## Approved January 31, 2022 Oregon State Hockey Association Meeting Minutes

A meeting of the Oregon State Hockey Association was held on January 31<sup>st</sup>, 2022 at 6:00 p.m. via teleconference. The President being in the chair and the Secretary being present. The minutes of the October 23, 2021 meeting were read and approved as submitted. Joy Motion. Andy Second All in Favor

#### Roll Call: (quorum: 11 out of 12)

#### **Board Members:**

OSHA President: Lester Sparks (Present) OSHA Vice President: Justin Rock (Present) OSHA Treasurer: Kara Minchin (Present) OSHA Secretary: Sarah Chambers (Present)

Bend Ice: Aaron Olsen (Present)

Klamath Ice Sports: Gerard Collins (Present)

Lane Amateur Hockey Association: Joy Pendowski (Present)

Rose City Hockey Club: Ken Webster (Present)

Roque Valley Hockey Association: Ashley Rejcek (Present @ 6:31 pm)

Hockey Oregon LLC (REHL): Kevin Chambers (Not Present) Sherwood Ice Arena Adult League: Dave Flora (Present) Winterhawks Skating Center: Andy Potter (Present)

#### Non-Voting Members

Referee in Chief: Toby Wolfe

#### Committee Chairpersons:

Safe Sport Coordinator: Jason Vaillancourt (Not Present)

American Developmental Model (ADM): Lester Sparks (Present)

Coach in Chief (CIC): Andy Potter (Present)
Disabled Hockey: Jennifer Southall (Not Present)
Diversity, Equity, and Inclusion: Ikaika Young (Present)
Girls Hockey Development: Joy Pendowski (Present)

Goaltending Development: Christy Picard Dimming (Not Present)

Growth Coordinator: Joy Pendowski (Present) Player Development: Lester Sparks (Present)

State Tournaments/Jamborees: Kara Minchin (Present)

Website: Joy Pendowski (Present)

#### **Guests**

John Tallmon

#### **Reports: Officers**

#### President Report: Lester Sparks

- (see President's Report attached)
- The National Conferences has been held.
- Affiliate President meeting focused on growth incentives. The PowerPoint will be forwarded with information on initiatives. Responsibility Recognition and 3R's. Proposed Fee increase will be voted on in June. Final price has not yet been set. Focus on increasing officials. Bob Mancini is the head Restructuring was dis Hockey Development (previously ADM). 12 and under and 13 and over. They will be redistributing coordinators.

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Combining male and female position into Joe Bonnet is still the Pacific and Rocky Mountain
Represseteative.10U half-ice conversation. American showcase will be held in April. There are some significant changes being made to Safe Sport.

- In Oregon registration is down to 62% of our normal during COVID. We are currently at 1583 adult players. 82% of capacity COVID we are back to 856 youth players. Third largest district.
- District meeting will be the first week of February.
- Toby will be appointed to the RIC position this weekend at the district

#### Vice President's Report

Nothing to report

#### Treasurer's Report: Kara Minchin

- (See Treasurer's Report attached)
- We have over 2,000 over draft, 61,000 savings 81,00 in checking. We are reconciled. We are on target for our budget. The girls budget still looks off. It will be sent out as a separate spreadsheet. Registration fees are still low. We have not Goal tending, disabled hockey needs a plan prior to the expiration of the block grants (~\$8,000). One possibility is to look at offering a match to association quick change sets
- The audit has been completed with USA Hockey. It looked at more of our processes/systems. They did not provide much feedback or make suggestions for changes.

#### Secretary's Report: Sarah Chambers

Nothing to report

#### Referee in Chief Report: Toby Wolfe

- (See Referee's Report attached)
- 85 official members. Jamboree went well and we mentors were available for each set of games
- Districts are coming up. We have 4 females who will be attending from Oregon and 3 going to Boys
- We should have a few official attending Nationals
- \$3200 remaining in the budget for this season.
- Moving forwarded will have an Erik Nyberg Memorial Grant. More information to come

#### **Reports Standing Committees:**

## SafeSport Report: Jason Vaillancourt

(See SafeSport Report attached)

#### **Audit: Lester Sparks**

- (See Audit Report attached)
- This position still needs to be filled.

#### Discipline: Justin Rock

- (See Discipline Report attached)
- There have been 4 match penalties. One meeting still needs to be held.

#### Membership Committee Report: Dave Flora

- (See Membership Report attached)
- It is time for associations to renew. Renewal applications are due in April. New member applications are due in March.

#### Nominating Committee Report: Wendy Heaton

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- (See Nominating Committee Report attached)
- Once the date is set for the April the process will begin. The positions up for elections are President and Secretary.

#### **Reports Appointed Committees:**

#### American Developmental Model Report: Lester Sparks

- No Report
- We need someone to fill this position

#### Coach in Chief Report: Andy Potter

- (See CIC Report attached)
- There are 4 new topics being developed. As a district we will look how best to distribute once the curriculum is published. Anyone who is Level 4 or Level 5 will need to complete CEP units to renew. Currently looking at audit options for courses.

#### Disabled Report: Jennifer Southall

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#### Girls Hockey Development Report: Joy Pendowski

- (See GHD Report attached)
- District conversations about how to best coordinate teams and growth and Districts. Discussing Girls camp in May. If there are people who are interested in volunteering, please let Joy know.
- This has been a development year. The team has been participated in league weekend. Oregon has hosted 2 weekends.
- Significant challenge is an unexpected loss of practice ice.
- Looking ways to better support the ambassador program.

#### Goaltending Development Report: Christy Picard Dimmig

(See GDC Report attached)

#### Growth

#### Player Development Report: Lester Sparks;

- see GDC Report attached)
- We had great growth. If we have the same level of growth, we may need to look at splitting the girls camp into a separate event.
- Looking at ways to improve next year and increase the number of personnel available for the weekend.
- Eugene will be the location next year.
- Look at possible consequences for the teams who travel during the blackout weekend.
- Look at adding in set locker room monitors.
- Look at recruiting older players who have aged out of development camp to help support the camp.

#### State Tournaments/Jamborees: Kara Minchin

- (See Tournament/Jamboree Report attached)
- 8U/10U Jamboree went well. Jen Anderson helped with coordination. Austin stepped up with coordination and running the event. We had 10 - 8U teams, and 15 -10U teams.
- We have two 12U teams currently registered for the Jamboree. Eight teams have committed.

- Approved January 31, 2022 Oregon State Hockey Association Meeting Minutes
- State championship One team per organization will be attend. Teams will need to send in their records as soon as the last games are completed.

#### Diversity Equity and Inclusion;

- (See DEI Report attached)
- We have approval for diversity groups and skate school starting on February 17<sup>th</sup>. By fall we will have one to two metro teams who are underserved.
- Dates will be sent to all associations.
- We have money from the block grant.

#### Growth Coordinator: Joy Pendowski

(GC Report attached)

#### Website:

- (See Website Report attached)
- Please send content.

#### District Report: Lester Sparks

The meeting will be the first weekend of February.

#### **Old Business:**

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#### **New Business:**

- Team Oregon/Spring Teams
  - O We have enough players to have a 12U Spring Team. This will be a co-ed team. Applications for coaches are due the first weekend of February. We will have an additional tryout and as we move forward a schedule will be determined. 25 sets of jersey and socks will be ordered.
  - o Team Oregon Girls look at offering 14U and 19U teams for 2022/23. Tryout dates will need to be set. Looking having proposal established by March.
- Ice situation for Team Oregon and Rose City. Initiated a process to get a contract established for ice the season in July. A contract was not signed. We have been able to coordinate ice. One bill received for summer ice and second bill for October and November this month. The bill has been passed on. They were then informed they would need to pay in advance and it appears practice ice is no longer an option. Looking at actions to resolve this issue with rink. Lester will reach out to Roy. The team is looking at other practice ice options. Rose city is working with the Winterhawks practice facility as is Team Oregon.

## **Association News and Reports:**

- (See Member Association Reports attached)
- Bend Ice
- Klamath Ice Sports
- Lane Amateur Hockey Association
  - We are in the start of the election process. Joy is not going to seek reelection. An emeritus position has been added.
- Rogue Valley Hockey Association
- Rose City Hockey Club
  - 2 16U age players who are now acting as coaching. Ashley is looking at ways to improve the implementation of the program. 2 players have been accepted to the CCM player camp.
- Winterhawks Junior Hockey

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- Rink Exchange Hockey League
- Sherwood Ice Arena
- Winterhawks Skating Center
- Pacific Edge

# **Next Meeting:**

Sunday, April 23, 2022 at 10 am in Portland (place TBD) / via teleconference.

#### Meeting Adjourned:

Andy moved to adjourn. Second by Aaron. Motion carried. The meeting was adjourned at 8:17 pm.

BAN	K ACCOUNTS	Sav€
* 8 5 * 8 8 8 6 8	WF OVERDRAFT 8034	
	Bank balance	\$2,002.84
	In QuickBooks	\$2,002.84
* 5 × # 8 8 * 6 2	WF SAVINGS 8240	
	Bank balance	\$61,327.57
	In QuickBooks	\$61,327.57
* * *	WF CHECKING 3773	
	Bank balance	\$81,739.03
	In QuickBooks	\$82,935.45

# Checks cleared since last meeting:

	Check:	Payee	An	nount
January:	3316	5 ОНОА	\$	260.00
	3320	) Winterhawks	\$	2,500.00
	Debit	MGM hold	\$	130.39
	Revolving	Quickbooks	\$	80.00
	Debit	PO Box	\$	166.00
December:	3319	M Dorf	\$	75.00
	3329	B Nodello	\$	1,311.88
	3326	MSGHL	\$	1,050.00
	3328	K Parker	\$	328.16
	3325	J Parente	\$	75.00
	3321	KIS	\$	2,500.00
	3330	J Loos	\$	500.00
	Debit	LV tourney	\$	2,199.00
	Debit	BB tourney	\$	1,751.00
	Revolving	quickbooks	\$ \$ \$	80.00
	Debit	Office Depot	\$	62.97
November:	Debit	SJ Marriott	\$	138.91
	3312	MSGHL	\$	1,050.00
	3313	L Sparks	\$ \$	1,574.30
	Debit	Gotomeeting		348.00
	revolving	Quickbooks	\$	80.00
	3317	Adams Screenprint	\$	864.75
	3322	Oregon Ice Entertainment	\$	2,500.00
	3315	Oregon Ice Entertainment	\$	8,400.00
	3318	C Delaney	\$	75.00
	3314	E Nyberg	\$	2,292.46
	Debit	Ambrosia	\$	242.00

# **Balance Sheet Summary**

As of January 30, 2022

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	146,277.29
Accounts Receivable	-235.00
Other Current Assets	0.00
Total Current Assets	\$146,042.29
Fixed Assets	0.00
TOTAL ASSETS	\$146,042.29
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	120.00
Other Current Liabilities	0.00
Total Current Liabilities	\$120.00
Total Liabilities	\$120.00
Equity	145,922.29
TOTAL LIABILITIES AND EQUITY	\$146,042.29

Budget vs. Actuals: Budget 21-22 - FY22 P&L September 2021 - August 2022

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ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income			
Block Grant Funds 7,999.50	8,007.00	-7.50	99.91 %
Girls Tier 2 Team		· ·	
Girls Tier 2 Fundraising	750.00	-750.00	
Girls Tier 2 Gear/Apparel 196.00		196.00	
Girls Tier 2 Registration Fees 14,250.00	41,733.00	-27,483.00	34.15 %
Girls Tier 2 Tryouts	1,500.00	-1,500.00	
Total Girls Tier 2 Team 14,446.00	43,983.00	-29,537.00	32.84 %
Interest Income 2.12	13.35	-11.23	15.88 %
Player Development Camp Fees 10,856.13	15,000.00	-4,143.87	72.37 %
Registration Fees			
Adult/Coach Registration 6,030.00	12,000.00	-5,970.00	50.25 %
Player Registration Fees 8,145.00	13,500.00	-5,355.00	60.33 %
Total Registration Fees 14,175.00	25,500.00	-11,325.00	55.59 %
Tournament Fees			
State Championship Entry Fee	8,000.00	-8,000.00	
Tournament Application Fee 250.00	300.00	-50.00	83.33 %
Tournament Fees - Jamboree 5,400.00	3,500.00	1,900.00	154.29 %
Total Tournament Fees 5,650.00	11,800.00	-6,150.00	47.88 %
	\$104,303.35	\$ -51,174.60	50.94 %
	\$104,303.35	\$ -51,174.60	50.94 %
Expenses			
Background Check Fees 225.00	250.00	-25.00	90.00 %
Bank Charges	25.00	-25.00	
Computer & Intenet 400.00	840.00	-440.00	47.62 %
Conference Call Account 348.00	348.00	0.00	100.00 %
Web Hosting 144.00	144.00	0.00	100.00 %
Total Computer & Intenet 892.00	1,332.00	-440.00	66.97 %
Girls Tier 2 Team Expenses			
Girls Tier 2 Coach travel 1,811.88	12,000.00	-10,188.12	15.10 %
Girls Tier 2 Ice Costs 10,760.00	33,775.00	-23,015.00	31.86 %
Girls Tier 2 Miscellaneous	2,870.00	-2,870.00	
Girls Tier 2 Tournament Fees 3,750.00	12,000.00	-8,250.00	31.25 %
Girls Tier 2 Tryout costs 378.41	1,500.00	-1,121.59	25.23 %
Total Girls Tier 2 Team Expenses 16,700.29	62,145.00	-45,444.71	26.87 %
Legal-Professional Fees	1,000.00	-1,000.00	
Licenses and Permits	1,000.00	1,000.00	
Annual Report Filing Fee	50.00	-50.00	
Total Licenses and Permits	50.00	-50.00	
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Meals & Entertainment 242.00	2,000.00	-1,758.00	12.10 %
Meeting Expenses	750.00	-750.00	

Budget vs. Actuals: Budget 21-22 - FY22 P&L September 2021 - August 2022

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGE
Food & Beverages	926.27	750.00	176.27	123.50 %
Room Rental		500.00	-500.00	
Total Meeting Expenses	926.27	2,000.00	-1,073.73	46.31 %
Miscellaneous		0.00	0.00	
Office Expense				
PO Box rental	166.00	92.00	74.00	180.43 %
Total Office Expense	166.00	92.00	74.00	180.43 %
Office Supplies	62.97	100.00	-37.03	62.97 %
OSHA Grant match	7,500.00	5,000.00	2,500.00	150.00 %
OSHA Player Dev Camp	·	·		
Airfare		1,200.00	-1,200.00	
Food - other	189.74	250.00	-60.26	75.90 %
Food - players		500.00	-500.00	
Hotel expenses	2,006.76	2,000.00	6.76	100.34 %
Ice		4,000.00	-4,000.00	
OSHA Player Dev Camp - Other		3,000.00	-3,000.00	
Referees		5,500.00	-5,500.00	
Select Camp Rockey Mt Fee		1,000.00	-1,000.00	
Transportation		150.00	-150.00	
Total OSHA Player Dev Camp	2,196.50	17,600.00	-15,403.50	12.48 %
Pacific District				
Block Grant Funds Contribution		850.00	-850.00	
Meeting Expenses	1,094.81	250.00	844.81	437.92 %
Player Fees	3,612.00	4,000.00	-388.00	90.30 %
Select Camp Participation Fees	158.00		158.00	
Total Pacific District	4,864.81	5,100.00	-235.19	95.39 %
Postage and Delivery		30.00	-30.00	
Referees	2,292.46	5,500.00	-3,207.54	41.68 %
Sponsorships		1,000.00	-1,000.00	
Gtate programs				
Disabled Hockey Program		2,500.00	-2,500.00	
Girls' Development Program	1,192.91	2,500.00	-1,307.09	47.72 %
Goalie Development Program				
Airfare		1,000.00	-1,000.00	
Food		250.00	-250.00	
Hotel		750.00	-750.00	
Transportation		500.00	-500.00	
Total Goalie Development Program		2,500.00	-2,500.00	
otal State programs	1,192.91	7,500.00	-6,307.09	15.91 %
axes				

Budget vs. Actuals: Budget 21-22 - FY22 P&L September 2021 - August 2022

	TOTAL				
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGE	
Total Taxes		119.00	-119.00		
Tournaments					
Jamboree		5,000.00	-5,000.00		
State Championships					
14U State Tournament		5,000.00	-5,000.00		
18U State Tournament		5,000.00	-5,000.00		
Total State Championships	*** W 177	10,000.00	-10,000.00		
Total Tournaments		15,000.00	-15,000.00		
Travel					
Airfare		750.00	-750.00		
Dining		2,000.00	-2,000.00		
Lodging		2,000.00	-2,000.00		
Transportation	313.60	1,000.00	-686.40	31.36 %	
Total Travel	313.60	5,750.00	-5,436.40	5.45 %	
USAH Meetings					
Annual Congress Registraton Fee		500.00	-500.00		
Transportation		500.00	-500.00		
Total USAH Meetings		1,000.00	-1,000.00		
Total Expenses	\$37,574.81	\$132,593.00	\$ -95,018.19	28.34 %	
NET OPERATING INCOME	\$15,553.94	\$ -28,289.65	\$43,843.59	-54.98 %	
NET INCOME	\$15,553.94	\$ -28,289.65	\$43,843.59	-54.98 %	

## Profit and Loss YTD Comparison

September 1, 2021 - January 30, 2022

	TOTAL		
	SEP 1, 2021 - JAN 30, 2022	SEP 1, 2020 - JAN 30, 2021 (PY YTD)	
Income			
Block Grant Funds	7,999.50	7,935.00	
Girls Tier 2 Team			
Girls Tier 2 Gear/Apparel	196.00		
Girls Tier 2 Registration Fees	14,250.00		
Total Girls Tier 2 Team	14,446.00		
Interest Income	2.12	2.12	
Player Development Camp Fees	10,856.13		
Registration Fees			
Adult/Coach Registration	6,030.00	3,200.00	
Player Registration Fees	8,145.00	5,085.00	
Total Registration Fees	14,175.00	8,285.00	
Tournament Fees			
Tournament Application Fee	250.00		
Tournament Fees - Jamboree	5,400.00	3,500.00	
Total Tournament Fees	5,650.00	3,500.00	
Total Income	\$53,128.75	\$19,722.12	
GROSS PROFIT	\$53,128.75	\$19,722.12	
Expenses			
Background Check Fees	225.00		
Computer & Intenet	400.00	350.00	
Conference Call Account	348.00	348.00	
Web Hosting	144.00	144.00	
Total Computer & Intenet	892.00	842.00	
Girls Tier 2 Team Expenses			
Girls Tier 2 Coach travel	1,811.88		
Girls Tier 2 Ice Costs	10,760.00		
Girls Tier 2 Tournament Fees	3,750.00		
Girls Tier 2 Tryout costs	378.41		
Total Girls Tier 2 Team Expenses	16,700.29		
Meals & Entertainment	242.00		
Meeting Expenses			
Food & Beverages	926.27		
Total Meeting Expenses	926.27		
Office Expense			
PO Box rental	166.00	134.00	
Total Office Expense	166.00	134.00	
Office Supplies	62.97		
OSHA Grant match	7,500.00		

# Profit and Loss YTD Comparison

September 1, 2021 - January 30, 2022

	TOTAL		
	SEP 1, 2021 - JAN 30, 2022	SEP 1, 2020 - JAN 30, 2021 (PY YTD	
OSHA Player Dev Camp			
Food - other	189.74		
Hotel expenses	2,006.76		
Total OSHA Player Dev Camp	2,196.50		
Other Business Expenses			
Contribution - USAH		1,000.00	
Total Other Business Expenses	1. 1.00	1,000.00	
Pacific District			
Meeting Expenses	1,094.81		
Player Fees	3,612.00	1,000.00	
Select Camp Participation Fees	158.00		
Total Pacific District	4,864.81	1,000.00	
Referees	2,292.46		
State programs			
Disabled Hockey Program		130.00	
Girls' Development Program	1,192.91		
Total State programs	1,192.91	130.00	
Travel			
Transportation	313.60		
Total Travel	313.60		
Total Expenses	\$37,574.81	\$3,106.00	
NET OPERATING INCOME	\$15,553.94	\$16,616.12	
NET INCOME	\$15,553.94	\$16,616.12	



# OSHA Safe Sport Report January 31, 2022 OSHA Meeting

- 2021/21 Season Objective- To have all OSHA Associations Safe Sport compliant by end of November 2021. As of early December, all associations in the state reported compliance with Safe Sport training for coaches, managers and locker room monitors. Great work! Continue to focus on locker rooms. Remember, the majority of Safe Sport issues start in locker rooms. Be vigilant.
- > Season Safe Sport Cases- There have been a handful of Safe Sport cases already and most are related to behavior in locker rooms. It is critical that your associations have good locker room policies and monitors.
- ➤ Updates to Safe Sport- In December, USA Hockey sent an update to all players and parents regarding updates to Safe Sport from the U.S. Center for SafeSport. Here are some of the highlights of the changes from USA Hockey (pay particular attention to the training requirements below):

#### Updates to MAAPP Policies-

The Center regulations are set forth in the SafeSport Code for the U.S. Olympic and Paralympic Movement (the "SafeSport Code") and the Minor Athlete Abuse Prevention Policies (the "MAAPP"). The Center revised the MAAPP, which will become effective as of January 1, 2022. Accordingly, USA Hockey has posted an updated USA Hockey Safe Sport Handbook, which includes Center-approved MAAPP prevention and training policies applicable to USA Hockey programs. The new Safe Sport Program Handbook is available online at <a href="https://www.usahockey.com/safesportprogram">www.usahockey.com/safesportprogram</a>. USA Hockey's website contains additional materials and resources regarding its Safe Sport Program. All USA Hockey member programs are required to comply with the USA Hockey Safe Sport Handbook, including implementation of the requirements of the MAAPP.

#### Changes to Training Requirements

o In addition to the above changes, the Center now requires renewal of SafeSport Training to be completed within 12 months of the prior training, as opposed to USA Hockey's previous policy of requiring training once each membership season. This will become effective for USA Hockey's new membership season beginning April 1, 2022. Thus, after April 1, 2022, persons who complete training will be required to complete it again within 12 months or they will become ineligible to participate until the training is completed. This will be a continuing requirement each year.

#### How to Report

- USA Hockey's Reporting Policy is a vital part of its Safe Sport Program, and an effective reporting policy is crucial to preventing abuse. Section IV of the Safe Sport Handbook contains specifics on the Reporting Policy – for more information on making a report, please also see: <a href="https://www.usahockey.com/makingareport">www.usahockey.com/makingareport</a>.
- The Center has exclusive jurisdiction to investigate and resolve allegations of sexual misconduct within USA Hockey programs. The Center also has the discretion to accept jurisdiction over other types of misconduct, but for the most part allegations of other types of misconduct, including emotional or physical abuse, bullying, hazing, threats or



harassment, or violations of the MAAPP, are investigated and resolved by USA Hockey and its regional Affiliates.

#### Reports to U.S. Center for SafeSport

Old If an Adult Participant reasonably suspects that an incident(s) of Child Abuse or Sexual Misconduct has occurred, they must immediately report the incident(s) to the Center as well as applicable law enforcement authorities. Reports to the Center may be made by (1) completing an online report to the Center at <a href="https://www.uscenterforsafesport.org/report-a-concern/">www.uscenterforsafesport.org/report-a-concern/</a> or by (2) calling 833-587-7233.

#### Reports to USA Hockey

Reports of any allegation of misconduct or other inappropriate behavior that may violate Safe Sport Policies other than Sexual Misconduct or Child Abuse, should be made immediately to USA Hockey or the applicable Affiliate Safe Sport Coordinator, or may also be made to the Center. Reports to USA Hockey may be made by: (1) clicking on the "Report to USA Hockey" link on the USA Hockey Safe Sport Program webpage (www.usahockey.com/makingareport), (2) emailing to usahockeysafesport@usahockey.org, or (3) calling 800-888-4656. The USA Hockey Safe Sport Program webpage contains contact information for each Affiliate Safe Sport Coordinator.



# State Referee in Chief Report January 31st, 2022

## Registration

We currently have about 85 officials that are registered with USA Hockey in the state of Oregon. We still are seeing a few officials trickle in, but I expect it to stay around this number of officials with seminars being completed for the season.

#### State Jamboree

Last weekend (1/21-1/23) - We concluded the 8U (Cross Ice) & 10U (Half Ice) Jamboree.

We were able to get officials for every game at the 8U & 10U level. OHOA officials especially stepped up on Friday to get the games filled even with their regular work schedules. This was a great for new officials to learn and for more experienced officials to help teach the game.

Along with having officials on all of the games, we were also able to have a mentor on every ice slot throughout the weekend. This was a great accomplishment considering all the other games that were happening throughout the state.

# Oregon Officials Outside of Oregon

We are going to have some great representation at both Girls & Boys Districts.

#### Pacific District Tournaments

Girls Tier 1&2 Fairbanks, Alaska

Calley Brandon-Laux – Official Newberg, OR Marissa Peloquin – Official, Astoria, OR Gianna Welliver - Official, Lake Oswego, OR Sarah Trescott - Official, Portland, OR

Boys Tier 1 14U, 15 only, 16u, and 18U Irvine, CA

Stephen Jolivet - Official, Sherwood, OR Kyle Robin — Official, Portland, OR Toby Wolfe — Supervisor, Canby, OR We also have quite a few officials that will be attending National tournaments, but names are still being determined.

# **Reported Penalties**

From December 8th, 2021 through January 27th, 2022. See attached form.

If you have any questions, please reach out.

Toby Wolfe tobystephen@gmail.com

	Minor+ Miscondu ct	Major+ Game	Game Misconduct (Player)	Game Misconduct (Coach)	Match
Bend Youth					1
KIS Youth		1			
LAHA Youth		1			
PEHA Youth			2		
RVYHA Youth			1		
Winterhawks Youth				1	
Eugene Adult					
Sherwood Adult	3	3			
WSC Adult	3	2	1		



OSHA CIC Report - January 29, 2022

Meeting - January 31, 2022

Goals for the 21 - 22 Season

• To educate and support coaches throughout Oregon.

CEP Training – For 21-22 Season CEP 1 – 4 was available virtually until Dec 31. For the 22-23 season we will continue to have virtual opportunities for levels 1-4, with the possibility of limited in person classes. The continuing education will be starting for 22-23 season, with the goalie bronze as one option already available. Four additional topics will be introduced this summer as options.

To have all coaches compliant with their requirements before deadlines

Reminder that rosters require the background, Safe Sport and modules are completed before a coach is eligible to be rostered. Coaches are allowed to be rostered without their CEP up to date, but will be dropped from any roster Jan 1 if they do not complete CEP.

 To hold a competitive development camp to select the top players from Oregon to move on to District and Regional Camps

The recently completed Oregon Development camp was once again a great success. The number of attendees, particularly in female and goalie attendees saw record numbers. Players were given on ice and off ice training sessions, as well as several seminars and team building opportunities. Planning for the 23 camp is already under way as we look to always add value to the experience. We will be posting those selected for 14 Western Regional Camp as well as the District 15, 16 and 17 camp for boys and the 14, 15, 16 and 17 camps for girls.

Continue to build on a tiering for Oregon Hockey and expand play throughout the state.

Tiering guidelines will continue to evolve as hockey in Oregon continues to grow across the state.

Continue to evolve OSHA playing rules for all tiers and ages.

Thank You

Andy Potter OSHA CIC

#### Discipline Committee Report - 01.31.2022

Since the October OSHA meeting, there have been four match penalties assessed...

The match penalties were:

1. 601(e2) - "Behaving in a manner that was detrimental to the game by making threatening and obscene remarks to opponent players". The player was an adult player and received a 3 year suspension due to prior penalties and suspensions.

Incident Date: 09/28/21 Ruling Date: 10/26/21

2. 615(c) - "Helmet removed during altercation". Player was an adult and received a 30 day suspension and no probation.

Incident Date: 11/08/21 Ruling Date: 11/23/21

3. 602(a) - "Recklessly endangers or attempts to injure any opposing player or team official." Player was an adult and suspended for eight games in addition to the game misconduct that was assessed during the game. Player is on six month probation.

Incident Date: 11/06/21 Ruling Date: 12/01/21

4. 601(e1) - "Applies deliberate physical force or attempts to inflict physical harm to any game official, including off-ice officials." Player is 18U. Hearing is set for February 7th, 2022.

Incident Date: 01/08/22

Ruling Date: expected on 02/07/22

The discipline committee has reviewed the first three cases and appropriate actions were taken and the fourth match penalty is currently being reviewed.

# Nominating Committee Report 01.31.22

## **Committee Members:**

Wendy Heaton Kelly McMahan

Included below is Spring 2022 election information.

# The upcoming election:

This year the positions up for election are President and Secretary.

Once we have a date set for the April 2022 meeting, we will update the timeline for the Nomination/Election process.

Thank you,

Nominating Committee

# Possible timeline options:

# Annual Meeting, April 16th, 2022:

February 16th--Call for nominations completed by the nominating committee and sent out by Sarah Chambers, to those eligible.

March 2nd--Nominations and biographies due to the Nominating Committee

March 17th--Ballots distributed to members

April 1st--Ballots due back.

April 16th--Spring Annual Meeting

# Annual Meeting, April 23rd, 2022:

February 23rd--Call for nominations completed by the nominating committee and sent out by Sarah Chambers, to those eligible.

March 9th -- Nominations and biographies due to the Nominating Committee

March 24th--Ballots distributed to members

April 8th--Ballots due back.

April 23rd--Spring Annual Meeting

#### **OSHA Report — Girls Development**

#### Prepared by Joy Pendowski

#### Since the October 2021 OSHA meeting:

- Attended Pacific District Affiliate Female Rep calls.
  - Topics discussed included growth and numbers in our states, preparing for the District Tournament March 3-6 in Fairbanks, AK and the Pacific District Girls Camp May 12-15 in Summerlin, NV.
  - Girls & Women will become their own section and not under Youth Council.
- Worked with Team Oregon Girls 16U AA
  - Attended WGHL weekend in Hailey, ID in October
  - Hosted WGHL weekend in Wenatchee, WA in December
  - Hosted WGHL weekend in Sherwood, OR in January
    - We had 14U & 16U teams from 5 states playing in Sherwood (AK, CO, ID, OR, WA)
  - Preparing for tournament Feb 4-6 in Las Vegas, NV
  - Preparing for tournament Feb 18-21 in Erie, PA
  - Preparing for District Tournament Mar 3-6 in Fairbanks, AK
  - Preparing for WGHL Championships Mar 17-21 in Anaheim, CA
  - Team continues to develop and has had a lot of growth this season
  - Current and significant challenge Sherwood Ice Arena (Owner Roy MacMillan) has pulled the ice from the team and Rose City without any forewarning or communication and sold it to another user group. Instead of three sheets/week, we are now down to one sheet/week. He has not responded as of yet to our formal complaint and request for ice reinstatement. I am working to secure alternate ice for the team and thanks to Ikaika with the Winterhawks, some options were made available for us to work with. I am also reaching out to the Eugene rink to see if there are any available time slots that could work.
- Oregon Girls Hockey Ambassadors
  - This program has not gone as planned or as I had hoped.
  - I completely overestimated my ability to launch this at the same time as Team Oregon along with my other obligations.
  - I will be reaching out to the girls who were selected this season to see if we can help out Bend in April with their girls event. This should be pretty fun.
  - In addition, I will see if there would be any interest from them to do a summer project to help recruit girls for next season. This timing might make more sense going forward to get girls interested in playing while it is the off-season.

#### **Planned Activities:**

- Looking for leaders interested in investing in and growing the female side of the game to recommend for inclusion with women's leadership activities in addition to the affiliate female reps. If interested, please let me know.
- I'll be working the District girls camp in May. Looking for female reps interested in helping.

January 31, 2022

#### OSHA Report - Website / Social Media

#### Prepared by Joy Pendowski

facebook.com/OSHAHockey twitter.com/OSHAHockey instagram.com/OSHAHockey

# Since the October 2021 OSHA meeting:

- Updated content on the website when and as provided, including updates to the minutes, forms, and financial report.
  - Please send me updates for your sections so we don't have outdated information.
- As of today, we have 352 followers on Instagram. +23 from last meeting.
- We continue to get more likes and followers on our social media pages, especially Facebook. As of this report, we have 517 509 likes (+8 from last meeting) and 545 followers (+8 from last meeting) on Facebook and this has been growing steadily.

#### Working on currently:

- · Updates to the Team Oregon section
- Will update the Guidebook once approved by the OSHA Board

#### The following are still wanted and needed from associations and committees:

- Dates for meetings, trainings, etc. for the upcoming season. Please send items to OSHA President for approval.
- Content and calendar contributions from associations and committees.

Member Association: Bend Rapids

Date: 1/31/2022

Submitted by: Aaron Olson, Chair

#### Total Number of Registered Players:

#### Legend:

- In-House: Essentially all games are in the home rink. May travel locally but do not travel statewide.
- Recreation Travel: Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound.
- Tier I and Tier II Nationally Bound: Teams that follow USA Hockey rules for Nationally Bound teams.
- · Youth: May include some girls.
- · Girls: Teams made up entirely of girls.

-	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth		21			4
8U Girls		4		ar are managers, subsequences	
10U Youth	New .	21		P., 605	4 ( )
10U Girls		2			-
12U Youth		14			36
12U Girls	, /a s				-
14U Youth		21			
14U Girls		2			
16U Youth					
16U Girls					
18U Youth		20			
18U Girls		1			
High School					
High School Girls					
College					
Adult			HOUSE DE		
Disabled					

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

Girls Have the Edge is in process. Bend Winter Classic weekend of 1/28 and Cascade Invitational 3/12. Participating in Bend Winterfest with booth at Fairgrounds. Working with local advertising/project management company on programs to increase visibility of club.

- 2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.
- 1 Match penalty at 18U. SafeSport violation at the 10U level with player being investigated.
- 3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

Jan 28-30 (14U & 12U) & Mar 12-13 (10U)

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?

Creating a clear path for player development, in and out of our organization. Loosing several players to other organizations (as most clubs do) we are fighting against. Some struggle retaining committee members at appointed positions (scheduling/coaching director) ... communication with Coaches/Parents.

- 5. How many coaches will be attending the CEP symposium?
- 6. Are there any successes you'd like to highlight?
- 7. Other comments:

Member Association: Klamath Ice Sports

Date: 013122

Submitted by: Gerard Collins

Total Number of Registered Players:

	In-House LTS/LTP 30 anticipated 42 registered	Recreation Travel 88 anticipated 72 registered	Tier II	Tier I	Other
Learn to Skate	15	0			
6U Youth	11	2			
6U Girls	1	0			
8U Youth	5	10			
8U Girls	0	0			
10U Youth	7	19			
10U Girls	3	2			
12U Youth	2	15			
12U Girls	0	2			
14U Youth	2	12			
14U Girls	1	2			
16U Youth					
16U Girls					
18U Youth	0	14			
18U Girls	0	1			
HS Youth					
HS Girls					
College					
Adult					
Disabled					

#### Legend:

**In-House**: Essentially all games are in the home rink. May travel locally but do not travel statewide.

**Recreation Travel:** Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound.

- Tier I and Tier II Nationally Bound: Teams that follow USA Hockey rules for Nationally Bound teams.
- Youth: May include some girls.
- · Girls: Teams made up entirely of girls.
- 1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

Affordable programs from LTS/LTP up through U18

Flexible Ice Scheduling

Hockey Program Introduction/Information including Gear Fitting Sessions Spring and Summer INLINE and ROLLER HOCKEY intramural programming

- 2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

  None
- 3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:
- Achieved 18U tournament over MLK Weekend
- 14U tournament over President's Day weekend
- Not Achieved Planned 12U tournament December 17th-19th.
- 4. Are there any challenges facing your Member Association right now? If yes, provide a brief description with responses and/or intervention planned or in the works?
- a) Officials Recruitment and Fees Reimbursement Supports
  - One Time Gear Reimbursement @ \$200
  - Fees and Registrations Reimbursement @150
- b) Coaches Recruitment and Support
  - Reimbursement for education training fees, USA Coaches registration fees
  - Discounted Fees Voucher Options (hockey/figure skating/public skating)
- 5. How many coaches will be attending the CEP symposium? Revisit at spring meeting
- 6. Are there any successes you'd like to highlight?
- KIS Association Steering Committee solution and growth oriented leadership
- Continued focus on participation/growth in our LTS/LTP (ages 4-18)
- Family/Player Relationships ... our amazing instructors/coaches/managers
- Recruitment and Reimbursement Incentives for officials and coaches
- Initiation and Development of a Mentoring Program for our officials and coaches
- Summer Roller Hockey and Roller Skating Programs
- 7. Other comments:

Member Association: Lane Amateur Hockey Association

Date: 10/23/21

Submitted by: Joy Pendowski

Total Number of Registered Players: 120 players

#### Legend:

- In-House: Essentially all games are in the home rink. May travel locally but do not travel statewide.
- Recreation Travel: Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound.
- Tier I and Tier II Nationally Bound: Teams that follow USA Hockey rules for Nationally Bound teams.
- · Youth: May include some girls.
- · Girls: Teams made up entirely of girls.

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth		35			
8U Girls					
10U Youth		21			
10U Girls					
12U Youth		20			
12U Girls					
14U Youth		13			
14U Girls					
16U Youth		-			
16U Girls					
18U Youth		27			
18U Girls					
High School					
High School Girls					
College					
Adult					
Disabled		4			

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

Our modified approach with four weeks of intro classes for free, expanding on the traditional Try Hockey for Free model, is going really well and it has increased our conversion of players from intro into the youth program.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

Yes, an 18U player was ejected from our Holiday Cup tournament and was given a twogame suspension.

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

Yes. 14/18U House Holiday Cup Tournament, December 10-12, 2021 and 10/12U House Ice Cup Tournament, February 19-21, 2022.

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?

Our biggest issue currently is the transition of our Board to new leadership. We have one vacancy (treasurer) and two positions up for re-election. Joy Pendowski will not be seeking re-election. However, our Board voted to adopt an emeritus position that outgoing presidents will hold for one year following the end of their term. We have a significant lack of interest/volunteers to fill positions on the Board.

5. How many coaches will be attending the CEP symposium?

N/A

6. Are there any successes you'd like to highlight?

Not at this time.

7. Other comments:

Not at this time.

Member Association: Rose City Hockey Club

Date: January 31, 2022

Submitted by: Ken Webster

Total Number of Registered Players: We have 50 total players across 4 programs.

#### Legend:

**In-House**: Essentially all games are in the home rink. May travel locally but do not travel statewide. **Recreation Travel:** Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound.

- Tier I and Tier II Nationally Bound: Teams that follow USA Hockey rules for Nationally Bound teams.
- Youth: May include some girls.
- Girls: Teams made up entirely of girls.

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth					
8U Girls	10	0			2
10U Youth					
10U Girls	10	8			5
12U Youth					
12U Girls	7	8			3
14U Youth					
14U Girls	7				6
16U Youth					
16U Girls	3				
18U Youth					
18U Girls					
High School					
High School Girls					
College					
Adult					
Disabled					

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

We have our normal House program, a 12U GDP Team, a 10U GDP Team for spring season only, an all-age skills program, and a goalie program. The Skills program is meant for players who weren't able to play on a GDP team due to not having enough numbers for 8U, 14U, and 16U teams.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

No.

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

We are not planning to host any tournaments this season.

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?

Ice. It seems we no longer have ice in Sherwood for our spring season. Working with WSC to secure ice for our programs.

We'd also like to see some online coaching courses. We've got new coaches that can't get their certifications or they'd be out on the ice with us and we could surely use them.

5. How many coaches will be attending the CEP symposium?

N/A

6. Are there any successes you'd like to highlight?

We're slowly but surely building back our numbers. But without support from the rinks in the way of available ice time, it's not going to matter long term.

7. Other comments:

Member Association: Rink Exchange Hockey League (REHL or RHL)

Date: 1/31/2022

Submitted by: Kevin Chambers

Total Number of Registered Players: 192

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth					
8U Girls					
10U Youth					
10U Girls					
12U Youth					
12U Girls					
14U Youth					
14U Girls					
16U Youth					
16U Girls					
18U Youth				-	
18U Girls					
High School					
High School Girls					
College					
Adult	192				
Disabled					

#### Legend:

**In-House**: Essentially all games are in the home rink. May travel locally but do not travel statewide. **Recreation Travel:** Teams that trave

I statewide and may go to tournaments in neighboring states but are not Nationally Bound. Tier I and Tier II Nationally Bound: Teams that follow USA Hockey rules for Nationally Bound teams.

- · Youth: May include some girls.
- · Girls: Teams made up entirely of girls.

1. Brief Description of programs and initiatives aimed at growing participation and retention of players: The 2 main programs we have in Eugene for growing participation and developing adult players for the REHL are the Adult Intro to Hockey and Adult Hockey Academy. The Intro to Hockey Program is for beginners and focuses on the 5 main skills of hockey (skating, stickhandling, shooting, passing, and body contact) the same way a beginner youth hockey program does. The main purpose of this program is to prepare a new player for playing in the REHL C League. The Adult Hockey Academy is more for people who already play in C League and want to hone their skills so they can move up to REHL B League. The main focus is still the 5 main skills of hockey but also begins to teach some more advanced skills.

There are several ways the RHL works to retain players. The first is to draft teams every season to try to make the teams as equal as possible. This creates a more competitive league and prevents players from dropping out because they are on the worst team season after season. In addition to the draft, there is a mid-season calibration where league officials and the captains sit down and evaluate how the teams are doing. If one team is too strong or too weak, trades will be made to try to even the teams out. Because of this system, players often form friendships with many of the players on other teams which results in a sense of community among the players and creates a friendly but still competitive environment. The last thing we do to retain players is to identify players that behave in reckless or dangerous manners. These players are warned and if they don't change these behaviors they are banned from the league.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution. No

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels: None are planned at this time.

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works? No.
5. How many coaches will be attending the CEP symposium? N/A (this is adult league so we don't have coaches)
6. Are there any successes you'd like to highlight?
7. Other comments: None

Member Association: Rogue Valley Hockey Association

Date: 1/30/22

Submitted by: Ashley Rejcek

Total Number of Registered Players: 51

Legend:

In-House: Essentially all games are in the home rink. May travel locally but do not travel statewide.

Recreation Travel: Teams that trave

	reams that have				
	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth		2			rostered on 10U
8U Girls					
10U Youth		10			includes 8u
10U Girls		2			
12U Youth		10			2 double rostered 10u players included
12U Girls					
14U Youth		15			
14U Girls		2			
16U Youth					
16U Girls					
18U Youth		16			
18U Girls		1			participates in practices
High School					
High School Girls					
College					
Adult					
Disabled					

I statewide and may go to tournaments in neighboring states but are not Nationally Bound.  • Tier I and Tier II Nationally Bound: Teams that follow USA Hockey rules for Nationally Bound teams.  • Youth: May include some girls.  • Girls: Teams made up entirely of girls.
Brief Description of programs and initiatives aimed at growing participation and retention of players: Our inhouse program is growing; working more in collaboration with the Rrrrink in developing a seamless transition
2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution. yes; action with 18U player and 18U parents; 18U player on probation and parent received warning for conduct
3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels: KOTI MLK Weekend 10/12u age division - completed
4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works? low numbers in 10U and 12U teams; double rostering some 10U to help 12U; difficult to play when players out sick or injured
5. How many coaches will be attending the CEP symposium?

6. Are there any successes you'd like to highlight? We had a great turnout and successful KOTI tournament; added food trucks and outside events made it really fun for families and players
7. Other comments: Looking at possible name change in the upcoming season still RVHA but new team name as possible conflict with the Rrrink

Member Association: Winterhawks Skating Center / Winterhawks Jr Hockey

Date: January 31, 2022

Submitted by: Andy Potter

Total Number of Registered Youth Players: 310

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth		66	n/a	n/a	
8U Girls					
10U Youth		58	n/a	n/a	
10U Girls					
12U Youth		32	17	n/a	
12U Girls					
14U Youth		38	19	n/a	
14U Girls					
16U Youth	n/a	n/a	n/a	n/a	
16U Girls					
18U Youth		60	20	n/a	
18U Girls					
High School					
High School Girls					
College					
Adult					
Disabled					

#### Legend:

• In-House: Essentially all games are in the home rink. May travel locally but do not travel statewide.

- Recreation Travel: Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound.
- · Tier I and Tier II Nationally Bound: Teams that follow USA Hockey rules for Nationally Bound teams.
- · Youth: May include some girls.
- · Girls: Teams made up entirely of girls.
- 1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

We are dedicated to the use of ADM for development at all age and ability levels. We are focusing on smaller teams and numbers on the ice at younger ages, keeping with developing the skills needed to learn the game at an older age.

All teams will focus on skill development and athletic improvement of players.

- Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.
   Nothing to report at this time.
- 3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

Yes MLK – 12u Travel Jan (Dev Camp Weekend) – 8u / 10u State Feb 6-8 – 18u Tier 2

- 4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?
- 5. How many coaches will be attending the CEP symposium?
- 6. Are there any successes you'd like to highlight?
- 7. Other comments: