

1-24-16 Approved OSHA Quarterly Meeting Minutes

The regular Quarterly Meeting of the Oregon State Hockey Association was held on Sunday, January 24, 2016 at 9:30 a.m. at the Oregon Sports Offices, 4840 SW Western Ave., Beaverton, OR the President being in the chair and the Secretary being present. The minutes of the last meeting were read and approved as corrected.

Roll Call:

OSHA President: Natalie McEwen
OSHA Vice President: Lester Sparks:
OSHA Treasurer: Kara Minchin
OSHA Secretary: Sue Fthenakis
Bend Ice: Scott Wallace
Klamath Ice Sports: Wendy Heaton
Lane Amateur Hockey Association: Kelly McMahan
Portland Junior Hawks: Matt Conti
Rogue Valley Hockey Association: Jeff Lillman
Winterhawks Amateur Hockey Association: Jill Boeschenstein
Hockey Oregon LLC (REHL): Ken Evans
Sherwood Ice Arena Adult League: (absent)
Winterhawks Skating Center: Ben Stadey (arrived at 10:05)

Audit Committee: Chris Hays
Disabled Hockey: Kellie Hays
Safe Sport Coordinator: Andy Potter
Referee in Chief: Erik Nyberg
President Oregon Hockey Officials Association (OHOA): John Tallmon
Pacific District Director: Donna Kaufman
Pacific District High School Section Representative, President California Amateur Hockey Association: Steve Laing

REPORTS OFFICERS:

Residents Report: Natalie McEwen

- Player Development Camp: The camp went well. 46 attended. Kris Knauss from the Pacific District led the camp.
- Winter National Meeting report: Tier I criteria is proposed to be amended. It is on the national agenda for June. Tier 1 U15 (single birth year) will have a national championship on a 2 year trial basis.
- USAH is asking affiliates to add Program Safety Directors to monitor body checking training, concussion prevention, protocols etc. Posters and other helpful materials to educate and support coaches and staff in recognizing and following proper concussion procedures are available from USAH.
- OSHA participant member report: Oregon is down somewhat.
- Natalie McEwen: "Look-up Line"- Some rinks have put in an orange line to warn players they are nearing the boards in the last few years. Some funding is available.
- Donna Kaufman: National meeting amendments and actions will be accessible for viewing on the website in a few weeks.
- Club Excellence: Information to go out to help Affiliates and Member Associations educate participants and parents. **Natalie McEwen will forward a link for the "beta" format to board**

members with procedural information for performing their roles with excellence. Full launch expected approximately April.

-“Flex Hockey” will be a new way to register. Participants don’t need to be on a team It would be a way for participants to register for stick time, pick-up etc. if they aren’t going to register for a team.

-Steve Laing: New national goaltending coordinator. USAH wants affiliates to identify 3-4 candidates for Goaltender Development Coordinator. Some funds for training and travel will be available. Application due March 1, 2016

Treasurer’s Report:

-Kara Minchin asked everyone to review the Profit and Loss 9/1/14-1/23/16 sheet so the the board can discuss and adopt a budget after the lunch break.

-Kelly McMahan moved “to allow Kara Minchin to open a new bank account as the Treasurer of OSHA with Donna Kaufman as a second approved signatory.” The motion was adopted after debate. Kara Minchin abstained.

(see Treasurer’s Reports attached)

Vice President Report:

- Rose City is an all girls hockey 501 (c) (3) group that plan to apply for Member Association status next year. They currently skate at a rink across the river in Washington. They are currently not claimed in the USAH registration software for this program. Most are registered on a team in various Member Associations. They have their own liability insurance. This could cause problems if there are injury claims since they are not claimed when they play for this group. **Natalie McEwen will send a letter to them alerting them that they are not recognized by USAH and that OSHA will not approve a travel permit. She will copy the Canadians they were planning to play against on this letter.**

Secretary Report:

-The report of the Secretary was received and placed on file.
(see attached report)

REPORTS STANDING COMMITTEES:

Discipline Report:

-The report of the Discipline Committee was received and placed on file.
(see attached report)

-Lester Sparks was appointed by Natalie McEwen to be the new Disciplinary Chairperson. **Kelly McMahan moved “that the board approve Lester Sparks as the new Discipline Committee Chairperson.” The motion was adopted after debate. Lester Sparks abstained. Natalie McEwen asked that all Member Associations submit one name from their association to Lester Sparks to sit on the Disciplinary Committee within 7 days.**

(see attached report)

Audit Committee Report: (given by Chris Hays committee member)

-The report of the Audit Committee was received and placed on file.
(see attached report)

Membership:

-The report of the Membership Committee was received and placed on file.
(see attached report)

Nominating Committee:

- The report of the Nominating Committee was received and placed on file.
(see attached report)
- The Nominating Committee will begin the process for the call for nominations.**

AD-HOC COMMITTEE REPORTS:

SafeSport:

- The report of the SafeSport Committee was received and placed on file.
(see attached report)

ADM:

- Lester Sparks held an ADM event in Klamath Falls. Klamath Ice Sports are now on board with ADM. Bend and Medford are also beginning to implement ADM. Lester Sparks plans to have events in Medford and Bend next year.

Disabled Hockey:

- The report of the Disabled Hockey Committee was received and placed on file.
(see attached report)

High School:

- Lester Sparks has agreed to plan the High School Tournament which will occur in Portland from February 20-21, 2016. It will be a 4 team tournament with 2 teams from Portland and 2 teams from Southern Oregon (Eugene and Klamath, RVHA does not have a team to qualify).

Referees:

- The report of the Referee in Chief was received and placed on file.
(see attached report)
- Erik Nyberg asked Member Associations to have a serious discussion with their members regarding good sportsmanship and mentoring of best ethical practices.**

Website:

- Jill Boeschstein will put a request for a volunteer to be our webmaster up on the website since she will not be doing it in the future.

OLD BUSINESS:

- Risk Management: (see Addendum 1)
- Discipline and Suspension guideline: (see Discipline Committee Report)
- Game Misconduct Penalties: (see Discipline Committee Report)
- Grant Program: Those parties wishing to apply for a grant should submit it within 30 days.
- From this meeting forward Oregon State Team that goes to the High School Showcase will be run under the auspices of OSHA. **Donna Kaufman asked for the last 2 years financial records for this team within 30 days and will send the request in writing to Kelly McMahan (Team Manager). Steve Laing asked to be provided with the names of coaches and team managers.**

NEW BUSINESS:

- Association News and Reports: (see attached reports)

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USA Hockey Task Force:

-As a result of the failure to pass the recent audit USAH has set up a committee to oversee OSHA and bring in documents such as Bylaws and procedures from National to replace the previous documents and procedures. For the next 90 days there will probably be monthly meetings and possibly weekly phone calls to implement the improvements and bring OSHA into compliance.

Budget:

-Kara Minchin presented a proposed budget. Matt Conti moved "to accept the 2015-16 budget as proposed." The motion was adopted after debate.

2016 Dates:

High School State Championship: February 20-21, 2016, Winterhawks Skating Center

High School Showcase: April 14-18, 2016 (travel out 4-12-16)

OSHA Meeting February 21, 2016 (time to be determined) Portland

OSHA Meeting March 12, 2016 9:30 am Eugene (location to be determined)

OSHA Annual Meeting April 23, 2016 9:30 Eugene, (location to be determined)

MEETING ADJOURNED:

The meeting was adjourned at 3:35

Sue Fthenakis, Secretary

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5:50 PM
01/31/16
Accrual Basis

Oregon State Hockey Association Balance Sheet As of January 24, 2016

	Jan 24, 16
ASSETS	
Current Assets	
Checking/Savings	
OSHA Checking Account	41,917.78
OSHA Savings Account	34,945.91
Total Checking/Savings	<u>76,863.69</u>
Total Current Assets	<u>76,863.69</u>
TOTAL ASSETS	<u><u>76,863.69</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	120.00
Total Accounts Payable	<u>120.00</u>
Total Current Liabilities	<u>120.00</u>
Total Liabilities	120.00
Equity	
Retained Earnings	58,935.34
Net Income	17,808.35
Total Equity	<u>76,743.69</u>
TOTAL LIABILITIES & EQUITY	<u><u>76,863.69</u></u>

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5:51 PM
01/31/16
Accrual Basis

Oregon State Hockey Association Profit & Loss YTD Comparison January 1 - 24, 2016

	Jan 1 - 24, 16	Sep 1, '15 - Jan 24, 16
Ordinary Income/Expense		
Income		
Interest Income	0.00	3.49
Registration Fees		
Adult/Coach Registration	235.00	7,405.00
Player Registration Fees	1,700.00	13,500.00
Registration Fees - Other	0.00	740.00
Total Registration Fees	1,935.00	21,645.00
Select Camp Fees		
Try Outs	2,375.00	2,375.00
Total Select Camp Fees	2,375.00	2,375.00
Tournament Fees		
Tournament Application Fee	0.00	200.00
Tournament Fees - Other	0.00	150.00
Total Tournament Fees	0.00	350.00
Total Income	4,310.00	24,373.49
Expense		
OSHA Select Camp		
Food	675.00	675.00
Select Camp Rocky Mt Fee	71.25	71.25
Total OSHA Select Camp	746.25	746.25
Auto		
Gas	0.00	2.00
Mileage	0.00	254.72
Parking	0.00	9.00
Total Auto	0.00	265.72
Computer & Internet	0.00	59.00
Late Fees	0.00	200.00
Meals & Entertainment	0.00	298.00
Meeting Expenses		
Food & Beverages	0.00	159.16
Total Meeting Expenses	0.00	159.16
Office Expense	0.00	24.45
Office Supplies	0.00	453.54
Postage and Delivery	0.00	5.95
Rent		
Room Rental - Office	0.00	826.80
Storage Rental	0.00	402.57
Rent - Other	324.00	390.63
Total Rent	324.00	1,620.00
Travel		
Airfare	70.00	1,218.95
Dining	27.89	104.36
Lodging	473.94	1,113.23
Misc. Travel Expenses	25.00	25.00
Transportation	42.48	151.78
Total Travel	639.31	2,613.32
Utilities		
Internet	23.95	119.75
Telephone	0.00	0.00
Total Utilities	23.95	119.75
Total Expense	1,733.51	6,565.14
Net Ordinary Income	2,576.49	17,808.35
Net Income	2,576.49	17,808.35

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Accrual Basis

Oregon State Hockey Association
Profit & Loss
September 2014 through August 2015

	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	Jun 15	Jul 15	Aug 15	TOTAL
Ordinary Income/Expense													
Income													
Block Grant Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,533.50	0.00	0.00	5,533.50
Interest Income	1.08	0.86	0.82	0.86	0.87	0.78	0.86	0.86	0.87	0.86	0.87	0.88	10.45
Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	467.20	0.00	0.00	0.00	0.00	467.20
Registration Fees	7,080.00	10,035.00	1,555.00	1,930.00	0.00	885.00	1,210.00	810.00	555.00	0.00	0.00	0.00	24,070.00
Select Camp Fees	0.00	0.00	0.00	0.00	750.00	6,375.00	0.00	0.00	0.00	0.00	0.00	0.00	7,125.00
Tournament Fees	150.00	0.00	75.00	75.00	0.00	0.00	25.00	5,100.00	0.00	0.00	0.00	50.00	5,472.00
Total Income	7,231.08	10,035.86	1,630.82	2,005.86	750.87	7,270.78	1,235.86	6,378.05	555.87	5,534.35	0.87	50.88	42,881.15
Expense													
Auto	12.00	187.22	48.00	15.00	487.40	106.00	237.80	0.00	862.21	17.62	0.00	110.27	2,073.42
Background Check Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23.00	0.00	0.00	0.00	0.00	23.00
Bank Charges	0.00	0.00	0.00	0.00	22.50	198.75	0.00	0.00	0.00	0.00	0.00	0.00	221.25
Cash Advance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Computer & Internet	0.00	59.00	0.00	0.00	0.00	0.00	234.81	78.00	0.00	0.00	0.00	0.00	374.81
Contracted Services	0.00	0.00	0.00	0.00	0.00	0.00	140.00	1,190.50	0.00	0.00	0.00	0.00	1,330.50
Ice Time	0.00	0.00	0.00	0.00	812.50	2,925.00	0.00	1,795.00	0.00	0.00	0.00	0.00	5,532.50
Insurance - Business	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	425.00	0.00	0.00	0.00	425.00
Licenses and Permits	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	50.00
Meals & Entertainment	322.75	69.18	44.75	0.00	184.78	350.35	0.00	187.63	225.45	0.00	0.00	231.45	1,616.34
Meeting Expenses	26.30	0.00	84.71	0.00	779.98	109.25	282.23	913.80	0.00	0.00	91.45	90.70	2,388.40
Miscellaneous	0.00	0.00	0.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25.00
Office Expense	0.00	0.00	102.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	102.84
Office Supplies	0.00	4.99	0.00	0.00	0.00	0.00	0.00	220.58	83.99	0.00	0.00	66.98	374.52
Pacific District	0.00	0.00	0.00	0.00	0.00	0.00	3,068.00	0.00	0.00	0.00	0.00	0.00	3,068.00
Postage and Delivery	0.00	0.00	9.99	0.00	1.40	26.50	23.38	14.99	0.00	0.00	0.00	0.00	76.26
Printing and Reproduction	0.00	0.00	0.00	11.77	0.00	13.20	3.74	17.80	0.00	13.20	0.00	0.00	59.71
Referees	0.00	0.00	0.00	0.00	0.00	1,449.00	0.00	0.00	0.00	0.00	0.00	0.00	1,449.00
Rent	183.77	183.77	183.77	183.77	183.77	74.52	74.52	457.13	440.22	0.00	257.37	257.37	2,479.98
Service Fees	0.00	0.00	0.00	0.00	15.00	132.50	0.00	0.00	7.00	0.00	0.00	-7.00	147.50
Supplies	0.00	0.00	0.00	0.00	0.00	289.36	0.00	124.00	0.00	0.00	0.00	0.00	393.36
Taxes	0.00	0.00	8.23	0.00	45.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	53.23
Travel	422.02	2,155.30	0.00	0.00	1,003.68	1,527.09	545.80	1,054.20	613.01	938.25	0.00	105.76	8,364.91
Uniforms	0.00	0.00	0.00	0.00	0.00	0.00	0.00	210.75	0.00	0.00	0.00	0.00	210.75
Utilities	19.95	189.45	19.95	35.95	23.95	23.95	23.95	23.95	23.95	23.95	23.95	878.48	456.90
Total Expense	986.79	2,829.01	502.34	246.49	3,584.94	7,195.47	4,643.83	6,311.33	2,730.83	993.02	372.77	978.48	31,288.28
Net Ordinary Income	6,244.29	7,206.85	1,128.48	1,759.37	-2,844.07	75.31	-3,407.97	-66.72	-2,174.96	4,541.33	-371.90	-827.58	11,396.87
Net Income	6,244.29	7,206.85	1,128.48	1,759.37	-2,844.07	75.31	-3,407.97	-66.72	-2,174.96	4,541.33	-371.90	-827.58	11,396.87

Treasurer's Reports:

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Accrual Basis

Oregon State Hockey Association Profit & Loss September 1, 2014 through January 23, 2016

	Sep '14 - Aug 15	Sep 1, '15 - Jan 23, 16	2015-2016 Budget
Ordinary Income/Expense			
Income			
Block Grant Funds	5,533.50	0.00	6,000.00
Interest Income	10.45	3.49	14.00
Other Income	467.20	0.00	500.00
Registration Fees			
Adult/Coach Registration	8,510.00	7,405.00	8,500.00
Player Registration Fees	15,560.00	13,500.00	16,000.00
Registration Fees - Other	0.00	740.00	
Total Registration Fees	24,070.00	21,645.00	24,500.00
Select Camp Fees			
Try Outs	7,375.00	2,375.00	5,000.00
Refund - Select Camp Fee	-250.00	0.00	
Total Select Camp Fees	7,125.00	2,375.00	5,000.00
Tournament Fees			
State Championship Entry Fee	5,100.00	0.00	5,000.00
Tournament Application Fee	375.00	200.00	300.00
Tournament Fees - Other	0.00	150.00	
Total Tournament Fees	5,475.00	350.00	5,300.00
Total Income	42,681.15	24,373.49	41,314.00
Expense			
OSHA Select Camp			
Food	0.00	675.00	800.00
Select Camp Rocky Mt Fee	0.00	71.25	230.00
Total OSHA Select Camp	0.00	746.25	1,030.00
Auto			
Gas	17.62	2.00	
Mileage	1,994.55	254.72	
Parking	61.25	9.00	
Total Auto	2,073.42	265.72	2,000.00
Background Check Fees	23.00	0.00	23.00
Bank Charges	221.25	0.00	225.00
Cash Advance	0.00	0.00	
Computer & Internet	371.81	59.00	375.00
Contracted Services	1,330.50	0.00	1,350.00
Ice Time	5,532.50	0.00	6,000.00
Insurance - Business	425.00	0.00	425.00
Late Fees	0.00	200.00	
Licenses and Permits			
Annual Report Filing Fee	50.00	0.00	50.00
Total Licenses and Permits	50.00	0.00	50.00
Meals & Entertainment	1,616.34	298.00	1,700.00
Meeting Expenses			
Food & Beverages	2,017.40	159.16	2,000.00

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Accrual Basis

Oregon State Hockey Association Profit & Loss September 1, 2014 through January 23, 2016

	Sep '14 - Aug 15	Sep 1, '15 - Jan 23, 16	2015-2016 Budget
Room Rental	371.00	0.00	375.00
Total Meeting Expenses	2,388.40	159.16	2,375.00
Miscellaneous	25.00	0.00	100.00
Office Expense	102.94	24.45	105.00
Office Supplies	375.52	453.54	375.00
Pacific District			
Block Grant Funds Contribution	640.00	0.00	650.00
Player Fees	1,878.00	0.00	1,900.00
Select Camp Affiliate Fee	550.00	0.00	550.00
Total Pacific District	3,068.00	0.00	3,100.00
Postage and Delivery	76.26	5.95	80.00
Printing and Reproduction	59.71	0.00	60.00
Referees	1,449.00	0.00	1,450.00
Rent			
Room Rental - Office	1,460.50	826.80	
Storage Rental	670.68	402.57	
Rent - Other	348.80	390.63	
Total Rent	2,479.98	1,620.00	3,888.00
Service Fees	147.50	0.00	150.00
Supplies	383.36	0.00	385.00
Taxes			
State	45.00	0.00	45.00
Sales	8.23	0.00	10.00
Total Taxes	53.23	0.00	55.00
Travel			
Airfare	1,353.01	1,218.95	
Dining	1,716.68	104.36	
Lodging	4,692.84	1,113.23	
Misc. Travel Expenses	271.00	25.00	
Transportation	331.38	151.78	
Total Travel	8,364.91	2,613.32	9,000.00
Uniforms	210.75	0.00	200.00
Utilities			
Internet	287.40	119.75	288.00
Telephone	169.50	0.00	170.00
Total Utilities	456.90	119.75	458.00
Total Expense	31,285.28	6,565.14	34,959.00
Net Ordinary Income	11,395.87	17,808.35	6,355.00
Net Income	11,395.87	17,808.35	6,355.00

Secretary Report:

January 24, 2016

Sue Fthenakis

- Conflict of Interest Forms need to be signed by all board members annually. Please sign a form for 2016 and return to me. I will send a PDF version to those board members who are not here and ask for them to return it ASAP.
- Approved copies of meeting minutes since July 2014 have been sent to Jill for uploading onto the website.
- The Contact List has been thoroughly revised. Please review it for correctness and let me know of any inaccurate information. I will send out a final updated draft within the next 2 weeks.

APPROVED

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Oregon State Hockey Association | Discipline Committee Report January 24, 2016

CHAIRPERSON: Jill Boeschstein

Committee Members:

- Andy Potter
- Lester Sparks
- Sean Taylor

MAJOR ACTIVITIES:

The OSHA Discipline Committee reviews all Incident Reports involving aggressive penalties distributed to the Discipline Committee by Oregon Referee-in-Chief, Erik Nyberg. These reports include guidance from the RIC for any incidents that fall under USAH Rule 411 (see below) for progressive suspensions.

In the past year, the OSHA Discipline Committee has conducted By-Law 10 process reviews for:

- (3) Match Penalties involving Abuse of Officials (one incident involved counsel representing USAH member)
- Match Penalty decision involving Abuse of Officials was appealed to the affiliate under representation by legal counsel; the appeal decision was advanced to USAH National Office.
- Match Penalty involving failure to re-start play/removing team from ice after game started
- The OSHA Discipline Committee has also reviewed By-Law 10 decisions issued through local association jurisdiction at Winterhawks Skating Center and Sherwood Ice Arena and determined no further disciplinary action to be required.
- **Note: All Match Penalty decisions in the Oregon Affiliate must be submitted and are subject to review by the OSHA Affiliate President and Discipline Committee for review, and per the by-laws.**

USAH Rule 411:

USAH Rule 411: The role of the Official is to enforce all playing rules at all times and they are expected to strictly enforce playing rules that fall under the aggressive infraction category. Players and coaches must be held accountable for dangerous actions and the onus is on them to teach and play the game within the rules. Officials are required to submit a game report immediately following the game for any major penalty falling in the aggressive infraction category, game misconduct or match penalty that is assessed.

Aggressive Infraction Reporting

Currently, associations are responsible for enforcement/ensuring game suspensions are served/cleared, and there is no central reporting system to the state Affiliate to indicate when a game suspension(s) is served.

In the case of Match Penalties, the association with original jurisdiction for match penalties related to playing rules infractions may conduct a By-Law 10 process to adjudicate the Match Penalty. **OSHA By-Laws require the local association decision to be submitted to the Affiliate President and OSHA Disciplinary Board.**

However, in the case of Match Penalties related to Abuse of Officials, an immediate suspension occurs if a match penalty is assessed under Rule 601(g)1 or 601(j)1, with a playing rule hearing under Bylaw 10.D) conducted by the state affiliate Discipline Committee. **Member Associations do not conduct Bylaw 10 hearings for Abuse of Officials match penalties.**

RECOMMENDATION:

The OSHA Discipline Committee strongly recommends that the Oregon Affiliate adopt a tracking system (similar to those employed in many other USAH affiliates) that makes it possible to track repeat offenders of aggressive penalties so that all associations have visibility to these infractions.

Many state affiliates report suspensions on the affiliate website, and have a structured process for clearing the suspensions. This information is available to all associations at all times, and includes players of all ages/levels, and is designed to ensure the integrity of the game and safety by identifying repeat offenders

SUGGESTED ACTION:

Discipline Chair Jill Boeschstein has researched USAH affiliates' systems for suspensions tracking and would like to propose implementation of a web-tracking system (similar to the Michigan affiliate) in as expedient manner as possible.

Game suspensions reported to the OSHA Discipline Committee would be entered into the suspensions list, and associations will have responsibility for submitting documentation showing suspensions served in order to have players removed from the state suspended players list.

A detailed system adoption document will be provided to the incoming Discipline Chair.

ADDITIONAL COMMENTS AND/OR SUGGESTIONS:

Because of the size of our Affiliate, many volunteers are involved in multiple roles. The importance of ensuring "reasonably disinterested persons" (as required by USAH By-Law 10) is essential to ensure the integrity of disciplinary proceedings.

In addition to the Standing Committee, I would make a motion that the Discipline Chair be granted authority to select Committee Members for hearings in which a perceived conflict of interest may be possible – this may include selecting ad-hoc Hearing Committee designees from other associations, the Pacific District or other USAH organizations for situations where current or past relationships between Committee Members and suspended member may represent a real or perceived conflict of interest.

Respectfully Submitted,



Jill Boeschstein | OSHA Discipline Committee Chair

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OSHA SafeSport Report - January 22, 2016

Board Meeting - January 24, 2016

Goal - for 2015 - 2016 Season - To have Oregon Compliant with USAH SafeSport. Unfortunately we have not been compliant over the past two seasons. As a reminder any member over 18 that has regular and routine access to minors needs to be trained (18 year olds playing in Midget U18 and / or High School hockey do not need this training unless they are also coaching at a younger level or a referee). This includes local program and affiliate board members. - We did not reach our goal by the November 30, 2015 deadline. All members should now have completed needed training. One member still not showing in portal, but they have told me they completed the training.

Training - The refresher material / training is now available. Those of you who initially trained in 2013 - 14 did the refresher this past fall. If you trained in 2014 - 15, you will need to do this refresher over the summer of 2016 or fall of 2016. Information is on the USAH site. <http://www.usahockey.com/safesporttraining>

Rosters - All USAH rosters will now show whether Coaches and Managers are SafeSport verified. This means that member has completed the training or refresher training. It might be possible with a unified USAH screening vendor to have those results show on the rosters as well.

SafeSport Incidents for the 2015 - 16 season - We have had 5 incidents raised to the affiliate level. All but 1 are now closed.

Thank You

Audit Committee Report

January 23, 2016

Flint DOUNGCHAK, Chris Hays, Andy Potter

Acknowledgement of USA Hockey Audit Report

Audit is attached. The Committee is in receipt of the USA Hockey report and it contains several recommendations for procedural changes. The committee is reviewing the recommendations and will make suggestions to the board regarding the implementation of these recommendations.

Review of USA Hockey Guidebook Recommendations for Audit Committee Charter in process
Attached are the USA Hockey recommendations for the audit committee duties and responsibilities as outlined in the USA Hockey Guidebook. The committee is in the process of reviewing the guidelines, and developing procedures for compliance.

Review of Pacific District Guidebook Recommendations for Audit Committee in process

The Pacific District has suggested Financial Control Policies and Guidelines. The committee is in the process of reviewing the requirements and developing procedure for compliance.

End of Report.

Membership Committee Report:

January 24, 2016

Sue Fthenakis

- A new Compliance Checklist has been prepared for this years Member Association Annual Reports. Please note the upper portion are documents all Member Associations need to submit. The lower portion is divided into sections for Non-Profits and For-Profits.
- When submitting the reports please list all changes from the previous submission and cite the document name and page number where the changes were made.
- Please submit one copy of each document as a printed copy for filing in the Membership Committee binder as well as a digital copy.
- Member Association Representatives are to be elected by their Member Associations. If the elected representative is unable to attend an OSHA meeting they should alert the OSHA President and /or OSHA Secretary in writing (email is fine) prior to the meeting who the designated substitute is.
- Lelisa Rozendal has been nominated to be on the Membership Committee but has not yet responded to an email I sent last Tuesday to see if she was still available. Cara Ruettgers from Medford is willing to be on the committee if approved.

Nominating Committee Report

01/24/16

At our last Annual meeting in Eugene, April 2015, the election results for the Vice President and Treasurer Positions were nullified, with the changes that had been made to our bylaws, there was confusion regarding if probationary organizations had the ability to vote in the election process. By the time that determination was made, ballots were sent out, but those members did not have an equal amount of time to return their ballots. It was decided those results would be nullified and a new election would take place. It was also decided that the people who currently held the position of Treasurer and Vice President would continue in that capacity until the new election process was completed.

On October 7th the OSHA board, via teleconference, conducted a board meeting, to resume the election process. At this time Gloria Leo withdrew her name from the ballot, for the position of Treasurer. On October 8th Jill Boeschstein, notified Natalie that she was withdrawing her name from the ballot, for position of Vice president, as well. In Mid-October an email was sent out announcing that Lester Sparks had won the nomination for the Vice President position, and that the treasurer position was open.

On October 24th a phone conference amongst the OSHA board took place and the process to elect a new treasurer began again. Three candidates submitted their applications and were felt to meet the guidelines set forth by the OSHA bylaws, aBallots for the position of Treasurer were received on November 2nd, 2016 and were to be returned to Wendy Goldstein, the Pacific District Registrar, by November 16th. On December 8th an email was sent out by Wendy Goldstein stating that Kara Minchin had been elected treasurer.

The upcoming election:

This year, the positions up for election are President and Secretary. Based on the date of our Annual meeting, April 23rd, 2016, here is a proposed timeline for the election process.

February 17th--Call for nominations completed by the nominating committee and sent out by Sue Fthenakis, to those eligible.

March 9th--Nominations and biographies due to Natalie or the Nominating Committee.

March 24th--Ballots distributed to members

April 9th--Ballots due back.

April 23rd--Annual Meeting, Eugene, OR

1-24-16 Approved OSHA Quarterly Meeting Minutes

Oregon State Hockey Association Disabled Hockey Report January 24, 2016

Special Hockey

Discussion was held at national meeting regarding Special Hockey Classic – presented by the NHL, similar in format to NHL Sled Classic.

Hockey Canada, UK is reviewing sanctioning of tournaments and ASHA v. USAH.

Please encourage youth associations to consider forming Special hockey programs **within** their associations. Depending on the state, we can work with them on a separate Registration Association code.

Please forward any groups that would like to hold Special hockey clinics or special hockey jamborees.

Blind Hockey Clinic

Reviewed recent Blind clinic in Chicago. Please forward any groups that would like to hold a Blind hockey clinic. We're anticipating an exhibition game at the Disabled Festival.

Warrior Hockey

Please review new Warrior discipline athlete eligibility requirements and pass along any feedback to kelliemhays@gmail.com.

Sled Hockey 100-Mile Rule Change Proposal

Please review 100 mile rule change proposal which was brought before the Section and give feedback to kelliemhays@gmail.com.

Coaching Updates

Natl Disabled Coaches are excited to be offering coaching clinics all around the country.

There are 3 new Disabled coaching modules available online.

The Mobile Coach app includes the Disabled Coaching Manual, but may soon include more Disabled coaching material, including sled videos.

Upcoming Dates

April 7-10, 2016	Disabled Festival in Fraser, MI
April 17, 2016	Disabled Athlete of The Year nominations due
May 1, 2016	Sled Select Camp nominations due (video required)
June 24-26, 2016	Sled Jamboree in Voorhees, New Jersey
July 10-15, 2016	Sled Select Camp in Buffalo, NY
July 16-17, 2016	National Sled Team Tryouts in Buffalo, NY
July 22-25, 2016	Sled Hockey Development Camp in Columbus, OH
Sept. 23-24, 2016	League Weekend
Sept. 30-Oct. 1, 2016	National Team Camp/Disabled Workshop Nashville, TN
Oct. 21-23, 2016	League Weekend
Nov. 11-13, 2016	League Weekend
Nov. 17-20, 2016	NHL Sled Classic Nashville Predators
Dec. 16-18, 2016	League Weekend
Jan. 6-8, 2017	League Weekend
Feb. 10-12, 2017	League Weekend
March 3-5, 2017	League Weekend
April 6-9, 2017	Disabled Festival in San Jose, CA

Respectfully submitted,
Kellie Hays
OSHA Disabled Representative

Warrior Discipline

Welcome to the USA Hockey Disabled Section Warrior Discipline. This section is dedicated to injured and disabled US Military Veterans who have served our country and play the sport of hockey.

Eligibility

Must be or have been Veterans and Members of the Armed Forces (Army, Navy, Air Force, Marine Corps, and Coast Guard), with former Members who were discharged under conditions other than dishonorable.

- (a) Undesirable, bad conduct and any other type of discharge other than honorable may or may not disqualify the individual.
- (b) Approved exceptions to be determined by USA Hockey Disabled Section.

Must also meet one of the following criteria for eligibility:

- (1) Purple Heart.
- (2) VA rating of 10% or greater.
- (3) Medically discharged from active, reserves or National Guard.
- (4) Veterans with disabilities that are the result of a disease or injury incurred or aggravated during active military service.
- (5) Post-service disabilities that are considered related or secondary to disabilities occurring in service and for disabilities presumed to be related to circumstances of military service, even though they may arise after service.
- (6) Any Veteran with a disability that did not occur during Military Service and meets discharge eligibility.

Cases presenting multiple discharges of varying character will also be referred for adjudication to USA Hockey Disabled Section.

Rule Change Proposal

100-mile Rule Eligibility Rule for Sled Classic and Sled National Championships

Sled Hockey Classic, Presented by the NHL Current Verbiage

All players from each team must have their primary current residence within a geographical area of a 100 mile radius of their sled team's main practice facility (*home rink*). Players are eligible to compete with a team if the sled team's main practice facility (*home rink*) is outside of the 100 mile radius, as long as the player's primary current residence is within the same state as the sled team's main practice facility (*home rink*).

Players that do not reside within 100 miles of a sled team's main practice facility (*home rink*) or reside within the same state of a sled team's main practice facility (*home rink*), may still participate in the Sled Classic, but must do so with the NHL team that is closest to their primary current residence. When determining which NHL team is closest, the address of the actual NHL team's game day stadium will be used. If there is no team participating in the Sled Classic that represents that NHL team, such player would not be eligible to participate.

In the event a player's primary current residence is within a geographical area of a 100 mile radius of their sled team's main practice facility (*home rink*) and resides within the same state of a different sled team's main practice facility (*home rink*), the player must play with the team within 100 mile radius of their primary current residence.

The Sled Classic Committee may allow players with extenuating circumstances to play on an alternate team as long as they feel doing so is fair and would still maintain a competitive environment. Teams can and must submit a waiver to request players to be allowed to participate for extenuating circumstances outside the above roster rules.

Sled Hockey National Championships Current Verbiage

The equalization of League play is structured so everyone can play. It will eliminate the all-star teams and force the teams to grow their own program locally. In order to qualify for the National Championship, teams will be held to the standard that their roster (*players*) will only consist of players whose current primary residence is within a geographical area of a 100-mile radius of their main practice facility (*Home rink*) and players must reside in the US. Each team is limited to acknowledge one (1) home rink.

If a player whose current primary residence is outside of a geographical area of a 100-mile radius of his or her main practice facility (*Home rink*), the team must submit a Player Waiver Form on each player outside of this 100-mile radius.

Proposed Rule Change (To be used for Both Events)

You mentioned that USA Hockey would be amenable to considering a proposal from the USA Warriors for rule changes. We understand that any rule changes have to go through a process of consideration and approval by the USA Hockey Disabled Section. To begin that process, our proposed rule change based on our current thinking is presented below. We are open to any ideas and concerns that might improve upon our proposal.

Our proposal is (underlined language is the proposed new rule language):

All players on the team must reside within 100 miles of the team's practice facility (unless player waiver was received and approved). However, this 100-mile rule does not apply and no waiver is needed for a player who lives more than 100 miles of the team's practice facility if the player is a Dedicated Player on a team roster approved for play in one of the three qualifying sled hockey leagues. Dedicated Player means a player who has played at least six (6) games for the team for over two consecutive seasons.

Note that this proposed rule change applies to all disabled athletes, not just those wounded or injured in defense of our Nation. As far as we know, except for high school hockey, sled hockey is the only category of hockey where USA Hockey seeks to impose a geographical limitation on eligibility. In other categories of hockey, many players actually shop for or are recruited by teams and travel long distances or move to play on teams. Sled hockey has grown to such an extent with so many extremely talented players that we feel there is no longer a need for an across the board geographical restriction. Nonetheless, if USA Hockey remains concerned about possible team stacking, our proposed rule makes clear that a player cannot simply team-shop from season to season. The player who moves away from his/her team can continue to play with his/her team if the player has continually played (at 6 games per season) for the team for more than 2 seasons. For example, if a player has learned and been playing sled hockey for several seasons with a team and moves away to college, we do not see any reason why the player should not be allowed to continue to play with the team. The proposed rule covers the situation involving Andrew, Calvin and Christy.

State Referee in Chief Report

January 24, 2016

Erik Nyberg

Seminars ~ 4 Seminars

We held 4 USAH officials seminars in Oregon this year from August through October, from Portland to Medford. In all, there were 124 people that went through the seminars in Oregon.

Registered Officials~

As of 1/11/16 we have 80 complete and working various numbers and levels of games.

Portland Metro~ 42 & Vancouver~4

Eugene~11

Medford~10

Klamath Falls~3

Bend~10

As you can see, 44 attendees did not choose to complete all of the requirements to officiate and actually work games.

Reported Penalties~

For the start of this season, there is a decrease in numbers of aggressive penalties statewide, but there are certainly an increase in Abuse Misconducts and Game Misconducts.

Through regular season play and tournament play, here are some numbers.

Aggressive ~ 32

Major+GM (Fighting) ~ 15

Abuse GM ~ 16

Additionally, there are way to many 10min misconducts issued. These are not an on-line reported penalty.

Suspension Verification~

There is no state wide notification system to allow for checks and balances.

Other than a couple of emails from two Adult league administrators, with regard to their player's suspensions, there has been NO verification to anyone that the suspended player has fulfilled their suspensions. No game date served info.

Zero Tolerance ~

From the USA hockey Annual guide & Game Rule book.

When is it a good time to yell at a referee ~ Commentary.

Officials Assignments ~

Camp~

District~

Nationals~

Submitted 1/24/16

Erik Nyberg

Oregon State RIC

Member Association Quarterly Report

Member Association: Bend Ice

Date: January 22, 2016

Submitted by: Scott Wallace & Meghan Herman, Co-Chairs: Bend Ice-USA Hockey Committee

Total Number of Registered Players: 66

In-House Mini Mite: NA

In-House Mite: NA

In-house Squirt: 20

In-House Peewee: 18

In House Bantam: 18

In House Midget: NA

High School: 10

Rep by Level: NA

Select by Level: NA

Tier by Level: NA

Special: NA

Adult: NA

Brief Description of programs and initiatives aimed at growing participation and retention of players:

Learn to play hockey program offered through the Bend Park and Recreation District (BPRD) started on January 2, 2016, when the rink first opened. The program has an initial enrollment of approximately 150 youth (age 5-14), in addition to 35 Bend Rapids Club Team Players. There are also an equivalent number of learn to skate participants through BPRD, which is expected to generate increased player participation as the program matures.

Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution. None.

Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

January 16-17, 2016: Peewee, house "C"

February 13-14, 2016: Bantam, house "C"

February 27-28, 2016: High School, house "C"

March 12-13, 2016: Squirt, house "C"

Each tournament will include only 4 teams due to lack of available ice time. Unfortunately, there is more interest than capacity.

Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/ intervention planned or in the works?

The BPRD Pavilion Rink opened in late December 2015. This is a new facility with new staff and there is on-going operational training required for the facility. This is also the first year that Bend Ice has been a full-fledged member of OSHA, and the USA Hockey Steering Committee and Bend Ice Board are working through the organizational structure and growing pains associated with all new organizations that rely on volunteer members. This is a work in progress and we may request assistance from other member organizations, on a case-by-case basis.

Ice time is also fast becoming a challenge due to the interest with other user groups including curling, adult hockey and figure skating.

Are there any successes you'd like to highlight? The community support for the Pavilion Ice Rink has been beyond all expectations with over 7,500 skaters and 6,000 skate rentals in the first week of operation alone. The inaugural adult house league through BPRD includes 16 teams in 2 divisions and participation was cut-off at 208 skaters and a pool of 12 goalies, with 30 players on a wait-list. The curling league filled-up with 144 participants in the first 2 weeks of enrollment. After one month of operation, BPRD projects that the rink will require little, if any, subsidy to operate through this first ice season (ending on April 1, 2016).

Other comments: There have been many private-sector initiatives to get a full-size rink built in Bend over the past 40+ years. With passage of BPRD's Bond Measure in 2012, the community finally has this recreational asset, and we are very happy to finally be part of Oregon's Hockey Community. There is a very strong ice sport culture already in-place in Bend, and Bend Ice looks forward to hosting other Member Associations and expanding both youth and adult programs in the future. Anticipated 2016-17 season will run from approximately Oct. 15 through March 31.

Member Association Quarterly Report

Member Association: Klamath Ice Sports

Date:01/22/16

Submitted by:Wendy Heaton

Total Number of Registered Players:

In-House Mini Mite:0

In-House Mite: 1

In-house Squirt:9

In-House Peewee:9

In House Bantam:5

In House Midget:14

High School: 14

Rep by Level:0

Select by Level:0

Tier by Level:0

Special:0

Adult:

Brief Description of programs and initiatives aimed at growing participation and retention of players:

Learn to skate and Learn to Skate and Play classes. Players start with Learn to skate. That class goes for 12 weeks, then they move onto the Learn to Skate and play class, which also lasts 12 weeks.

Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

None

Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

High school Tournament over MLK weekend

Squirt Jamboree, March 5th and 6th

Peewee Jamboree, March 12th and 13th

Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/ intervention planned or in the works?

We have a very low number of mite aged players. We often times have trouble getting players to convert from the Learn to Skate and Play program to the teams, due to the high cost of the team compared to the Learn to Skate class and the travel involved with the teams. After a discussion with Lester I am hoping next year we can offer a mite aged, in-house program that doesn't travel and therefore would be cheaper.

Are there any successes you'd like to highlight? We had a successful high school tournament. We have a large number of skaters in our Learn to Skate/Play program.

-Other comments:

Member Association Quarterly Report

Member Association: Lane Amateur Hockey Association

Date: January 21st, 2016

Submitted by: Kelly McMahan

Total Number of Registered Players:

In-House Mini Mite:

In-House Mite: 15 combined with Mini's

In-house Squirt: 21

In-House Peewee: 19

In House Bantam: 18

In House Midget:

High School: 14 which includes 5 Bend players

Rep by Level:

Select by Level:

Tier by Level:

Special: 11

Adult:

Brief Description of programs and initiatives aimed at growing participation and retention of players: LAHA hosted a "Try Hockey for Free" event and had a record 54 participants. Some of those players have moved into our Intro to Hockey program. This year we are hosting 2, 8 week sessions.

Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution. None

Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels: Yes - Squirts and PeeWee during the President long weekend. February 12th-15th, 2016

Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/ intervention planned or in the works? None

Are there any successes you'd like to highlight? Our record participants for Try Hockey event.
Other comments:

The Rink Exchange Quarterly Report

Member Association: Rink Exchange Hockey League (Adult)

January 24, 2016

Submitted by: Flint Doungchak

Total Number of Adult Registers:

Summer (August – October): 107

Fall/Winter (October – March): 191

Recruitment Efforts:

The Rink Exchange has created Intro to Hockey Adult Hockey classes and is using the Try Hockey For Free Youth model, providing free gear rental, ADM style (small area) practices, with free “try a game” efforts for those in class. Each class session is eight (8) weeks in duration.

There are three levels (Beginner, Intermediate and Advanced). Current session has 11 players (totally new to hockey) and represents about 5% of our adult hockey population. Over the past year, we’ve added 14 new players to our program.

We plan to fully roll out this model in the Spring with expectations that it will generate approximately 10 new adult hockey players each term. Our goal is to have 30 (exclusive of the current 11) new adult hockey players generated from these classes by the end of April 2017.

That would bring our total adult population to approximately 240.

Retention Efforts: The Rink Exchange Hockey League is near 99% retention with natural attrition occurring due to movement of players out of the area (due to school or work). Generally, these numbers are replaced by incoming new players resulting in a small net growth of the league, especially at the B (Intermediate) and C (Novice) levels.

The Rink now offers ADM style practices, Hockey Academy, for players of all levels for those already in league. These classes have led to more successful play and therefore an increase in retention, especially at the C level. It has also resulted in significantly faster improvement rates among C and B players which in turn has led to upward movement. That also has contributed to retention.

The Rink also runs rink sponsored All-Star events at the end of the Fall/Winter and Spring seasons. This includes a reception, presentation of awards and trophies, and a general social atmosphere to help foster the development of the adult community. This has generally been well accepted.

Disciplinary Issues:

The RHL has recently had a couple of players who have engaged in fighting and dangerous behavior. Those players received additional supplemental discipline by the league for those actions. Those actions have been, surprisingly, well received by the players in question and we expect this type of play to subside to more normal levels.

Tournament:

Third Annual Eugene Celebration Tournament is scheduled for August. More information to come in the next few weeks.

Referee Reporting:

The RHL has had some issues with the online reporting system for Misconducts. We’re working with the USA Hockey National Office to address issues with the Registration Portal and its connection to the USA Hockey National Officials Reporting system.

January 23, 2016

Winterhawks Skating Center Report

Board Meeting - January 24, 2016

The Winterhawks Skating Center currently has 450 adult league players. We are conducting weekly clinics / scrimmages for beginner, intermediate and advanced adult players to accommodate the growing demand for adult hockey.

We're having an excellent hockey season hosting the Jr. Winterhawks at our facility. The culture and atmosphere in our rink is amazing. We're in the process of designing some exciting new programs in the Spring / Summer for current and future Jr. Winterhawks.

Josh Sweeney and Luke McDermott continue to train weekly at the Winterhawks Skating Center. It's an absolute pleasure having them in our building.

The Winterhawks Skating Center has over 560 kids enrolled in our weekly Learn to Skate Program. We estimate nearly 30% of these students are interested in playing ice hockey.

Ben Stadey

General Manager

Winterhawks Skating Center

ADDENDUM 1: President's Responses to Action Items from 9-12-15 Regular Meeting

On Saturday I was asked to gather some information and report back to the board. Since some of this is fairly time sensitive, I wanted to make sure you all had this in hand as soon as possible. Here are the items I was asked about:

1. Age to officiate an adult game - in order to officiate in the adult league you must be over 18.

2. Registration numbers from USA Hockey - these numbers are the final numbers for the 2014/2015 season:

- 19 & over.....1,663
- 17 - 18.....81
- 15 - 16.....96
- 13 -14.....137
- 11 - 12.....178
- 9 - 10.....180
- 7 - 8.....118
- 6 & Under.....113
- TOTAL.....2,566

3. PROPOSAL - Tier I Association Criteria

- Must have 3 teams out of 4 National Bound team 14u, 15, 16u, 18u
- Should have 8U, 10U, 12U teams as well
- No more than 10% of registered players in the affiliate can be Tier I. (Less is preferred)
- No more than 3 - 5 players from out of the affiliate on any given year roster. (Less is preferred)
- Should have 10 - 12 on ice practices per month min.
- Should have 4 off ice practices per month min.
- Publish/Advertise open tryout to begin after completion of USA Hockey Nationals.

As stated in the meeting - this is strictly under discussion at the moment. Discussion will continue at the Winter Meeting.

4. Sanctioning for Jamborees - USA Hockey Annual Guidebook page 136 states the following:

VIII. GAMES, EXHIBITION GAMES, INVITATIONAL TOURNAMENTS, SANCTIONED LEAGUES AND SANCTIONED EVENTS

C. Definition of a Tournament: Ice hockey competition, other than normally scheduled league or exhibition games, where three (3) or more legally -registered teams compete within a specified time frame for the purpose of declaring a champion. This shall include gatherings consisting of more than three (3) teams, except Association Exchanges (limited to two [2] Associations), even though there are no winners declared.

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Therefore, in the scenario brought up on Saturday if Portland has 2 teams and Eugene has 1 team that wish to play a weekend of games, a sanction will not be required. However, if you add one or more teams from other associations then a sanctioning will be required.

Also note that all games and scrimmages at the 8U age level shall be played either cross-ice or half-ice.

5. ARTICLE 11: BOARD OF DIRECTORS

SECTION 1: BOARD OF DIRECTORS

ITEM A: President: The President shall preside at all meetings of the Board and the Affiliate. The President shall make an annual report on the activities of the Affiliate to the membership at the annual meeting. The President shall represent the Affiliate at all meetings (or shall appoint someone to serve in his/her place) at affiliated or unaffiliated hockey organizations at all levels. The President shall be empowered to do all things necessary to accomplish the orderly operation of this Affiliate between meetings of the Board, subject to approval at the next meeting of the Board. The President or his/her designee shall attend all meetings of the Pacific District of USA Hockey and the Annual Congress of USA Hockey.

I believe this covers all the requested items, however, if I have missed something, please let me know and I'll get it completed and report back at earliest opportunity.

Thank you.

Respectfully,

Natalie McEwen, President

Oregon State Hockey Association