A meeting of the Oregon State Hockey Association was held on October 19, 2019 at 10:15 a.m. at Running Y Ranch, Klamath Falls, OR. The President being in the chair and the Secretary present. The minutes of the July 7, 2019 meeting were read and approved as amended.

Roll Call:

Board Members: OSHA President: Lester Sparks OSHA Vice President: Wendy Heaton OSHA Treasurer: Kara Minchin OSHA Secretary: Sue Fthenakis Bend Ice: Jim Boss Klamath Ice Sports: Gerard Collins Lane Amateur Hockey Association: Joy Pendowski Rose City Hockey Club: Marissa Powers Rogue Valley Hockey Association: (absent - regional wifi outage prevented call-in option) Rink Exchange Hockey League (REHL): (absent - regional wifi outage prevented call-in option) Sherwood Ice Arena Adult League: (absent) Winterhawks Skating Center/Winterhawks Junior Hockey (WJH): Andy Potter

<u>Non-Voting Members</u> Referee in Chief: Erik Nyberg

<u>Committee Chairpersons</u> Disabled Hockey: Jennifer Southall

Reports: Officers

President Report: Lester Sparks

District Updates:

- District Meeting: Lester Sparks nominated Kara Minchin for a District Director position that became open. Wayne Sawchuk from the Alaska Affiliate was elected to fill the position to finish out the term. District elections will occur next year and that position will be open again at that time.
- Steve Thompson has been appointed USA Hockey ADM Manager Goaltending at the national level. A new District Goaltending Development Coordinator will be named soon.
- Stephanie Jackson, USA Hockey Director of Diversity and Inclusion gave a presentation on welcoming into the sport those who might not always be included.
- Ken Martell, USA Hockey ADM Technical Director spoke about changing the culture of hockey through rule changes including topics like checking and diversity. Checking is at the forefront of issues USA Hockey is dealing with. They are updating the Coaching Education Program to reflect ADM goals.
- Kris Knauss, Pacific District Chairman, reported that Scott Zucker, President of the Nevada Amateur Hockey Association, has stepped down and Darren Eliot, Vegas Jr. Golden Knights Executive Director will be the new President of the Nevada Amateur Hockey Association.

- Pacific District Boys Development Camp has moved to May 7-10 in Las Vegas, NV. At the Select 17 (2003 birth year)age group there will be spaces for 40 players (not 80). Allocations will be decided by the District. Oregon has no specific allotments but if we have a player in that age group who merits it they can be selected as an at-large candidate.
- Pacific District's February meeting is moving from Las Vegas, NV to Irvine, CA to support the U.S. and Canada Women's National Hockey Teams Rivalry game. A Women's summit will be held at the same time.
- Wendy Goldstein, Pacific District Registrar in Chief, reported that district registration numbers continue to grow. The Pacific District is now the 4th largest district in USA Hockey.
- Matt Zucker, Pacific District Disabled Hockey Representative, is currently focusing on Sled Hockey but also plans to visit all of the affiliates.
- Only one Bobby Freeland Grant was received and was approved. Additional grant applications will be accepted even thought he deadline has passed and will be considered on a first come first served basis.
- USA Hockey is studying a discrepancy between the USOC policies and the USA Hockey Handbook for Return to Play documentation. Coaches, Volunteers, and Parents should all be vigilant to ensure that the Return to Play Documentation signed by a physician is being submitted before the player returns to play. The Member Associations should ensure that their coaches are following this policy. Lawsuits are a possibility if the Return to Play documentation is not properly submitted and obtained. The form is on the OSHA website under the Health and Safety tab. This is also required by state law in the state of Oregon.
- USA Hockey Center for SafeSport has had so many serious claims submitted that it is expected to take up to 2 years to process them.
- Players in birth years of 2001 or 2002 must complete SafeSport training prior to be eligible to be on an 18U roster.
- Jaime Campbell has been named Pacific District Player Safety Concussion Awareness Representative.
- The Girl's Section of the Tier II Nationals will be expanding to include more teams.
- The Girl's multi district camp may move to an earlier date to encourage more top skilled Girls to attend.
- The District Goaltending Development Camp for selected 2nd year Bantams (Girl's and Boys) will probably occur in San Jose in the coming year with space for about 25-30 goalies.
- The District Tier I Tournament will have one 18U team nominated from Oregon participating along with one each from Washington, California, and Alaska.
- Pacific District elections are coming up. Both Kris Knauss' and Wayne Sawchuk's position will be up for election.
- The Pacific District website is being updated.

<u>Vice President's Report: Wendy Heaton</u> (Nothing new to report) • Lester Sparks and Kara Minchin will meet to put Lester Sparks as a signer on the bank account and remove Donna Kaufman

<u>Secretary's Report: Sue Fthenakis</u> (Nothing new to report)

Referee in Chief Report: Erik Nyberg (see Referee in Chief's Report attached)

- •
- Women's/Girls District Officiating Camp will be held in Portland in August. This could coordinate well with a Rose City Hockey Club Girls Camp also happening in August.
- ? Officials passed Level 4 at the Clinic in Portland
- Banging the boards with sticks or skates after a hit (legal or otherwise) will result in a Bench Minor.
 Please educate your players and families about this new emphasis in officiating. No penalty for celebrating a goal in this fashion.
- Head Contact:
- Gerard Collins recommended the book : <u>Game Change: The Life and Death of Steve Montador</u>, <u>and the Future of Hockey</u> by Ken Dryden

Reports Standing Committees:

Audit: Lester Sparks

• Looking for a new chairperson. Forward candidate names and a short bio to Lester Sparks.

Discipline: Wendy Heaton (Nothing new to report)

Membership Committee Report: Sue Fthenakis (see Membership Committee Report attached)

• Forms and dates proposed in the forms were agree to be appropriate as submitted (see report)

Nominating Committee Report: Wendy Heaton (see Nominating Committee Report attached)

Reports Ad Hoc Committees:

American Developmental Model (ADM) Report: Lester Sparks

•

<u>Coach in Chief and Coaching Education Program: Andy Potter</u> (see Coach in Chief Report attached)

• Pilot site for new model of teaching coaches

Disabled Report: Jennifer Southall (see Disabled Committee Report attached)

- Jennifer Southall asked each association to send her information regarding disabled players and coaches in their association.
- Jennifer Southall will send out a checklist or set of guidelines for associations to make their programs accessible and welcoming to Disabled Hockey.

<u>Finance: Lester Sparks</u> (Nothing new to report)

• Lester Sparks and Kara Minchin will meet to have signatures notarized to invest in the USA Hockey Foundation Investments

<u>Girls Hockey: Joy Pendowski</u> (see Girls Hockey Committee Report attached)

•

<u>Goaltending Development: Adam Purner</u> (see Goaltending Development Report attached)

Player Development: Lester Sparks

- The Oregon Development Camp January 31 through February 2 will be held in Eugene.
- That will be a "black-out" weekend for all age levels.

SafeSport Report: Jason Vaillancourt

(see SafeSport Report attached)

 Regular and Consistent interaction with youth (eg. coaches every week, managers practices and travel) need to be SafeSport Verified. Penalty Box monitors generally change from week to week or game to game and so •

would not need to do SafeSport training. However, if the same adult is signing up to be the Penalty Box person every week then they should go through SafeSpirt and Background Screening.

State Tournaments/Jamboree's: Kara Minchin

- Jim Boss made a motion to approve Kara Minchin's proposal to increase the fees for the Jamborees. Motion carried. No abstentions.
- Jim Boss made a motion to request that the board make an exception to the OSHA Guidebook to accept the proposal to hold the 2 jamborees in December. Motion Carried. No Abstentions.
- Association Representatives need to alert their association families that the championships are the first week of spring break.
- Lester Sparks and Kara Minchin will ensure OSHA representation at each of the championships and jamborees.

Website: Joy Pendowski (see Website Report attached)

- Joy Pendowski will meet with Lester Sparks to set up content guidelines so that items can be posted in a timely manner on social media.
 - Andy Potter will begin writing a weekly "Coaches Corner" blog for the OSHA website.
 - Joy Pendowski will send out SafeSport updates on Social Media
 - Please send social media site information to Joy Pendowski for posting on the OSHA website.
 - Joy Pendowski will correct the website calendar to accurately reflect events on the OSHA home page.

<u>Reports: District:</u> See President's report

Old Business:

• Calendar: ensure association dates get sent to Joy for posting on OSHA calendar

New Business:

• Budget: Kara Minchin moved to approve the budgets presented with the addition of an increase in the travel and adding a grant line of \$10,000. Motion carried. No abstentions.

•

Association News and Reports:

(see Member Association Quarterly Reports attached)

- Bend: (See Report attached)
- KIS: (See Report attached)
- LAHA: (See Report attached)
- RVHA: (See Report attached)
- RCHC: (See Report attached)
- WJH: (See Report attached)
- REHL: (See Report attached)
- Sherwood: (See Report attached)
- WSC: (See Report attached)

Next Meeting: , 2020 at 3:00 p.m.; Eugene, OR (In conjunction with the Coaching Education Program (CEP)

<u>Meeting Adjourned:</u> Joy Pendowski moved to adjourn at 2:46 p.m. Motion carried. No abstentions.

Treasurer's Report:

https://docs.google.com/document/d/1woUR3DqSyvCaxjUyUY4UzDhEEvQVcRzjG29ifB40Bt4/edit?usp=sharin g

Oregon State Hockey Association Budget vs. Actuals: FY_2018_2019 - FY19 P&L

September 2018 - August 2019

				Total		
		Actual		Budget		over Budget
Income						
Block Grant Funds		14,323.88		7,000.00		7,323.88
Interest Income		18.99		25.00		-6.01
Other Income		1,303.87				1,303.87
Registration Fees						0.00
Adult/Coach Registration		11,660.00		18,000.00		-6,340.00
Player Registration Fees		13,205.00		15,000.00		-1,795.00
Total Registration Fees	\$	24,865.00	\$	33,000.00	-\$	8,135.00
Select Camp Fees						0.00
Camp Registration		15,750.00		15,000.00		750.00
Refund - Select Camp Fee		-75.00				-75.00
Total Select Camp Fees	\$	15,675.00	\$	15,000.00	\$	675.00
Tournament Fees						0.00
State Championship Entry Fee		10,070.00		7,500.00		2,570.00
Tournament Application Fee		275.00		350.00		-75.00
Total Tournament Fees	\$	10,345.00	\$	7,850.00	\$	2,495.00
Total Income	\$	66,531.74	\$	62,875.00	\$	3,656.74
Gross Profit	\$	66,531.74	\$	62,875.00	\$	3,656.74
Expenses						
Auto						0.00
Mileage		332.64		500.00		-167.36
Total Auto	\$	332.64	\$	500.00	-\$	167.36
Background Check Fees		182.00				182.00
Bank Charges		12.00				12.00
Computer & Intenet		194.54				194.54
Conference Call Account		348.00		348.00		0.00
Web Hosting		144.00				144.00
Total Computer & Intenet	\$	686.54	\$	348.00	\$	338.54
Disabled Hockey Program		3,295.75		1,000.00		2,295.75
Girls' Development Program				1,000.00		-1,000.00
Goalie Development Program		967.10		600.00		367.10
Airfare		780.20		500.00		280.20
Food		146.23		200.00		-53.77
Hotel		701.34		700.00		1.34
Transportation		393.17		500.00		-106.83
Total Goalie Development Program	\$	2,988.04	\$	2,500.00	\$	488.04
Ice Time	-	1,196.00	-	750.00	-	446.00
Legal-Professional Fees		,		1,000.00		-1,000.00
Licenses and Permits				,		0.00

Annual Report Filing Fee	50.00	150.00		-100.00
Total Licenses and Permits	\$ 50.00	\$ 150.00	-\$	100.00
Meals & Entertainment	1,841.45	500.00		1,341.45
Meeting Expenses	523.92			523.92
Food & Beverages	465.76	1,000.00		-534.24
Room Rental	367.04			367.04
Total Meeting Expenses	\$ 1,356.72	\$ 1,000.00	\$	356.72
Miscellaneous	127.50			127.50
Office Expense				0.00
PO Box rental	 82.00	76.00		6.00
Total Office Expense	\$ 82.00	\$ 76.00	\$	6.00
Office Supplies	2.92	100.00		-97.08
OSHA Grant match		15,000.00		-15,000.00
OSHA Player Dev Camp				0.00
Airfare		1,000.00		-1,000.00
Food - other	148.28	1,000.00		-851.72
Food - players	367.53	1,000.00		-632.47
Hotel expenses	1,592.24	2,500.00		-907.76
Ice	3,150.00	3,500.00		-350.00
OSHA Player Dev Camp - Other	5,288.45	1,500.00		3,788.45
Referees	300.00	200.00		100.00
REFUND	75.00			75.00
Select Camp Rockey Mt Fee	216.00	600.00		-384.00
Transportation	 361.92	700.00		-338.08
Total OSHA Player Dev Camp	\$ 11,499.42	\$ 12,000.00	-\$	500.58
Pacific District				0.00
Block Grant Funds Contribution	849.00	1,600.00		-751.00
Meeting Expenses	292.30	1,200.00		-907.70
Player Fees	4,156.00	2,750.00		1,406.00
Regional Tournament Fees	1,600.00			1,600.00
Select Camp Affiliate Fee	 1,180.00			1,180.00
Total Pacific District	\$ 8,077.30	\$ 5,550.00	\$	2,527.30
Postage and Delivery		75.00		-75.00
Printing and Reproduction		25.00		-25.00
Referees	3,859.31	3,500.00		359.31
Service Fees	567.00			567.00
Sponsorships		1,000.00		-1,000.00
Subsidies				0.00
One Goal Equipment Program		700.00		-700.00
Total Subsidies	\$ 0.00	\$ 700.00	-\$	700.00
Taxes				0.00
State		200.00		-200.00
Total Taxes	\$ 0.00	\$ 200.00	-\$	200.00
Tournaments				0.00
Jamboree	4,999.86	750.00		4,249.86

State Championships	2,317.52				2,317.52
14U State Tournament	3,945.75		4,500.00		-554.25
18U State Tournament	6,168.27		4,500.00		1,668.27
Total State Championships	\$ 12,431.54	\$	9,000.00	\$	3,431.54
Total Tournaments	\$ 17,431.40	\$	9,750.00	\$	7,681.40
Travel					0.00
Airfare	749.13		2,000.00		-1,250.87
Dining	1,724.09		2,500.00		-775.91
Lodging	1,641.79		2,500.00		-858.21
Parking			100.00		-100.00
Transportation	1,050.34		1,500.00		-449.66
Total Travel	\$ 5,165.35	\$	8,600.00	-\$	3,434.65
USAH Meetings					0.00
Misc. Meeting Expenses			675.00		-675.00
Total USAH Meetings	\$ 0.00	\$	675.00	-\$	675.00
Total Expenses	\$ 58,753.34	\$	65,999.00	-\$	7,245.66
Net Operating Income	\$ 7,778.40	-\$	3,124.00	\$	10,902.40
Net Income	\$ 7,778.40	-\$	3,124.00	\$	10,902.40

Thursday, Oct 17, 2019 08:04:20 PM GMT-7 - Cash Basis

Oregon State Hockey Association Balance Sheet

As of October 17, 2019

	Total	
ASSETS		
Current Assets		
Bank Accounts		
OSHA Checking Account		0.00
OSHA Debit Checking Account		0.00
OSHA Operating Account-US Bank		0.00
OSHA R. Freeland Benefit Fund		0.00
OSHA Savings Account		0.00
USA Hockey CEP Checking Account		0.00
WF CHECKING 3773		20,156.93
WF OVERDRAFT 8034		2,002.20
WF SAVINGS 8240		61,307.97
Total Bank Accounts	\$	83,467.10
Accounts Receivable		
Accounts Receivable		0.00
Total Accounts Receivable	\$	0.00
Other Current Assets		
Undeposited Funds		0.00
Total Other Current Assets	\$	0.00
Total Current Assets	\$	83,467.10
Fixed Assets		
Office Equip - Accum. Depr		0.00
Office Equipment		0.00
Total Fixed Assets	\$	0.00
TOTAL ASSETS	\$	83,467.10
LIABILITIES AND EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
Accounts Payable		120.00
Total Accounts Payable	\$	120.00
Other Current Liabilities		
Deferred Revenue		0.00
Member Deposits		0.00
RFreeland Benefit Fund Payable		0.00
Scholarship Fund		0.00
Total Other Current Liabilities	\$	0.00
Total Current Liabilities	\$	120.00
Total Liabilities	\$	120.00

Equity	
Opening Bal Equity	-0.01
Retained Earnings	103,502.90
Net Income	 -20,155.79
Total Equity	\$ 83,347.10
TOTAL LIABILITIES AND EQUITY	\$ 83,467.10

Thursday, Oct 17, 2019 07:51:37 PM GMT-7 - Accrual Basis

Oregon State Hockey Association Profit and Loss YTD Comparison

September 2018 - August 2019

	Total				
	Sep 2018 - Aug 2019	Sep 2017 - Aug 2018 (PP)			
Income					
Block Grant Funds	14,323.88	3			
High School Showcase Fees		450.00			
Interest Income	18.99	18.98			
Other Income	1,303.87				
Registration Fees					
Adult/Coach Registration	11,660.00	0 17,315.00			
Player Registration Fees	13,205.00	14,775.00			
Total Registration Fees	\$ 24,865.00	\$ 32,090.00			
Select Camp Fees					
Camp Registration	15,750.00	13,500.00			
Refund - Select Camp Fee	-75.00	-125.00			
Total Select Camp Fees	\$ 15,675.00	\$ 13,375.00			
Tournament Fees		350.00			
State Championship Entry Fee	10,070.00	6,565.00			
Tournament Application Fee	275.00)			
Total Tournament Fees	\$ 10,345.00	\$ 6,915.00			
Total Income	\$ 66,531.74	\$ 52,848.98			
Gross Profit	\$ 66,531.74	\$ 52,848.98			
Expenses					
Auto	000.0	004.40			
Mileage	332.64				
Total Auto	\$ 332.64	\$ 304.10			
Background Check Fees	182.00)			
Bank Charges	12.00				

Computer & Intenet		194.54		
Conference Call Account		348.00		348.00
Web Hosting		144.00		
Total Computer & Intenet	\$	686.54	\$	348.00
Disabled Hockey Program		3,295.75		
Equipment Rental				151.80
Goalie Development Program		967.10		1,803.49
Airfare		780.20		261.61
Food		146.23		9.34
Goalie - Quickchange Gear				872.99
Hotel		701.34		
Transportation		393.17		135.10
Total Goalie Development				
Program	\$	2,988.04	\$	3,082.53
Ice Time		1,196.00		620.00
Legal-Professional Fees				852.03
Licenses and Permits				
Annual Report Filing Fee		50.00		150.00
Total Licenses and Permits	\$	50.00	¢	150.00
	φ		Φ	
Meals & Entertainment		1,841.45		467.44
Meeting Expenses		523.92		
Food & Beverages		465.76		999.59
Room Rental		367.04		
Total Meeting Expenses	\$	1,356.72	\$	999.59
Miscellaneous		127.50		
Office Expense				7.13
PO Box rental		82.00		76.00
Total Office Expense	\$	82.00	\$	83.13

Office Supplies	2.92	88.99
OSHA Grant match		12,500.00
OSHA Player Dev Camp Airfare Food - other	148.28	2,492.83 911.90 1,087.49
Food - players	367.53	881.22
Hotel expenses Ice	1,592.24 3,150.00	3,530.30
OSHA Player Dev Camp - Other Referees REFUND	5,288.45 300.00 75.00	4,476.60 180.00
Select Camp Rockey Mt Fee	216.00	538.75
Transportation	 361.92	603.31
Total OSHA Player Dev Camp	\$ 11,499.42	\$ 14,702.40
Pacific District		282.11
Block Grant Funds Contribution	849.00	1,565.70
Meeting Expenses Player Fees	292.30 4,156.00	1,135.06 2,669.00
Regional Tournament Fees	1,600.00	
Select Camp Affiliate Fee	1,180.00	
Total Pacific District	\$ 8,077.30	\$ 5,651.87
Postage and Delivery		69.85
Printing and Reproduction Referees Rent	3,859.31	15.54 3,381.76
Room Rental - Office		1,502.55
Storage Rental Total Rent	\$ 0.00	\$ 765.45 2,268.00
Service Fees Taxes	567.00	
State		181.00

Total Taxes	\$ 0.00	\$	181.00
Tournaments			
Jamboree	4,999.86		585.00
Showcase			-125.00
State Championships	2,317.52		168.00
14U State Tournament	3,945.75		4,711.91
18U State Tournament	 6,168.27		4,878.42
Total State Championships	\$ 12,431.54	\$	9,758.33
Total Tournaments	\$ 17,431.40	\$	10,218.33
Travel			
Airfare	749.13		1,969.53
Dining	1,724.09		2,457.23
Lodging	1,641.79		2,368.51
Parking			85.00
Transportation	 1,050.34		1,477.17
Total Travel	\$ 5,165.35	\$	8,357.44
USAH Meetings			
Food			484.54
Misc. Meeting Expenses			84.00
Transportation			74.28
Total USAH Meetings	\$ 0.00	\$	642.82
otal Expenses	\$ 58,753.34	\$	65,136.62
et Operating Income	\$ 7,778.40	-\$	12,287.64
et Income	\$ 7,778.40	-\$	12,287.64

Oregon State Hockey Association

BUDGET OVERVIEW: BUDGET - FY20 P&L

September 2019 - August 2020

	TOTAL
Income	
Block Grant Funds	7,100.00
Interest Income	20.00
Registration Fees	
Adult/Coach Registration	12,000.00
Player Registration Fees	14,000.00
Total Registration Fees	26,000.00
Select Camp Fees	
Camp Registration	16,500.00
Total Select Camp Fees	16,500.00
Tournament Fees	
State Championship Entry Fee	13,000.00
Tournament Application Fee	200.00
Total Tournament Fees	13,200.00
Total Income	\$62,820.00
GROSS PROFIT	\$62,820.00
Expenses	
Auto	
Mileage	350.00
Total Auto	350.00
Background Check Fees	200.00
Bank Charges	20.00
Computer & Intenet	200.00
Conference Call Account	350.00
Web Hosting	144.00
Total Computer & Intenet	694.00
Disabled Hockey Program	2,500.00
Girls' Development Program	1,000.00
Goalie Development Program	2,500.00
Ice Time	1,200.00
Legal-Professional Fees	1,000.00
Licenses and Permits	
Annual Report Filing Fee	50.00
Total Licenses and Permits	50.00
Meals & Entertainment	1,500.00
Meeting Expenses	525.00
Food & Beverages	500.00
Room Rental	400.00
Total Meeting Expenses	1,425.00
Office Expense	
PO Box rental	82.00
Total Office Expense	82.00

	TOTAL
Office Supplies	25.00
OSHA Player Dev Camp	
Airfare	1,000.00
Food - other	150.00
Food - players	400.00
Hotel expenses	1,600.00
Ice	3,500.00
OSHA Player Dev Camp - Other	5,000.00
Referees	350.00
Select Camp Rockey Mt Fee	250.00
Transportation	375.00
Total OSHA Player Dev Camp	12,625.00
Pacific District	
Block Grant Funds Contribution	850.00
Meeting Expenses	350.00
Player Fees	4,300.00
Select Camp Affiliate Fee	1,200.00
Total Pacific District	6,700.00
Printing and Reproduction	25.00
Referees	4,000.00
Sponsorships	1,000.00
Taxes	150.00
Tournaments	
Jamboree	5,000.00
State Championships	2,500.00
14U State Tournament	4,000.00
18U State Tournament	6,200.00
Total State Championships	12,700.00
Total Tournaments	17,700.00
Travel	
Airfare	750.00
Dining	1,725.00
Lodging	1,650.00
Transportation	1,000.00
Total Travel	5,125.00
Total Expenses	\$59,871.00
NET OPERATING INCOME	\$2,949.00
NET INCOME	\$2,949.00



OSHA CIC Report - October 14, 2019

Board Meeting - October 19, 2019

Goals for the 19 - 20 Season

• To educate and support coaches throughout Oregon.

CEP Training – For 19-20 Season; We held 2 days of courses over October 5th and 6th, with support from the National Office, in Eugene. We had a level 1 and level 2 on Saturday and a level 3 and goalie bronze on Sunday. This was a pilot site for the new method of teaching the CEP 1 – 3 courses and it seems to have been a big hit with the students. The focus is moving from just teaching the game to focusing on teaching the skills to teach and coach our athletes.

We currently have a level 1 and level 2 scheduled for November 23rd in Portland. I am reaching out to Rob Kaufman in PHAHA to see what his needs look like for a level 3 class and to see if we can combine efforts to schedule and teach another level 3 in the NW. Currently we so not have another level 3 scheduled in Oregon.

Coaches education is changing and starting in the 20-21 season we are looking at a new model for CEP. While many of the details will be forthcoming, I can say that continuing education for level 4 and level 5 coaches will be a new requirement.

• To have all coaches compliant with their requirements before deadlines

This is imperative for our affiliate and programs to be successful. This includes SafeSport training, background checks, age modules and CEP courses. SafeSport, backgrounds and age modules must be completed before coaches start working with their team or teams. All CEP class and recertifications are due by December 31.

• To assist our GDC with our affiliate GDC program

We were able to host a Bronze level goalie class in Eugene on October 6th.

• To hold a competitive development camp to select the top players from Oregon to move on to District and Regional Camps

Development camp is scheduled for Jan 31 – Feb 2 in Eugene. This year 2003 – 2007 birth years are invited to camp. The 2007 birth year does not get moved on to other camps. Please remember that this should be a freeze weekend for games for these birth years.

• Continue to build on a tiering for Oregon Hockey and expand play throughout the state.

Thank You

Andy Potter OSHA CIC

Discipline Committee Report 10.19.19

Since the July OSHA meeting there has been two match penalties. Both have been adult league penalties, for Deliberate physical assault to any game official. The discipline committee, along with Dan Ellison, the Pacific District Referee-in-Chief have reviewed both cases and appropriate actions were taken.

There are currently no match penalties to be reviewed.

Thank you,

Wendy Heaton

October 19, 2019

OSHA Report — Girls Development Committee

Prepared by Joy Pendowski

Since the July 2019 OSHA meeting:

- At the August scheduling meeting, we designated two dates for statewide girls events: Dec 7-8th for 10U girls in Bend and March 7th for 12U & 14U girls in Eugene.
- Joy Pendowski was named chair for the committee in October 2019.
- An initial planning conference call was held October 11th to discuss goals and logistics for the December and March Girls Expo events. A basic outline was created for the events to be reviewed at the upcoming OSHA meeting. Eugene, Bend, Rose City participated on the call. Future calls will be scheduled to include other interested parties.
- Working to schedule games between coed teams and female teams for experience and exposure. Games tentatively scheduled with Rose City & Eugene. Are there others?

Planned Activities:

- Girls Expo events planned for Bend and Eugene. The committee would like to open up participation to 10U and younger for Bend and 12U and older for Eugene so that girls of all playing ages can attend.
- Expos will be comprised of on-ice skills, off-ice activities and bonding, education seminars/workshops, a Try Hockey for Free event for the younger ages, and a couple of games depending on the number of girls participating. Overriding goal is to increase awareness throughout the state and to encourage more female participation in local associations.
- The committee would like to market these events to all female players in each association and ask associations to please release players from events or reschedule conflicts so that all girls can attend. We would also like registration for these events to be free and handled through the OSHA website.
- The committee will provide all marketing fliers, social media graphics, etc. to associations for spreading the word.
- Separate from the expos, I would like to meet with each association (in person or by phone) to discuss female recruitment successes/challenges and retention strategies so that a statewide plan can be created to meet the needs of our associations.
- I am working with Wendy Goldstein to get reports on Oregon female players.
- I will be participating on an affiliate girls conference call with Kristen Wright on Nov. 12th.
- Looking ahead to the possibility of attending a USAH women's leadership summit in February 2020 in Anaheim. Details TBD.

Oregon GDC Report

We held our bronze goalie development clinic in Eugene on October 6th and had 5 participants from as far away as Seattle. Each spent the day learning about the basics of playing and coaching goal and then we progressed into more advanced teaching techniques. We then spent 30 minutes on the ice with local goalies. Each coach left with more knowledge than they showed up with and were fired up to return to their local associations.

Going forward this season:

- Who is your goalie coach this year?
- When are you running goalie clinics?
- Who are your best goalies for each age group?
- Is there a good time for me to visit your association this season?
- Looking at holding a two-day goalie camp in Portland next summer and once per month goalie skating sessions.

Ongoing discussions:

• GroupMe – Oregon Goaltenders

Thank you,

Adam Purner

Oregon GDC

Adam.purner@oregonstatehockey.com

360.910.4341

Membership Committee Report October 16, 2019

- Member Association Annual Renewals were due April 5, 2019. All Member Associations submitted complete renewal applications by the deadline with the exception of the IRS Form 990's. The requirement to submit the 990's was inadvertently left off of the 2019 renewal form. The Form 990's have now been requested and have been received from 3 of the 5 associations that need to submit them as of October 15, 2019. The Renewal form will be corrected for 2020 to include the request for the 990 forms.
- Applications for New Member Associations will be due by the Winter Quarterly OSHA meeting which is scheduled for February 2, 2020. Please see the draft of the application attached below. The dates stated in the application and this revision of the form will need to be approved at the October meeting.

Sue Fthenakis Chairperson, Membership Committee

(DRAFT)

Oregon State Hockey Association Instructions and Application for New Associate Membership: 2020-2021

New Members:

New requests for membership must be submitted by completing, signing, scanning and emailing the attached application for new membership. Supporting documentation (see below) must accompany the application for membership. All membership applications must be submitted to OSHA by the January meeting. The Board will vote on the application during the following Annual Meeting, or at a special meeting called for that purpose, if necessary.

Fees (2020-2021) Season):

There will not be any membership fee for new member association applications for the 2020-2021 season.

FREQUENTLY ASKED QUESTIONS

OSHA Association Number:

A OSHA Association Number (ORH xxxx) is assigned by USA Hockey when an Association is accepted as a OSHA member. That membership number must then be renewed each succeeding year by filing an OSHA membership renewal form with the OSHA Membership Committee Chairperson by April 1st to remain active.

Supporting Documentation:

The documentation that must accompany this form depends on whether the Association is controlled by a for-profit or not-for-profit organization.

- For-profit organizations (e.g., commercial ice rinks) must submit: a copy of the business status from the Oregon Secretary of State (<u>http://egov.sos.state.or.us/br/pkg_web_name_srch_inq.login</u>)
 - 1. a mission statement describing the amateur hockey programs that will register teams under this Association
 - 2. Home Rink Information:
 - a. Name of rink
 - b. Location
 - c. Ownership
 - d. Program Ice Time Confirmation
- Not-for-profit organizations must submit:
 - 1. List of current officers and directors and their contact information (<u>http://egov.sos.state.or.us/br/pkg_web_name_srch_inq.login</u>)
 - 2. A copy of the business status from the Oregon Secretary of State
 - 3. Bylaws/Rules/Guidebooks if revised in the past year.
 - 4. IRS Tax Form 990
 - 5. Home Rink Information:
 - a. Name of rink
 - b. Location
 - c. Ownership
 - d. Program Ice Time Confirmation



(Intentionally left blank)



OREGON STATE HOCKEY ASSOCIATION An Oregon Nonprofit Organization Application for New Member Association 2020-2021

This application must be fully completed by an a Failure to provide the requested information ma complete, the application must be signed and a	, , ,
Name of Association:	
Name and Title of individual completing this for	n:
Name:	
Title:	
Email:	
Phone Number:	
Name and location of home ice rink:	
OSHA Association Number(s) (if known)	
Association Registrar: (Name)	
Email:	Phone Number:
Name and Title of person authorized to vote wit	hin OSHA on behalf of Association
(normally the President):	
Name:	Title:
Email:	
Association Webpage:	
Association Tax Status Type (For-profit, Non-pr	ofit):
Oregon Tax ID#:	
Sources of funding (mark all that apply): Membership feesFundraising/me Corporate sponsorsOther (Specify:	erchandise salesDonations/pledges)
Contracts: Does your association enter into writ	ten contracts for the use of ice facilities?
Meetings: Does your association hold at least o agenda available at least 15 (fifteen) days prior t	ne annual meeting for all members with notice and to the meeting?
Bylaws: Does your association distribute or mal Regulations to each of your members? YESNO	e available the current Bylaws and Rules and
([<u>DRAFT)</u> D <u>RAFT)</u>

Programs : Identify number of teams per level as appropriate:

Program	In-House	Travel A	Travel B	Tier II (National Bound)	Tier I (National Bound)	Other
8U						
10U						
12U						
14U						
16U						
18U						
High School						
Girls						
College						
Adult						
Disabled						

By signing this application manually or electronically, the undersigned representative of the applying Association named above, represents that the Association agrees to be bound by the Bylaws, Rules and Regulations of the Oregon State Hockey Association (OSHA) and USA Hockey and further, represents that he or she has been granted authority to so bind the applying Association.

Signed Date: _____

Print Name: _____

DEADLINE: ANNUAL FIRST QUARTER OSHA BOARD MEETING (currently scheduled for FEBRUARY 2, 2020) (DRAFT)

(DRAFT)

Oregon State Hockey Association Instructions and Application for Renewal of Associate Membership: 2020-2021

New Members:

New requests for membership must be submitted by completing, signing, scanning and emailing the attached application for new membership. Supporting documentation (see below) must accompany the application for membership. All membership applications must be submitted to OSHA by the January meeting. The Board will vote on the application during the following Annual Meeting, or at a special meeting called for that purpose, if necessary.

Fees (2020-2021) Season):

There will not be any membership fee for new member association applications for the 2020-2021 season.

FREQUENTLY ASKED QUESTIONS

OSHA Association Number:

A OSHA Association Number (ORH xxxx) is assigned by USA Hockey when an Association is accepted as a OSHA member. That membership number must then be renewed each succeeding year by filing an OSHA membership renewal form with the OSHA Membership Committee Chairperson by **April 1st** to remain active.

Supporting Documentation:

The documentation that must accompany this form depends on whether the Association is controlled by a for-profit or not-for-profit organization.

- For-profit organizations (e.g., commercial ice rinks) must submit:
 - a copy of the business status from the Oregon Secretary of State (http://egov.sos.state.or.us/br/pkg web name srch ing.login)
 - (<u>Intip.//egov.sos.state.or.us/bi/pkg_web_hame_stch_inq.iogin</u>)
 - 3. a mission statement describing the amateur hockey programs that will register teams under this Association
 - 4. Home Rink Information:
 - a. Name of rink
 - b. Location
 - c. Ownership
 - d. Program Ice Time Confirmation
- Not-for-profit organizations must submit:
 - 6. List of current officers and directors and their contact information (<u>http://egov.sos.state.or.us/br/pkg_web_name_srch_ing.login</u>)
 - 7. A copy of the business status from the Oregon Secretary of State
 - 8. Bylaws/Rules/Guidebooks if revised in the past year.
 - 9. IRS Tax Form 990
 - 10. Home Rink Information:
 - a. Name of rink
 - b. Location
 - c. Ownership
 - d. Program Ice Time Confirmation



(Intentionally left blank)



An Oregon Nonprofit Organization Application for New Member Association 2020-2021

This application must be fully completed by an authorized representative of your organization. Failure to provide the requested information may cause the application to be rejected. To be complete, the application must be signed and any appropriate fees and documentation included.

Name of Association:					
Name and Title of individual comple	eting this form:				
ame:Title:					
Email:	Phone Number:				
Name and location of home ice rink	κ:				
OSHA Association Number(s)					
	Phone Number				
Name and Title of person authorize (normally the President):	ed to vote within OSHA on behalf of Association				
Name:	Title:				
Email:					
Association Webpage:					
Association Tax Status (For Profit, I	Non-profit): Oregon Tax ID#:				
	fit organizations within the association? (YES/NO)				
(if yes, please list)					
Compliance with SafeSport?	_ Compliance with American Developmental Model?				
Sources of funding (mark all that ap	oply):				
Membership feesFu	ndraising/merchandise salesDonations/pledges				
Corporate sponsorsOt	her (Specify:)				
What month does your association	negotiate contracts for the use of ice facilities?				
C	old at least one annual meeting for all members with notice and n) days prior to the meeting?YESNO				
Bylaws: Does your association dist	ribute or make available the current Bylaws and Rules and				

Regulations to each of your members? _____YES _____NO

(DRAFT)



OSHA Disabled Hockey Report -

Board Meeting - October 19, 2019

Goals for the 2019-20 season have been adjusted with some benchmarks extended beyond the upcoming season.

- Bring all respective hockey associations up to speed on USA Hockey disabled hockey policy regarding accessibility/promotion of all respective branches- End of season goal is to have at least one volunteer coach at every age level within all respective hockey association complete the online disabled hockey certification course and share knowledge with their peers.
- Determine what accommodations statewide rinks/associations do and does not have in regard to providing an equal playing field for all.
- Apply for Grants/funding to expand disabled hockey within hockey associations in the state for 2020-21 season and the future in and form a partnership with the winter hawks hockey association to develop a PR/funding plan to promote the growth of all branches of disabled hockey. Additional question re:Lester- can a separate Grant application be sent to Pacific District office twice to cover the establishment of deaf and relaunch sled hockey development in the state of Oregon or does it have to be in one grant application for this season.
- Discuss a directive of having a budget allocation for every hockey association in the state so each association has a set cost allocated for accommodations laid in their annual budget every year.
- With the directive set; there is no scrambling for additional funding if there are accommodations needed for a player/coach staff when the request is made by said player's family/USAH policy dictates it.



- Annual budget set for accommodations/disabled hockey events within each hockey association needs to be a new regulation added to the OSHA bylaws as well regardless if an association needs it or not annually.
- This directive needs to be discussed and implemented at this meeting.
- Determine the quota of players/interested parties for each program viability/visibility in the long run with a rough draft of the survey previewed by the board for approval before I send it out to all associations following the conclusion of this meeting.
- Coordinate with USA Hockey HQ/Pacific District Region Disabled hockey branch regarding having the Winterhawks and LAHA host a clinic/try hockey for free day event for various branches for disabled hockey at some point in early 2020 or 2021 with the support of ORID as it has connections to the deaf/blind community statewide as they will help promote it as well.
- Deaf Hockey: Washington State school for the Deaf/Blind (Winterhawks Junior Hockey) and Oregon State school for the Deaf/Blind in nearby Salem (LAHA) will need to collaborate on two dates that works the best for all parties involved. On ice staff training for accommodations would need to be arranged prior to dates selected in order to maximize the experience for kids involved. Grant funding will also be discussed/PR needed to promote said event.
- Future goal is to establish an after school learn to play hockey program in PDX with Sherwood or with the support of Vancouver JR rangers/WJH using Mountain View Ice Area as a likely venue with the Oregon/Washington school for the deaf and blind. At this point, after discussing with WSDB/OSD, they are open to the idea of creating an after school learn to play hockey program for kids but their biggest concerns are full accessibility guarantee plus the costs associated with that.
- I have a meeting on Nov 2 with the ORID board where I will be discussing the policy of accessibility in sports and also gathering information to build a database of ALL available interpreters in the regions that each hockey association serves. The ORID board brought up an idea of if USAH/OSHA could put on a CEU clinic for disabled hockey as that's the best way to



recruit interpreters/prospective future coaches and also put various associations' current coaching staff in contact with said interpreters at the CEU workshop.

- Andy Potter- Would it be possible to create a half day/full day workshop for a CEU course specifically focusing on disabled hockey with us both running the workshop for all interested coaches/possible interpreters volunteers as at this point the current certification course is only online which does not give real life feedback on each branch/how to approach issues that may arise.
- Sled hockey: Coordinate with Josh Sweeney/Rico Roman/Wendy/Lester /Kellie on expanding
 the program in the state along with checking to see if we can use the grant program to make
 WSC more accessible and up to code with ADA regulations as a temporary measure. Veterans
 Memorial coliseum may be an option available for use as its the most ADA compliant rink we
 have here in the greater PDX area or we form a partnership with the Vancouver JR rangers in
 order to gain access to Mountain View Ice area as I train there twice a week with Rico.
- Special Hockey initiative will be determined after establishing which host association statewide has the numbers of interested parties in order to launch a program/grow it.
- Promote disabled hockey related events to all associates via website.
- My long term goal at this point is to have Oregon be able to field a youth/adult team in one or multiple branches of disabled hockey and have the teams participate in the disabled festival/other events within 3-4 years from the establishment of the program. It has to be a true collective effort not just from the association that hosts the program but also from the community surrounding that association to ensure longevity/stability of the program.
- I think overall, OSHA has an opportunity here to really make an impact and become a model USAH state with developing disabled hockey/expanding the presence of all branches here in the PNW. It will take the collective efforts/ true partnership of respective hockey associations over the next few years to make this a reality. This will not be a overnight process.
- Blind Hockey: Position needs to be created, I have reached out to key personnel within the Chicago Blind/Minnesota Blind hockey program on what needs to be done to establish key groundwork for the launch of the program or programs within OSHA.



• Key Dates for disabled events are listed below

Upcoming Dates:

Special Hockey Classic November 8-10, 2019 Wayne, New Jersey NHL Sled Classic November 21-24, 2019, St. Louis, MO 2019 Winter Deaflympics December 12-21, 2019 Valtellina – Valchiavenna, Italy 2020 Disabled Hockey Festival April 2-12, 2020 Pittsburg, PA International Disabled Hockey World Cup May 11-17, 2020 Las Vegas, NV ICSD/IIHF World Deaf Ice Hockey Championship, April 7-17, 2021 Vancouver, BC



OSHA SafeSport Report October 19, 2019 OSHA Meeting

- 2019/20 Objective- To have all OSHA Associations SafeSport compliant by <u>November</u> <u>30, 2019</u>. Let's make it three years in a row. Continued focus on Locker Room Monitor focus. Remember, the majority of SafeSport issues start in locker rooms. Be vigilant.
- Congressional action prompts changes to SafeSport- Because of the congressional action last year that strengthened the U.S. Olympic Committee's hand regarding sexual abuse of amateur athletes, the SafeSport Handbook has been updated. Please print off and review the new handbook here and pass along to your Association SafeSport reps. Handbook can be found at https://cdn1.sportngin.com/attachments/document/5cbd-1899191/USA_Hockey_SafeSport_Handbook_Published_on_6-19-19 .pdf? ga=2.143032245.1492758452.1562337979-386465956.1548983139

> Highlights of changes include:

- Beginning this season, SafeSport is required every year rather than every other year (however, anyone who completed training in the most recent season (2018-19) will retain valid training status for 2019-20, and will complete training annually beginning in 2020-21).
- Training must be completed before a person begins having regular contact with minor athletes, or if they do not have regular contact with minors, no more than 45 days after beginning the role that requires them to complete training.
- o Training for Players Seventeen (17) and Over in Age Classifications that Allow Minor Age Players. To ensure that all adult-age players on the same team with minor athletes comply with the law, (i) all players 17 years of age or older on or before December 31 of that playing season, and (ii) who play on a team in a classification that allows minor-age players, must complete SafeSport Training before being added to such team and prior to participation (on-ice or off-ice). This requirement applies to all teams in the age classifications Youth, Girls, High School, Junior Hockey, Flex Hockey and Disabled Hockey programs that allow both minor-age and adult-age players, and to officials who are turning 17 before December 31. Players and officials that complete the training prior to turning 18 will be required to provide parental consent.





State Referee in Chief Report October 19, 2019

Officiating Program~ Seminar Season

We scheduled 6 seminars this season. Level 4 – Portland, L3 Portland, L1-3 Eugene, L1-3 Portland, L1-3 Bend, L1-3 Medford. We lost 27 from last season, for various reasons. Total roster for 2019 of 100 (appx) statewide.

OHOA objective is continued training of new officials and increase the mentoring program to develop officials @ all levels.

New Focus Standard of Play ~

- Declaration of Fair Play and Respect
- Focus on Body Checking New videos sent to all officials and coaches on the new season's focus. <u>https://www.youtube.com/watch?v=MXidYIZRX3A</u> Late hits will be penalized Head Contact still a focus – Clarifications Intimidating actions will be penalized Banging boards with stick or skates after a big hit – Bench Minor, Cheering a goal, NOT a penalty.
- 8U / 10U Jamboree games; offering prospect officials opportunity to 'Try officiating', working with a Mentor for all games.

Reported Penalties~

- Please see attached Spreadsheet for July 19' to October 19' of the season.
- Need to verify Assn Discipline contacts for emailing the suspension reports.

USAH

- Tenured Official Program and Advanced Officiating Seminar; Rhode Island 2020 OHOA sent No officials to Inaugural 2018 Symposium
- Continued– Background screening is now being linked to each official's registration and certification process.

Submitted 10/17/19 Erik Nyberg Oregon State RIC

OSHA - Discipline Reports July - Oct 2019-20 ;									
OSHA Association	<u>Minor+</u> Miscond	<u>Major</u>	<u>5+GM</u>	<u>5+GM</u> <u>Fight</u>	<u>Game</u> <u>Misc-</u> Player	<u>GM-</u> <u>Coach</u>	<u>Match -</u> <u>Player</u>	<u>Match-</u> <u>Coach</u>	<u>Total</u>
Bend Youth									0
									0
KIS youth									0
									0
LAHA Youth					1				1
									0
WJrH Youth	7		1			1			9
									0
RVYHA Youth									0
									0
Youth Leagues									10
Rink Exchange - Eugene	1								1
SIA Adult league	1		4	5			2		12
									0
WSC Adult league			1	1	6				8
Adult Leagues									21
PJH Hvst Cup 10U-House 11/25									0
PJH Turkey 12U Rep 11/25									0
PJH RCC 14U Rep 1/13									0
RVYHA 12U/14U-House 1/13									0
KIS Collier Cup HS-C 1/13									0
PJH PresCup 18U 2/17									0
LAHA Ice Cup 10U/12U-H 2/17									0
OR State 18U C champ 3/03-5									0
OR State 14U C champ 3/16-17									0
PJH F R 12U-House 3/3									0
PJH F R 14U-House 3/10									0
Tourneys		Tourney totals are reflected from assn totals			0				
Total Reported Penalties						Lea	gue totals o	only	31
Thru 10/18/18									

Member Association: Bend Ice (Bend Rapids)

Date: 10-18-2019

Submitted by: Jim Boss, Bend Rapids Steering Committee Chair

Total Number of Registered Players:112

Legend:

• **In-House**: Essentially all games are in the home rink. May travel locally but do not travel statewide. **Recreation Travel:** Teams that trave

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth		23			
8U Girls					
10U Youth		22			
10U Girls					
12U Youth		24			
12U Girls					
14U Youth		16			
14U Girls					
16U Youth					
16U Girls					
18U Youth		27			
18U Girls					
High School					
High School Girls					
College					
Adult					
Disabled					

• I statewide and may go to tournaments in neighboring states but are not Nationally Bound.

• Tier I and Tier II Nationally Bound: Teams that follow USA Hockey rules for Nationally Bound teams.

• Youth: May include some girls.

• **Girls**: Teams made up entirely of girls.

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

Bend Rapids coaches and referees help our Bend Parks and Rec house hockey program as volunteers. This helps develop of base of players that transition to Bend Rapids primarily into 8U & 10U.

We begin dryland training in July & August. We purchase out of town ice time in late August, September to get players skating and start the registration process.

We hold firm on 8U & 10U as even level teams. At 12U we have even level teams; however, we identify the top players on each team as "select" and program additional activities for these players to begin to "compete". We are open to uneven teams beginning at 14U and up.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

No.

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

- 1. January 24-26, 12U, travel A
- 2. February 21-23, 8U & 10U, travel B

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?

We are nearing or at capacity. We operate in a public facility owned/run by Bend Parks and Rec. As a result, our practice time is before school Tuesday - Friday 6:30 am to 8:00 am. We made an urgent appeal for our 8U & 10U and were granted one hour on Monday afternoons (3:30 pm to 4:30 pm). We are also allocated four sheets of ice per week end for games (four possible games). The lack of ice creates a capacity issue. The only ability to grow is to develop tournament teams to lessen the burden for teams to host games in extremely limited weekend game times.

5. How many coaches will be attending the CEP symposium?

No coaches are planning to attend Level 5 from Bend Rapids.

6. Are there any successes you'd like to highlight?

7. Other comments:

Member Association: Klamath Ice Sports

Date: 10/19/19

Submitted by: Wendy Heaton

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth					
8U Girls					
10U Youth		4			
10U Girls					
12U Youth		9			
12U Girls					
14U Youth		10			
14U Girls					
16U Youth					
16U Girls					
18U Youth		14			
18U Girls					
High School					
High School Girls					
College					
Adult					
Disabled					

Total Number of Registered <u>Players</u>: In House is unknown as registration is still open Legend:

- In-House: Essentially all games are in the home rink. May travel locally but do not travel statewide.
- **Recreation Travel:** Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound.

- Tier I and Tier II Nationally Bound: Teams that follow USA Hockey rules for Nationally Bound teams.
- Youth: May include some girls.
- Girls: Teams made up entirely of girls.

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

We had information tables and players at 9 of our elementary schools and Middle schools for their open houses this fall.

We had a hockey table and street hockey at three Third Thursday events downtown, to introduce more youth to the game of hockey

We are adding a 12U team this season to our travel teams.

We maintained our lower costs for most of our travel teams and for our Learn to skate and play classes this season.

We plan to continue offering an in-house team for those players and families who are not ready for the travel commitment.

We continue to focus on fundraising.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

We will host our 18U "B" level tournament over MLK weekend in January 17th-20th,2020. We are hosting the 12U state jamboree at our facility

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?

Low numbers of players continue to be an issue. We struggle to provide the opportunities our players need at times. We continue to try new things, such as changing practice to find what works best for our families. We have an experienced coach that has agreed to take on our Learn to skate and Learn to play program. We started floor hockey this summer, which we hope to continue next season. It brought quite a few new people to our rink. We continually work to keep the costs down for the players and their families.

A low number of officials in our area is an issue. We continue to recruit and offer reimbursement for fees.

5. How many coaches will be attending the CEP symposium?

6. Are there any successes you'd like to highlight?

Our floor hockey this summer was a great addition to our programs. We are anticipating a large turnout for THFF after our work this summer. 7. Other comments:

Member Association: Lane Amateur Hockey Association

Date: 10/15/19

Submitted by: Joy Pendowski

Total Number of Registered Players: 103

Legend:

- In-House: Essentially all games are in the home rink. May travel locally but do not travel statewide.
- **Recreation Travel:** Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound.
- Tier I and Tier II Nationally Bound: Teams that follow USA Hockey rules for Nationally Bound teams.
- Youth: May include some girls.
- Girls: Teams made up entirely of girls.

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth		2 teams			
8U Girls					
10U Youth		1 team			
10U Girls					
12U Youth		2 teams			
12U Girls					
14U Youth		2 teams			
14U Girls					
16U Youth					
16U Girls					
18U Youth		1 team	1 team		
18U Girls					
High School					
High School Girls					
College					
Adult					
Disabled	1 team				

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

The Board has added girls-only ice sessions as well as a series of skills clinics throughout the season to encourage player retention. We will also be hosting a Try Hockey for Free event in November.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

No.

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

Yes, Ice Cup Tournament. Dates: February 14-17, 2020. 10U, 12U and 14U House. Sanction *#* is pending.

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?

Our overall number of female players has dropped, mostly due to players moving out of the area. We'd like to do more to get girls playing in our area.

5. How many coaches will be attending the CEP symposium?

N/A

6. Are there any successes you'd like to highlight?

We've received good response to our new skills clinic series offering. We're also over 100 players for the second year in a row.

7. Other comments:

Our Board is looking at setting a reimbursement policy for coaches of teams for which they do not have a child playing. We're interested in learning what other associations are doing in this regard.

Member Association: Rose City Hockey Club

Date: 10/18/19

Submitted by: Marissa Powers

Total Number of Registered **Players**: 100

Legend:

• **In-House**: Essentially all games are in the home rink. May travel locally but do not travel statewide.

- **Recreation Travel:** Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound.
- Tier I and Tier II Nationally Bound: Teams that follow USA Hockey rules for Nationally Bound teams.
- Youth: May include some girls.
- Girls: Teams made up entirely of girls.

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth					
8U Girls	14				
10U Youth					
10U Girls	10	9			
12U Youth					
12U Girls	12	13			
14U Youth					
14U Girls	8	11			15
16U Youth					
16U Girls	8				
18U Youth					
18U Girls					
High School					
High School Girls					
College					
Adult					
Disabled					

1. Brief Description of programs and initiatives aimed at growing participation and

retention of players:

Growth: Rose City continues to provide free gear loaners to any player, new or returning. We find this helps with adoption and retention, as kids will slowly over the

course of a few years acquire a full set of gear, and be supplemented by loaner gear in the meantime.

We host an annual Try Hockey for Free Day specifically in partnership with the Girls Scouts. This year we have 15 girls signed up, and expect more. Last year we had close to 40 Girl Scouts on the ice, and each year a few join our program as a direct result.

Retention: For retention, we added more games to our Development Program (tournament team) schedules to avoid losing kids to programs in WA. We also added a drop-in skills clinic for high school girls. This provides the flexibility for kids to attend when they can, and get the extra development time, without a major additional commitment.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

N/A

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

N/A

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?

Learn to Play: We typically include learn to play in our House programming, but we asked n out to so as to not conflict with our host rink's Learn to Play program. This creates a challenge with building our pipeline.

16U Attrition: This year we have three Oregon 16U players playing in CA, and four playing up in WA. We had numbers to support a tiered team in Oregon, but a lack in trust and an inability to commit on ice led to families leaving the state. We are offering a weekday drop-in skate to both accommodate the advanced players who skate with WA on the weekends, and to keep more intermediate players engaged and playing. We

have started preliminary conversations for next season, when this group grows even stronger with rising 16Us.

Early Ice: Last season we had over 70 kids in or House program. This year we have 44. We attribute this to (1) excluding Learn to Play and (2) the early (6:15AM) weekend ice slot.

5. How many coaches will be attending the CEP symposium?

15-20

6. Are there any successes you'd like to highlight?

This year we are supporting three tournament teams, plus an 8U team that will have friendlies with local girls associations. Our 14U team played an exhibition game against the WA Wild, and we continue to build partnerships with these other girls' associations. In addition to two House teams, three tourney teams, and an 8U team, we are hosting a drop-in skills clinic for high school kids to "meet them where they're at" and provide the flexibility this group requires.

We continue to grow girls hockey and partner with our families to build the best program possible.

7. Other comments:

Member Association: Rogue Valley Hockey Association Date: 10/17/2019 Submitted by: Matt Dybala

Total Number of Registered Players: 54

	In-House	Recreation Travel	Tier II	Tier I	Coaches Volunteers
8U Youth		5			
8U Girls					
10U Youth		6			
10U Girls		1			
12U Youth		12			
12U Girls		1			
14U Youth		14			
14U Girls		1			
16U Youth		10			
16U Girls		1			
18U Youth		3			
18U Girls					
High School					
High School Girls					
College					
Adult					28
Disabled					

Legend:

In-House: Essentially all games are in the home rink. May travel locally but do not travel statewide **Rec travel**: Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound.

Tier I and Tier II Nationally Bound: Teams that follow USA Hockey rules for Nationally Bound teams. **Youth**: May include some girls.

Girls: Teams made up entirely of girls.

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

Learn to skate and learn to play hockey program In-house hockey 10u, 12u, 14u and 18u rec travel hockey teams Weekly skills and drills for all ages, weekly power skating clinics and family hockey Planet Hockey summer camp

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

Our rink had to address a RVHA 18u player for slashing during one of their rinksponsored drop-in hockey sessions. RVHA at-risk manager is also currently addressing a safesport complaint submitted by a 10u family regarding another 10u parent berating their child.

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

King of the Ice (10u, 12u, 14u) – January MLK day weekend OSHA 10u state jamboree – December?

4. Are there any challenges facing your Member Association right now? If yes, provide a brief description with responses and/or intervention planned or in the works?

Increasing our programs participation #'s. In response, our rink has formed an active monthly committee to focus on public outreach, particularly local schools. Several RVHA board members are also part of this group. We are registered and reserved ice time to host USA Hockey's "try hockey for free" event in November.

5. How many coaches will be attending the CEP symposium? At least 12 from our current coaching staff

6. Are there any successes you'd like to highlight?

Medford ice rink and RVHA have been able to appoint a new hockey director/coach in chief for our youth programs to replace Jake Mack, who recently moved home to Wyoming due to a job transfer. Our new hockey director, Bobby Ruddle, coached national bound bantam level hockey in Colorado. He also played junior level hockey for our WSHL spartans team, which originally peaked his interest in promoting hockey in southern Oregon. In addition, our board hosted pre-season team meetings for both coaches and team managers to consolidate our efforts in building a uniform spartan team culture. Meeting agenda included review of our association rules, documentation, USAH requirements and OSHA guidelines for the upcoming 2019-2020 season. We also purchased new x-ice boards for our 10 and under programs.

7. Other comments:

Member Association: Winterhawks Jr Hockey

Date: October 14, 2019

Submitted by: Andy Potter

Total Number	of Registered	Players:
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	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth	135	36	n/a	n/a	
8U Girls					
10U Youth	80	36	n/a	n/a	
10U Girls					
12U Youth	92	36	18	n/a	
12U Girls					
14U Youth	72	36	18	n/a	
14U Girls					
16U Youth	n/a	n/a	n/a	n/a	
16U Girls					
18U Youth	90			20	
18U Girls					
High School					
High School Girls					
College					
Adult					
Disabled					

Legend:

• **In-House**: Essentially all games are in the home rink. May travel locally but do not travel statewide.

- **Recreation Travel:** Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound. **Tier I and Tier II Nationally Bound**: Teams that follow USA Hockey rules for Nationally Bound teams.
- Youth: May include some girls.
- Girls: Teams made up entirely of girls.
- 1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

WJH is the new Portland program, with the aim of ADM for development. We are focusing on smaller teams and numbers on the ice at younger ages, keeping with developing the skills needed to learn the game at an older age. We will have skills and compete groups at 8u, 10u, 12u and 14u. These groups will roster and play at the B level.

All teams will focus on skill development and athletic improvement of players.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

Not yet, and hopefully nothing soon.

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

No, WJH is not hosting tournaments this season. We are looking at possible jamboree style weekends for both travel teams and the in-state recreation levels. Summer has been working on getting these setup.

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?We are building a new organization, so we have those start up challenges. We have worked through many of them and will be continuing the evolve over the season.Change is hard and we have heard from some families that are not happy with how things are shaping up for this season

5. How many coaches will be attending the CEP symposium? We currently have 94 coaches with WJH. Many are working with multiple age groups in our program.

6. Are there any successes you'd like to highlight? Nothing yet

7. Other comments:

We are excited to offer programing and develop that programing over time. We have already come up with some changes to implement in 20-21.

Member Association: Rink Exchange Hockey League (REHL or RHL)

Date: 10/19/2019

Submitted by: Kevin Chambers

Total Number	of Registered	Plavers: 208
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	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth					
8U Girls					
10U Youth					
10U Girls					
12U Youth					
12U Girls					
14U Youth					
14U Girls					
16U Youth					
16U Girls					
18U Youth					
18U Girls					
High School					
High School Girls					
College					
Adult	208				
Disabled					

Legend:

In-House: Essentially all games are in the home rink. May travel locally but do not travel statewide.
Recreation Travel: Teams that trave

- I statewide and may go to tournaments in neighboring states but are not Nationally Bound. Tier I and Tier II Nationally Bound: Teams that follow USA Hockey rules for Nationally Bound teams.
- Youth: May include some girls.
- Girls: Teams made up entirely of girls.

1. Brief Description of programs and initiatives aimed at growing participation and retention of players: The 2 main programs we have in Eugene for growing participation and developing adult players for the REHL are the Adult Intro to Hockey and Adult Hockey Academy. The Intro to Hockey Program is for beginners and focuses on the 5 main skills of hockey (skating, stickhandling, shooting, passing, and body contact) the same way a beginner youth hockey program does. The main purpose of this program is to prepare a new player for playing in the REHL C League. The Adult Hockey Academy is more for people who already play in C League and want to hone their skills so they can move up to REHL B League. The main focus is still the 5 main skills of hockey but also begins to teach some more advanced skills.

There are several ways the RHL works to retain players. The first is to draft teams every season to try to make the teams as equal as possible. This creates a more competitive league and prevents players from dropping out because they are on the worst team season after season. In addition to the draft, there is a mid-season calibration where league officials and the captains sit down and evaluate how the teams are doing. If one team is too strong or too weak, trades will be made to try to even the teams out. Because of this system, players often form friendships with many of the players on other teams which results in a sense of community among the players and creates a friendly but still competitive environment. The last thing we do to retain players is to identify players that behave in reckless or dangerous manners. These players are warned and if they don't change these behaviors they are banned from the league.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution. No

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels: The REHL's annual Fall 3v3 Tournament in August was postponed due to issues with the fall freeze of the ice rink. It will be rescheduled for a later date.

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works? No

5. How many coaches will be attending the CEP symposium? N/A (this is adult league so we don't have coaches)

6. Are there any successes you'd like to highlight? No

7. Other comments: None