	100.00 %
Total Computer & Internet	304.00	1,332.00	-1,028.00	22.82 %
Girls Tier 2 Team Expenses				
Girls Tier 2 Coach travel		12,000.00	-12,000.00	
Girls Tier 2 Ice Costs		33,775.00	-33,775.00	
Girls Tier 2 Miscellaneous		2,870.00	-2,870.00	
Girls Tier 2 Tournament Fees	1,050.00	12,000.00	-10,950.00	8.75 %
Girls Tier 2 Tryout costs	378.41	1,500.00	-1,121.59	25.23 %
Total Girls Tier 2 Team Expenses	1,428.41	62,145.00	-60,716.59	2.30 %
Legal-Professional Fees		1,000.00	-1,000.00	
Licenses and Permits				
Annual Report Filing Fee		50.00	-50.00	
Total Licenses and Permits		50.00	-50.00	
Meals & Entertainment		2,000.00	-2,000.00	
Meeting Expenses		750.00	-750.00	
Food & Beverages		750.00	-750.00	

Oregon State Hockey Association

Budget vs. Actuals: Budget 21-22 - FY22 P&L

September 2021 - August 2022

	TOTAL			% OF BUDGET
	ACTUAL	BUDGET	OVER BUDGET	
Room Rental		500.00	-500.00	
Total Meeting Expenses		2,000.00	-2,000.00	
Miscellaneous		0.00	0.00	
Office Expense				
PO Box rental		92.00	-92.00	
Total Office Expense		92.00	-92.00	
Office Supplies		100.00	-100.00	
OSHA Grant match		5,000.00	-5,000.00	
OSHA Player Dev Camp				
Airfare		1,200.00	-1,200.00	
Food - other		250.00	-250.00	
Food - players		500.00	-500.00	
Hotel expenses		2,000.00	-2,000.00	
Ice		4,000.00	-4,000.00	
OSHA Player Dev Camp - Other		3,000.00	-3,000.00	
Referees		5,500.00	-5,500.00	
Select Camp Rocky Mt Fee		1,000.00	-1,000.00	
Transportation		150.00	-150.00	
Total OSHA Player Dev Camp		17,600.00	-17,600.00	
Pacific District				
Block Grant Funds Contribution		850.00	-850.00	
Meeting Expenses	629.99	250.00	379.99	252.00 %
Player Fees	3,612.00	4,000.00	-388.00	90.30 %
Total Pacific District	4,241.99	5,100.00	-858.01	83.18 %
Postage and Delivery		30.00	-30.00	
Referees		5,500.00	-5,500.00	
Sponsorships		1,000.00	-1,000.00	
State programs				
Disabled Hockey Program		2,500.00	-2,500.00	
Girls' Development Program		2,500.00	-2,500.00	
Goalie Development Program				
Airfare		1,000.00	-1,000.00	
Food		250.00	-250.00	
Hotel		750.00	-750.00	
Transportation		500.00	-500.00	
Total Goalie Development Program		2,500.00	-2,500.00	
Total State programs		7,500.00	-7,500.00	
Taxes				
State		119.00	-119.00	
Total Taxes		119.00	-119.00	
Tournaments				

Oregon State Hockey Association

Budget vs. Actuals: Budget 21-22 - FY22 P&L


September 2021 - August 2022

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Jamboree		5,000.00	-5,000.00	
State Championships				
14U State Tournament		5,000.00	-5,000.00	
18U State Tournament		5,000.00	-5,000.00	
Total State Championships		10,000.00	-10,000.00	
Total Tournaments		15,000.00	-15,000.00	
Travel				
Airfare		750.00	-750.00	
Dining		2,000.00	-2,000.00	
Lodging		2,000.00	-2,000.00	
Transportation		1,000.00	-1,000.00	
Total Travel		5,750.00	-5,750.00	
USAH Meetings				
Annual Congress Registraton Fee		500.00	-500.00	
Transportation		500.00	-500.00	
Total USAH Meetings		1,000.00	-1,000.00	
Total Expenses	\$5,974.40	\$132,593.00	\$ -126,618.60	4.51 %
NET OPERATING INCOME	\$ -1,898.87	\$ -28,289.65	\$26,390.78	6.71 %
NET INCOME	\$ -1,898.87	\$ -28,289.65	\$26,390.78	6.71 %


Banking

Banking App transactions Rules Tags Receipts


 **WF CHECKING 3773** ^

 **Wells Fargo - WF OVERDRAFT 8034**
Bank balance: \$2,002.79
0 Transactions

Updated 4 hours ago

 **Wells Fargo - WF SAVINGS 8240**
Bank balance: \$61,326.03
0 Transactions

Updated 4 hours ago

 **Wells Fargo - WF CHECKING 3773**
Bank balance: \$64,484.23
1 Transaction



Updated 4 hours ago



OSHA SafeSport Report Oct. 23, 2021 OSHA Meeting

- **2021/21 Season Objective-** To have all OSHA Associations SafeSport compliant by end of November 2021. Please have all volunteers complete with all credentials by end of November. Continued focus on Locker Room Monitors. Remember, the majority of Safe Sport issues start in locker rooms. Be vigilant.

Other focus areas for this season:

- **Early Season Safe Sport Cases-** There have been some Safe Sport cases already and most are related to behavior in locker rooms. It is critical that your associations have good locker room policies and monitors.
- **Train and Screen Early-** With a number of coaches missing last season, many have lapsed background screens. Push them to get background screens early prior to the season. Safe Sport is an annual training now and similarly, these should be done now, before the season begins.
- **Coaches Need to Lead-** As the Safe Sport program continues to become more known, some people continue to use it against coaches when they don't like the coach or how they handle playing time, etc. I have spoken about this....the weaponization of Safe Sport. Be on the lookout for this, but remind your coaches that they have to lead the way as the tip of the spear on educating their players and families on Safe Sport (e.g, educate families early that playing time is not a Safe Sport issue). What Head Coaches do trickles down to the managers and the volunteers. If coaches lead, the issues will be minimal. Lead!
- **OSHA Site Links-** The OSHA site has great links to both Safe Sport and Background Screens. Please push volunteers and coaches to this link to update trainings. www.oregonstatehockey.com (Health and Safety Tab) Remember, they need to register with USA Hockey for the season as a coach, manager or volunteer first prior to being allowed to update trainings and screens.



OSHA CIC Report – October 22, 2021

Meeting – October 23, 2021

Goals for the 21 – 22 Season

- To educate and support coaches throughout Oregon.

CEP Training – For 21-22 Season CEP 1 – 4 will continue to be held virtually. Coaches will need to take their level 1 – 4 in successive years, as long as they are not staying at the 8u level. Coaches will need to also look at the new continuing education program once they are a level 4 or level 5. The continuing education appears to be something for 22-23 as we have introduced more new content in the online classes.

The Pacific District has been hosting one and at times two clinics per week. We have averaged 60 coaches per clinic. Oregon will not host any in person CEP 1 – 4 clinics this season. Coaches can take classes from any district that fit into their schedule.

- To have all coaches compliant with their requirements before deadlines

Reminder that rosters require the background, Safe Sport and modules are completed before a coach is eligible to be rostered. Coaches are allowed to be rostered without their CEP up to date, but will be dropped from any roster Jan 1 if they do not complete CEP.

- To hold a competitive development camp to select the top players from Oregon to move on to District and Regional Camps

Oregon Development camp will once again be held in Eugene, January 21-23. We will also look at players for possible Tier 1 in 22-23, as well as possible 12u players for the Team Oregon Spring Team.

- Continue to build on a tiering for Oregon Hockey and expand play throughout the state.
- Continue to evolve OSHA playing rules for all tiers and ages.

This is a rule change year, changes to number of penalties to have a player or coach game misconduct, all youth hockey going to immediate off sides and the elimination of icing being allowed on a penalty kill. The emphasis on winning the puck for body checking classification should be reviewed as an attempt to win the puck must be the intent, so stick down etc. Body contact is not competitive contact and has some minor revisions to the rule.

Thank You

Andy Potter
OSHA CIC



State Referee in Chief Report October 23, 2021

1. Officiating Development, Recruiting, and Participation Status ~

As it has been for several years, we are still in need of additional officials in all markets in the state.

Many of you have seen the articles and posts from USAH and many of the large states having diminished officiating staffs.

Still, the #1 reason is Parent, coach, player abuse of officials. It's not the only reason, but by far the biggest.

Lack of games & quality games, officials assns. holding back development (good old boys), Training, and not to mention but I have to.....COVID 19 +VARIENTS and all of the changing protocols for safety.

USAH has updated the USAH Zero Tolerance Policy and focused on training the proper application of

RULE 601; Abuse of officials and other misconduct.

As well as a Nationwide push to recruit and simplify the officials training process.

WE ARE STILL AT CRITICALLY LOW NUMBERS!

This will mean that you may have games that you will **NOT** have referees for.

2. Oregon Officiating Focus ~

~ This year we have aggressively sought out new officials. A recruiting letter, Through USAH and OSHA,

to ALL registered Oregon players and coaches.

~ Offer of registration reimbursement to new, first-time officials. Complete and certified, working games.

~ Weekly follow up calls and emails to existing officials. New recruiting spiff.

~ Weekly calls and emails to interested and newly registered officials to help them through the process, to completion.

~ Offer loaner referee sweater/gear until the official gets the first paycheck to buy their own gear.

3. Seminars ~

The USAH Oregon Officials Seminar Instructor staff held 6 USAH official's seminars in Oregon.

4 In Person L1 Basic NEW & simplified Nationally consistent curriculum, coupled up with 4 L 2/3 intermediate seminars.

AND 2 Virtual L3 on-line seminars.

Our LAST seminar is Saturday 10/30/21 in Bend, Or.

Anyone have any new interested prospects?

Contact John Tallmon johntallmon@icloud.com OR Erik Nyberg

nyberg37@comcast.net

4. Penalty tracking ~

Please see the provided report

Each association needs to have their Discipline person identified to RIC.

5. 2021-2025 Rule Changes Year

OH YEAH! There is THAT!

Any questions that I can answer for you?

Submitted 10/22/21

Erik Nyberg

Oregon State RIC

nyberg37@comcast.net

OSHA - Discipline Reports Aug 2021 to OCT 2021 ;

<u>OSHA Association</u>	<u>Minor + Misconduct</u>	<u>5m Major+GM</u>	<u>5+GM Fighting</u>	<u>Game Misc- Player</u>	<u>Game Misc- Coach</u>	<u>Match - Player</u>	<u>Match- Coach</u>	<u>Total</u>
Bend Youth								0
KIS Youth								0
LAHA Youth					1			1
RVHA Youth		2						2
								0
PEHA(sherwood) Youth								0
PJW Youth	3	1	1					5
Rose City HC (Girls)								0
Team Oregon (Girls)								0
								0
Youth Leagues								8
Rink Exchange - Eugene				1				1
SIA Adult league	1	4	2	1				8
								0
WSC Adult league			5	2		2		9
Adult Leagues								18
PJH Hvst Cup 10U-House 11/25								0
PJH Turkey 12U Rep 11/25								0
PJH RCC 14U Rep 1/13								0
RVHA 12U/14U-House 1/13								0
KIS Collier Cup HS-C 1/13								0
PJH PresCup 18U 2/17								0
LAHA Ice Cup 10U/12U-H 2/17								0
OR State 18U C champ 3/03-5								0
OR State 14U C champ 3/16-17								0
PJH F R 12U-House 3/3								0
PJH F R 14U-House 3/10								0
Tourneys		Tourney totals are reflected from assn totals						0
Total Reported Penalties					League totals only			26
Thru 04/17/21								

Nominating Committee Report

10.23.21

Committee Members:

Wendy Heaton
Kelly McMahan

The positions up for election in the Spring of 2022 are President and Secretary. Once we have a date set for the April 2022 meeting, we will send the timeline for the Nomination/Election process.

Thank you,

Nominating Committee

Possible timeline options:

Annual Meeting, April 16th, 2022:

February 16th--Call for nominations completed by the nominating committee and sent out by Sarah Chambers, to those eligible.

March 2nd--Nominations and biographies due to the Nominating Committee

March 17th--Ballots distributed to members

April 1st--Ballots due back.

April 16th--Spring Annual Meeting

Annual Meeting, April 23rd, 2022:

February 23rd--Call for nominations completed by the nominating committee and sent out by Sarah Chambers, to those eligible.

March 9th --Nominations and biographies due to the Nominating Committee

March 24th--Ballots distributed to members

April 8th--Ballots due back.

April 23rd--Spring Annual Meeting

October 23, 2021

OSHA Report — Girls Development

Prepared by Joy Pendowski

Since the July 2021 OSHA meeting:

- Attended **Pacific District Affiliate Female Rep** calls.
 - Topics discussed included growth and numbers in our states, preparing for the District Tournament March 3-6 in Fairbanks, AK and the Pacific District Girls Camp May 12-15 in Summerlin, NV.
- Worked with **Team Oregon Girls 16U AA**
 - Attended first WGHL weekend in Littleton, CO in September
 - Attended first tournament in Seattle, WA in October
 - Played games vs. Sno-King in September in Kirkland, WA
 - Played games vs. Sno-King in October in Eugene, OR
 - Next WGHL weekend is Oct 29-31 in Hailey, ID
 - We will be hosting WGHL games for 14U, 16U and 19U in Wenatchee, WA Dec 18-20 ~ 28 games over the course of the weekend
 - Oregon will also be hosting WGHL 14U and 16U games Jan 28-30 in Sherwood ~ 20 games over the course of the weekend
- Worked with committee to select **Oregon Girls Hockey Ambassadors**
 - 14 girls were selected - from Portland, Eugene, Bend, and Klamath Falls
 - Had first kick-off meeting, discussed season plans and individual projects to be presented at the end of the season
 - Planning for monthly Zoom calls, guest speakers, leadership topics
 - Ambassadors will help with two events each over the course of the season.
 - February 12th in Eugene
 - March 12th in Bend
 - Medford, Portland, K Falls - let's connect on what would make the most sense for your areas and getting more girls playing
- Coordinated and hosted the **2nd Annual Girls Hockey Expo** on October 16th
 - This was held over the IIHF World Girls' Hockey Weekend
 - We had more players registered this year than our first year (37 vs. 33)
 - We had coaches from Bend, Eugene and Portland who helped
 - Katelyn Parker from the Seattle Kraken was fantastic and we received a lot of positive feedback on her presentation for the players
 - Participant surveys have shown a high satisfaction with the event

Planned Activities:

- Looking for leaders interested in investing in and growing the female side of the game to recommend for inclusion with women's leadership activities in addition to the affiliate female reps. If interested, please let me know.
- Looking for female reps interested in helping with District Camp in May.

October 23, 2021

OSHA Report — Website / Social Media

Prepared by Joy Pendowski

facebook.com/OSHAHockey twitter.com/OSHAHockey instagram.com/OSHAHockey

Since the July 2021 OSHA meeting:

- Updated content on the website when and as provided, including updates to the minutes, forms, and financial report.
- Please send me updates for your sections so we don't have outdated information.
- As of today, we have 329 followers on Instagram. +45 from last meeting.
- We continue to get more likes and followers on our social media pages, especially Facebook. As of this report, we have 509 likes (+34 from last meeting) and 537 followers (+41 from last meeting) on Facebook and this has been growing steadily.

Working on currently:

- Updates to the Development Camp info
- Updates to the Team Oregon section
- Will update the Guidebook once approved by the OSHA Board

The following are still wanted and needed from associations and committees:

- Dates for meetings, trainings, etc. for the upcoming season. Please send items to OSHA President for approval.
- Content and calendar contributions from associations and committees.

Member Association Quarterly Report

Member Association: Bend Rapids

Date: 10/23/21

Submitted by: Aaron Olson, Chair

Total Number of Registered **Players**:

Legend:

- **In-House**: Essentially all games are in the home rink. May travel locally but do not travel statewide.
- **Recreation Travel**: Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound.
- **Tier I and Tier II Nationally Bound**: Teams that follow USA Hockey rules for Nationally Bound teams.
- **Youth**: May include some girls.
- **Girls**: Teams made up entirely of girls.

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth		21			
8U Girls		4			
10U Youth		21			
10U Girls		2			
12U Youth		14			
12U Girls					
14U Youth		21			
14U Girls		2			
16U Youth					
16U Girls					
18U Youth		20			
18U Girls		1			
High School					
High School Girls					
College					
Adult					
Disabled					

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

Pacific Division Grant application for "Girls Have the Edge" has been submitted. Focus on bring more female players and coaches into the organization and create more awareness around girls hockey in Central Oregon. Coaching Development thru building relationships with other local youth sports organizations, online resources, regional coaching conferences in 2022 and possible seminars.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

Nothing to report

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

Jan 28-31 (10U & 12U) & Feb 26-27 (14U)

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?

Creating a clear path for player development, in and out of our organization. Loosing several players to other organizations (as most clubs do) we are fighting against

5. How many coaches will be attending the CEP symposium?

6-7

6. Are there any successes you'd like to highlight?

7. Other comments:

Member Association Quarterly Report

Member Association: Lane Amateur Hockey Association

Date: 10/23/21

Submitted by: Joy Pendowski

Total Number of Registered **Players**: 104 players

Legend:

- **In-House**: Essentially all games are in the home rink. May travel locally but do not travel statewide.
- **Recreation Travel**: Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound.
- **Tier I and Tier II Nationally Bound**: Teams that follow USA Hockey rules for Nationally Bound teams.
- **Youth**: May include some girls.
- **Girls**: Teams made up entirely of girls.

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth		23			
8U Girls					
10U Youth		20			
10U Girls					
12U Youth		18			
12U Girls					
14U Youth		14			
14U Girls					
16U Youth		-			
16U Girls					
18U Youth		25			
18U Girls					
High School					
High School Girls					
College					
Adult					
Disabled		4			

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

Our modified approach with four weeks of intro classes for free, expanding on the traditional Try Hockey for Free model, is going really well and it has increased our conversion of players from intro into the youth program.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

Yes, a coach received a game misconduct and the game has been served.

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

Yes. 14/18U House Holiday Cup Tournament, December 10-12, 2021 and 10/12U House Ice Cup Tournament, February 19-21, 2022.

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?

Our biggest issue is recruitment of new coaches, especially as our seasoned coaches are close to "aging out" with their players. We'll be looking to see how we can retain those coaches.

5. How many coaches will be attending the CEP symposium?

Most, if not all, are registered to complete their CEP before December 31st

6. Are there any successes you'd like to highlight?

Not at this time.

7. Other comments:

Not at this time.

Member Association Quarterly Report

Member Association: Pacific Edge

Date: 11/22/2021

Submitted by: Dave Flora

Total Number of Registered **Players**: 54

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth					
8U Girls					
10U Youth		16			
10U Girls					
12U Youth		20			
12U Girls					
14U Youth		18			
14U Girls					
16U Youth					
16U Girls					
18U Youth					
18U Girls					
High School					
High School Girls					
College					
Adult					

not Nationally Bound.

- **Tier I and Tier II Nationally Bound:** Teams that follow USA Hockey rules for Nationally Bound teams.
- **Youth:** May include some girls.
- **Girls:** Teams made up entirely of girls.

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

none

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

no

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?

no

5. How many coaches will be attending the CEP symposium?

4

6. Are there any successes you'd like to highlight?

Players are developing and having a lot of fun!!!!!!

7. Other comments:

Member Association Quarterly Report

Member Association: Rink Exchange Hockey League (REHL or RHL)

Date: 10/22/2021

Submitted by: Kevin Chambers

Total Number of Registered **Players**: 140

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth					
8U Girls					
10U Youth					
10U Girls					
12U Youth					
12U Girls					
14U Youth					
14U Girls					
16U Youth					
16U Girls					
18U Youth					
18U Girls					
High School					
High School Girls					
College					
Adult	140				
Disabled					

Legend:

In-House: Essentially all games are in the home rink. May travel locally but do not travel statewide.

Recreation Travel: Teams that travel

I statewide and may go to tournaments in neighboring states but are not Nationally Bound. **Tier I and Tier**

II Nationally Bound: Teams that follow USA Hockey rules for Nationally Bound teams.

- **Youth:** May include some girls.

- **Girls:** Teams made up entirely of girls.

1. Brief Description of programs and initiatives aimed at growing participation and retention of players: The 2 main programs we have in Eugene for growing participation and developing adult players for the REHL are the Adult Intro to Hockey and Adult Hockey Academy. The Intro to Hockey Program is for beginners and focuses on the 5 main skills of hockey (skating, stickhandling, shooting, passing, and body contact) the same way a beginner youth hockey program does. The main purpose of this program is to prepare a new player for playing in the REHL C League. The Adult Hockey Academy is more for people who already play in C League and want to hone their skills so they can move up to REHL B League. The main focus is still the 5 main skills of hockey but also begins to teach some more advanced skills.

There are several ways the RHL works to retain players. The first is to draft teams every season to try to make the teams as equal as possible. This creates a more competitive league and prevents players from dropping out because they are on the worst team season after season. In addition to the draft, there is a mid-season calibration where league officials and the captains sit down and evaluate how the teams are doing. If one team is too strong or too weak, trades will be made to try to even the teams out. Because of this system, players often form friendships with many of the players on other teams which results in a sense of community among the players and creates a friendly but still competitive environment. The last thing we do to retain players is to identify players that behave in reckless or dangerous manners. These players are warned and if they don't change these behaviors they are banned from the league.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution. One player is currently serving a suspension for a match penalty. One player received a game misconduct. He served his suspension and has returned to play.

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels: None are planned at this time.

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works? No.

5. How many coaches will be attending the CEP symposium? N/A (this is adult league so we don't have coaches)

6. Are there any successes you'd like to highlight?

7. Other comments: None

Member Association Quarterly Report

Member Association: Rogue Valley Hockey Association

Date: 10/22/21

Submitted by: Ashley Rejcek

Total Number of Registered **Players**: 52

Legend:

In-House: Essentially all games are in the home rink. May travel locally but do not travel statewide.

Recreation Travel: Teams that travel

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth		3			rostered on 10U
8U Girls		1			
10U Youth		6			
10U Girls					
12U Youth		10			
12U Girls					
14U Youth		13			
14U Girls		2			
16U Youth					
16U Girls					
18U Youth		17			
18U Girls					
High School					
High School Girls					
College					
Adult					
Disabled					

I statewide and may go to tournaments in neighboring states but are not Nationally Bound.

- **Tier I and Tier II Nationally Bound**: Teams that follow USA Hockey rules for Nationally Bound teams.
- **Youth**: May include some girls.

- **Girls:** Teams made up entirely of girls.

1. Brief Description of programs and initiatives aimed at growing participation and retention of players: We are bringing in new players from our in house programs; working collaboratively with Rrrink sponsored programs to recruit travel players

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.
Conversations between RVHA and LAHA presidents re: concerns. Able to address amicably within both associations.

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:
KOTI MLK Weekend 10/12u age division

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?
Board participation and volunteers - encouraging more attendance to board meetings; talking about assessing fee/deposit next season for volunteer

5. How many coaches will be attending the CEP symposium? 4

6. Are there any successes you'd like to highlight?

7. Other comments: We will be hosting a Try Hockey for free day Nov 6th; collaboration with adult league to advertise and promote hockey programs in southern oregon; working with Junior Royals team for involvement with youth events

Member Association Quarterly Report

Member Association: Rose City Hockey Club

Date: October 23, 2021

Submitted by: Ken Webster

Total Number of Registered **Players**: We have 47 total players across 4 programs.

Legend:

In-House: Essentially all games are in the home rink. May travel locally but do not travel statewide.

Recreation Travel: Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound.

• **Tier I and Tier II Nationally Bound**: Teams that follow USA Hockey rules for Nationally Bound teams.

• **Youth**: May include some girls.

• **Girls**: Teams made up entirely of girls.

Note that our numbers below don't add up to 47. I didn't have an up-to-date spreadsheet when creating this report. Will update with a supplemental report when I have the updated ages.

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth					
8U Girls	8				
10U Youth					
10U Girls	6				1
12U Youth					
12U Girls	7	10			
14U Youth					
14U Girls	7				2
16U Youth					
16U Girls	1				
18U Youth					
18U Girls					
High School					
High School Girls					
College					
Adult					

Disabled					
----------	--	--	--	--	--

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

We have our normal House program, a 12U GDP Team, an all-age skills program, and a goalie program. The Skills program is meant for players who weren't able to play on a GDP team due to not having enough numbers for 8U, 10U, 14U, and 16U teams.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

No.

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

We are not planning to host any tournaments this season.

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?

We are still working on getting numbers back up post covid. We have broken our season into two parts this year to provide additional time/space for covid numbers to come down. The hope is that covid cases continue to fall and more parents feel comfortable signing their skaters up come January.

5. How many coaches will be attending the CEP symposium?

We have 12 registered coaches, but are actively recruiting coaches at this time and don't have final numbers yet. We had three new coaches just in the past week join, but they aren't active yet/actively coaching.

6. Are there any successes you'd like to highlight?

Our Welcome Back to Hockey program was a resounding success. Three weeks of hockey for \$25. I think we ended up having over 30 skaters take advantage of this program and many parents reach out in appreciation.

7. Other comments:

We started a goalie only program this year and it's been a challenge to get kids interested. If you all know any girls who want to try goalie, we can figure out how to further discount an already deeply discounted program. This is an opportunity to train with an ex-NHL goalie as we've purchased training sessions from Derek Gustafson.

Member Association Quarterly Report

Member Association: Winterhawks Skating Center / Winterhawks Jr Hockey

Date: October 22, 2021

Submitted by: Andy Potter

Total Number of Registered Youth **Players**: 310

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth		66	n/a	n/a	
8U Girls					
10U Youth		58	n/a	n/a	
10U Girls					
12U Youth		32	17	n/a	
12U Girls					
14U Youth		38	19	n/a	
14U Girls					
16U Youth	n/a	n/a	n/a	n/a	
16U Girls					
18U Youth		60	20	n/a	
18U Girls					
High School					
High School Girls					
College					
Adult					
Disabled					

Legend:

- **In-House**: Essentially all games are in the home rink. May travel locally but do not travel statewide.

- **Recreation Travel:** Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound.
- **Tier I and Tier II Nationally Bound:** Teams that follow USA Hockey rules for Nationally Bound teams.
- **Youth:** May include some girls.
- **Girls:** Teams made up entirely of girls.

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

We are dedicated to the use of ADM for development at all age and ability levels. We are focusing on smaller teams and numbers on the ice at younger ages, keeping with developing the skills needed to learn the game at an older age.

All teams will focus on skill development and athletic improvement of players.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

Nothing to report at this time.

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

Yes

MLK – 12u Travel

Jan (Dev Camp Weekend) – 8u / 10u State

Feb 6-8 – 18u Tier 2

President's Day – 14u Tier 2

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?
5. How many coaches will be attending the CEP symposium?
6. Are there any successes you'd like to highlight?
7. Other comments: