

April 18, 2021 Oregon State Hockey Association Meeting Minutes (Approved on 7-24-2021)

A meeting of the Oregon State Hockey Association was held on April 18, 2021 at 10:08 a.m. at via teleconference. The President being in the chair and the Secretary being present. The minutes of the meeting were read and approved as submitted Sarah Chambers.

Roll Call:

Board Members:

OSHA President: Lester Sparks (Present)
OSHA Vice President: Wendy Heaton (Present)
OSHA Treasurer: Kara Minchin (Present)
OSHA Secretary: Sarah Chambers (Present)
Bend Ice: Jim Boss (Present)
Klamath Ice Sports: Gerard Collins (Present)
Lane Amateur Hockey Association: Joy Pendowski (Present)
Rose City Hockey Club: Juan Carlos Blacker (Present)
Rogue Valley Hockey Association: Matt Dybala (Present)
Hockey Oregon LLC (REHL): Kevin Chambers (Absent)
Sherwood Ice Arena Adult League: Dave Flora (Present/exited meeting at 12:13)
Winterhawks Skating Center: Andy Potter (Present)

Non-Voting Members

Referee in Chief: Erik Nyberg/John Tolman (Present)

Committee Chairpersons:

American Developmental Model (ADM): Dan Trent (Present)
Coach in Chief (CIC): Andy Potter (present)
Disabled Hockey: Jennifer Southall (present)
Girls Hockey Development: Joy Pendowski (Present)
Goaltending Development: Christy Picard Dimming (Absent)
Nominating - Wendy Heaton (Present)
Player Development: Lester Sparks (Present)
Safe Sport Coordinator: Jason Vaillancourt (Present)
State Tournaments/Jamborees: Kara Minchin (Present)
Website: Joy Pendowski (Present)

Reports: Officers

President Report: Lester Sparks

- (see President's Report attached)
- Affiliates President's meeting coming up soon
- Most events coming up soon have been cancelled
- IRS extension came in the mail
- National Phoenix
- Bobby Freeland grants wanting match please forward the request.
- Looking forward to next season. Plan for a regular season and adjusts as needed.
- We have an opening at The VP Position. A huge thank you to Wendy for everything you have done for the hockey in the state.
- National Conference is virtual.
- Thank you to everyone for making through a difficult year.

April 18, 2021 Oregon State Hockey Association Meeting Minutes (Approved on 7-24-2021)

Vice President's Report

- Nothing new to report.

Treasurer's Report: Kara Minchin

- (see Treasurer's Report attached) We are sitting with \$117,000 in the bank. We are reconciled. Connected with Chris about the extension. Annual report has been filed.

Secretary's Report: Sarah Chambers

- Nothing new to report.

Referee in Chief Report: Erik Nyberg

- (see Referee's Report attached)
- We have official who went to districts. We were very well represented with 4 female and 4 male officials.
- We have 6 officials going to Denver for TI and TII for the girl's tournament.
- Dillion Martin reached out about ways to increase the numbers of youth who officiate.
- We need to change the culture. We need to change how officials are treated if we want to retain and recruit officials.
- Would like to see a committee created with members from each association to create a positive culture.
- Rule Change Year!!! Hoping to be able to hold in person seminars.
- Conversation about body contact/checking and how to support understanding the differences between checking and body contact. If your organization or coaches want instruction and support in this area please reach out. This is a topic to possibly include in the proposed committee.
- Members asked about creating an event: Try to be an Official Day and making sure we include officials in coaching clinics and continuing education seminars.
- Look at ways to hold coaches accountable for interactions and increase the acceptance of the call
- **Please reached out for support! Reports Standing Committees:**

Audit: Jim Boss

- Nothing to report

Discipline: Wendy Heaton

- A report has been made since the written report went out.

Membership Committee Report: Sue Fthenakis/Dave Flora

- (see Membership Report attached)
- Continue to look at the form and make changes to make it more user friendly. Can we make it a fillable PDF/Word Doc/Google Form. Make Safe Sport information easier to find.
- Applications are being reviewed and will be approved at the July meeting.

Nominating Committee Report: Wendy Heaton

- (see Nominating Committee Report attached)
- One Application was received for Treasure position.
- We are down a member on the nominating committee.
- Wendy will stay on with Nominating Committee.

Reports Appointed Committees:

American Developmental Model Report: Dan Trent

- Dan is building his own platform for sending out information.

April 18, 2021 Oregon State Hockey Association Meeting Minutes (Approved on 7-24-2021)

- Dan will pass down information as it is received.
- If you have any questions or suggestions please reach out.

Coach in Chief Report: Andy Potter

- (see CIC Report attached)
- CEP 1, 2, 3, 4 clinics will remain Virtual. They have found improvement in learning with this format.
- 4 coaches have been nominated to become master/mentor coaches.
- Topics discussed during this meeting (bench management/culture) can be added.
- Temp cards have expired.
- Tiering Guidelines have been sent out. TI would be at the state level. TII at the member association level.
- Guidance can be provided to member association who would like to form TII teams.
- Tournament team at 12U at the state level to build comradery around the state.
- We need to make a decision by the end of the month. The proposal needs to go to the working committee and will be voted on at the July meeting, in special session, or by email.

Disabled Report: Jennifer Southall

- (see Disabled Report attached)
- Continue to work on overcoming returning to play due to COVID.
- We are trying to start Phase 1 of the plan. Currently started in the Eugene.
- We need to find people who are interested in playing who can support.
- Possibly hosting a panel discussion in the fall to see how we can best support each community.
- Hoping this will lead to a firm plan to have a budget for the 2022/2023 season.

Girls Hockey Development Report: Joy Pendowski

- (see GHD Report attached)
- Focus on getting ready for district camp. A Pacific district camp will be held May 6-9 in Henderson, NV.
- How do we create at the statewide level a Girl's program with a committee to oversee tier teams for girls at TI and TII.
- TI and TII is about the retention of players in the state.
- The structure can be similar to that proposed by Andy, there are differences in terms of where we are in this the process and the size of the pool of players.
- Can a Rose City member be added to the committee for at least the first three years?
- This will be added to the Saturday committee call and will be voted on at the July meeting, in special session, or by email.
- Ambassador Program – application process and would be available to older players. They would help support each association in building/increasing their female representation. Add in officiating as a role/partner. Would like to form a committee to support this program.

Joy motioned to approve the formation of an ambassador program for girls with a committee for the 21/22 season with representative from all of the associations. Juan Carlos second. All approved no abstentions.

- The 16U team had issues with game counts and being able to meet the requirements for Districts. The girls' team did pull out of districts and was replaced by a team from Alaska. Concerns with the process were shared in writing at the District Level. How do we fix/address issues discovered this season and moving forward?

Goaltending Development Report:

- Christy has been working with USA hockey goaltending to help update the goaltending curriculum for the Level 1 and Level 2 CEP courses. Things are going well, and it has really

April 18, 2021 Oregon State Hockey Association Meeting Minutes (Approved on 7-24-2021)
made me appreciate how much collaboration and thought goes into these classes... it is worth it- the content keeps getting better and better.

- Christy will be at the district camps in Vegas- helping on the girls side with the goaltenders. Looking forward to it.
- We are planning on running a High Performance goaltending camp for the Pacific District August 6-8 in Seattle- it was moved from San Jose because of Covid guidelines. We have several '06 and '07 goalies (both girls and boys) from Oregon attending. Should be amazing, as usual. Everyone is really looking forward to it because last year's camp was cancelled.

Player Development Report: Lester Sparks

- Oregon has been held. The boy will be held at in Summerland Knight facility and the girls will be held at the new training facility. The 07's will be offered a camp at the end of July in Texas.
- National camps are still TBD.
- Goalie camp 06/07 Washington.

Safe Sport Report: Jason Vaillancourt

- (see SafeSport Report attached)
- Move Safe Sport Up in Future agenda/First on future agendas.
- Great job with the crazy year and new situations in which youth needed to be monitored.
- Everything is live and you can complete your refresher and background check now
- Reminder Safe Sport is annual!
- Will participate in the annual USA hockey meeting.
- Joy requested information around Safe Sport locker room claims for female players.

State Tournaments/Jamborees: Kara Minchin

- Rinks are wanting to know about scheduling Camps and Jamborees.
- Player Development Camp – Lester will get this information soon.
- Other dates will be determined at the July meeting and Scheduling session.

Website: Joy Pendowski

- (see Website Report attached)
- CC Lester so posts can be approved.
- Please make sure your section is up to date and current.

District Report: Lester Sparks/Andy Potter

- Nothing to report at this time.
- We have unclaimed players. This looks to be mostly adult players and we will work with organizations to remedy this.

Old Business:

- 16U Girls Tier Team: Wendy Fedderly
- New Travel Permit process – This will be tweaked and discussed at the July meeting. Looking at moving to a Google Form to streamline the process
- State Advocacy Committee

New Business:

- None

Association News and Reports:

- Bend Ice – Jim Boss
 - See Attached Report
 - Opening registration Mid July for next season. 30 @ 8U and 30 @ 10U. Currently have capacity issues and will only have 1 team at 12U, 14U, 18U. Tryouts will need to be held.
 - President Emeritus Role – Jim Boss will be moving into this role
- Klamath Ice Sports – Gerard Collins
 - See attached report
 - Great numbers @ ~ 100 kids. Anticipate a team at each level. May have the numbers to support two 10U or 12U teams.
 - Looking at hosting tournaments next season.
 - Opening registration in Mid-July
- Lane Amateur Hockey Association – Joy Pendowski
 - See attached report
 - Spring Season starts this week. Looking at possible games with other associations.
 - Opening registration Mid July
- Rogue Valley Hockey Association – Matt Dybala
 - See attached report
 - Opening up the rink with an 18U team practicing right now. They will be attending a tournament in AZ. Younger divisions have skills practices currently.
 - Registration will be opening July.
 - Spartan camp in Late July
- Winterhawks Junior Hockey -Andy
 - See attached report
 - Spring tune up program with 162 kids currently running. 10U, 12U, 14U travel teams have played games.
 - Spring teams will be back on the ice after Mother's Day weekend.
 - Goaltending continues to be a focus.
 - Registration will open in July.
 - Travel team tryout end of July. Looking at how many teams and levels.
- Rose City Hockey Club – Juan Carlos
 - Had games in K Falls.
 - Planning a Summer Camp for July 19-23. Please share with your female players
 - Registration opening in Mid-July
- Rink Exchange Hockey League
 - See attached report
- Sherwood Ice Arena
 - See attached report
- Winterhawks Skating Center
 - See attached report
- Pacific Edge
 - See attached report

Next Meeting:

- July 24th in Bend @ 10 am. The Scheduling Meeting and Rules and Regulation Committee meeting will be held directly after.

Election:

Kara has been reelected to the Treasure

April 18, 2021 Oregon State Hockey Association Meeting Minutes (Approved on 7-24-2021)
Vice President is up for executive appointment.

Meeting Adjourned:

Joy moved to adjourn. Andy Seconds. None apposed no abstentions. Motion carried. The meeting was adjourned at 1:00

Banking

App Transactions

Rules

Receipts

Tags



WF CHECKING 3773

Link account

Update

Show charts

WF OVERDRAFT 8034

\$2,002.69
BANK BALANCE

Updated 6 hours ago

\$2,002.69
IN QUICKBOOKS

WF SAVINGS 8240

\$61,322.95
BANK BALANCE

Updated 6 hours ago

\$61,322.95
IN QUICKBOOKS

WF CHECKING 3773

\$54,936.19
BANK BALANCE

Updated 6 hours ago

\$54,886.19
IN QUICKBOOKS

QuickBooks Cash account

An extra \$1,185.72 in interest could be yours
with QuickBooks Cash account.
Earnings explained

What is QuickBooks Cash?

For review (0)

Categorized

Excluded

Take a tour

Go to bank register

All dates

All transactions

Search by description or check number



DATE

DESCRIPTION

PAYEE

CATEGORY OR MATCH

SPENT

RECEIVED

ACTION



All caught up!

Oregon State Hockey Association

Balance Sheet Summary

As of April 17, 2021

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	118,223.26
Accounts Receivable	-235.00
Other Current Assets	0.00
Total Current Assets	\$117,988.26
Fixed Assets	0.00
TOTAL ASSETS	\$117,988.26
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	120.00
Other Current Liabilities	0.00
Total Current Liabilities	\$120.00
Total Liabilities	\$120.00
Equity	117,868.26
TOTAL LIABILITIES AND EQUITY	\$117,988.26

Oregon State Hockey Association

Budget vs. Actuals: Budget 2020-21 - FY21 P&L

September 2020 - August 2021

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
Block Grant Funds	7,935.00	7,935.00	0.00	100.00 %
Interest Income	3.68	15.00	-11.32	24.53 %
Registration Fees				
Adult/Coach Registration	5,210.00	16,000.00	-10,790.00	32.56 %
Player Registration Fees	5,745.00	12,000.00	-6,255.00	47.88 %
Total Registration Fees	10,955.00	28,000.00	-17,045.00	39.13 %
Select Camp Fees				
Camp Registration		16,075.00	-16,075.00	
Total Select Camp Fees		16,075.00	-16,075.00	
Tournament Fees				
State Championship Entry Fee		7,600.00	-7,600.00	
Tournament Application Fee		225.00	-225.00	
Tournament Fees - Jamboree	3,500.00	8,500.00	-5,000.00	41.18 %
Total Tournament Fees	3,500.00	16,325.00	-12,825.00	21.44 %
Total Income	\$22,393.68	\$68,350.00	\$ -45,956.32	32.76 %
GROSS PROFIT	\$22,393.68	\$68,350.00	\$ -45,956.32	32.76 %
Expenses				
Auto				
Mileage		500.00	-500.00	
Total Auto		500.00	-500.00	
Background Check Fees		100.00	-100.00	
Computer & Internet	560.00	840.00	-280.00	66.67 %
Conference Call Account	348.00	348.00	0.00	100.00 %
Web Hosting	144.00	144.00	0.00	100.00 %
Total Computer & Internet	1,052.00	1,332.00	-280.00	78.98 %
Disabled Hockey Program	130.00	2,500.00	-2,370.00	5.20 %
Girls' Development Program		2,500.00	-2,500.00	
Goalie Development Program		2,500.00	-2,500.00	
Legal-Professional Fees		1,000.00	-1,000.00	
Licenses and Permits				
Annual Report Filing Fee		50.00	-50.00	
Total Licenses and Permits		50.00	-50.00	
Meals & Entertainment		500.00	-500.00	
Meeting Expenses				
Food & Beverages		2,000.00	-2,000.00	
Room Rental		250.00	-250.00	
Total Meeting Expenses		2,250.00	-2,250.00	
Miscellaneous		0.00	0.00	
Office Expense				
PO Box rental	134.00	92.00	42.00	145.65 %

Oregon State Hockey Association

Budget vs. Actuals: Budget 2020-21 - FY21 P&L

September 2020 - August 2021

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Total Office Expense	134.00	92.00	42.00	145.65 %
Office Supplies		75.00	-75.00	
OSHA Grant match		5,000.00	-5,000.00	
OSHA Player Dev Camp				
Airfare		2,000.00	-2,000.00	
Food - other		1,500.00	-1,500.00	
Food - players		600.00	-600.00	
Hotel expenses		4,000.00	-4,000.00	
Ice		4,000.00	-4,000.00	
OSHA Player Dev Camp - Other		3,000.00	-3,000.00	
Referees		500.00	-500.00	
REFUND		150.00	-150.00	
Select Camp Rocky Mt Fee		1,000.00	-1,000.00	
Transportation		100.00	-100.00	
Total OSHA Player Dev Camp		16,850.00	-16,850.00	
Other Business Expenses				
Contribution - USAH	1,186.00		1,186.00	
Total Other Business Expenses	1,186.00		1,186.00	
Pacific District				
Block Grant Funds Contribution		840.00	-840.00	
Meeting Expenses	629.41	1,750.00	-1,120.59	35.97 %
Player Fees	1,000.00	5,500.00	-4,500.00	18.18 %
Total Pacific District	1,629.41	8,090.00	-6,460.59	20.14 %
Postage and Delivery		25.00	-25.00	
Referees		4,000.00	-4,000.00	
Sponsorships		1,000.00	-1,000.00	
Taxes				
State		125.00	-125.00	
Total Taxes		125.00	-125.00	
Tournaments				
Jamboree		9,570.00	-9,570.00	
State Championships				
14U State Tournament		5,210.00	-5,210.00	
18U State Tournament		5,690.00	-5,690.00	
Total State Championships		10,900.00	-10,900.00	
Total Tournaments		20,470.00	-20,470.00	
Travel				
Dining		1,500.00	-1,500.00	
Transportation		150.00	-150.00	
Total Travel		1,650.00	-1,650.00	
USAH Meetings				

Oregon State Hockey Association

Budget vs. Actuals: Budget 2020-21 - FY21 P&L

September 2020 - August 2021

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Transportation		125.00	-125.00	
Total USAH Meetings		125.00	-125.00	
Total Expenses	\$4,131.41	\$70,734.00	\$ -66,602.59	5.84 %
NET OPERATING INCOME	\$18,262.27	\$ -2,384.00	\$20,646.27	-766.03 %
NET INCOME	\$18,262.27	\$ -2,384.00	\$20,646.27	-766.03 %

Oregon State Hockey Association

Profit and Loss YTD Comparison

September 1, 2020 - April 17, 2021

	TOTAL	
	SEP 1, 2020 - APR 17, 2021	SEP 1, 2019 - APR 17, 2020 (PY YTD)
Income		
Block Grant Funds	7,935.00	
Interest Income	3.68	10.70
Registration Fees		
Adult/Coach Registration	5,210.00	15,290.00
Player Registration Fees	5,745.00	8,805.00
Total Registration Fees	10,955.00	24,095.00
Select Camp Fees		
Camp Registration		16,075.00
Total Select Camp Fees		16,075.00
Tournament Fees		
State Championship Entry Fee		895.00
Tournament Application Fee		225.00
Tournament Fees - Jamboree	3,500.00	2,750.00
Total Tournament Fees	3,500.00	3,870.00
Total Income	\$22,393.68	\$44,050.70
GROSS PROFIT	\$22,393.68	\$44,050.70
Expenses		
Auto		
Mileage		317.64
Total Auto		317.64
Background Check Fees		244.50
Computer & Internet	560.00	560.00
Conference Call Account	348.00	348.00
Web Hosting	144.00	144.00
Total Computer & Internet	1,052.00	1,052.00
Disabled Hockey Program	130.00	
Girls' Development Program		923.16
Goalie Development Program		
Food		78.51
Hotel		280.92
Transportation		165.14
Total Goalie Development Program		524.57
Meals & Entertainment		292.10
Meeting Expenses		
Food & Beverages		1,448.62
Room Rental		136.84
Total Meeting Expenses		1,585.46
Miscellaneous		0.00

Oregon State Hockey Association

Profit and Loss YTD Comparison

September 1, 2020 - April 17, 2021

	TOTAL	
	SEP 1, 2020 - APR 17, 2021	SEP 1, 2019 - APR 17, 2020 (PY YTD)
Office Expense		
PO Box rental		92.00
Total Office Expense		92.00
Office Supplies		59.70
OSHA Player Dev Camp		
Airfare		1,787.58
Food - other		1,549.65
Food - players		567.95
Hotel expenses		3,614.64
Ice		3,630.00
OSHA Player Dev Camp - Other		2,872.74
Referees		440.64
REFUND		150.00
Select Camp Rockey Mt Fee		809.68
Transportation		88.47
Total OSHA Player Dev Camp		15,511.35
Other Business Expenses		
Contribution - USAH	1,186.00	
Total Other Business Expenses	1,186.00	
Pacific District		
Meeting Expenses	629.41	2,068.96
Player Fees	1,000.00	5,308.00
Regional Tournament Fees		1,250.00
Total Pacific District	1,629.41	8,626.96
Referees		1,142.36
Rent		
P.O. Box	134.00	
Total Rent	134.00	
Sponsorships		1,000.00
Taxes		
State		119.00
Total Taxes		119.00
Tournaments		
Jamboree		14,198.65
State Championships		
14U State Tournament		191.95
18U State Tournament		191.95
Total State Championships		383.90
Total Tournaments		14,582.55

Oregon State Hockey Association

Profit and Loss YTD Comparison

September 1, 2020 - April 17, 2021

	TOTAL	
	SEP 1, 2020 - APR 17, 2021	SEP 1, 2019 - APR 17, 2020 (PY YTD)
Travel		
Airfare		596.00
Dining		1,230.13
Lodging		33.63
Transportation		119.80
Total Travel		1,979.56
USAH Meetings		
Food		8.81
Transportation		123.97
Total USAH Meetings		132.78
Total Expenses	\$4,131.41	\$48,185.69
NET OPERATING INCOME	\$18,262.27	\$ -4,134.99
NET INCOME	\$18,262.27	\$ -4,134.99



State Referee in Chief Report April 18, 2021

District and National Tournaments ~

Successful Oregon Officials ~

Even though there has been next ZERO youth hockey in Oregon, We have had another great year for Oregon officials to be recognized for their exceptional performance through the season. Here are some of the post season assignments;

Pacific District Tournaments

Girls Tier 1&2 14u/16u/19u Chandler, Az. April 8th -11th 2021.

Calley Brandon-Laux – Official Newberg, Or.
Marissa Peloquin – Official Lake Oswego, Or.
Sarah Trescott – Beaverton, Or.
Teresa White-Owens – Beaverton, Or. / Univ Place, Wa.

Boys Tier 1 14U, 15 only, 16u, and 18U Scottsdale, AZ. April 8th – 11th 2021

Darren Toler – Official , Eugene, Or.
Brenden Marshall – Official, McMinnville, Or.
Toby Wolfe – Official, Canby, Or.
Jack Owens – Official, Beaverton, Or. – Univ Place, Wa.
Erik Nyberg – Supervisor, Beaverton, Or.

USAH Girls National Tournament – Chosen – Event In Denver, Co. April 29th – May 2nd, 2021

Girls Tier I & II

Calley Brandon-Laux – Official. Lafayette, Or.
Marissa Peloquin – Official, Lake Oswego, Or.
Brandon Bathke – Official, Monroe, Or.
Kyle Robin – Official, Portland, Or.
Darren Toler – Official , Eugene, Or.
Toby Wolfe – Official, Canby, Or.

Seminars ~ 4 Seminars

RULE CHANGE YEAR!!

USAH Officials seminars in Oregon this coming season will be held from August through October, from Portland to Medford, Eugene to Bend,
Dates TBD as soon as rules committee approval happens.

Reported Penalties~

From September 1st, 2020 through April 18, 2021

Through regular season play and tournament play for this season, here are the numbers.
Please see the handout.

As always, if you have any questions, feel free to contact me.

Submitted 4/17/2020

Erik Nyberg

Oregon State Hockey RIC

503.310.9079

nyberg37@comcast.net

OSHA - Discipline Reports Aug 2020 to April 2021 ;

<u>OSHA Association</u>	<u>Minor+ Miscond</u>	<u>Major</u>	<u>5+GM</u>	<u>5+GM Fight</u>	<u>Game Misc- Player</u>	<u>GM- Coach</u>	<u>Match - Player</u>	<u>Match- Coach</u>	<u>Total</u>
Bend Youth									0
KIS Youth									0
LAHA Youth			1						1
RVHA Youth									0
WJrH Youth									0
									0
Pacific Edge Hockey Academy									0
Rose City HC									0
									0
									0
Youth Leagues									1
Rink Exchange - Eugene	1		1						2
SIA Adult league									0
									0
WSC Adult league	1		1	2	3		1		8
Adult Leagues									10
PJH Hvst Cup 10U-House 11/25									0
PJH Turkey 12U Rep 11/25									0
PJH RCC 14U Rep 1/13									0
RVHA 12U/14U-House 1/13									0
KIS Collier Cup HS-C 1/13									0
PJH PresCup 18U 2/17									0
LAHA Ice Cup 10U/12U-H 2/17									0
OR State 18U C champ 3/03-5									0
OR State 14U C champ 3/16-17									0
PJH F R 12U-House 3/3									0
PJH F R 14U-House 3/10									0
Tourneys			Tourney totals are reflected from assn totals						0
Total Reported Penalties						League totals only			11
Thru 04/17/21									

Discipline Committee Report

04/18/21

There have been no match penalties reported since the January OSHA meeting.

Thank you,

Wendy Heaton

Discipline Committee Chairperson

Membership Committee Report

April 17, 2021

Committee Members:

Sue Fthenakis, Chair

Kara Minchin

Dave Flora

- The Membership Committee would like to express thanks to all of the Member Associations for their prompt submissions of their Renewal Applications and quick response to follow-up requests.
- All Member Associations submitted Renewal Applications by the April 10, 2021 deadline.
- All Member Associations have “Active” status with the Oregon Secretary of State’s office as required by OSHA Bylaws.
- All Member Associations submitted current copies of the “USA Hockey Member Program Agreement to Adopt and Comply with Safe Sport Program” document.
- Three Member Associations submitted all required documents by the deadline. Documents were missing from five Member Associations. They were notified by email of the documents that still needed to be submitted. As of the time of this report, four more Member Associations have submitted additional documents and we now have complete documentation from six Member Associations.
- All documents will be reviewed in detail by the Membership Committee members in the coming weeks to ensure compliance with OSHA and USA Hockey Bylaws.
- A report on Member Association compliance will be submitted for the July OSHA meeting.

Nominating Committee Report

04.18.21

Committee Members:

Wendy Heaton

Kelly McMahan

The Call for Nominations was sent out by Sarah Chambers on February 18th, 2021. By March 4th, 2021 the Nominating Committee had received one nomination and biography for the position of Treasurer and none for the position of Vice President.

The Nominating Committee evaluated the application for the 2021 OSHA Election, verified it met the eligibility requirements set forth by the OSHA bylaws and forwarded it to Lester Sparks. As stated in the Oregon State Hockey Association bylaws, it was not necessary to send out ballots, as one candidate ran unopposed and there were no applications for the other position. The election results will be announced at the end of the Annual OSHA meeting being held April 18th, 2021 via Go To Meeting.

SECTION 2: ELECTIONS PROCESS

Nominations and biographies for open positions of the Executive Committee must be received by the Nominating Committee 45 days prior to the Annual Meeting. Candidates may run for a stated position up for election, subject to eligibility requirements for positions. Ballots will be distributed to participants no less than 30 days prior to the scheduled Annual Meeting and are due no less than fifteen (15) days before the scheduled Annual meeting. When a biography is submitted, it must be included with the ballot. Once the nominations have been submitted, the ballot will be closed and only those names will be distributed to registered participants of member associations in good standing. Unopposed candidates shall not appear on the ballot and are declared elected. No write-in candidates are permitted.

The Vice President position will go to the Executive Committee for appointment.

Also, the Nominating Committee needs another member, we had a person who was unable to continue.

Thank you,

The Nominating Committee



OSHA CIC Report – April 16, 2021

Annual Meeting – April 18, 2021

Goals for the 20 – 21 Season (recap)

- To educate and support coaches throughout Oregon.

CEP Training – For 20-21 Season: CEP courses were all held virtually. Many coaches chose to use a temp card option for 20-21, those cards are now expired. 21-22 clinics will be available for coaches in mid to late May and run through the end of December. Level 1 – 4 will be in consecutive years, and at this point will be held virtually. Some in person sessions may return in the fall of 2021. Continuing education classes may also be introduced in late 2021.

Four Coach Developers from the Pacific District were selected as Mentor Coach Developers and will have the added role of training other Coach Developers (CEP Instructors) on the material and starting the continuing education. I am pleased to be joined by Daniel Gomez and Flint Dounghuk from Oregon as well as Chi-Yin Tse from California to represent the Pacific District in this new role with USAH.

- To have all coaches compliant with their requirements before deadlines

With the myriad of challenges presented to Oregon Hockey programs in 20-21, including the changing deadlines needed for completion of requirements, coaches throughout the affiliate did a great job in completing background screens, SafeSport training, CEP and age modules. These requirements are all upon us again for the 21-22 season. Coaches are able to start those requirements now as the 21-22 registration season is upon us, to include SafeSport training and backgrounds. CEP 1 – 4 classes will be announced soon and the first sessions starting in mid to late May. Age modules are being reviewed and we may or may not have a different curriculum for those modules. Which route is decided upon, please encourage coaches to complete the needed course work ahead of the fall season.

- To hold a competitive development camp to select the top players from Oregon to move on to District and Regional Camps

While OSAH was not able to host a January 21 development camp, we did work in committee to select athletes to move forward for potential district development camps. We are looking forward to hosting our camp again in January 2022.

- Continue to build on a tiering for Oregon Hockey and expand play throughout the state.

Standards of play have been discussed both within Oregon as well as with other Affiliates within the Pacific District. A new proposal on Tiering standards will be presented for the 21-22 season and beyond.

- Continue to evolve OSHA playing rules for all tiers and ages.

New playing rules were adopted for the 20-21 season. These rules should be reviewed and moved forward for the 21-22 season.

Thank You

Andy Potter
OSHA CIC



OSHA Disabled Hockey Report

Board Meeting- April 18, 2021

Goals for 2021-22 Season

I am prefacing this report because COVID-19 has impacted everything regarding this upcoming hockey season and what it will look like statewide for all youth associates regarding safety and protocols with the vaccine rollouts across the state. This is an opportunity to restructure the current disabled hockey program and set an optimal timeline that can be fluidly adjusted concerning COVID-19 and the disabled community. Covid-19 has disproportionately impacted the disabled community within the youth age group. It will require some inventive concepts to get the kids back on the ice while keeping their safety paramount in mind. I have laid out a framework that can be adjusted in phrases.

Phase One:

- Assess all rinks statewide on interests in reestablishing respective branches (between now and the July meeting)
- Collaborate with interested associates on what can be done to get kids back on the ice.
- Allocate funds towards getting rinks up to compliance within ADA/USAH protocol on disabled hockey accessibility to allow for the growth of multiple disabled hockey programs. (July Meeting-Potential agenda topic on funds distribution)
- Hold a DEI zoom conference with Disabled Hockey as the Sept/Oct time frame topic with all interested coaches/associations directors statewide. (Rico Roman, Mike Watson, et al.) can appear on the conference panel. To preface: I have had quite extensive discussions with fellow disabled athletes during this pandemic on the perception of what disability means. The DEI panel will break down the misconceptions that seem to continue within the disabled sports community regards to able bodied staff/coaches of disabled athletes.
- Coaches complete the USAH disabled hockey course as a requirement as it will increase the number of coaches available for future pilot programs.

Phase Two:

- Oct'21 or Jan 2022 Board meeting: Plan for a possibility of a statewide disabled hockey weekend/tester-month-long program within a hockey association on a specific branch that can be implemented during the 2022 spring hockey season (COVID-19 Permitting).
- Discuss setting aside funds to create disabled hockey-specific scholarships regarding fees/specialized equipment costs for minority kids who want to play. We are eminently



aware that hockey is a costly sport that shuts out minority families. *Agenda topic for Jan'22*

- Promotional partnership with the Winterhawks or the Seattle Krakens to draw attention to resurrecting disabled hockey in Oregon.

Phase Three:

- Based on interest/probable success in the spring 2022-23 season, serious considerations be given to creating an actual program add-on for a branch of disabled hockey within a respective hockey association that can be launched in early '23 for spring hockey & beyond.
- The end game goal is to have a viable program or multiple started within associations that have accessible rinks statewide to send a team representing Oregon to the 2025 disabled hockey festival.
- TBD on new concepts

April 18, 2021

OSHA Report — Girls Development

Prepared by Joy Pendowski

Since the January 2021 OSHA meeting:

- Attended numerous Pacific District affiliate female rep calls:
 - Topics discussed included growth and numbers in our states, preparing for the district tournament April 7-11 in Phoenix, AZ, and preparations for Pacific District Girls Camp, May 6-9 in Henderson, NV.
- Oregon 16U Tier II team did not go to the district tournament.
- Worked on plans for increasing the number of girls playing in the 2021-2022 season.
 - Girls Ambassador Program - see proposal
- Worked on plans for retaining elite female players for Oregon.
 - Girls Tier I and Tier II State Program - see proposal

Planned Activities:

- I'll be helping at the Pacific District Girls Camp, May 6-9 in Henderson, NV

Oregon Girls Hockey — Tier I and Tier II (AAA / AA) Programs Proposal to Oregon State Hockey Association

Presented by Joyen Pendowski, Oregon Girls Hockey Development Chair
April 18, 2021

BACKGROUND: Historically, Oregon has struggled with the retention of its female players who have the skill set and desire for more competitive play. Every season, a number of our female players leave Oregon to compete on teams in Washington, California, and elsewhere as the general perception is that there is nothing for them here at home.

With this in mind, the idea of running a “Team Oregon” for girls in the 2004-2006 birth years was discussed a year ago at an OSHA meeting. The group recognized a significant number of players in those birth years were on the brink of leaving Oregon as they had the skill set but no program to offer them the level of competition needed. However, because the topic was new and not quite ready to implement, the collective decided it made sense to have Rose City, who already had the infrastructure in place, put together and oversee a higher-level team for the 2020-21 season. It was also acknowledged at that time Oregon should still look at developing a long-term plan for how to keep our female players in state along with how statewide teams are managed as many of the players come together from several different associations.

This brings us to today. The proposal set forth in this document outlines a structure for how Oregon can assemble and manage tiered teams for girls in order to provide the level of competition and opportunity that retains those players for our state.

OBJECTIVES: Create a long-term model for the state of Oregon for the development *and retention* of its elite female players.

BENEFITS: The benefits of implementing a statewide program for tiered teams for girls are numerous, including the following highlights:

- Establishes a clear path for progression for younger female players; a goal/team to work toward
- Creates year-to-year stability for elite program offerings so families can plan and know what to expect
- Raises our state’s level of preparedness for competition at the district and national levels
- Increases visibility and opportunities for our female players for collegiate

and other advanced play

- Increases visibility for girls hockey, helping to grow the numbers of female players in all associations
- Creates balanced governance with input from members across the state
- Creates a fair selection process for coaches and players
- Non-profit governance keeps the focus on the players and development, not on profits
- Keeps our players here at home and helps us grow a legion of Oregon female players!

PROPOSAL:

Create a "Team Oregon" program at the affiliate level (OSHA) to govern and manage girls competitive hockey in Oregon at the Tier I and Tier II levels. This type of approach is used by other states/affiliates similar to Oregon's player counts on both the girls and youth sides such as Montana, Alaska, Wyoming, and North Dakota.

For the 2021-2022 season, the proposal is to start with a 19U Tier II team and either a 14U or 16U Tier II team (depending on the number of players and talent in those birth years). For the purposes of the Pacific District tournament and National tournament, USA Hockey recognizes girls programs/teams only at the 14U, 16U and 19U age classifications.

To accomplish this, the following actions are proposed:

The first step is to establish an administrative committee to determine the program's structure and manage the operations of the statewide tiered teams. This committee would answer to the OSHA Board. Suggestions on the different items related to program management are noted below:

Committee members: Five (5) total members including the OSHA President, OSHA CIC, OSHA Girls Development Chair, OSHA ADM Chair, and a Member at Large. No more than two (2) people on this committee should be from the same geographic area (i.e., not more than two people from the Eugene area or two people from the Portland area) so that the committee also reflects the statewide interests for the program. Perhaps there is a minimum term to serve on this committee (2-3 years?) to provide consistency, especially as the program is new and establishing its foundation.

Governance, Sanctions & Discipline: All teams, coaches, players, and volunteers must abide by OSHA Guidelines and the USAH Annual Guide. Decisions on matters of rules and discipline shall be handled by the OSHA Executive Board, OSHA Disciplinary Committee, or USA Hockey as deemed necessary.

Imports, Dual Rostering & Playing Up: Restrict the number of imported players to no more than three (3) per team. Dual rostering is allowed per the USAH Annual Guide. Only one team for dual-rostered players may be a nationally bound team. 2020-21 USAH Annual Guide, Rule III.D.p142. Players who are dual rostered shall obtain the proper release documentation per the OSHA Annual Guidebook. Limitations should be set in accordance with USA Hockey's guidelines for nationally bound teams regarding the number of girls who may play up to an older age classification and what those age differences may be.

Coach Selections: Establish application process and deadline, coaches selected by the program committee members. In instances of conflict of interest, a member of the OSHA Executive Board will vote in lieu of the individual with a conflict. Ideally, there is a single head coach with two to three (2-3) assistant coaches coming from other associations in the state. The ideal timeline to have this completed is mid to late May.

Tryouts: To be held in late May or early June, announced and advertised publicly. Evaluations to be conducted by the selected coaching staff. The tryouts can be no sooner than 48 hours after the last Nationals game is completed per USAH Annual Guide. Rosters will be limited to eighteen (18) skaters and two (2) goalies for a total roster count of twenty (20) players per team.

Numbers of Teams: For Tier I, the total number of teams shall not exceed twenty (20%) of the total players registered in that age classification in OSHA two (2) seasons prior (i.e. USAH Final Registration Report for 2018-19 would be used to determine the number of teams permitted in the 2021-2022 season. The calculation for this is outlined in the 2020-21 USAH Annual Guide, Rule III.F.p144.

For Tier II, there shall be at least one (1) Travel B level team available for each age classification wishing to also have a Tier II team. This requirement would be waived until the number of female players in Oregon grows significantly but shall go into effect no later than the 2023-2024 season.

For both Tier I and Tier II, the committee can present the option to OSHA to limit the number of teams at each level to a more restrictive number if deemed beneficial for the affiliate's long-term competitive goals.

Uniforms: To have a statewide neutral name and color scheme. "Team Oregon" and "Oregon Selects" are names for consideration. Colors could

be in the greens/browns/golds or perhaps go blue and gold to match the State of Oregon's official colors. Uniforms shall bear the OSHA logo on the upper chest or shoulder.

Fees: Because OSHA is a non-profit organization, the fees should be set at a base amount to cover the teams' estimated costs plus a ten percent contingency (10%) fund for unexpected expenses or opportunities. The fees could include a financial stipend for the coaching staff to cover travel costs, however, this should not be to cover a person's salary or regular wages. It would also be helpful if OSHA could contribute a designated dollar amount to cover some of the initial start-up costs, such as tryouts, and deposits for tournaments and up-front uniform costs (to be later paid back via player fees), etc.

Scheduling: The teams should have centralized scheduling handled at the affiliate level, by the Girls Development Chair or another appointed individual. This would include scheduling practices and games as well as registering the teams for tournaments. The season for these teams would run from October through April or May, allowing for Nationals and a spring tournament in May if desired.

Practices: To accommodate a truly statewide feel, it is important to have practices in different locations in Oregon. In addition, rotating practice locations also helps increase the visibility of the girls program and recruitment of female players throughout the state. The most logical locations for practices include Portland (WSC or Sherwood), Eugene, and Bend. While the majority of practices would likely be in the Portland area, monthly practices should be scheduled in the other two cities to enable players from Southern Oregon a better opportunity to participate. MOUs shall be in place for each participating rink location guaranteeing ice availability for the teams to hold regular practices and to host games.

Games: The teams should have games scheduled within the Pacific District as well as out of district for exposure and competition. The majority of "local" games will most likely be scheduled with the Washington Wild and Seattle Lady Admirals in Washington, with games against other associations as well. The schedule shall be set so the teams meet or exceed the minimum 14/10 game count rule for Nationals qualification, but shall not exceed 28 games, including tournaments, for the season.

Tournaments: The teams shall have two to three (2-3) tournaments scheduled throughout the season, ideally with one to two (1-2) in the Pacific District or neighboring states and one (1) tournament further away,

such as in the midwest or east coast.

A Note About Declarations: Teams must declare for the District tournament at least 60 days prior to the tournament, Tier I Nationals by October 15 of the current season, and Tier II by November 15 of the current season, all in writing to USA Hockey. *Once declared, the team must compete in Nationals or be subject to a one-year suspension from future championship eligibility by the USA Hockey Board of Directors.* 2020-21 USAH Annual Guide, Rule IX.G(3).p161.

In order for any team to be eligible for National Tournament Play at Tier I, the program/association must have been in existence and have registered Girls team(s) with the applicable Affiliate for a minimum of three (3) prior consecutive years. 2020-21 USAH Annual Guide, Rule III.F.p145.

CHALLENGES: Potential challenges to the success of this program include cooperation from rink operators to guarantee ice time for practices and games and perceived competition from associations for their own programs.

As mentioned above, it is suggested OSHA secure MOUs with rinks in Bend, Eugene, and Portland to guarantee the ice time. This is critical.

With regard to perceived competition, it should be clearly communicated for all that this program is not intended to siphon house girls out of their programs. Rather this is a program those house girls can graduate to once they reach higher skill levels. The state program and individual association programs can work together to support girls at all stages as they support each other by growing the number of girls playing and retaining the girls who want to play.

NEXT STEPS:

1. Answer questions and have a discussion regarding the proposal.
2. Seek a motion for the approval to form a "Team Oregon" program for the 2021-2022 season, offering a 19U Tier II girls team, governed and managed by OSHA.
3. Select a fifth member for the program's administrative committee and set first meeting date to work out details, logistics, and get the ball rolling.

Oregon Girls Hockey — Ambassador Program Proposal to Oregon State Hockey Association

**Presented by Joyen Pendowski, Oregon Girls Hockey Development Chair
April 18, 2021**

BACKGROUND: With exception of the Portland area, associations across Oregon have struggled to recruit significant numbers of female players into the program. In addition, there have been few opportunities for female players to take on roles of leadership within the sport.

From multiple discussions with girls growth coordinators, as well as research into what has worked in other states, a common thread is that when girls see other girls playing the sport, and when they see women in roles of leadership, the likelihood of them starting to play hockey increases.

OBJECTIVES: Create leadership opportunities for female players while at the same time increasing the number of girls playing in local associations.

BENEFITS: The benefits of implementing an ambassador program for female players include the following:

- Establishes opportunities for girls to be leaders
- Creates a system for the girls to give back and be mentors
- Helps increase the numbers of girls in local programs
- Provides experience for girls and their college applications
- Provides experience for the girls' hockey resumes

PROPOSAL: Create an ambassador program for Oregon female hockey players to assume roles of leadership and to help with encouraging other girls to play hockey.

For the 2021-2022 season, the proposal is to start with a small group of girls, selected by application, to act as ambassadors for hockey across Oregon.

To accomplish this, the following actions are proposed:

The first step is to establish a committee to determine the program's structure and select ambassadors. This committee would answer to the OSHA Board. Suggestions on the different items related to this program are noted below:

Committee members: One (1) representative from each Oregon youth association, the OSHA President, and the OSHA Girls Development Chair for a total of nine (9) members.

Application Timeline: Establish an application process and deadline, with ambassadors selected by the committee members. The ideal timeline to have selections completed is late July.

Number of Ambassadors: The first class of ambassadors would be a maximum of eight (8) girls, from the 14U and older age classifications.

Schedule: For the 2021-2022 season, the ambassadors would participate in no more than one (1) event per youth association so as not to overload the girls and their own travel schedules. Not all ambassadors need to attend each event, but each should attend at least two (2) events.

Events: The committee, in coordination with each association, will plan out events that will help attract girls into their programs. For example, events might include girls skills clinics, girl Try Hockey for Free events, demonstrations for girls youth groups, demonstrations in classrooms, etc.

Expenses: It would be helpful if a portion of the travel costs for girls to the different associations could be reimbursable or for there to be a stipend upon successful completion of the program.

CHALLENGES: None at this time, however, the committee may identify some after meeting.

NEXT STEPS:

1. Answer questions and have a discussion regarding the proposal.
2. Seek a motion for approval to form an Ambassador program for the 2021-2022 season.
3. Set the committee's first meeting date to work out details, logistics, and get the ball rolling.



Oregon Tiering Guidelines

Updated 4/16/2021

Goal: To develop a long-term model for the state of Oregon for the development of its elite players at the 14U, 15U, 16U and 18U Level. Create a structure state-wide for national bound programs at both the Tier I and Tier II Level. Create state league play in both Tier II and Recreation B.

Objective: To present an opportunity for youth players within the State of Oregon to reach their highest physical and mental potential, on and off the ice, while building the life skills of teamwork, sportsmanship, character development and leadership. Develop a long-term model for the state of Oregon for the development of its elite players at the 14U, 15U, 16U and 18U Level (Team Oregon). Create a structure state-wide for national bound programs at both the Tier I and Tier II Level, both youth and girls hockey. The Girls Hockey Committee has proposed guidelines for tiering standards for Oregon girls hockey.

Tier I: State sanctioning of only one Tier I program (national bound or otherwise) (per USA Hockey bylaws) at the 14U, 15U, 16U and 18U level. Only state sanctioned teams can be named and rostered as Tier I/AAA national bound. It is recommended that OSHA establish sanctions for associations that violate this rule.

Benchmark for Having a Tier I Team: Team Oregon should meet or come close to meeting USAH 15% roster rule to have a Tier I team. The USAH 15% rule states that in each age classification, the **Tier I** teams shall not exceed **fifteen percent (15%)** of the total players registered in that age classification in that Affiliate two seasons prior to the season in which you have a Tier I team.

Imports: Team Oregon Tier I/AAA will be limited to no more than 4 players who live outside the state of Oregon. Billets, if needed, will comply with the USAH Safe Sport Policy and will be limited to the 16U and 18U levels. For the 12U Tournament Team, please see eligibility listed under the 12U team section.

Teams:

Team Oregon- 12U Tournament Team (2021/22 Season)

The Team Oregon 12U Tournament team will provide opportunities to players who display exceptional ability and drive to develop their skills at an advanced level. The program will provide these players, and their parents, the opportunity to experience youth hockey at a higher

level while representing their association and their state. In addition, Team Oregon will help the kids build comradery and lasting friendships with kids from other associations across the state, as they grow pride in Oregon hockey.

- **Tryouts-** An independent evaluation panel from across the state will choose the team. Tryouts will be held in early December 2021.
- **Tournament-** In the inaugural season, Team Oregon 12U will play in two tournaments MLK weekend in January 2022 and mid-March 2022.
- **Eligibility-** In order to be eligible to tryout for Team Oregon, players must be registered in an OSHA sanctioned Oregon association for that season. Players must be in good standing with USA Hockey and with their association. For the 2021/22 season, eligible players will be 2009 and 2010 birth years.
- **Coaching-** The Oregon CIC will chair the coach selection committee.
- **12U Travel Teams in Oregon will blackout these two weekends for travel during the 2021/22 season (MLK 2022 and mid-March 2022- TBD).**
- **Costs-** TBD
- **Practices-** The team will have practice weekends to prepare for the selected tournaments as well as in early December as part of the tryout.
- **Rostering –** Players selected will be rostered with their home association as well as the OSHA tournament roster for the two events.

Team Oregon Vision for Future Years

Building on what has begun with Team Oregon 12U, Team Oregon's vision for 12U, 14U, 15O, 16U and 18U would provide opportunities for players to remain at home and play at the highest youth level available. Other affiliates have moved to this model for Tier 1 hockey and would establish the process for OSHA to roster Tier 1 teams at 14U and above as needed. All Tier 1 teams within OSHA would play under the OSHA banner.

- **Team Oregon 14U**

Placeholder for future years if Oregon develops the player pool to support the 14U national bound team.

- **Team Oregon 15O**

Placeholder for future years if Oregon develops the player pool to support multiple teams at the 15O and older age divisions.

- **Team Oregon 16U**

Placeholder for future years.

- **Team Oregon 18U**

Placeholder for future years.

Benefits of the Team Oregon Model:

- **Keep Them Home -** A Team Oregon concept will help keep our top players from leaving the state of Oregon during a time when Seattle and N. California are growing and becoming attractive destinations for our top players.

- **Instill Pride in Oregon Hockey** - A Team Oregon will set aside association differences and help the players unite under a banner for their state where they can take pride in putting on the Oregon jersey.
- **Bring Them Back** - This model could help to bring back kids who have left the state. At 12U for the 2021/22 season, kids would play for their local association and unite under a Team Oregon approach for the two tournaments. At 14U and older the larger pool of players would give all kids a chance to play locally at the highest level.
- **Represent at Districts and Nationals** - This model gives Oregon kids a more consistent opportunity to represent Oregon at the USA Hockey District Championships, with the opportunity to qualify for Tier I Nationals.
- **Goals for Development** - Team Oregon will become a sense of pride and inspiration for kids all across the state. It will become a goal and aspiration for all to wear the jersey and play at a high level
- **Fair Selection Process** - Teams will be selected from a committee of coaches and administrators from across the state.
- **Similar States our Size are Succeeding** - This model is used in states similar to Oregon regarding number of registered players. The States of Montana, Wyoming, North Dakota, Alaska and most recently Arizona use similar models with success.

Tier II

State Guideline for Tier II to be established. Tier II would be rostered at the local association, and if more than one association within Oregon has a Tier II team, the OSHA Annual Guide playing rules would be used for season play as well as league playoffs to determine the OSHA representative to USAH Nationals.

Tier II ages include, 14U, 16U and 18U.

Recreation B

All Oregon "house" teams that are not considered Learn to Play should be rostered at the Recreation B level. Learn to Play or teams that play inside of their home program only, should be rostered at Recreation C. Oregon has current Annual Guide playing rules that support 8U, 10U and 12U "B" level statewide jamborees / festivals as well as 14U and 18U "B" level state championships. Associations throughout OSHA should attempt to have balanced teams at the B level if they are fielding more than one team at the B level.



OSHA SafeSport Report April 18, 2021 OSHA Meeting

- **2021/22 Season Objective-** To have all OSHA Associations SafeSport compliant by end of November 2021. Continued focus on Locker Room Monitors. Remember, the majority of Safe Sport issues start in locker rooms. Be vigilant.

Other focus areas:

- **Continue to Be Vigilant-** As rinks are getting back into potential spring programming, please be vigilant with locker rooms, lobbies and parking lots and Safe Sport violations. Make sure Safe Sport screened volunteers or managers are in the buildings with coaches if rinks are limiting people in the rinks. The Safe Sport staff are just as important as the coaching staff.
- **Coaches Need to Lead-** As the Safe Sport program continues to become more known, some people continue to use it against coaches when they don't like the coach or how they handle playing time, etc. I have spoken about this....the weaponization of Safe Sport. Be on the lookout for this, but remind your coaches that they have to lead the way as the tip of the spear on educating their players and families on Safe Sport (e.g, educate families early that playing time is not a Safe Sport issue). What Head Coaches do trickles down to the managers and the volunteers. If coaches lead, the issues will be minimal. Lead!
- **Trainings- Remember, Safe Sport is a yearly training. It does not hurt to start early and prepare for next season by taking the refresher courses over the summer. Background checks too should be done early if needed to avoid any last minute issues for coaches being allowed on the ice.**
- Complete the required background screening: [Background Screen \(usaice.com\)](https://usaice.com/background-screen)

Complete the required Safe Sport training: [SafeSport Program Training \(usaice.com\)](https://usaice.com/safesport-program-training)

AND REMEMBER: Safe Sport will now be two words (not kidding). There was confusion between the Center for Safesport and USA Hockey Safe Sport. Two words it is.

April 18, 2021

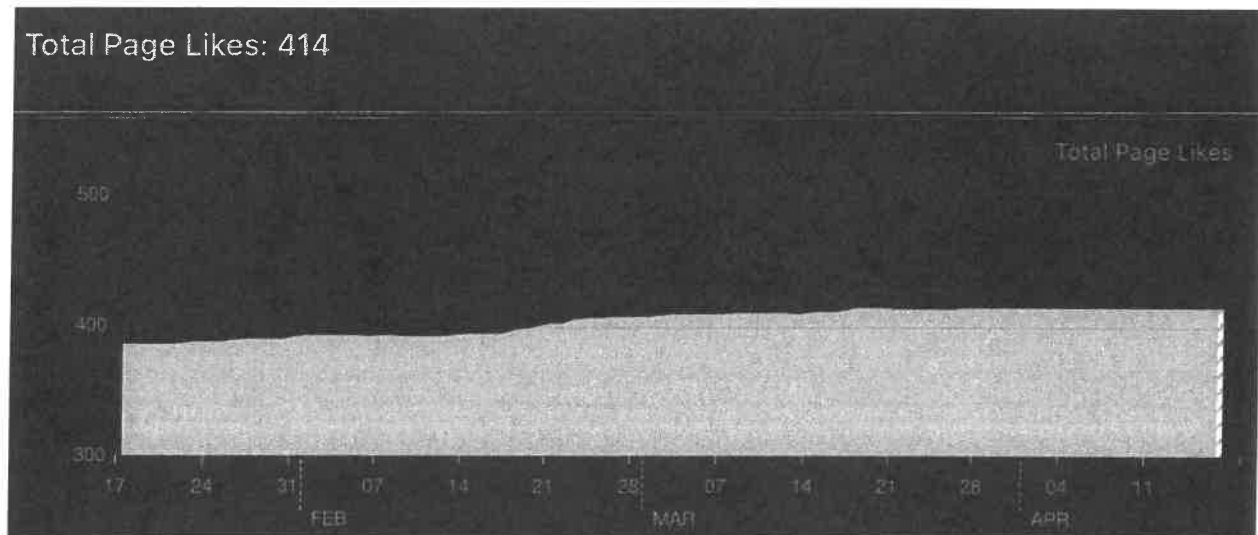
OSHA Report — Website / Social Media

Prepared by Joy Pendowski

facebook.com/OSHAHockey twitter.com/OSHAHockey instagram.com/OSHAHockey

Since the January 2021 OSHA meeting:

- Updated content on the website when and as provided, including updates to the minutes, forms, and financial report.
 - Please send me updates for your sections so we don't have outdated information.
- As of today, we have 243 followers on Instagram. +38 from last meeting.
- We continue to get more likes and followers on our social media pages, especially Facebook. As of this report, we have 414 likes (+26 from last meeting) and 431 followers (+29 from last meeting) on Facebook and this has been growing steadily.



The following are still wanted and needed from associations and committees:

- Need dates for meetings, trainings, etc. for the upcoming season. Please send items to OSHA President for approval.
- Content and calendar contributions from associations and committees. It would be really great to highlight successes in each of the associations as well as guest articles for the blog. PLEASE ADD ME TO ANY NEWSLETTER LISTS FOR YOUR ASSOCIATIONS.

Member Association Quarterly Report

Member Association: Bend Rapids Youth Hockey

Date: April 17th, 2021

Submitted by: Jim Boss

Total Number of Registered **Players**: 0 (registration to open mid-July 2021)

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth					
8U Girls					
10U Youth					
10U Girls					
12U Youth					
12U Girls					
14U Youth					
14U Girls					
16U Youth					
16U Girls					
18U Youth					
18U Girls					
High School					
High School Girls					
College					
Adult					
Disabled					

Legend:

- **In-House:** Essentially all games are in the home rink. May travel locally but do not travel statewide.
- **Recreation Travel:** Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound.
- **Tier I and Tier II Nationally Bound:** Teams that follow USA Hockey rules for Nationally Bound teams.

- **Youth:** May include some girls.
- **Girls:** Teams made up entirely of girls.

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

Registration will open mid-July 2021. Organizational capacity by age-level:
8U: 30, 10U: 30, 12U: 20, 14U: 20, 18U: 20. Total capacity 120 players; one team at 12U, 14U & 18U with try-outs to determine roster participants.

New off season dryland pilot for players age 11 through 16 with a limited capacity of 20 players. We hope to drive interest and springboard this program into a permanent fixture in the organization. In addition, local third-party sports fitness facility in Bend to be engaged for in-season dryland training. In an effort to improve overall athleticism all Bend Rapids players 10U and up will participate in traditional on-ice practices and off-ice dryland training. This will be built into registration fees.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

An 18U player, on February 10th, was dismissed from the team by the team coaches.

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

Two tournaments are traditionally held each season. That continues to be the plan for 2021-22.

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?

Lack of ice time results in our capacity issues. A group outside of the Bend Rapids Youth Hockey organization is engaged with a local municipality for a two sheet facility. Status is currently unclear as it appears the municipality has slowed discussion for reasons I am unfamiliar. I presume the "delay" is COVID related.

5. How many coaches will be attending the CEP symposium?

Coaching application window opened in early April. Coaching assignments to be determined in June and will be announced with our July registration. As a result, it is unclear how many coaches may attend the CEP symposium.

6. Are there any successes you'd like to highlight? None.

7. Other comments: N/A

Member Association Quarterly Report

Member Association: Klamath Ice Sports

Date: 4/18/21

Submitted by: Wendy Heaton

Total Number of Registered **Players**:

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth	8				
8U Girls	1				
10U Youth		9			
10U Girls		2			
12U Youth	4	14			
12U Girls	1	3			
14U Youth		4			
14U Girls					
16U Youth					
16U Girls					
18U Youth		11			
18U Girls		1			
High School					
High School Girls					
College					
Adult					
Disabled					

Legend:

In-House: Essentially all games are in the home rink. May travel locally but do not travel statewide.

Recreation Travel: Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound.

• **Tier I and Tier II Nationally Bound:** Teams that follow USA Hockey rules for Nationally Bound teams.

• **Youth:** May include some girls.

• **Girls:** Teams made up entirely of girls.

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

We are being flexible with our practice schedules and trying to keep the cost as low as we can, especially with the Learn to Skate and Learn to Play programs. We do not know how much recruiting we will be able to do this summer, due to covid, but will re start visiting the school's open houses and having a booth at Third Thursdays during the summer when we are able.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

If Covid restrictions have been lifted, we will host an 18U tournament over MLK Weekend in 2022. We will also look at scheduling a 12u and possibly a 14U tournament.

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?

One challenge continues to be recruiting officials. We will continue to offer reimbursement for the training for any of our new officials. We will also look at recruiting some of our youth players to become officials.

Another challenge we will face for the upcoming season is having coaches for our teams, as we are anticipating adding back in a 14U team, as well as a 10U and 8U team.

5. How many coaches will be attending the CEP symposium?

I am anticipating around 10.

6. Are there any successes you'd like to highlight?

We had an amazing turn out for our Learn to Skate and Learn to Play program this past season. Gerard, the other coaches and team managers did an amazing job this season with the players and their families. At the end of the season, we had 6 kids in our LTS program and 41 kids in our LTP program. Many of those 41 kids will be ready to move up to our in-house team or to our rec team's next season.

7. Other comments:

Member Association Quarterly Report

Member Association: Lane Amateur Hockey Association

Date: 04/18/21

Submitted by: Joy Pendowski

Total Number of Registered **Players**: 56

Legend:

- **In-House**: Essentially all games are in the home rink. May travel locally but do not travel statewide.
- **Recreation Travel**: Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound.
- **Tier I and Tier II Nationally Bound**: Teams that follow USA Hockey rules for Nationally Bound teams.
- **Youth**: May include some girls.
- **Girls**: Teams made up entirely of girls.

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth		13			
8U Girls					
10U Youth		7			
10U Girls					
12U Youth		12			
12U Girls					
14U Youth		8			
14U Girls					
16U Youth		-			
16U Girls					
18U Youth		16			
18U Girls					
High School					
High School Girls					
College					
Adult					
Disabled					

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

For the first time, possibly ever, we are offering a spring season since the rink has reopened. In addition, we are working with the rink to offer four weeks of intro classes for free, expanding on the traditional Try Hockey for Free model, hoping to increase conversion of kids into our youth program.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

No.

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

Our tournaments for this season have been canceled. We are looking to host two next season in December and February.

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?

Nothing new to report since the OSHA meeting in January.

5. How many coaches will be attending the CEP symposium?

Perhaps 10-15 coaches for the fall.

6. Are there any successes you'd like to highlight?

Even with several of our players moving on to spring and summer sports, we have been able to retain about 70% of our players from the fall for our upcoming 8-week spring season.

7. Other comments:

Not at this time.

Member Association Quarterly Report

Member Association: Pacific Edge Hockey Association

Date: April 16, 2020

Submitted by: Dave Flora

Total Number of Registered **Players**: 2020-2021

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth					
8U Girls					
10U Youth					
10U Girls					
12U Youth		23			
12U Girls					
14U Youth					
14U Girls					
16U Youth					
16U Girls					
18U Youth					
18U Girls					
High School					
High School Girls					
College					
Adult					
Disabled					

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

Relaunch of our learn to play and skate school programs.

Continue to work with and become a better partner to all associations in Oregon.

Continue to have ownership at the rink to meet and discuss parent concerns and share ideas.

2. has as there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

None

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

Our season ends May 10

4. Are there any challenges facing your Member Association right now? If yes, provide a brief description with responses and/or intervention planned or in the works?

None

5. How many coaches will be attending the CEP symposium?

None currently

6. Are there any successes you'd like to highlight?

Development of our skaters during a very successful tournament in Lewiston.

Member Association Quarterly Report

Member Association: Rink Exchange Hockey League (REHL or RHL)

Date: 4/18/2020

Submitted by: Kevin Chambers

Total Number of Registered **Players**: 168

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth					
8U Girls					
10U Youth					
10U Girls					
12U Youth					
12U Girls					
14U Youth					
14U Girls					
16U Youth					
16U Girls					
18U Youth					
18U Girls					
High School					
High School Girls					
College					
Adult	168				
Disabled					

Legend:

In-House: Essentially all games are in the home rink. May travel locally but do not travel statewide.

Recreation Travel: Teams that travel

statewide and may go to tournaments in neighboring states but are not Nationally Bound. **Tier I and Tier**

II Nationally Bound: Teams that follow USA Hockey rules for Nationally Bound teams.

- **Youth:** May include some girls.

- **Girls:** Teams made up entirely of girls.

1. Brief Description of programs and initiatives aimed at growing participation and retention of players: The 2 main programs we have in Eugene for growing participation and developing adult players for the REHL are the Adult Intro to Hockey and Adult Hockey Academy. The Intro to Hockey Program is for beginners and focuses on the 5 main skills of hockey (skating, stickhandling, shooting, passing, and body contact) the same way a beginner youth hockey program does. The main purpose of this program is to prepare a new player for playing in the REHL C League. The Adult Hockey Academy is more for people who already play in C League and want to hone their skills so they can move up to REHL B League. The main focus is still the 5 main skills of hockey but also begins to teach some more advanced skills.

There are several ways the RHL works to retain players. The first is to draft teams every season to try to make the teams as equal as possible. This creates a more competitive league and prevents players from dropping out because they are on the worst team season after season. In addition to the draft, there is a mid-season calibration where league officials and the captains sit down and evaluate how the teams are doing. If one team is too strong or too weak, trades will be made to try to even the teams out. Because of this system, players often form friendships with many of the players on other teams which results in a sense of community among the players and creates a friendly but still competitive environment. The last thing we do to retain players is to identify players that behave in reckless or dangerous manners. These players are warned and if they don't change these behaviors they are banned from the league.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution. No.

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels: We may host another 3v3 tournament in the fall of 2021.

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works? Yes. The Rink Exchange has just opened back up after being shut down due to COVID 19.

5. How many coaches will be attending the CEP symposium? N/A (this is adult league so we don't have coaches)

6. Are there any successes you'd like to highlight? No

7. Other comments: None

Member Association Quarterly Report

Member Association: Rose City Hockey Club

Date: April 15, 2021

Submitted by: Wendy Fedderly, Juan Carlos

Total Number of Registered Players: As our county progressed to Moderate risk for Covid (down from Extreme risk), we're happy to report we were able to have a short spring season for our House (ages 7 – 18 yrs) and our 12U/14U Girls' Development Program, in addition to the 16U Tier II team that started skating last quarter. Those numbers are included in the table below. As expected with Covid, these are lower than our typical numbers from recent seasons but/and a welcomed increase for this very difficult season.

Legend:

In-House: Essentially all games are in the home rink. May travel locally but do not travel statewide.

Recreation Travel: Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound.

• **Tier I and Tier II Nationally Bound:** Teams that follow USA Hockey rules for Nationally Bound teams.

• **Youth:** May include some girls.

• **Girls:** Teams made up entirely of girls.

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth					
8U Girls	4				
10U Youth					
10U Girls	2				
12U Youth					
12U Girls	7	9			
14U Youth					
14U Girls	3	11			
16U Youth					
16U Girls	1		17		
18U Youth					
18U Girls	1				

High School					
High School Girls					
College					
Adult					
Disabled					

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

No

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

Not hosting any tournaments this season, however updates on 2 related items:

- Please see below for info on the **Girls' Weekend that RCHC hosted at the outdoor rink in Klamath Falls** in early April.
- We are planning to run **Summer Camp** for girls of all ages during the week of **July 19-23**. **Olympian Lyndsey Fry** will be leading camp. We have an intent registration open right now at <https://campscui.active.com/orgs/RoseCityHockeyClub?season=2974742> where interested girls across Oregon are encouraged to sign-up. We anticipate the official registration link to be published shortly.

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?

COVID-19 continues to be our biggest challenge, taking away many of our opportunities this year including having a full House and Girls' Development Program (GDP) season, playing in tournaments, and the ability for our 16U AA team to qualify for nationals.

The complexities of this season have helped us identify actions needed to improve the support and growth of competitive girls' hockey in Oregon.

- There are internal improvements that RCHC is committed to, including but not limited to improved communication on team rostering and related Oregon Health Authority (OHA) Covid guideline dependencies.
- We have also partnered with OSHA President Lester Sparks to escalate some specific improvement requests to be done by the District on the girls' nationally bound qualification process, timeline, and communication.

5. How many coaches will be attending the CEP symposium?

RCHC has a **baseline of ~20-25 coaches**. 9 of them have CEP **Level 4** certification. With the 2021-22 season CEP classes USA Hockey just recently announced, we anticipate our coaches attending those throughout the summer and early fall.

6. Are there any successes you'd like to highlight?

RCHC has had teams play in in the outdoor rink in Klamath Falls on 3 weekends between late Feb and early April. Our 16U AA team and our 12U/14U team each played on 2 weekends during that time.

The most recent event was a Girls' Weekend that RCHC hosted April 3-4. Both our **16U AA team** and **12U/14U team** played.

- 16U AA played 4 games against the 17UAA San Diego Angels. The girls took the weekend with 3 wins and 1 loss, scoring a total of 16 goals. The girls enjoyed the desert sun, team bonding, and learned about next steps to college hockey.
- The 12U/14U girls had a fun time playing in Klamath Falls. The team went 1-3 against the San Diego Angels AA. Particularly as this RCHC team was new to playing together, the coaches were very impressed with how our athletes did.

7. Other comments:

We're happy to report that we were able to provide scholarships for 2 of our female player referees this year in addition to some standard scholarships for our players.

Over the next couple months, we're using money from our recent grants and donations to replenish our new player loaner gear, coaching gear, and jersey replenishment for the upcoming season.

Member Association Quarterly Report

Member Association: Rogue Valley Hockey Association

Date: April 18, 2021

Submitted by: Matt Dybala

Total Number of Registered **Players**: 62 players

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth		5			
8U Girls					
10U Youth		8			
10U Girls					
12U Youth		12			
12U Girls		1			
14U Youth		15			
14U Girls		4			
16U Youth		13			
16U Girls		2			
18U Youth		2			
18U Girls					
High School					
High School Girls					
College					
Adult					
Disabled					

Legend:

- **In-House:** Essentially all games are in the home rink. May travel locally but do not travel statewide.
- **Recreation Travel:** Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound.
- **Tier I and Tier II Nationally Bound:** Teams that follow USA Hockey rules for Nationally Bound teams.
- **Youth:** May include some girls.
- **Girls:** Teams made up entirely of girls.

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

Learn to skate, Learn to play, In-house youth hockey and competitive travel hockey programs.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

None at this time

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

We will be planning to host our local tournament next season during January 2022 for 10u and 12u teams.

4. Are there any challenges facing your Member Association right now? If yes, provide a brief description with responses and/or intervention planned or in the works?

Limited team practices and ice times opportunities over the past year. However, this seems to be improving.

5. How many coaches will be attending the CEP symposium?

10-15

6. Are there any successes you'd like to highlight?

Our programming has been limited to primarily in-house hockey programming during the 2020-2021 season. However, each of our teams were able to travel and participate in modified outdoor games in Klamath Falls and Bend during February and March. Currently, we have an active 18u spring team that is practicing weekly and working towards attending a Memorial day tournament in Arizona. We are excited to open our learn to skate and learn to play programs to the general public starting next month under state health guidelines. Both programs are foundational to building our participation #'s. Also, RVHA board members helped promote and organize a goalie clinic this past weekend. We are also planning ahead to host a Spartans summer youth hockey camp in July.

Member Association Quarterly Report

Member Association: Winterhawks Skating Center / Winterhawks Jr Hockey

Date: April 18, 2021

Submitted by: Andy Potter

Total Number of Registered Youth **Players**: 200 Total Players

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth		48	n/a	n/a	
8U Girls					
10U Youth		26	15	n/a	
10U Girls					
12U Youth		28	17	n/a	
12U Girls					
14U Youth		30	15	n/a	
14U Girls					
16U Youth	n/a	n/a	n/a	n/a	
16U Girls					
18U Youth		30	n/a	n/a	
18U Girls					
High School					
High School Girls					
College					
Adult					
Disabled					

Legend:

- **In-House**: Essentially all games are in the home rink. May travel locally but do not travel statewide.

- **Recreation Travel:** Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound.
- **Tier I and Tier II Nationally Bound:** Teams that follow USA Hockey rules for Nationally Bound teams.
- **Youth:** May include some girls.
- **Girls:** Teams made up entirely of girls.

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

WJH is dedicated to the use of ADM for development at all age and ability levels. We are focusing on smaller teams and numbers on the ice at younger ages, keeping with developing the skills needed to learn the game at an older age.

All teams will focus on skill development and athletic improvement of players.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

Nothing to report at this time.

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

None are currently planned at this time.

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?

5. How many coaches will be attending the CEP symposium?

6. Are there any successes you'd like to highlight?

7. Other comments:

WJH will be running a spring / summer youth league.