A meeting of the Oregon State Hockey Association was held on (March 1, 2023) at 6:30PM via teleconference. The President being in the chair and the Secretary being present. The minutes of the (November 21, 2022) meeting were read and approved as corrected/submitted. 6:36

Ralph Motion to approve the meeting minutes from November 21,2022 Carrie Stewart second. Motion carries. No abstentions Unanimous

# Roll Call: (Count members in attendance and determine quorum: 7 out of 12) See screen shot. Quarum reached Caller 01 = Sean Taylor. Kara joined late

#### Board Members:

OSHA President: Lester Sparks P OSHA Vice President: Justin Rock OSHA Treasurer: Kara Minchin OSHA Secretary: Ralph Pero Bend Ice: Aaron Olsen

Klamath Ice Sports: Gerard Collins A

Lane Amateur Hockey Association: Carrie Stewart

Rose City Hockey Club: Ken Webster

Rogue Valley Hockey Association: Ashley Rejcek Hockey Oregon LLC (REHL): Kevin Chambers Sherwood Ice Arena Adult League: Sean Taylor Winterhawks Skating Center: Andy Potter

## Non-Voting Members

Referee in Chief:

#### Committee Chairpersons:

Safe Sport Coordinator: Jason Vaillancourt A American Developmental Model (ADM): Coach in Chief (CIC): Andy Potter P Disabled Hockey: Jennifer Southall

Diversity, Equity, and Inclusion: Ikaika Young A Girls Hockey Development: Joy Pendowski

Goaltending Development: Christy Picard Dimming

Growth Coordinator: Joy Pendowski Membership Committee: Sarah Chambers Nominating Committee: Wendy Heaton Player Development: Lester Sparks State Tournaments/Jamborees: TBD

Website: Joy Pendowski P

- Bend Ice
- Klamath Ice Sports Wendy Heaton P (Gerard Collins A)
- Lane Amateur Hockey Association Carrie Stewart P

- Rogue Valley Hockey Association Ashley Rejcek
- Rose City Hockey Club Ken Webster A
- Winterhawks Junior Hockey Andy Potter
- Rink Exchange Hockey League Kevin Chambers P or Sarah
- Sherwood Ice Arena
- Pacific Edge Justin Mitchell P
- Winterhawks Ice Center

## **Reports: Officers**

## President Report: Lester Sparks

## District meeting

National conference – New board ratified

- New formal at the national level in play
- 24 members In exec committee
- Presidents have a place on the executive board
- Will be a 13 only program next year
- Roster extensions able to move player is approved
- Coaching working on the additional training required
  - Having technical issues.
- Referee Still recruiting. They are in process of training changes
  - Make it easier to get through the process
  - Will include a local session
- Bobby Freeland grants all have been sent out.
- Boys and Girls camps
  - May 4-7 girls district camps
  - Following week are boys 14-17Us
  - o Western regional camp second weekend in June
- Talk of possible multi-district Girl's camp in 2024
  - More inclusive
  - Player development driven program
- Affiliate Presidents
  - California developing a training program that will address bullying, DEI outside of SafeSport
    - Possible short video is being created
  - Possible OSHA take advantage of this program
- Pacific district Tournaments 49 teams, 95 games
- Next year tournaments Feb 22-25 Youth 13only, 14 and 15 only. Be in Seattle
  - Kraken granted Tier 1 status
- Girls tier 1 and 2 will be in San Jose Feb 22-25.
  - Youth tier 1 16 and 18 will be in Anchorage Feb 29-Mar 3
- Will be doing the Pacific district goaltending camp first weekend in August in Seattle
- Girls council seat was offered to Kaitlin Parker in Seattle
- Chris Boss elected chairperson again
- Ken Martel from national offfice
  - USA hockey has very specific programs
  - o Coaches and goalie workshops. Teaching coaches how to coach a goalie

- Teaching coaches on how to integrate goalies in the practices
- Skating clinics National office runs it a couple night a week.
  - Body contact/checking
  - Be sure to let them know we want them to come out and Lester can arrange it
- Lester can arrange this here in Oregon, working with the National office
- Wendy (District Registrar) Some issues
  - o Post covid: Increase the level of training for our managers and registrars
  - Will arrange something for our state in July

## Presidents Meeting- 32 affiliate Presidents getting together on a more often basis

- Nashville get together in October
  - o DEI
  - o Tryout taskforce being worked on for 24-25 seasons
  - o Recommendations for new rules for recruiting
  - o Referee task force what can we do locally with recruiting and costs
- We have 3 teams going to tier 2 Nationals
  - o 2 teams from Portland
  - o 1 team from Bend

## Vice President's Report - Justin not present

No report

## Treasurer's Report: Kara Minchin

- (see Treasurer's Report attached)
  - \$165K in Bank
  - Received a fund-raising check that is not reflected on the report
    - Fund raising check from Joy is not reflected on the report
  - Separated out some of the spring hockey information. Made new lines to attach and separating it out.
  - o Plan to reconcile the girls program this weekend
  - o Player dev camp payment came in
    - Have not seen all the ice bills yet
  - One returned check from RVHA for \$25
    - Stop payment and another was sent to Lester
  - Nothing to approve
  - Kara is not renewing her position
  - o Increase in ice and officiating fees has bumped up state tournament fees.
    - Ask OSHA to cover some of the costs

Kevin Chambers motioned to inject 2000 dollars from the Oregon budget to the state tournament. Amendment – OSHA to pay 2k for tournaments for 14 and 18u to keep costs down. Carrie second No NAY, No abstentions. Motion carries

- This is 14 and 18U.
- Ice and officiating fees were a couple hundred more

## Secretary's Report: Ralph Pero - Nothing to report

- President asked to be sure Ralph and the website have the right email addresses and contact info.
- (No report)

## Referee in Chief Report: Erik Nyberg

- (see Referee's Report attached)
  - No comment

## **Reports Standing Committees:**

## SafeSport Report:Jason Vaillancourt

(see SafeSport Report attached)

## Audit: Lester Sparks

Bump

## Discipline: Justin Rock

- (see Discipline Report attached)
  - Conversations in the adult league
  - Quite a few as games get more intense
  - Some kids too
    - Intense competition at the end of the year

### Membership Committee Report: Sarah Chambers

- (see Membership Report attached)
  - o Almost done with the Google form will share tonight
  - Folders exists with checklists
  - Will need applications a week before the next meeting
  - The SafeSport form will still be a PDF and will send them out to sign

## Nominating Committee Report: Wendy Heaton

- (see Nominating Committee Report attached)
  - o Call for nominations went out Feb 16th
  - Nominations for Vice President and Treasurer are due today
    - We have 2 VP and on treasurer applications so far
    - Can't go earlier than the 15th

#### **Reports Appointed Committees:**

#### SafeSport: Jason Vallancourt - A

- (see ADM Report attached)
  - o We need to keep an eye on the locker rooms this time of year
    - Seeing more misconducts and penalties
    - Be sure locker room monitors are doing what they need.
    - This is at the national level
  - o NOTE: The amount of SafeSport issues that come in is astounding

## American Developmental Model: Lester Sparks

- We can do national clinics. Need to get in front of it and get something on the calendar so we can get it facilitated be able to plan ahead
- · Can look at it at the state level or association level
- Steve is willing to come out. Recommended to try

## Coach in Chief Report: Andy Potter

- (see CIC Report attached)
  - Continuing education is work in progress
    - Subcommittee created to address the continuing education
  - SafeSport training Now a 12-month process, not annual
    - Cert could expire in the middle of the season if not kept up
    - Get coaches and others on it
  - o Classes start again this summer. Encourage caches to get stuff done
  - Oregon Dev camp. New evaluation and scoring model
  - Q: Joy Asked about continuing education for Level 4 coaches
    - Level 4 have 3 years to complete x number of hours
    - Level 5 same # of hours every 4 years
      - If you were more than 3 years ago, they get grandfathered in
      - Some continuing ed. may be in person and some online
        - Official program not yet rolled out
      - Some CE credits maybe extended a year to complete.
  - At district they spoke: Will extend the continuing ed requirement by a year

## Disabled Report: Jennifer Southall

(see Disabled Report attached)

## Girls Hockey Development Report: Joy Pendowski

- (see GHD Report attached)
  - Requested a birth year report for the state. Help determine what we think we can offer for girls the next year and set tryouts
    - Maybe May or June for tryouts
  - Joy to assist at the district camp this year in May
  - Joy will provide support to Bend for the girls Statewide event
  - Tryouts would be for Team Oregon girls
  - Had a great tournament in Erie Pennsylvania
    - 3 wins/4 games
  - o Wraps up in Richmond mid-march
  - April1 10-2pm girls event
    - Would like 50+ girls out there
  - Aaron reached out to Kristin and she is out of town
    - Will call Kaitlin tomorrow
  - We will be looking at a 12 and 14u team. Could be a B or Tier 2 team
    - 12U development team and a tier 2 14u team
  - Need to try to build the 8 and 10u players
  - PEHA B team
  - Unsure if we have enough for 18u team
  - First youth team will be tier 1. Associations will fill the tier 2 level

- Want to be sure not to pull kids from the associations
- Joy suggestion was to take the conversation of Team Oregon out when we discuss girls development.
- Looking to encompass those presidents who want to be part of that conversation in April.
- Rules and ranks conversation July

## Goaltending Development Report: Christy Picard Dimming

- (see GDC Report attached)
  - Trying to figure out a statewide goalie camp offer something for our goaltenders
  - o Can do association level goalie camps too.
  - There will be a national office goalie training in June Lester has an email with Steve and will circle back with Christy

## Player Development Report: Lester Sparks;

- Number was ok considering
- Some #s were down at the middle age birth years
- · Good showing and was able to push a couple kids forward
  - More later

## State Tournaments/Jamborees: Sarah Chambers

- Schedules are done, in a google sheet
  - All have access to the google sheet
- Payment portal will be setup for everything.
- Looking to be sure they have ice coverage working with Sherwood
- March 17-19 tournament. Need OSHA volunteers
- 14u and 18u teams need to confirm they met the requirements
  - o Will they know what 4 teams are coming?
- Lester will reach out and try to get someone for the 14u and 18u tourney

#### Website:

- (see Website Report attached)
  - o We are getting more followers on social media.
  - Joy sent out a proposed reorg of the site
    - Goal to make it more intuitive with less clicks
  - Lester is in support of moving forward with the changes
    - Want to keep areas we are responsible for updates

## DEI : Ikaika not present

- Stephanie Jackson has asked to come out a few times
  - Possibly the July meeting or early season next year.

#### Growth Coordination: Joy

• Emphasis on getting more girls in the programs

- National office: No information about growth initiatives has been seen about growth initiatives or growth
  - o Lester to check on the national office. Joy should have been looped in
- Focus on growth on the growth aspects on the OSHA website
  - Might be good for Joy to come out to the June meeting
- Try hockey for free clinics
  - Medford went very well. Bigger than other events
    - Went over capacity 30
    - 3 signed up for the LTP hockey at the rink
  - o Klamath small turnout (3 people) but 2 did sign up for the LTP program
    - Try again in the fall

## District Report:

- Jamboree and state tournament
  - Nominations will be looked at tomorrow

## **Old Business:**

•

## **New Business:**

- Team Oregon -uses a squad locker for branded swag
  - Could leverage that for OSHA
- Details will be provided to Lester

#### **Calendar Updates:**

•

#### **Association News and Reports:**

- (see Member Association Reports attached)
  - <u>Bend Ice</u> Aaron Positive season overall. They are really excited for 16u nationals

Focused on progress and growth

- <u>Klamath Ice Sports</u> Having growing pains. Had teams of every level this year. Hoping to keep building
- <u>Lane Amateur Hockey Association</u> Season full of drama but all is working out. They are growing.
- Rogue Valley Hockey Association Season full of drama. This year has been 14u team. Concerns about varied skill development. Parents want more skills and

off ice work 14u and 18u. Had one SafeSport issue and had to remove a person from the board. Trying to grow younger league ages to promote bigger program. Might e looking to get the RINK to take over the program.

- Rose City Hockey Club Been struggling with the # of girls. Small #s and undesirable ice time. Good younger coaches. Doing the best they can to support the girls they have. Curious about the 12-14u age group.
- Rink Exchange Hockey League –
- <u>Sherwood/PEHA</u> Fairly successful year. More than doubled at PEHA. Good relationships with other organizations.
- WIC –

## **Next Meeting:**

• April 14-16 for annual meeting. In person, Medford

#### **Meeting Adjourned:**

 Christy moved to adjourn. Ralph second. No Nay. All in favor. Motion carried. The meeting was adjourned at 8:07pm

BANK ACCOUNTS	0
WF OVERDRAFT 8034	Reviewed
Updated 1 day ago	
Bank balance	\$2,003.63
In QuickBooks	\$2,003.63
WF SAVINGS 8240	<b>⊘</b> Reviewed
Updated 1 day ago	
Bank balance	\$61,351.64
In QuickBooks	\$61,351.64
WF CHECKING 3773	1 to review
Updated 1 day ago	
Bank balance	\$102,113.92
In QuickBooks	\$101,578.72

## Balance Sheet Summary As of February 28, 2023

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	164,945.42
Accounts Receivable	-235.00
Other Current Assets	0.00
Total Current Assets	\$164,710.42
Fixed Assets	0.00
TOTAL ASSETS	\$164,710.42
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	120.00
Other Current Liabilities	0.00
Total Current Liabilities	\$120.00
Total Liabilities	\$120.00
Equity	164,590.42
TOTAL LIABILITIES AND EQUITY	\$164,710.42

Budget vs. Actuals: Budget 2022-23 - FY23 P&L September 2022 - August 2023

		TC	OTAL	
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
Block Grant Funds		5,583.00	-5,583.00	
Girls Tier 2 Team				
Girls Tier 2 Fundraising		10,000.00	-10,000.00	
Girls Tier 2 Registration Fees	36,492.98	43,000.00	-6,507.02	84.87 %
Girls Tier 2 Tryouts		2,000.00	-2,000.00	
Girls Tier 2 Uniforms/Gear		3,500.00	-3,500.00	
Total Girls Tier 2 Team	36,492.98	58,500.00	-22,007.02	62.38 %
Interest Income	20.64	10.00	10.64	206.40 %
OSHA Team Fees				
Tryouts	1,645.60		1,645.60	
Total OSHA Team Fees	1,645.60		1,645.60	
Player Development Camp Fees	16,425.00	20,000.00	-3,575.00	82.13 %
Registration Fees				
Adult/Coach Registration	11,385.00	12,000.00	-615.00	94.88 %
Player Registration Fees	10,215.00	15,000.00	-4,785.00	68.10 %
Total Registration Fees	21,600.00	27,000.00	-5,400.00	80.00 %
Tournament Fees				
State Championship Entry Fee		10,000.00	-10,000.00	
Tournament Application Fee	0.00	500.00	-500.00	0.00 %
Tournament Fees - Jamboree		20,000.00	-20,000.00	
Total Tournament Fees	0.00	30,500.00	-30,500.00	0.00 %
Total Income	\$76,184.22	\$141,593.00	\$ -65,408.78	53.81 %
GROSS PROFIT	\$76,184.22	\$141,593.00	\$ -65,408.78	53.81 %
Expenses				
Background Check Fees		250.00	-250.00	
Bank Charges	12.00		12.00	
Computer & Intenet	510.00	1,000.00	-490.00	51.00 %
Conference Call Account		350.00	-350.00	
Web Hosting	144.00	144.00	0.00	100.00 %
Total Computer & Intenet	654.00	1,494.00	-840.00	43.78 %
Donations		500.00	-500.00	
Girls Tier 2 Team Expenses				
Girls Tier 2 Coach travel	6,921.10	17,240.00	-10,318.90	40.15 %
Girls Tier 2 Ice Costs	11,435.00	21,710.00	-10,275.00	52.67 %
Girls Tier 2 Miscellaneous	938.71	2,000.00	-1,061.29	46.94 %
Girls Tier 2 Tournament Fees	5,509.12	12,000.00	-6,490.88	45.91 %
Girls Tier 2 Tryout costs		2,000.00	-2,000.00	
Girls Tier 2 Uniform Kits	2,401.00	3,500.00	-1,099.00	68.60 %
Total Girls Tier 2 Team Expenses	27,204.93	58,450.00	-31,245.07	46.54 %
Licenses and Permits				

Budget vs. Actuals: Budget 2022-23 - FY23 P&L September 2022 - August 2023

		TC	DTAL	
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGE
Annual Report Filing Fee	100.00	100.00	0.00	100.00 9
Total Licenses and Permits	100.00	100.00	0.00	100.00 9
Meals & Entertainment		250.00	-250.00	
Meeting Expenses	348.00		348.00	
Food & Beverages	272.78	2,000.00	-1,727.22	13.64 %
Room Rental		1,500.00	-1,500.00	
Total Meeting Expenses	620.78	3,500.00	-2,879.22	17.74 9
Office Expense				
PO Box rental	176.00		176.00	
Total Office Expense	176.00		176.00	
Office Supplies		100.00	-100.00	
OSHA Grant match		7,000.00	-7,000.00	
OSHA Player Dev Camp				
Food - other	305.90	1,500.00	-1,194.10	20.39 9
Food - players	437.04	500.00	-62.96	87.41 9
Hotel expenses	3,352.71	2,000.00	1,352.71	167.64 9
Ice		5,000.00	-5,000.00	
OSHA Player Dev Camp - Other		9,500.00	-9,500.00	
Referees		750.00	-750.00	
Select Camp Rockey Mt Fee	965.08		965.08	
Transportation		750.00	-750.00	
Total OSHA Player Dev Camp	5,060.73	20,000.00	-14,939.27	25.30 9
OSHA Spring League				
Tournament fees	538.23		538.23	
Total OSHA Spring League	538.23		538.23	
OSHA Team Tryouts (other)	1,596.00		1,596.00	
Other Business Expenses				
Contribution - USAH	185.00	185.00	0.00	100.00 9
Total Other Business Expenses	185.00	185.00	0.00	100.00 9
Pacific District				
Meeting Expenses	631.96	1,000.00	-368.04	63.20 9
Player Fees		1,200.00	-1,200.00	
Regional Tournament Fees		1,500.00	-1,500.00	
Total Pacific District	631.96	3,700.00	-3,068.04	17.08 9
Referees	1,747.47	8,000.00	-6,252.53	21.84 9
State programs	,	•	•	
Disabled Hockey Program		2,200.00	-2,200.00	
Girls' Development Program		2,500.00	-2,500.00	
Goalie Development Program	361.20	1,500.00	-1,138.80	24.08 9
Total State programs	361.20	6,200.00	-5,838.80	5.83 %

Budget vs. Actuals: Budget 2022-23 - FY23 P&L September 2022 - August 2023

	TOTAL				
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET	
Jamboree		20,000.00	-20,000.00		
State Championships					
14U State Tournament		5,000.00	-5,000.00		
18U State Tournament		5,000.00	-5,000.00		
Total State Championships		10,000.00	-10,000.00		
Total Tournaments		30,000.00	-30,000.00		
Travel					
Dining	1,109.76		1,109.76		
Lodging	530.36		530.36		
Transportation	212.19	500.00	-287.81	42.44 %	
Total Travel	1,852.31	500.00	1,352.31	370.46 %	
USAH Meetings					
Misc. Meeting Expenses	1,390.20	2,000.00	-609.80	69.51 %	
Total USAH Meetings	1,390.20	2,000.00	-609.80	69.51 %	
Total Expenses	\$42,130.81	\$142,229.00	\$ -100,098.19	29.62 %	
NET OPERATING INCOME	\$34,053.41	\$ -636.00	\$34,689.41	-5,354.31 %	
NET INCOME	\$34,053.41	\$ -636.00	\$34,689.41	-5,354.31 %	

## Profit and Loss YTD Comparison November 21, 2022 - February 28, 2023

	TOTAL	
	NOV 21, 2022 - FEB 28, 2023	SEP 2022 - FEB 2023 (YTD)
Income		
Girls Tier 2 Team		
Girls Tier 2 Registration Fees	10,465.40	36,492.98
Total Girls Tier 2 Team	10,465.40	36,492.98
Interest Income	19.58	20.64
OSHA Team Fees		
Tryouts	1,645.60	1,645.60
Total OSHA Team Fees	1,645.60	1,645.60
Player Development Camp Fees	16,425.00	16,425.00
Registration Fees		
Adult/Coach Registration	1,820.00	11,385.00
Player Registration Fees	1,155.00	10,215.00
Total Registration Fees	2,975.00	21,600.00
Tournament Fees		
Tournament Application Fee	0.00	0.00
Total Tournament Fees	0.00	0.00
Total Income	\$31,530.58	\$76,184.22
GROSS PROFIT	\$31,530.58	\$76,184.22
Expenses		
Bank Charges	12.00	12.00
Computer & Intenet	255.00	510.00
Web Hosting		144.00
Total Computer & Intenet	255.00	654.00
Girls Tier 2 Team Expenses		
Girls Tier 2 Coach travel	6,921.10	6,921.10
Girls Tier 2 Ice Costs	950.00	11,435.00
Girls Tier 2 Miscellaneous	111.99	938.71
Girls Tier 2 Tournament Fees	1,012.64	5,509.12
Girls Tier 2 Uniform Kits		2,401.00
Total Girls Tier 2 Team Expenses	8,995.73	27,204.93
Licenses and Permits		
Annual Report Filing Fee		100.00
Total Licenses and Permits		100.00
Meeting Expenses		348.00
Food & Beverages		272.78
Total Meeting Expenses		620.78
Office Expense		
PO Box rental	176.00	176.00
Total Office Expense	176.00	176.00

## Profit and Loss YTD Comparison November 21, 2022 - February 28, 2023

	TOTAL	
	NOV 21, 2022 - FEB 28, 2023	SEP 2022 - FEB 2023 (YTD
OSHA Player Dev Camp		
Food - other	305.90	305.90
Food - players	437.04	437.04
Hotel expenses	3,352.71	3,352.7
Select Camp Rockey Mt Fee	965.08	965.08
Total OSHA Player Dev Camp	5,060.73	5,060.73
OSHA Spring League		
Tournament fees	538.23	538.23
Total OSHA Spring League	538.23	538.23
OSHA Team Tryouts (other)		1,596.00
Other Business Expenses		
Contribution - USAH		185.00
Total Other Business Expenses		185.00
Pacific District		
Meeting Expenses		631.96
Total Pacific District		631.96
Referees	1,747.47	1,747.47
State programs		
Goalie Development Program		361.20
Total State programs		361.20
Travel		
Dining		1,109.76
Lodging		530.36
Transportation		212.19
Total Travel		1,852.3 <sup>-</sup>
USAH Meetings		
Misc. Meeting Expenses		1,390.20
Total USAH Meetings		1,390.20
Total Expenses	\$16,785.16	\$42,130.81
NET OPERATING INCOME	\$14,745.42	\$34,053.4 <sup>-</sup>
NET INCOME	\$14,745.42	\$34,053.41



## State Referee in Chief Report March 1st, 2023

## Registration

2022/23 Registration has officially closed. We have roughly 100 officials that completed registration in the state of Oregon. These numbers are still slightly down from prior to Covid, but it is improving.

## OHOA Update

The Oregon Hockey Officials Association is in the process of doing officials evaluations and this year we have seen good progress amongst our officials.

## Officiating Events

State 14U/18U Championship Attendance

 Selections are currently being made for the Oregon State Championships. We are hoping to have representation from numerous locations throughout the state.

District Championship Attendance

 We had 8 Oregon officials in attendance the District Championships in San Jose this past weekend. 6 of which worked championship games.

National Championship Attendance

 We have 6 officials that will attend National Championship events later this Month.

## Camp Attendance

- We've had 2 officials apply for National camps this year. Selections will not be confirmed until May.
- New this year, the Pacific District will be putting on 2 officiating camps in late April and early May. Girls camp will be in Las Vegas and the Youth camp will be located in Irvine.

## Reported Penalties

From January 1st, 2023 through February 28th, 2023. See attached form.

Thanks.

Toby Wolfe

	Minor+ Miscondu ct	Major+ Game	Game Misconduct (Player)	Game Misconduct (Coach)	Match
Bend Youth		1	2		
KIS Youth		1	1	2	1
LAHA Youth		1	1	1	1
PEHA Youth	2			1	
<b>RVYHA Youth</b>	2	3			
Winterhawks Youth	1	1	1		
Team Oregon					
<b>Eugene Adult</b>		1	1		
Sherwood Adult	1	4	5		
WSC Adult	3	6	5		1

## **Discipline Committee Report - 03.01.2023**

Since the November 2022 OSHA meeting, there have been six match penalties assessed.

The match penalties were:

1. 601(e3) - "Uses language that is hateful or discriminatory in nature anywhere in the rink before, during or after the game." The player was an adult player and was suspended for five (5) games total. As of 1/3/2023, player has an additional three (3) games for violation 601(e3). This suspension follows the maximum suggestion established by the USA Hockey Standardized Discipline. Player was placed on one (1) year probation.

Incident Date: 12/7/2022 Ruling Date: 1/3/2023

2. 601(e3) - "Uses language that is hateful or discriminatory in nature anywhere in the rink before, during or after the game." The player was an adult player and was suspended for five (5) games total. As of 1/3/2023, the player has an additional one (1) games for violation 601(e3). This suspension follows the maximum suggestion established by the USA Hockey Standardized Discipline. Player was placed on one (1) year probation.

Incident Date: 12/7/2022 Ruling Date: 1/3/2023

3. 627(b) ("kicks, attempts to kick or recklessly endangers an opponent by kicking." The player was an adult player and was suspended for five (5) games total. As of 1/2/2023, the player has an additional three (3) games for violation 627(b). This suspension follows the maximum suggestion established by the USA Hockey Standardized Discipline. Player was placed on one (1) year probation.

Incident Date: 12/9/2022 Ruling Date: 1/2/2023

4. 634(c) ("A match penalty for reckless endangerment may also be assessed for slashing." The player was an adult player and was suspended for five (5) games total. As of 1/2/2023, the player has an additional three (3) games for violation 634(c). This suspension follows the maximum suggestion established by the USA Hockey Standardized Discipline. Player was placed on one (1) year probation.

Incident Date: 12/9/2022 Ruling Date: 1/2/2023

5. 601(e2) ("A match penalty for reckless endangerment may also be assessed for slashing." The player was a youth player and has served his suspension in full as of 2/13/2023 since he has already missed five (5) games. This suspension follows the maximum suggestion established by the USA Hockey Standardized Discipline Policy for 601. Player was placed on one (1) year probation.

Incident Date: 1/15/2022 Ruling Date: 2/13/2023 6. 601(e1) ("deliberate physical force or attempts to inflict physical harm to any game official, including off-ice officials.") The coach was coaching a youth game when the match penalty was assessed. As of 2/28/2023 he is to serve one (1) game as he has served six (6) games already. This suspension follows the USA Hockey Standardized Discipline policy for 601. Coach placed on probation through the end of 2023/24 season.

Incident Date: 1/28/2023 Ruling Date: 2/27/2023

# Nominating Committee Report 03.01.23

## **Committee Members:**

Wendy Heaton Kelly McMahan

Included below is the Spring 2023 election information. The Call for Nominations was sent out to the associations by Ralph Pero on February 16th, 2023, and nominations are due back by March 1st. A follow-up email was sent to associations separately on February 23rd, reminding them that the Call for Nominations had been sent out. Currently, we have received one nomination for the Vice President position.

Thank you,

Nominating Committee

## The upcoming election:

This year, the positions up for election are Vice President and Treasurer.

## Possible Annual Meeting, April 15th, 2023:

February 15th--Call for nominations completed by the nominating committee and sent out by Ralph Pero, to those eligible.

March 1st--Nominations and biographies due to the Nominating Committee

March 16th--Ballots distributed to members

March 31st--Ballots due back.

April 15th--Spring Annual Meeting



## OSHA Safe Sport Report March 1, 2023 OSHA Meeting

- End of Season Focus on Safe Sport- As we approach the final stretch of the season, don't let your guard down. End of season is when many Safe Sport issues arise because of locker room issues, tired and frustrated parents and players who are on each others' nerves. Communicate with families and be on top of locker rooms please. Please send me any Safe Sport case details you have had for January and February.
- ➤ **Training** Now that training is on a 12 month cycle (see below) and Safe Sport training is required annually, please encourage your coaches and managers to know when they updated it before the season began. See note below about the 12 month timeline from their last training.
- Changes to Training Requirements
  - In addition to the above changes, the Center now requires renewal of SafeSport Training to be completed within 12 months of the prior training, as opposed to USA Hockey's previous policy of requiring training once each membership season. This will become effective for USA Hockey's new membership season beginning April 1, 2022. Thus, after April 1, 2022, persons who complete training will be required to complete it again within 12 months or they will become ineligible to participate until the training is completed. This will be a continuing requirement each year.



OSHA CIC Report - February 28, 2023

Meeting – March 1, 2023

Goals for the 22 – 23 Season

• To educate and support coaches throughout Oregon.

CEP classes for the 23-24 will once again be offered as Zoom classes for the Pacific District. While we do not have a confirmed start date for the season, I encourage associations to get their coaches to sign up early for classes and complete them before the Dec 31 deadline.

I also want to remind everyone that SafeSport is not only an annual requirement, but also now based on a 12-month renewal cycle and not a seasonal cycle.

Last reminder, we are coming to the end of the season, please be extra aware of our locker room monitoring for SafeSport compliance.

- To have all coaches compliant with their requirements before deadlines
- To hold a competitive development camp to select the top players from Oregon to move on to District and Regional Camps

The new evaluation process for the 2023 OSHA development camp worked very well and allowed for more discussion on players. We will continue that process in 2024.

- Continue to build on a tiering for Oregon Hockey and expand play throughout the state.
- Continue to evolve OSHA playing rules for all tiers and ages.

Thank You

Andy Potter OSHA CIC

#### **OSHA Report — Girls Development**

## Prepared by Joy Pendowski

## Since the November 2022 OSHA meeting:

- Looking at numbers for next season and which age group(s) we will be able to offer for Team Oregon girls. I have requested an updated registration list from Pacific District registrar. Need to setup a date for tryouts - considering offering this in May/June.
- The Pacific District affiliate female reps have not had any meetings since the summer. No communication between affiliate reps has taken place either.
- Girls District tournament was in San Jose, CA Feb 23-26, 2023.
- Girls National tournament is in Anaheim, CA Mar 30-Apr 3, 2023.
- Planning to represent Oregon at the Girls District Camp in Las Vegas, NV May 4-7, 2023.
  - Oregon nominated three girls to District Camp, one with allocations and two with at large requests.
- Girls statewide event planned on April 1, 2023 in collaboration/support of the Bend association's Girls Have the Edge event. Their event was very successful last year and so we decided it was best to combine efforts. Working with Bend Chair and committee members on event details.
- Strongly suggest associations plan for and promote girls try hockey events leading up to the season. We need to really focus on getting girls playing at the 8U and 10U age levels.
- Working with Team Oregon Girls 19U AA team:
  - Team Oregon pulled out from attending the District Tournament given the team's small roster, zero wins record, and difficulty of the teams to be faced decided it was best interest of the tournament and the team to withdraw.
  - Team Oregon most recently competed in Erie, PA and came home with 3 wins (22 goals in 4 games!). Up next, the team will wrap up the season playing in the Richmond Ice Classic in March 2023.

## OSHA Report — Website / Social Media

## Prepared by Joy Pendowski

facebook.com/OSHAHockey twitter.com/OSHAHockey instagram.com/OSHAHockey

## Since the November 2022 OSHA meeting:

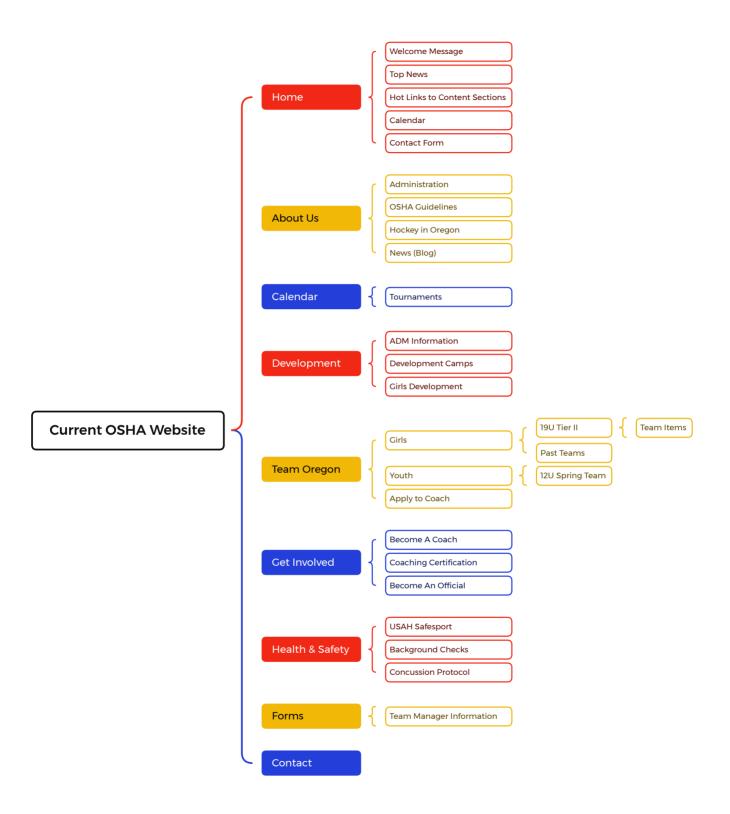
- Updated content on the website when and as provided.
  - Please send me updates for your sections so we don't have outdated information.
  - Several sections could use a refresh!!!
- Per the last OSHA meeting, see attached updated proposed organization changes to the website. Aesthetically, the site will be updated as well.
- As of today, we have 472 followers on Instagram. +40 from last meeting.
- We continue to get more likes and followers on our social media pages, especially Facebook. As of this report, we have 625 likes (+9 from last meeting).

#### Working on currently:

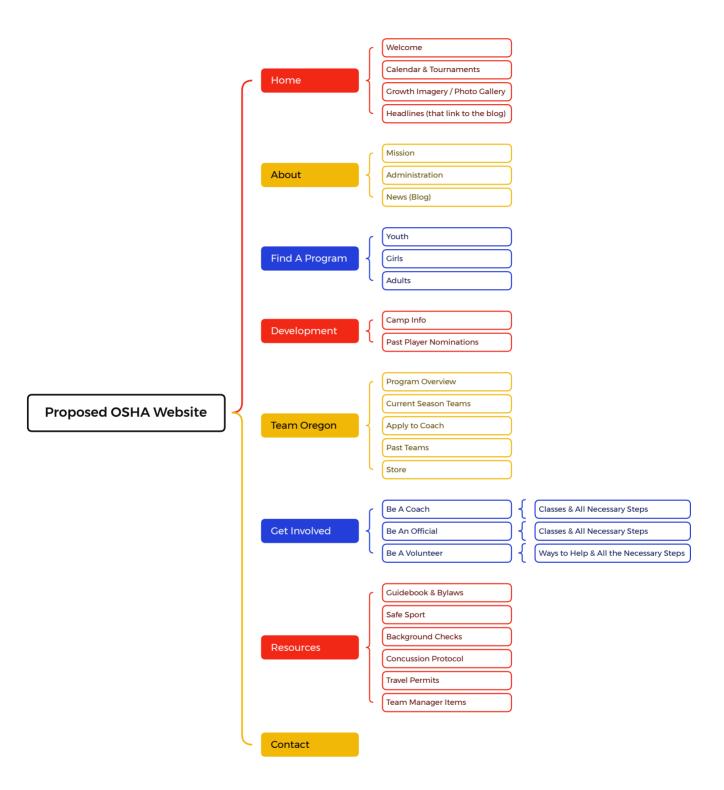
Updates to the website pending approval of reorganization.

#### The following are still wanted and needed from associations and committees:

- Dates for meetings, tournaments, camps, trainings, etc. for the upcoming season. Please send items to OSHA President for approval.
- Content and calendar contributions from associations and committees.



Presented with **xmind** 



Presented with **xmind** 

## **OSHA Report — Growth Coordinator**

## Prepared by Joy Pendowski

## Since the November 2022 OSHA meeting:

• Working on plans to continue pushing growth across the state.

## **Planned Activities:**

- As noted in the Girls Development Report, hosting a statewide girls hockey event in the spring in partnership with the Bend Association.
- Coordinate efforts with some changes to the OSHA website, rethinking some pages and layout with a "growth" perspective in mind to make sure we're making it easy to find information and really be a resource hub for those looking to get into the game.
- Continue learning and gathering information from USA Hockey national office to support our efforts locally.

## Member Association Quarterly Report

Member Association: Bend Rapids Youth Hockey Club

Date: 2/26/23

Submitted by: Aaron Olson, Chair

Total Number of Registered Players: 111

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth		22			
8U Girls					
10U Youth		18			
10U Girls					
12U Youth		26			
12U Girls					
14U Youth		14			
14U Girls					
16U Youth			17		
16U Girls					
18U Youth		14			
18U Girls					
High School					
High School Girls					
College					
Adult					
Disabled					

## Legend:

- In-House: Essentially all games are in the home rink. May travel locally but do not travel statewide.
- Recreation Travel: Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound.
- Tier I and Tier II Nationally Bound: Teams that follow USA Hockey rules for Nationally Bound teams.
- · Youth: May include some girls.
- · Girls: Teams made up entirely of girls.

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

Bend Winter Classic was a success despite having to cancel the 14U division. Cascade Invitational is set for 3/11 & 12 for 10U. Girls Have The Edge will take place on April 1 in conjunction with Team Oregon making it a state-wide event. Org is focused on moving up our Registration timeline to match more closely with other programs in the PNW. Will post for 16AA team again next season.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

Minor SafeSport violations along with basic Code of Conduct. All issues were handled in-house.

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

Cascade Invitational is on March 11-12 with 10U teams

4. Are there any challenges facing your Member Association right now? If yes, provide a brief description with responses and/or intervention planned or in the works?

Focusing on growing as much as possible within the limitations that we have. Spring/Summer focus on Coach Development and Education.

5. How many coaches will be attending the CEP symposium?

N/A

6. Are there any successes you'd like to highlight?

Feels like we are finding our stride as an organization. Focusing on what we can control while keeping growth parameters in sight.

## **Member Association Quarterly Report**

Member Association: Klamath Ice Sports

Date: 030123

Submitted by: Gerard Collins

Total Number of Registered Players = 128 (43+85)

	In-House LTS/LTP 43	Recreation Travel 85	Tier II	Tier I	Other
Learn to Skate	21				
6U Youth	5	0			
6U Girls	0	0			
8U Youth	8	14			
8U Girls	1	0			
10U Youth	4	22			
10U Girls	0	2			
12U Youth	4	16			
12U Girls	0	1			
14U Youth	1	15			
14U Girls	0	2			
16U Youth					
16U Girls					
18U Youth	0	18			
18U Girls	0	3			
HS Youth					
HS Girls					
College					
Adult					
Disabled					

## Legend:

- In-House: Essentially all games are in the home rink. May travel locally but do not travel statewide.
- Recreation Travel: Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound.
- Tier I and Tier II Nationally Bound: Teams that follow USA Hockey rules for Nationally Bound teams.
- Youth: May include some girls.
- Girls: Teams made up entirely of girls.

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

Affordable programs from LTS/LTP up through U18
Hockey Program Introduction/Information including Gear Fitting Sessions
Spring and Summer INLINE and ROLLER HOCKEY intramural programming
Summer Community Awareness Exposure Booths/Events & Info Marketing Campaigns
Fall and Winter Try Hockey for Free

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

Yes, we had one of our coaches receive a Match Penalty which is in final resolution

- 3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:
- 18U tournament over MLK Weekend, January 13th 16th, 2023 (up to 10 teams)
- 14U tournament over President's Day weekend, February 18th-20th, 2023 (4-6 teams)
- 12U tournament November 19th 20th, 2022 (4-6 teams)
- 8U/10U Tournament- We would be interested in hosting the upcoming season
- 4. Are there any challenges facing your Member Association right now? If yes, provide a brief description with responses and/or intervention planned or in the works?
- a) Officials Recruitment and Fees Reimbursement Supports
  - Fees, Registrations, & Equipment Reimbursement Up to \$275
- b) Coaches Recruitment and Support
  - Fees, Registrations, & Equipment Reimbursement Up to \$150
- 5. How many coaches will be attending the CEP symposium? 18 coaches participated in annual CEP required trainings.
- 6. Are there any successes you'd like to highlight?
- KIS Association Steering Committee solution and growth oriented leadership
- Continued focus on participation/growth in our LTS/LTP (mostly ages 4-10)
- Positive Family Engagement/Recruitment
- Recruitment and Reimbursement Incentives for officials and coaches
- Continued Development of Mentoring Programs for on and off-ice officials and coaches
- Continued Development of Mentoring Programs for our managers and other volunteers.
- Summer Roller Hockey and Roller Skating Programs
- Learn About & Try Hockey for Moms (10 moms participated October 29<sup>th</sup>) (hoping for March session as well
- Learn About & Try Hockey for Dads (hoping for a March session)
- 7. Other comments:
- -Anticipated Teams next season: 18U-1, 14U-1, 12U-2, 10U-1, 8U-1

## Member Association Quarterly Report

Member Association: Lane Amateur Hockey Association

Date: 2/28/22

Submitted by: Carrie Stewart

Total Number of Registered Players: 132 players

## Legend:

- · In-House: Essentially all games are in the home rink. May travel locally but do not travel statewide.
- · Recreation Travel: Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound.
- · Tier I and Tier II Nationally Bound: Teams that follow USA Hockey rules for Nationally Bound teams.
- Youth: May include some girls.
- Girls: Teams made up entirely of girls.

	In-House	Recreation Travel	Tier II	Tier I	Other
6U Youth		16			
6U Girls					
8U Youth		16			
8U Girls					
10U Youth		26			
10U Girls					
12U Youth		22			
12U Girls					
14U Youth		19			
14U Girls					
16U Youth		-			
16U Girls					
18U Youth		28			
18U Girls					
High School					

	In-House	Recreation Travel	Tier II	Tier I	Other
High School Girls					
College					
Adult					
Disabled		5			

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

Our modified approach with four weeks of intro classes for free, expanding on the traditional Try Hockey for Free model, is going really well and it has increased our conversion of players from intro into the youth program. We are an everyone plays association. We accept new players at every age group and every team. Big this season we had 2 new players join at 18U that had not played before, this is exciting and difficult at times.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

We had an 18U player get ejected from a tournament, went to an OSHA discipline committee review and they found that the player had severed enough games (5) and practices that they let him return to play, he is on probation for the next year. Player has not returned to hockey, family is trying to decide what to do.

We also had a coach have to serve a game because of 12 penalties. The game has been served and the team had a discussion with the LAHA VP about what was happening both on the ice and off the ice.

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

Yes. CANCELLED - 14/18U House Holiday Cup Tournament, December 9-11, 2022 and 10/12U House Ice Cup Tournament, February 18-20, 2023.

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?

We have parents that want change. They want LAHA to be more of a travel program at 10U and 12U, this is not in our Guidebook, but the parents are pretty vocal about what they want, we will see what happens next season. Traditionally LAHA is an everyone

plays association with a set fee for the season. It is hard to get parents to see the big picture and not just focus on what works for their team and their kids.

5. How many coaches will be attending the CEP symposium?

N/A

6. Are there any successes you'd like to highlight?

We just completed the ICE Cup Tournament. We had 5 teams at 10u and 6 teams at 12U. Everyone had a good time. We had some minor issues with ice but it was all figured out. Big thank you to Sarah Chambers and Jessica Bott who were the onsite volunteers for the tournament as the 14U and both 18U teams were away at tournaments.

#### 7. Other comments:

We are busy trying to get our annual voting, completed. We received 7 nominations for 2 open board positions, VP and Secretary. We are currently collecting votes and will have the results on March 21<sup>st</sup>.

We are very interested in helping to grow Girls hockey in Oregon and we are looking forward to hearing about ways LAHA can help Girls hockey in Oregon.

## Member Association Quarterly Report

Member Association: Rose City Hockey Club

Date: February 28, 2023

Submitted by: Ken Webster

Total Number of Anticipated & Registered Players: 41

#### Legend:

- In-House: Essentially all games are in the home rink. May travel locally but do not travel statewide.
- Recreation Travel: Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound.
- Tier I and Tier II Nationally Bound: Teams that follow USA Hockey rules for Nationally Bound teams.
- Youth: May include some girls.
- Girls: Teams made up entirely of girls.

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth					
8U Girls	5	4			
10U Youth					
10U Girls	11	4			
12U Youth					
12U Girls	5	4			
14U Youth					
14U Girls	8	4			1
16U Youth					
16U Girls	3				
18U Youth					
18U Girls					
High School					
High School Girls					
College					

Adult			
Disabled			

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

We're trying to put together a Try Hockey for Free day for our last prepaid ice time at Sherwood. It'll be after our last GDP event, so we're going to try to use the ice to get more kids to give hockey a shot.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

No.

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

We are not planning to host any tournaments this season.

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?

Ice, players, coaches.

5. How many coaches will be attending the CEP symposium?

N/A

6. Are there any successes you'd like to highlight?

We'd like to thank PEHA for offering us ice for our summer camp in a week when Lyndsey Fry is available and our camp director is available.

7. Other comments:

## Member Association Quarterly Report

Member Association: Winterhawks Skating Center / Jr Winterhawks Hockey

Date: February 28, 2023

Submitted by: Andy Potter

Total Number of Registered Youth **Players**:

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth	65		n/a	n/a	
8U Girls					
10U Youth	50	18	n/a	n/a	
10U Girls					
12U Youth	36		19	n/a	
12U Girls					
14U Youth	30	20	20	n/a	
14U Girls					
16U Youth		n/a	n/a	n/a	
16U Girls					
18U Youth	44	17	20	n/a	
18U Girls					
High School					
High School Girls					
College					
Adult					
Disabled					

#### Legend

• In-House: Essentially all games are in the home rink. May travel locally but do not travel statewide.

- Recreation Travel: Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound.
- Tier I and Tier II Nationally Bound: Teams that follow USA Hockey rules for Nationally Bound teams.
- · Youth: May include some girls.
- · Girls: Teams made up entirely of girls.
- 1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

We are dedicated to the use of ADM for development at all age and ability levels. We are focusing on smaller teams and numbers on the ice at younger ages, keeping with developing the skills needed to learn the game at an older age.

All teams will focus on skill development and athletic improvement of players.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

Nothing to report at this time.

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

No

- 4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?
- 5. Other comments: Two teams are headed to Nationals, 18u Tier 2 and 14u Tier 2.

## Member Association Quarterly Report

Member Association: Rink Exchange Hockey League (REHL or RHL)

Date: 3/1/2023

Submitted by: Kevin Chambers

Total Number of Registered Players: 204

Otal Number of Re	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth					
8U Girls					
10U Youth					
10U Girls					
12U Youth					
12U Girls					
14U Youth					
14U Girls					
16U Youth					
16U Girls					
18U Youth					
18U Girls					
High School					
High School Girls					
College					
Adult	204				
Disabled					

## Legend:

- · In-House: Essentially all games are in the home rink. May travel locally but do not travel statewide.
- · Recreation Travel: Teams that trave

- · I statewide and may go to tournaments in neighboring states but are not Nationally Bound. **Tier I Nationally Bound**: Teams that follow USA Hockey rules for Nationally Bound teams.
- Youth: May include some girls.
- Girls: Teams made up entirely of girls.
- 1. Brief Description of programs and initiatives aimed at growing participation and retention of players: The 2 main programs we have in Eugene for growing participation and developing adult players for the REHL are the Adult Intro to Hockey and Adult Hockey Academy. The Intro to Hockey Program is for beginners and focuses on the 5 main skills of hockey (skating, stickhandling, shooting, passing, and body contact) the same way a beginner youth hockey program does. The main purpose of this program is to prepare a new player for playing in the REHL C League. The Adult Hockey Academy is more for people who already play in C League and want to hone their skills so they can move up to REHL B League. The main focus is still the 5 main skills of hockey but also begins to teach some more advanced skills.

There are several ways the RHL works to retain players. The first is to draft teams every season to try to make the teams as equal as possible. This creates a more competitive league and prevents players from dropping out because they are on the worst team season after season. In addition to the draft, there is a mid-season calibration where league officials and the captains sit down and evaluate how the teams are doing. If one team is too strong or too weak, trades will be made to try to even the teams out. Because of this system, players often form friendships with many of the players on other teams which results in a sense of community among the players and creates a friendly but still competitive environment. The last thing we do to retain players is to identify players that behave in reckless or dangerous manners. These players are warned and if they don't change these behaviors they are banned from the league.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution. We've had 1 major and a game misconduct and 1 game misconduct. The player served their suspension and has returned to the ice.

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels: None are planned at this time.

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works? No
5. How many coaches will be attending the CEP symposium? Rootbeer league will be starting in late March and all of the coaches have their CEP already.
6. Are there any successes you'd like to highlight? No
7. Other comments: Winter league will finish at the end of March and Spring league will start the weekend after that.