

July 25, 2020 Oregon State Hockey Association Meeting Minutes

A meeting of the Oregon State Hockey Association was held on (July 25, 2020) at 10:00 a.m. via teleconference, the President being in the chair and the Acting Secretary being present. The minutes of the April 18, 2020 meeting were read and approved as submitted.

Board Members:

OSHA President: Lester Sparks
OSHA Vice President: Wendy Heaton
OSHA Treasurer: Kara Minchin
OSHA Acting Secretary: Sue Fthenakis
Bend Ice: Jim Boss
Klamath Ice Sports: Gerard Collins
Lane Amateur Hockey Association: Joy Pendowski
Rose City Hockey Club: Wendy Fedderly
Rogue Valley Hockey Association: Matt Dybala
Hockey Oregon LLC (REHL): absent
Sherwood Ice Arena Adult League: Dave Flora
Winterhawks Skating Center: Andy Potter

Non-Voting Members

Referee in Chief: Erik Nyberg

Committee Chairpersons:

Coach in Chief (CIC): Andy Potter
Disabled Hockey: Jennifer Southall
Girls Hockey Development: Joy Pendowski
Goaltending Development: Christy Picard Dimming
State Tournaments/Jamborees: Kara Minchin
Website: Joy Pendowski

District Representative:

Steve Laing

Reports: Officers

President's Report: Lester Sparks

- June National Conference took place virtually:
 - President's Meeting:
 - Discussed return to rink procedures due to pandemic. Differs due to state and local government policies.
 - Registrations were down 37% in March due to the pandemic but this has improved since that time. Lester Sparks has forwarded USA Hockey Member Services suggestions regarding the membership drive to OSHA Member Association Representatives.
 - National Office Leadership Meeting (7-23-2020):
 - USA Hockey is sanctioning hockey activities this year and expects affiliates to do their best to promote hockey as far as possible within their region.
 - USA Hockey is encouraging registrars to claim members and create rosters wherever possible within state and local pandemic guidelines.
 - Find ways to get players on the ice within state and local pandemic requirements
 - Covid 19 medical care is not covered by USA Hockey insurance
 - The board and volunteers are still covered by liability insurance against possible liability claims regarding Covid19 exposure.

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- USA Hockey is encouraging approving travel as long as it conforms to pandemic guidelines in both the home state and the state the team is traveling to. The team should follow the state and local guidelines of the place they are visiting while the team is there.
- Program Services on the USA Hockey website has a lot of relevant information
- Information on which teams are playing around the country is available at sparxhockey.com. The accuracy of this information is not verified but it may give an estimate.
- Block grants are still being deferred until possibly the end of 2020
- USA Hockey is not requiring face coverings at this time but state and local pandemic requirements should be followed. USA Hockey doctor's recommendations and study information are available on the USA Hockey website.
- The USA Hockey budget is undergoing frequent changes due to registrations being affected by the pandemic.
- The discussions about going back to activities on the rinks is being updated frequently by USA Hockey as the pandemic situation develops.
- USA Hockey has furloughed large groups of its employees. Lester Sparks has a list. If you need to reach someone who is possibly furloughed contact Lester Sparks.
- National Registrations went up from 65% in June to 79% recently compared to the previous year.
- There was discussion during the national office leadership meeting of a University of Michigan study called the Six Feet and Fifteen Minutes Study regarding the difference between contact and non-contact sports in relation to hockey. For access to the study contact Lester Sparks.
- Mask/shield wearing should follow state guidelines. Oregon currently requires masks/shields while exercising which would include while on the ice.
- Oregon considers hockey a contact sport and therefore play is not allowed at this time.

Vice President's Report

- Nothing new to report

Treasurer's Report: Kara Minchin

- (see Treasurer's Report attached)
- Bobby Freeland and OSHA matching grants are open now and the application for the Bobby Freeland Grant from the Pacific District website should be submitted to Lester Sparks and Kara Minchin. Due September 30. **Lester Sparks will send the application and requirements out to Member Associations.**
- Budget: **Kara Minchin made a motion to approve the 20-21 budget as presented. Motion carried. No abstentions.**

Secretary's Report: Sue Fthenakis

- (see Secretary's Report attached)
- A Conflict of Interest Contract is being reviewed. When it is finalized it will be sent to all officers, committee members, and volunteers and a signed copy will need to be on file for people in these roles. Contracts will need to be signed every year.

Referee in Chief Report: Erik Nyberg

- (see Referee's Report attached)
- John Tallmon reported that OHOA will be implementing a comprehensive mentoring program statewide to reduce the loss of officials and improve the experience of new officials.
- Erik Nyberg and John Tallmon encourage coaches to contact them to request referees to provide education during coach and player trainings particularly in regards to body contact vs. body checking and how the official make those calls.

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Reports Standing Committees:

Audit: Jim Boss

- Best practices: Jim Boss will reach out to Member Associations to learn how they are organized and how they operate and create a presentation to share in the early part of 2021 regarding the best practices that have worked well in various associations so that all can benefit what others have learned.

Discipline: Wendy Heaton

- (see Discipline Report attached) Nothing new to report.

Membership Committee Report: Sue Fthenakis

- (see Membership Report attached)
- Sue Fthenakis will revise the Member Association Renewal forms to better collect the renewal information prior to the October Meeting for board approval.

Nominating Committee Report: Wendy Heaton

- (see Nominating Committee Report attached)
- A candidate for Secretary is in the final stages of vetting and is expected to be presented to the Executive Committee for their vote.

Reports Appointed Committees:

American Developmental Model Report: Lester Sparks

- District and National staff are currently furloughed
- The scope of ADM has expanded to encompass all of hockey.
- **Lester Sparks requests all Member Associations report their ADM Coordinator to him**

Coach in Chief Report: Andy Potter

- (see CIC Report attached)
- Andy Potter has begun writing a blog for the OSHA website. He hopes to do new posts every other month to keep coaching information current on the website.
- Andy Potter encourages Member Associations to ensure that all participants (players, coaches and volunteers) are registered and claimed even though due to the pandemic activities may be different than during a normal season.
- Coaching Education Modules are new and revised and can be audited even if they are not required.

Disabled Report: Jennifer Southall

- (see Disabled Report attached)

Girls Hockey Development Report: Joy Pendowski

- (see GHD Report attached)

Goaltending Development Report: Christy Picard Dimming

- (see GDC Report attached)
- **Christy Picard Dimming will send out Bronze Level registration information.**
- Lester Sparks reported that the Bronze Level CEP is now available online for registration
- **Christy Picard Dimming will send out a Google Sheet list of goalies within Oregon so that Member Associations can update the list.**

Player Development Report: Lester Sparks:

- Next Player Development Camp will be January 22-24, 2021 in Eugene. The ice has been booked.
- Girls Player Development will probably be held at the District Level.

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SafeSport Report: Jason Vaillancourt

- (see SafeSport Report attached)
- **Please return a signed SafeSport compliance document to Jason Vaillancourt by August 31, 2020.** This is the annual compliance document required by USA Hockey.
- **In addition, please update me at the same time regarding who your SafeSport rep will be this season for your association.**

State Tournaments/Jamborees: Kara Minchin

- The plan is to have both the State Jamborees and Tournaments at the end of the season.
- Dates will probably be decided at the October meeting.
- During the August scheduling meeting these events will be taken into consideration to avoid conflicts.

Website:

- (see Website Report attached)
- **Please plan to ensure that information for the upcoming season is forwarded to Lester Sparks, copied to Joy Pendowski for posted to the OSHA website**

District Report: Steve Laing

- Membership fees may increase in the future
- District tournament survey came back extremely positive regarding staff and how the tournaments are run. There were some concerns regarding officiating (seeing the same officials year after year, the way the games are being called compared to regular season games) so they will be meeting with their Referee in Chief to address these issues.
- Screening is mandated from the National Office
 - DUI's - a single DUI will now disqualify a volunteer. When evaluating a disqualification check the time period (how many years ago the DUI occurred especially if it is a single case) and also where it is in the court process (has the DUI court process been completed).
- Conflict of Interest Contracts must be signed every year. When the board is making decisions, potential conflicts of interests must be declared in meetings (for example when discussing which teams are Tier I and which are Tier II) and then the board should decide if that person can vote on that issue.
- 2020-2021 Girls Tier National Championship: 4 teams will be allowed to go to nationals (? The sound quality of the GoToMeeting was very poor for this part of the meeting)
- Districts tournaments are moving forward. Sites will be selected at the August board meeting. Dates are decided and on the District website.
- Tier I hockey tournaments within the district are being considered to provide Tier I play without the additional exposure to the pandemic from traveling outside of the District.

Old Business:

- 16U Girls Tier Team: Wendy Fedderly
 - Strong response to the Intent to Register
 - Joy Pendowski has initiated conversations with coaches about scheduling
- 2020/2021 Rules & Regulations: all sections except one small one (regarding discipline) that still needs revision have been revised. **Matt Dybala made a motion to approve the 2020-2021 Rules and Regulations pending the one final edit on the discipline section. Motion carried. No abstentions.**
 - **The final draft will be completed and posted on the OSHA website by the end of next week.**
 - **An announcement of the revised Rules & Regulations will be posted on social media.**

New Business:

- Fall/Winter Scheduling Meeting has been set up for Sat, Aug 8, 2020 10:00 AM - 1:00 PM (PDT)

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- Plans will stay fairly fluid due to the Coronavirus pandemic prioritizing the health and safety of all players, coaches, and volunteers while making ice time available when safety allows.

Association News and Reports:

- (see Member Association Reports attached)
- Bend, Jim Boss: opened registration last week. They predict a slight reduction in registration but given the pandemic are encouraged overall. They are exploring the possibility of developing a Tiered team.
- Klamath Ice Sports, Gerard Collins: They are forecasting higher registration numbers over last year. If travel hockey is not possible due to the pandemic they hope to be able to have a local intramural program since they have an outdoor rink. Communication with their families in August will be more important due to the challenges of the pandemic. They are hoping to open registrations by mid-August and are updating their website. They plan to form a local hockey board under the Klamath Ice Sports board.
- Lane Amateur Hockey Association, Joy Pendowski: registration opened July 1. They expect registrations to drop due to the pandemic but so far this is not showing up. Hosting of events are being reconsidered in terms of numbers of teams, the viability of events, and what makes sense during the pandemic.
- Rogue Valley Hockey Association, Matt Dybala: Online registration is opening this weekend. They anticipate one team at each age level, (including possibly an 8U team for the first time). They have been working on revising their Bylaws and have added a Tournament Director and a scheduler. They plan to hold King of the Ice (10U/12U on MLK Weekend), Hockey for Heroes (Veteran's Day Weekend) and possibly a new event 14U/18U Thanksgiving weekend, and an end of the year spring tournament in April, post season for more competitive teams pending travel restrictions. The RRRink has not reopened yet but RVHA has been working closely with the RRRink to come up with safe procedures to allow reopening.
- Rose City Hockey Club, Wendy Fedderly: Play is set to start at the end of September. House teams are divided into 10U and younger and 10U and older. Registrations have just opened. A Learn to Play is planned for September. Tier II is scheduled for the beginning of September through March but may be delayed due to the pandemic. Intent to Register responses have been strong. They are creating a new committee to assist in communication especially due to the challenges of Covid19.
- Winterhawks Junior Hockey, Andy Potter: WJH registration numbers are significantly lower. They are concerned about families who lost income and are expecting reductions in the number of teams. Not having parents in the building due to the pandemic during evaluations was a positive. They are proposing to host 3 tournaments this year: the Harvest Cup in November (Thanksgiving weekend) for 8U/10U, The Rose Cup MLK weekend for 14U, and a President's Day weekend tournament for 12U or if makes more sense for timing statewide this could be a Tier tournament. Winterhawks owners are in receivership but there are possible buyers.
- Pacific Edge Hockey Association at Sherwood Ice Arena (PEHA), Dave Flora: Tryouts were held for 12U, 14U, and 16U. They are actively communicating with parents about how Covid 19 will affect the program going forward as they understand the situation currently.
- **Coronavirus Pandemic Situation: Lester Sparks agreed that a shared document should be set up to collect information on best practices as all of the associations navigate safe protocols for hockey during a pandemic.**

Next Meeting:

- October 17, 2020 Medford, OR

Meeting Adjourned:

Andy Potter moved to adjourn. Motion carried. The meeting was adjourned at 1:37 pm.

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Oregon State Hockey Association

BUDGET OVERVIEW: BUDGET 2020-21 - FY21 P&L

September 2020 - August 2021

	TOTAL
Income	
Block Grant Funds	7,935.00
Interest Income	15.00
Registration Fees	
Adult/Coach Registration	16,000.00
Player Registration Fees	12,000.00
Total Registration Fees	28,000.00
Select Camp Fees	
Camp Registration	16,075.00
Total Select Camp Fees	16,075.00
Tournament Fees	
State Championship Entry Fee	7,600.00
Tournament Application Fee	225.00
Tournament Fees - Jamboree	8,500.00
Total Tournament Fees	16,325.00
Total Income	\$68,350.00
GROSS PROFIT	\$68,350.00
Expenses	
Auto	
Mileage	500.00
Total Auto	500.00
Background Check Fees	100.00
Computer & Internet	840.00
Conference Call Account	348.00
Web Hosting	144.00
Total Computer & Internet	1,332.00
Disabled Hockey Program	2,500.00
Girls' Development Program	2,500.00
Goalie Development Program	2,500.00
Legal-Professional Fees	1,000.00
Licenses and Permits	
Annual Report Filing Fee	50.00
Total Licenses and Permits	50.00
Meals & Entertainment	500.00
Meeting Expenses	
Food & Beverages	2,000.00
Room Rental	250.00
Total Meeting Expenses	2,250.00
Miscellaneous	0.00
Office Expense	
PO Box rental	92.00
Total Office Expense	92.00

Oregon State Hockey Association

BUDGET OVERVIEW: BUDGET 2020-21 - FY21 P&L

September 2020 - August 2021

	TOTAL
Office Supplies	75.00
OSHA Grant match	5,000.00
OSHA Player Dev Camp	
Airfare	2,000.00
Food - other	1,500.00
Food - players	600.00
Hotel expenses	4,000.00
Ice	4,000.00
OSHA Player Dev Camp - Other	3,000.00
Referees	500.00
REFUND	150.00
Select Camp Rocky Mt Fee	1,000.00
Transportation	100.00
Total OSHA Player Dev Camp	16,850.00
Pacific District	
Block Grant Funds Contribution	840.00
Meeting Expenses	1,750.00
Player Fees	5,500.00
Total Pacific District	8,090.00
Postage and Delivery	25.00
Referees	4,000.00
Sponsorships	1,000.00
Taxes	
State	125.00
Total Taxes	125.00
Tournaments	
Jamboree	9,570.00
State Championships	
14U State Tournament	5,210.00
18U State Tournament	5,690.00
Total State Championships	10,900.00
Total Tournaments	20,470.00
Travel	
Dining	1,500.00
Transportation	150.00
Total Travel	1,650.00
USAH Meetings	
Transportation	125.00
Total USAH Meetings	125.00
Total Expenses	\$70,734.00
NET OPERATING INCOME	\$ -2,384.00
NET INCOME	\$ -2,384.00

Oregon State Hockey Association

BUDGET OVERVIEW: BUDGET 2020-21 - FY21 P&L

September 2020 - August 2021

Bank and Credit Cards



WF CHECKING 3773 V

Update

Updated 2 hours ago

WE OVERDRAFT 8034

WE SAVINGS 8240

Updated 2 hours ago

\$2,002.54 BANK BALANCE

\$61,318.35 BANK BALANCE

Updated 2 hours ago

Updated 2 hours ago

Updated 2 hours ago

Updated 2 hours ago

\$2,002.54 IN QUICKBOOKS

\$61,318.35 IN QUICKBOOKS

All done!

\$26,754.60 IN QUICKBOOKS

Oregon State Hockey Association

BUDGET VS. ACTUALS: BUDGET - FY20 P&L

September 2019 - August 2020

TOTAL

ACTUAL BUDGET % OF BUDGET Income

Block Grant Funds 7,100.00 Interest Income 12.28 20.00 61.40 % Registration Fees

Adult/Coach Registration 16,410.00 12,000.00 136.75 % Player Registration Fees 11,685.00 14,000.00 83.46 % Total
Registration Fees 28,095.00 26,000.00 108.06 %

Select Camp Fees

Camp Registration 16,075.00 16,500.00 97.42 % Total Select Camp Fees 16,075.00 16,500.00 97.42 %

Tournament Fees

State Championship Entry Fee 895.00 13,000.00 6.88 % Tournament Application Fee 225.00 200.00 112.50 %

Tournament Fees - Jamboree 3,500.00 Total Tournament Fees 4,620.00 13,200.00 35.00 %

Total Income \$48,802.28 \$62,820.00 77.69 %

GROSS PROFIT \$48,802.28 \$62,820.00 77.69 %

Expenses

Auto

Mileage 317.64 350.00 90.75 % Total Auto 317.64 350.00 90.75 %

Background Check Fees 274.50 200.00 137.25 % Bank Charges 20.00 Computer & Internet 770.00 200.00 385.00 %

Conference Call Account 348.00 350.00 99.43 % Web Hosting 144.00 144.00 100.00 % Total Computer & Internet
1,262.00 694.00 181.84 %

Disabled Hockey Program 2,500.00 Girls' Development Program 2,759.69 2,500.00 110.39 % Goalie Development
Program 2,500.00

Airfare 415.39 Food 78.51 Hotel 822.96 Transportation 165.14 Total Goalie Development Program 1,482.00 2,500.00
59.28 %

Ice Time 1,200.00 Legal-Professional Fees 1,000.00 Licenses and Permits

Annual Report Filing Fee 50.00 50.00 100.00 % Total Licenses and Permits 50.00 50.00 100.00 %

Meals & Entertainment 292.10 1,500.00 19.47 %

Cash Basis Thursday, July 23, 2020 08:10 PM GMT-07:00 1/3

Oregon State Hockey Association

BUDGET VS. ACTUALS: BUDGET - FY20 P&L

September 2019 - August 2020

TOTAL

ACTUAL BUDGET % OF BUDGET Meeting Expenses 525.00

Food & Beverages 1,448.62 500.00 289.72 % Room Rental 136.84 400.00 34.21 % Total Meeting Expenses
1,585.46 1,425.00 111.26 %

Miscellaneous 0.00 Office Expense

PO Box rental 92.00 82.00 112.20 % Total Office Expense 92.00 82.00 112.20 %

Office Supplies 59.70 25.00 238.80 % OSHA Grant match 10,000.00 OSHA Player Dev Camp

Airfare 2,366.78 1,000.00 236.68 % Food - other 1,549.65 150.00 1,033.10 % Food - players 567.95 400.00 141.99

% Hotel expenses 3,980.46 1,600.00 248.78 % Ice 3,630.00 3,500.00 103.71 % OSHA Player Dev Camp - Other

2,872.74 5,000.00 57.45 % Referees 440.64 350.00 125.90 % REFUND 150.00 Select Camp Rocky Mt Fee 809.68

250.00 323.87 % Transportation 88.47 375.00 23.59 % Total OSHA Player Dev Camp 16,456.37 12,625.00 130.35 %

Pacific District

Block Grant Funds Contribution 850.00 Meeting Expenses 2,068.96 350.00 591.13 % Player Fees 5,308.00 4,300.00

123.44 % Regional Tournament Fees 1,250.00 Select Camp Affiliate Fee 1,200.00 Total Pacific District 8,626.96

6,700.00 128.76 %

Postage and Delivery 23.30 Printing and Reproduction 25.00 Referees 1,142.36 4,000.00 28.56 % Sponsorships

1,000.00 1,000.00 100.00 % Taxes 150.00

State 119.00 Total Taxes 119.00 150.00 79.33 %

Tournaments

Jamboree 14,516.09 5,000.00 290.32 % State Championships 2,500.00

14U State Tournament 269.95 4,000.00 6.75 % 18U State Tournament 269.95 6,200.00 4.35 % Total State
Championships 539.90 12,700.00 4.25 %

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Oregon State Hockey Association

BUDGET VS. ACTUALS: BUDGET - FY20 P&L

September 2019 - August 2020

TOTAL

ACTUAL BUDGET % OF BUDGET Total Tournaments 15,055.99 17,700.00 85.06 %

Travel

Airfare 596.00 750.00 79.47 % Dining 1,230.13 1,725.00 71.31 % Lodging 33.63 1,650.00 2.04 % Transportation
119.80 1,000.00 11.98 % Total Travel 1,979.56 5,125.00 38.63 %

USAH Meetings

Food 8.81 Transportation 123.97 Total USAH Meetings 132.78

Total Expenses \$52,711.41 \$71,371.00 73.86 %

NET OPERATING INCOME \$ -3,909.13 \$ -8,551.00 45.72 %

NET INCOME \$ -3,909.13 \$ -8,551.00 45.72 %

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Oregon State Hockey Association

PROFIT AND LOSS % OF TOTAL INCOME

September 1, 2019 - July 23, 2020

TOTAL

SEP 1, 2019 - JUL 23, 2020 % OF INCOME Income

Interest Income 12.28 0.03 % Registration Fees

Adult/Coach Registration 16,410.00 33.63 % Player Registration Fees 11,685.00 23.94 % Total Registration Fees 28,095.00 57.57 %

Select Camp Fees

Camp Registration 16,075.00 32.94 % Total Select Camp Fees 16,075.00 32.94 %

Tournament Fees

State Championship Entry Fee 895.00 1.83 % Tournament Application Fee 225.00 0.46 % Tournament Fees - Jamboree 3,500.00 7.17 % Total Tournament Fees 4,620.00 9.47 %

Total Income \$48,802.28 100.00 %

GROSS PROFIT \$48,802.28 100.00 %

Expenses

Auto

Mileage 317.64 0.65 % Total Auto 317.64 0.65 %

Background Check Fees 274.50 0.56 % Computer & Internet 770.00 1.58 % Conference Call Account 348.00 0.71 % Web Hosting 144.00 0.30 % Total Computer & Internet 1,262.00 2.59 %

Girls' Development Program 2,759.69 5.65 % Goalie Development Program

Airfare 415.39 0.85 % Food 78.51 0.16 % Hotel 822.96 1.69 % Transportation 165.14 0.34 % Total Goalie Development Program 1,482.00 3.04 %

Licenses and Permits

Annual Report Filing Fee 50.00 0.10 % Total Licenses and Permits 50.00 0.10 %

Meals & Entertainment 292.10 0.60 %

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Oregon State Hockey Association

PROFIT AND LOSS % OF TOTAL INCOME

September 1, 2019 - July 23, 2020

TOTAL

SEP 1, 2019 - JUL 23, 2020 % OF INCOME Meeting Expenses

Food & Beverages 1,448.62 2.97 % Room Rental 136.84 0.28 % Total Meeting Expenses 1,585.46 3.25 %

Miscellaneous 0.00 0.00 % Office Expense

PO Box rental 92.00 0.19 % Total Office Expense 92.00 0.19 %

Office Supplies 59.70 0.12 % OSHA Player Dev Camp

Airfare 2,366.78 4.85 % Food - other 1,549.65 3.18 % Food - players 567.95 1.16 % Hotel expenses 3,980.46 8.16 %

Ice 3,630.00 7.44 % OSHA Player Dev Camp - Other 2,872.74 5.89 % Referees 440.64 0.90 % REFUND 150.00

0.31 % Select Camp Hockey Mt Fee 809.68 1.66 % Transportation 88.47 0.18 % Total OSHA Player Dev Camp 16,456.37 33.72 %

Pacific District

Meeting Expenses 2,068.96 4.24 % Player Fees 5,308.00 10.88 % Regional Tournament Fees 1,250.00 2.56 % Total Pacific District 8,626.96 17.68 %

Postage and Delivery 23.30 0.05 % Referees 1,142.36 2.34 % Sponsorships 1,000.00 2.05 % Taxes

State 119.00 0.24 % Total Taxes 119.00 0.24 %

Tournaments

Jamboree 14,516.09 29.74 % State Championships

14U State Tournament 269.95 0.55 % 18U State Tournament 269.95 0.55 % Total State Championships 539.90 1.11 %

Total Tournaments 15,055.99 30.85 %

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Oregon State Hockey Association

PROFIT AND LOSS % OF TOTAL INCOME

September 1, 2019 - July 23, 2020

TOTAL

SEP 1, 2019 - JUL 23, 2020 % OF INCOME Travel

Airfare 596.00 1.22 % Dining 1,230.13 2.52 % Lodging 33.63 0.07 % Transportation 119.80 0.25 % Total Travel 1,979.56 4.06 %

USAH Meetings

Food 8.81 0.02 % Transportation 123.97 0.25 % Total USAH Meetings 132.78 0.27 %

Total Expenses \$52,711.41 108.01 %

NET OPERATING INCOME \$ -3,909.13 -8.01 %

NET INCOME \$ -3,909.13 -8.01 %

Cash Basis Thursday, July 23, 2020 08:29 PM GMT-07:00 3/3

Oregon State Hockey Association

PROFIT AND LOSS YTD COMPARISON

September 1, 2019 - July 23, 2020

TOTAL

SEP 1, 2019 - JUL 23, 2020 SEP 1, 2018 - JUL 23, 2019 (PY YTD) Income

Block Grant Funds 7,804.50 Interest Income 12.28 15.76 Registration Fees

Adult/Coach Registration 16,410.00 11,130.00 Player Registration Fees 11,685.00 8,330.00 Total Registration Fees 28,095.00 19,460.00

Select Camp Fees

Camp Registration 16,075.00 15,750.00 Refund - Select Camp Fee -75.00 Total Select Camp Fees 16,075.00 15,675.00

Tournament Fees

State Championship Entry Fee 895.00 10,070.00 Tournament Application Fee 225.00 200.00 Tournament Fees - Jamboree 3,500.00 Total Tournament Fees 4,620.00 10,270.00

Total Income \$48,802.28 \$53,225.26

GROSS PROFIT \$48,802.28 \$53,225.26

Expenses

Auto

Mileage 317.64 332.64 Total Auto 317.64 332.64

Background Check Fees 274.50 182.00 Computer & Internet 770.00 124.54 Conference Call Account 348.00 348.00 Web Hosting 144.00 144.00 Total Computer & Internet 1,262.00 616.54

Disabled Hockey Program 3,295.75 Girls' Development Program 2,759.69 Goalie Development Program 967.10

Airfare 415.39 424.00 Food 78.51 146.23 Hotel 822.96 701.34 Transportation 165.14 393.17 Total Goalie Development Program 1,482.00 2,631.84

Ice Time 1,196.00

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Oregon State Hockey Association

PROFIT AND LOSS YTD COMPARISON

September 1, 2019 - July 23, 2020

TOTAL

SEP 1, 2019 - JUL 23, 2020 SEP 1, 2018 - JUL 23, 2019 (PY YTD) Licenses and Permits

Annual Report Filing Fee 50.00 50.00 Total Licenses and Permits 50.00 50.00

Meals & Entertainment 292.10 1,841.45 Meeting Expenses 523.92 Food & Beverages 1,448.62 371.60 Room Rental 136.84 367.04 Total Meeting Expenses 1,585.46 1,262.56

Miscellaneous 0.00 127.50 Office Expense

PO Box rental 92.00 82.00 Total Office Expense 92.00 82.00
 Office Supplies 59.70 2.92 OSHA Player Dev Camp
 Airfare 2,366.78 Food - other 1,549.65 148.28 Food - players 567.95 367.53 Hotel expenses 3,980.46 1,592.24 Ice
 3,630.00 3,150.00 OSHA Player Dev Camp - Other 2,872.74 5,288.45 Referees 440.64 300.00 REFUND 150.00
 75.00 Select Camp Rocky Mt Fee 809.68 216.00 Transportation 88.47 361.92 Total OSHA Player Dev Camp
 16,456.37 11,499.42

Pacific District

Block Grant Funds Contribution 849.00 Meeting Expenses 2,068.96 Player Fees 5,308.00 4,156.00 Regional
 Tournament Fees 1,250.00 1,600.00 Select Camp Affiliate Fee 1,180.00 Total Pacific District 8,626.96 7,785.00
 Postage and Delivery 23.30 Referees 1,142.36 3,859.31 Service Fees 567.00 Sponsorships 1,000.00 Taxes
 State 119.00 Total Taxes 119.00

Cash Basis Thursday, July 23, 2020 08:33 PM GMT-07:00 2/3

Oregon State Hockey Association

PROFIT AND LOSS YTD COMPARISON

September 1, 2019 - July 23, 2020

TOTAL

SEP 1, 2019 - JUL 23, 2020 SEP 1, 2018 - JUL 23, 2019 (PY YTD) Tournaments

Jamboree 14,516.09 4,999.86 State Championships 2,317.52 14U State Tournament 269.95 3,945.75 18U State
 Tournament 269.95 6,168.27 Total State Championships 539.90 12,431.54

Total Tournaments 15,055.99 17,431.40

Travel

Airfare 596.00 749.13 Dining 1,230.13 1,724.09 Lodging 33.63 1,641.79 Transportation 119.80 1,050.34 Total Travel
 1,979.56 5,165.35

USAH Meetings

Food 8.81 Transportation 123.97 Total USAH Meetings 132.78

Total Expenses \$52,711.41 \$57,928.68

NET OPERATING INCOME \$ -3,909.13 \$ -4,703.42

NET INCOME \$ -3,909.13 \$ -4,703.42

Cash Basis Thursday, July 23, 2020 08:33 PM GMT-07:00 3/3

Bank and Credit Cards



WF CHECKING 3773



Update



Add account

WF OVERDRAFT 8034



\$2,002.54
BANK BALANCE

Updated 2 hours ago

\$2,002.54
IN QUICKBOOKS



WF SAVINGS 8240



\$61,318.35
BANK BALANCE

Updated 2 hours ago

\$61,318.35
IN QUICKBOOKS



WF CHECKING 3773



\$26,804.60
BANK BALANCE

Updated 2 hours ago

\$26,754.60
IN QUICKBOOKS

All done!



Oregon State Hockey Association

BUDGET VS. ACTUALS: BUDGET - FY20 P&L

September 2019 - August 2020

	TOTAL		
	ACTUAL	BUDGET	% OF BUDGET
Income			
Block Grant Funds		7,100.00	
Interest Income	12.28	20.00	61.40 %
Registration Fees			
Adult/Coach Registration	16,410.00	12,000.00	136.75 %
Player Registration Fees	11,685.00	14,000.00	83.46 %
Total Registration Fees	28,095.00	26,000.00	108.06 %
Select Camp Fees			
Camp Registration	16,075.00	16,500.00	97.42 %
Total Select Camp Fees	16,075.00	16,500.00	97.42 %
Tournament Fees			
State Championship Entry Fee	895.00	13,000.00	6.88 %
Tournament Application Fee	225.00	200.00	112.50 %
Tournament Fees - Jamboree	3,500.00		
Total Tournament Fees	4,620.00	13,200.00	35.00 %
Total Income	\$48,802.28	\$62,820.00	77.69 %
GROSS PROFIT	\$48,802.28	\$62,820.00	77.69 %
Expenses			
Auto			
Mileage	317.64	350.00	90.75 %
Total Auto	317.64	350.00	90.75 %
Background Check Fees	274.50	200.00	137.25 %
Bank Charges		20.00	
Computer & Internet	770.00	200.00	385.00 %
Conference Call Account	348.00	350.00	99.43 %
Web Hosting	144.00	144.00	100.00 %
Total Computer & Internet	1,262.00	694.00	181.84 %
Disabled Hockey Program		2,500.00	
Girls' Development Program	2,759.69	2,500.00	110.39 %
Goalie Development Program		2,500.00	
Airfare	415.39		
Food	78.51		
Hotel	822.96		
Transportation	165.14		
Total Goalie Development Program	1,482.00	2,500.00	59.28 %
Ice Time		1,200.00	
Legal-Professional Fees		1,000.00	
Licenses and Permits			
Annual Report Filing Fee	50.00	50.00	100.00 %
Total Licenses and Permits	50.00	50.00	100.00 %
Meals & Entertainment	292.10	1,500.00	19.47 %

Oregon State Hockey Association

BUDGET VS. ACTUALS: BUDGET - FY20 P&L

September 2019 - August 2020

		TOTAL	
	ACTUAL	BUDGET	% OF BUDGET
Meeting Expenses		525.00	
Food & Beverages	1,448.62	500.00	289.72 %
Room Rental	136.84	400.00	34.21 %
Total Meeting Expenses	1,585.46	1,425.00	111.26 %
Miscellaneous	0.00		
Office Expense			
PO Box rental	92.00	82.00	112.20 %
Total Office Expense	92.00	82.00	112.20 %
Office Supplies	59.70	25.00	238.80 %
OSHA Grant match		10,000.00	
OSHA Player Dev Camp			
Airfare	2,366.78	1,000.00	236.68 %
Food - other	1,549.65	150.00	1,033.10 %
Food - players	567.95	400.00	141.99 %
Hotel expenses	3,980.46	1,600.00	248.78 %
Ice	3,630.00	3,500.00	103.71 %
OSHA Player Dev Camp - Other	2,872.74	5,000.00	57.45 %
Referees	440.64	350.00	125.90 %
REFUND	150.00		
Select Camp Rockey Mt Fee	809.68	250.00	323.87 %
Transportation	88.47	375.00	23.59 %
Total OSHA Player Dev Camp	16,456.37	12,625.00	130.35 %
Pacific District			
Block Grant Funds Contribution		850.00	
Meeting Expenses	2,068.96	350.00	591.13 %
Player Fees	5,308.00	4,300.00	123.44 %
Regional Tournament Fees	1,250.00		
Select Camp Affiliate Fee		1,200.00	
Total Pacific District	8,626.96	6,700.00	128.76 %
Postage and Delivery	23.30		
Printing and Reproduction		25.00	
Referees	1,142.36	4,000.00	28.56 %
Sponsorships	1,000.00	1,000.00	100.00 %
Taxes		150.00	
State	119.00		
Total Taxes	119.00	150.00	79.33 %
Tournaments			
Jamboree	14,516.09	5,000.00	290.32 %
State Championships		2,500.00	
14U State Tournament	269.95	4,000.00	6.75 %
18U State Tournament	269.95	6,200.00	4.35 %
Total State Championships	539.90	12,700.00	4.25 %

Oregon State Hockey Association

BUDGET VS. ACTUALS: BUDGET - FY20 P&L

September 2019 - August 2020

	ACTUAL	TOTAL	
		BUDGET	% OF BUDGET
Total Tournaments	15,055.99	17,700.00	85.06 %
Travel			
Airfare	596.00	750.00	79.47 %
Dining	1,230.13	1,725.00	71.31 %
Lodging	33.63	1,650.00	2.04 %
Transportation	119.80	1,000.00	11.98 %
Total Travel	1,979.56	5,125.00	38.63 %
USAH Meetings			
Food	8.81		
Transportation	123.97		
Total USAH Meetings	132.78		
Total Expenses	\$52,711.41	\$71,371.00	73.86 %
NET OPERATING INCOME	\$ -3,909.13	\$ -8,551.00	45.72 %
NET INCOME	\$ -3,909.13	\$ -8,551.00	45.72 %

Oregon State Hockey Association

PROFIT AND LOSS % OF TOTAL INCOME

September 1, 2019 - July 23, 2020

	TOTAL	
	SEP 1, 2019 - JUL 23, 2020	% OF INCOME
Income		
Interest Income	12.28	0.03 %
Registration Fees		
Adult/Coach Registration	16,410.00	33.63 %
Player Registration Fees	11,685.00	23.94 %
Total Registration Fees	28,095.00	57.57 %
Select Camp Fees		
Camp Registration	16,075.00	32.94 %
Total Select Camp Fees	16,075.00	32.94 %
Tournament Fees		
State Championship Entry Fee	895.00	1.83 %
Tournament Application Fee	225.00	0.46 %
Tournament Fees - Jamboree	3,500.00	7.17 %
Total Tournament Fees	4,620.00	9.47 %
Total Income	\$48,802.28	100.00 %
GROSS PROFIT	\$48,802.28	100.00 %
Expenses		
Auto		
Mileage	317.64	0.65 %
Total Auto	317.64	0.65 %
Background Check Fees	274.50	0.56 %
Computer & Internet	770.00	1.58 %
Conference Call Account	348.00	0.71 %
Web Hosting	144.00	0.30 %
Total Computer & Internet	1,262.00	2.59 %
Girls' Development Program	2,759.69	5.65 %
Goalie Development Program		
Airfare	415.39	0.85 %
Food	78.51	0.16 %
Hotel	822.96	1.69 %
Transportation	165.14	0.34 %
Total Goalie Development Program	1,482.00	3.04 %
Licenses and Permits		
Annual Report Filing Fee	50.00	0.10 %
Total Licenses and Permits	50.00	0.10 %
Meals & Entertainment	292.10	0.60 %

Oregon State Hockey Association

PROFIT AND LOSS % OF TOTAL INCOME

September 1, 2019 - July 23, 2020

	TOTAL	
	SEP 1, 2019 - JUL 23, 2020	% OF INCOME
Meeting Expenses		
Food & Beverages	1,448.62	2.97 %
Room Rental	136.84	0.28 %
Total Meeting Expenses	1,585.46	3.25 %
Miscellaneous	0.00	0.00 %
Office Expense		
PO Box rental	92.00	0.19 %
Total Office Expense	92.00	0.19 %
Office Supplies	59.70	0.12 %
OSHA Player Dev Camp		
Airfare	2,366.78	4.85 %
Food - other	1,549.65	3.18 %
Food - players	567.95	1.16 %
Hotel expenses	3,980.46	8.16 %
Ice	3,630.00	7.44 %
OSHA Player Dev Camp - Other	2,872.74	5.89 %
Referees	440.64	0.90 %
REFUND	150.00	0.31 %
Select Camp Rockey Mt Fee	809.68	1.66 %
Transportation	88.47	0.18 %
Total OSHA Player Dev Camp	16,456.37	33.72 %
Pacific District		
Meeting Expenses	2,068.96	4.24 %
Player Fees	5,308.00	10.88 %
Regional Tournament Fees	1,250.00	2.56 %
Total Pacific District	8,626.96	17.68 %
Postage and Delivery	23.30	0.05 %
Referees	1,142.36	2.34 %
Sponsorships	1,000.00	2.05 %
Taxes		
State	119.00	0.24 %
Total Taxes	119.00	0.24 %
Tournaments		
Jamboree	14,516.09	29.74 %
State Championships		
14U State Tournament	269.95	0.55 %
18U State Tournament	269.95	0.55 %
Total State Championships	539.90	1.11 %
Total Tournaments	15,055.99	30.85 %

Oregon State Hockey Association

PROFIT AND LOSS % OF TOTAL INCOME

September 1, 2019 - July 23, 2020

	TOTAL	
	SEP 1, 2019 - JUL 23, 2020	% OF INCOME
Travel		
Airfare	596.00	1.22 %
Dining	1,230.13	2.52 %
Lodging	33.63	0.07 %
Transportation	119.80	0.25 %
Total Travel	1,979.56	4.06 %
USAH Meetings		
Food	8.81	0.02 %
Transportation	123.97	0.25 %
Total USAH Meetings	132.78	0.27 %
Total Expenses	\$52,711.41	108.01 %
NET OPERATING INCOME	\$ -3,909.13	-8.01 %
NET INCOME	\$ -3,909.13	-8.01 %

Oregon State Hockey Association

PROFIT AND LOSS YTD COMPARISON

September 1, 2019 - July 23, 2020

	TOTAL	
	SEP 1, 2019 - JUL 23, 2020	SEP 1, 2018 - JUL 23, 2019 (PY YTD)
Income		
Block Grant Funds		7,804.50
Interest Income	12.28	15.76
Registration Fees		
Adult/Coach Registration	16,410.00	11,130.00
Player Registration Fees	11,685.00	8,330.00
Total Registration Fees	28,095.00	19,460.00
Select Camp Fees		
Camp Registration	16,075.00	15,750.00
Refund - Select Camp Fee		-75.00
Total Select Camp Fees	16,075.00	15,675.00
Tournament Fees		
State Championship Entry Fee	895.00	10,070.00
Tournament Application Fee	225.00	200.00
Tournament Fees - Jamboree	3,500.00	
Total Tournament Fees	4,620.00	10,270.00
Total Income	\$48,802.28	\$53,225.26
GROSS PROFIT	\$48,802.28	\$53,225.26
Expenses		
Auto		
Mileage	317.64	332.64
Total Auto	317.64	332.64
Background Check Fees	274.50	182.00
Computer & Internet	770.00	124.54
Conference Call Account	348.00	348.00
Web Hosting	144.00	144.00
Total Computer & Internet	1,262.00	616.54
Disabled Hockey Program		3,295.75
Girls' Development Program	2,759.69	
Goalie Development Program		967.10
Airfare	415.39	424.00
Food	78.51	146.23
Hotel	822.96	701.34
Transportation	165.14	393.17
Total Goalie Development Program	1,482.00	2,631.84
Ice Time		1,196.00

Oregon State Hockey Association

PROFIT AND LOSS YTD COMPARISON

September 1, 2019 - July 23, 2020

	TOTAL	
	SEP 1, 2019 - JUL 23, 2020	SEP 1, 2018 - JUL 23, 2019 (PY YTD)
Licenses and Permits		
Annual Report Filing Fee	50.00	50.00
Total Licenses and Permits	50.00	50.00
Meals & Entertainment	292.10	1,841.45
Meeting Expenses		523.92
Food & Beverages	1,448.62	371.60
Room Rental	136.84	367.04
Total Meeting Expenses	1,585.46	1,262.56
Miscellaneous	0.00	127.50
Office Expense		
PO Box rental	92.00	82.00
Total Office Expense	92.00	82.00
Office Supplies	59.70	2.92
OSHA Player Dev Camp		
Airfare	2,366.78	
Food - other	1,549.65	148.28
Food - players	567.95	367.53
Hotel expenses	3,980.46	1,592.24
Ice	3,630.00	3,150.00
OSHA Player Dev Camp - Other	2,872.74	5,288.45
Referees	440.64	300.00
REFUND	150.00	75.00
Select Camp Rockey Mt Fee	809.68	216.00
Transportation	88.47	361.92
Total OSHA Player Dev Camp	16,456.37	11,499.42
Pacific District		
Block Grant Funds Contribution		849.00
Meeting Expenses	2,068.96	
Player Fees	5,308.00	4,156.00
Regional Tournament Fees	1,250.00	1,600.00
Select Camp Affiliate Fee		1,180.00
Total Pacific District	8,626.96	7,785.00
Postage and Delivery	23.30	
Referees	1,142.36	3,859.31
Service Fees		567.00
Sponsorships	1,000.00	
Taxes		
State	119.00	
Total Taxes	119.00	

Oregon State Hockey Association

PROFIT AND LOSS YTD COMPARISON

September 1, 2019 - July 23, 2020

	TOTAL	
	SEP 1, 2019 - JUL 23, 2020	SEP 1, 2018 - JUL 23, 2019 (PY YTD)
Tournaments		
Jamboree	14,516.09	4,999.86
State Championships		2,317.52
14U State Tournament	269.95	3,945.75
18U State Tournament	269.95	6,168.27
Total State Championships	539.90	12,431.54
Total Tournaments	15,055.99	17,431.40
Travel		
Airfare	596.00	749.13
Dining	1,230.13	1,724.09
Lodging	33.63	1,641.79
Transportation	119.80	1,050.34
Total Travel	1,979.56	5,165.35
USAH Meetings		
Food	8.81	
Transportation	123.97	
Total USAH Meetings	132.78	
Total Expenses	\$52,711.41	\$57,928.68
NET OPERATING INCOME	\$ -3,909.13	\$ -4,703.42
NET INCOME	\$ -3,909.13	\$ -4,703.42

Secretary's Report

7-25-2020

- A new draft of a Conflict of Interest Contract was submitted to the OSHA President for approval. When it is approved all Board Members will need to sign it yearly.

Sue Fthenakis
Acting Secretary
Oregon State Hockey Association



State Referee in Chief Report JULY 25, 2020

1. USAH Officiating Focus

- ~ Officiating COVID19 FAQ's
- ~ Updated USAH Zero Tolerance Policy
- ~ Retention of Officials
- ~ RULE 601; Abuse of officials and other misconduct. Proper Application

2. Seminars ~

The USAH Oregon Officials Seminar Instructor staff will hold USAH official's seminars in Oregon.

For 2020, ALL seminars will be conducted as Virtual Seminars. These will be a Zoom meeting and

specific for levels. There will be 4 seminars conducted.

NO ICE TIME REQUIRED FOR 2020-21

Here are those dates;

9/12/20 Saturday Level 2 & 3 ONLY. 10a – 1:30p

9/20/20 Sunday Level 1 ONLY. BASIC 10a – 4p

9/30/20 Wednesday Level 2 & 3 ONLY. 7p – 10p

10/10/20 Saturday Level 1 ONLY. BASIC 9a – 3:30p

Level 4 seminars will be listed on USAhockey.com/officiating

Official's annual registration opened on June 2020, through USAH Officials on-line registration page.

The seminar dates are live on the USAH Officiating site NOW!.

Mandatory Officials registration required prior to signing up for the seminar of their choice.

These fill FAST, so tell your folks not to wait!

Officials can attend a seminar in any state or location.

Have any new interested prospects?

Contact John Tallmon johntallmon@icloud.com OR Erik Nyberg nyberg37@comcast.net

3. Development and Recruiting ~

As always, and depending on games, we are in need of additional officials in all markets in the state.

We need your help to connect with the individuals that have shown interest in becoming a referee.

BRAND NEW mentoring programs in play, to help de-mystify & simplify the process.

Have any new interested prospects contact John Tallmon johntallmon@icloud.com OR

Erik Nyberg nyberg37@comcast.net

4. Penalty tracking ~

Nothing to report.

Submitted 7/24/20

Erik Nyberg

Oregon State RIC

nyberg37@comcast.net

Discipline Committee Report

07/25/20

There have not been any new match penalties reported since the April OSHA meeting.

Thank you,

Wendy Heaton

Membership Committee Report

July 24, 2020

Committee Members:

Sue Fthenakis, Chair
Kara Minchin

- Member Association Annual **Renewals** were due **April 5, 2020**. All 8 Member Associations submitted Renewal Applications. Seven of the 8 applications were complete. One renewal was missing a few items. Those items have been requested from that association and are expected to be received soon.
- Due to the fact that OSHA now has 2 Member Associations which are Adult For Profit and have Youth organizations within their programs, the current renewal applications don't easily capture the information that is needed to ensure that all OSHA programs are in compliance with USA Hockey and OSHA guidelines. The Membership Chairperson agreed to revise the renewal application form and submit it for approval at the October OSHA meeting.

Nominating Committee Report

07/25/20

Committee Members:

Wendy Heaton

Kelly McMahan

Rose King

The spring election results were reported at the April 2020 meeting. Lester Sparks will continue as President. OSHA did not receive any applications for the position of secretary. On multiple occasions Lester Sparks has requested associations submit names to him, of people who would be interested in the position. Those applicants are being collected at present time.

Once we have a date set for the April 2021 meeting I will include dates for the 2021 election.

Thank you,

Nominating Committee



OSHA CIC Report – July 21, 2020

Board Meeting – July 25, 2020

Goals for the 20 – 21 Season

- To educate and support coaches throughout Oregon.

CEP Training – For 20-21 Season: CEP courses will be held virtually. In my June news article for the <https://www.oregonstatehockey.com/news> page, I outlined the details around classes. At the end of the month, the Pacific District instructors will be meeting to schedule the CEP classes for the remainder of the year. These will all be done over the course of a few evenings, attendance via Zoom. We will be using the new curriculum for levels 1 – 4, which are all now 1-day classes.

Modules will continue and be required for Coaches for different age groups.

Level 5 symposiums will continue, but not every season.

- To have all coaches compliant with their requirements before deadlines

This is imperative for our affiliate and programs to be successful. This includes SafeSport training, background checks, age modules and CEP courses. SafeSport, backgrounds and age modules must be completed before coaches start working with their team or teams. All CEP class and recertifications are due by December 31.

SafeSport is now an annual requirement; background screenings are all done through the National Office and will be valid for two years.

- To hold a competitive development camp to select the top players from Oregon to move on to District and Regional Camps
- Continue to build on a tiering for Oregon Hockey and expand play throughout the state.
- Continue to evolve OSHA playing rules for all tiers and ages.

Thank You

Andy Potter
OSHA CIC



OSHA Disabled Hockey Report

Board Meeting- July 25,2020

Goals for 2020-21 Season

I am prefacing this report with the fact COVID-19 has thrown everything up in the air in regard to this upcoming hockey season and what it will look like statewide for all youth associates in terms of safety and protocols re: health/minimize spread. However, I think the shutdown has given me time to really reassess exactly how we can try to bring awareness to the issue of diversity and intersectionality in the game of hockey especially for the disabled hockey branch. I've been attending various webinars the past few weeks re: diversity and inclusion in hockey and gained valuable knowledge in light of what is going on in hockey culture. I wonder if it is possible to discuss those issues now or at a future board meeting.

- All disabled hockey activities have been suspended at the national level and future upcoming events still remain up in air.
- Discussion needs to occur at some point to address the lack of support disabled hockey receives in the community and how to change that.
- Unprecedented impacts have forced rinks/organizations to reassess operations and my concern is that associations may cut their own disabled teams or shelve prospective ideas for now to grow a branch of disabled hockey.
- Rink accommodations/adaptive measures need to be addressed in the meantime with hockey suspended at this point so how do we build an incentive to develop the presence of disabled hockey branches whilst the majority of rinks in this state are not ADA compliant.

July 25, 2020

OSHA Report — Girls Development

Prepared by Joy Pendowski

Since the April 2020 OSHA meeting:

- Attended the Girls/Womens section webinars during Annual Congress.
 - Discussed safe return to play
- Attended USAH webinars on growing your membership and returning to the rinks safely.
- Attended Pacific District affiliate reps call.
 - Discussed growth and numbers in our stats, plans for the upcoming season, and whether the girls camp should move from June to April and from Colorado Springs to Las Vegas. Also talked about wanting a different format for the number of teams competing at districts (3 and 5 teams vs. 7 teams).
- USAH Zoom call was held for the girls who were selected to go to camp and a chance to hear from folks in the national office as well as Zoe Hickel.
- Working with teams in WA for putting together a PNW league for the girls teams to play against each other. With the US-Canada border closed, several teams are looking for options.

Planned Activities:

- Was planning on organizing a statewide girls event for October. May need to change plans given COVID. Looking into alternate options to bring the girls together either in person or virtually.
- Affiliate rep call coming up next week 7/27. Please send me any questions or items you'd like discussed to me before then.



OSHA Goaltending Report- July 25, 2020

USA Hockey Goaltending Update:

- USA Hockey goaltending has been working hard to update all their programming, guidelines, and coaches' training for the upcoming season
- All GDC's (including both myself and Adam Purner) participated in an 8 hour zoom seminar last week to update the curriculum to the Goaltending Bronze clinics, and to train for teaching them
- The Bronze level goalie coaching certification programs will be rolling out virtually soon
- All GDC's are now required to repeat the Level 1 and Level 2 CEP courses to learn what has been updated to the curriculum before helping teach the Bronze seminars. They are offering special clinics for just GDC's in August.

Goals For Upcoming Season:

- 1) To educate and support coaches on goaltending coaching- the goal is to get every coach their Bronze level goalie coaching certification. This season is the perfect opportunity for coaches to do so since it will be held virtually, and therefore no travel. Among the benefits of doing so are:
 - Consistency in the language we use to coach goalies,
 - Helping coaches feel comfortable working with and talking to their goalies,
 - Designing practice plans that benefit the goalies as well as the players each time on the ice,
 - Inspiring coaches, goalies, and teams to incorporate best practices for goalies for both practices and games
 - Creating a healthy environment for goaltenders and promoting the position to encourage more young players to try the position
- 2) To continue to build a goaltending community and culture in Oregon. We are a small state from a hockey perspective, and we have a unique ability to foster a sense of community among our goaltenders and coaches that will help elevate their game and the level of play. This can include:
 - Continued access to up-to-date goaltending information
 - Hosting a state-wide goaltending clinic at least once this season
 - Getting goalie coaches together virtually to "talk goaltending" and share ideas and information

3) To increase the number of goalies and access to goaltending around the state. This could be addressed by:

- Hosting a USA Hockey Try-goalie for free day, in conjunction with try-hockey for free day. I am happy to help out with these.
- Providing quick change gear for all 8U (and 10U) kids to try playing goal
- Encouraging coaches to have a “goalie” station at 8U practice to get kids to try it out and see how much fun it is
- Encouraging organizations to start a collection of used goalie gear and hand-me-down gear that kids could use for the season (and sticks), since cost is one of the prohibiting factors for kids playing goal due to the high cost.

Christy Picard Dimmig, Oregon GDC



OSHA SafeSport Report July 25, 2020 OSHA Meeting

- **2020/21 Season Objective-** To have all OSHA Associations SafeSport compliant by November 30, 2020. Continued focus on Locker Room Monitors. Remember, the majority of SafeSport issues start in locker rooms. Be vigilant.
 - o **REMINDER-** If you run summer programs in your association and ask for USA Hockey registration numbers to sign up, you are running a sanctioned USA Hockey event and must comply with all SafeSport and background screening policies.
- **Please return signed SafeSport compliance document to me by August 31, 2020.** This is the annual compliance document required by USA Hockey. In addition, please update me at the same time regarding who your SafeSport rep will be this season for your association.
- **Congressional action prompts changes to SafeSport-** Because of the congressional action last year that strengthened the U.S. Olympic Committee's hand regarding sexual abuse of amateur athletes, the SafeSport Handbook has been updated. Please print off and review the new handbook here and pass along to your Association SafeSport reps. Handbook can be found at https://cdn1.sportngin.com/attachments/document/5cbd-1899191/USA_Hockey_SafeSport_Handbook_Published_on_6-19-19_.pdf?_ga=2.143032245.1492758452.1562337979-386465956.1548983139
- **Highlights of recent changes to SafeSport and Background Screen policies:**
 - o *SafeSport is required every year rather than every other. Start telling your folks this summer to retake the refresher course. Get ahead of it.*
 - o *Background checks will be a nationalized system starting this season (2020/21). If you had a background check last year, you will have to update it starting in (2021/22). The new system is a national portal and cost is around \$30.*
- *Link to new Background Screen Policy* <https://www.usahockey.com/backgroundscreen>



July 25, 2020

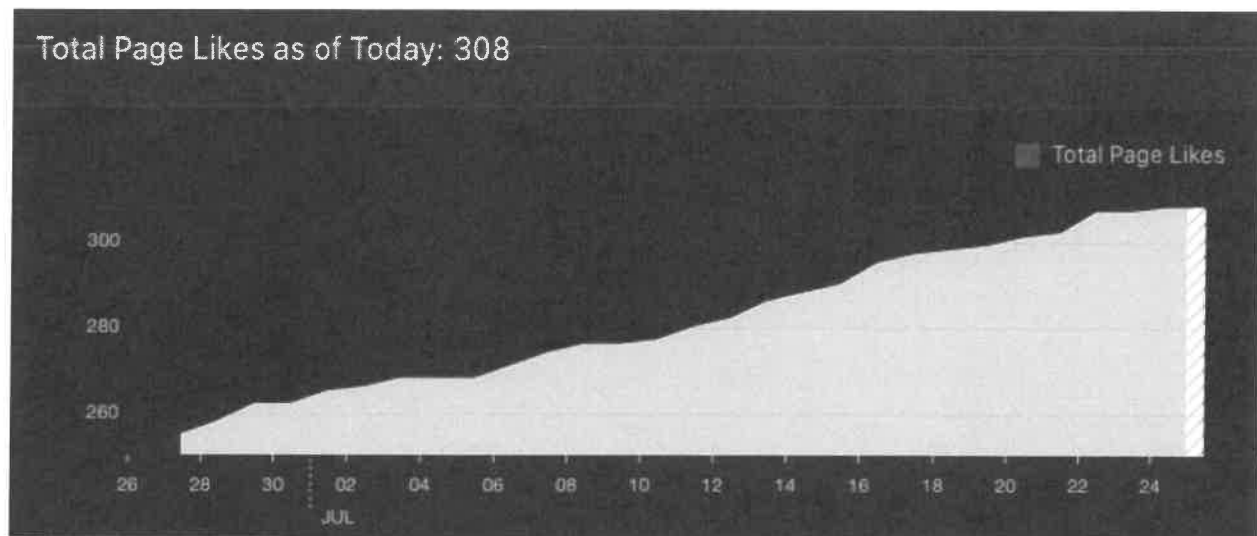
OSHA Report — Website / Social Media

Prepared by Joy Pendowski

facebook.com/OSHAHockey twitter.com/OSHAHockey instagram.com/OSHAHockey

Since the April 2020 OSHA meeting:

- Updated content on the website when and as provided.
- Posted information for various Zoom calls and webinars to our Facebook and Instagram pages.
- As of today, we have 154 followers on Instagram.
- We continue to get more likes and followers on our social media pages, especially Facebook. As of this report, we have 308 likes and 315 followers on Facebook and this has been growing steadily. This is up from 217 likes and 221 followers in April.



The following are still wanted and needed from associations and committees:

- Need dates for meetings, trainings, etc. for the upcoming season. Please send items to OSHA President for approval.
- Content and calendar contributions from associations and committees. It would be really great to highlight successes in each of the associations as well as guest articles for the blog. PLEASE ADD ME TO ANY NEWSLETTER LISTS FOR YOUR ASSOCIATIONS.

Member Association Quarterly Report

Member Association: Bend Rapids

Date: 07/25/2020

Submitted by: Jim Boss, Bend Rapids Chair

Total Number of Registered **Players**: 24; Registration opened 7/16/20

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth		5			
8U Girls					
10U Youth		8			
10U Girls					
12U Youth		2			
12U Girls					
14U Youth		5			
14U Girls					
16U Youth					
16U Girls					
18U Youth		4			
18U Girls					
High School					
High School Girls					
College					
Adult					
Disabled					

Legend:

- **In-House:** Essentially all games are in the home rink. May travel locally but do not travel statewide.
- **Recreation Travel:** Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound.
- **Tier I and Tier II Nationally Bound:** Teams that follow USA Hockey rules for Nationally Bound teams.
- **Youth:** May include some girls.
- **Girls:** Teams made up entirely of girls.

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

2020-21 Season the Bend Rapids anticipate one (1) 18U team and one (1) 14U team with emphasis on body checking for 25 to 50% of games. Furthermore, we anticipate one (1) 12U team, three (3) 10U teams and one large 8U pool of players.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

None

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

Yes:

January 29 - 31
February 26 -28

We anticipate serving 10U, 12U & 14U age levels. Skill level yet to be determined.

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?

Practice ice time represents our biggest growth challenge.

5. How many coaches will be attending the CEP symposium?

N/A

6. Are there any successes you'd like to highlight?

Our organization opened up registration earlier than any prior season.
I am proud of the "off season" work ethic of our volunteers to move this date up.

7. Other comments:

Bend Rapids to create a three-to-five year strategic plan. This plan will clarify constraints (i.e. limited ice time) and better outline how the organization could accommodate a Tiered team structure. This means prioritizing ice time per age level. How to allocate resources optimally.

Member Association Quarterly Report

Member Association: Klamath Ice Sports

Date: 07.25.20

Submitted by: Wendy Heaton and Gerard Collins

PROJECTED	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth	10-13				
8U Girls					
10U Youth	2-5	16-18			
10U Girls					
12U Youth		11-13			
12U Girls					
14U Youth		8-10			
14U Girls					
16U Youth					
16U Girls					
18U Youth		19-13			
18U Girls					
High School					
High School Girls					
College					
Adult					
Disabled					

PROJECTED Total Number of Registered **Players**: 66-83

Legend:

- **In-House:** Essentially all games are in the home rink. May travel locally but do not travel statewide.
- **Recreation Travel:** Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound.
- **Tier I and Tier II Nationally Bound:** Teams that follow USA Hockey rules for Nationally Bound teams.
- **Youth:** May include some girls.
- **Girls:** Teams made up entirely of girls.

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

- ✓ *Two LTS and LTP sessions during the season (each about 9 weeks long)*
- ✓ *In-House Program (mostly aged 5-10).*
- ✓ *"Cost conscious" programs ... will have lower costs in the event of no travel hockey*
- ✓ *Weekly skills sessions focusing on skating, stickhandling and shooting, with addition of bimonthly goalie specialized sessions.*
- ✓ *We are planning for a highly structured intramural program in the event of no-travel hockey*

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

None

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

KIS will host an 18U Tournament MLK weekend 2021.

We also have interest in hosting other age level tournaments and jamborees.

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?

- Grant funding to support Cross Ice Boards purchase for upcoming season.
- Continue efforts to increase the numbers of players we have in our programs.
- Continue to have a limited number of officials in our area. KIS will continue to reimburse people for some of the costs associated with becoming an official.
- Low numbers at the 14U level

5. How many coaches will be attending the CEP symposium?

- For the 2020-21 season we anticipate between 8-12 coaches.
- Would be supportive of association wide training facilitated by two local level 4 coaches and presented by OSHA CIC Andy Potter.

6. Are there any successes you'd like to highlight?

- Potential for 2 10U teams and 5 Rec travel teams
- Increased interest and participation especially at our youngest age levels
- Amazing and committed coaching staff and officials.
- Interest to grow our other parent volunteer groups (managers ... etc.)
- Our program is beginning to resemble a right-side up developmental pyramid

7. Other comments:

- We will continue to evaluate the Covid-19 situation, hopeful for a travel season.
- Option 1 - Regular Statewide Program
- Option 2 - Strong Structured Intramural Local Program
- Option 3 - No On-Ice Program

Member Association Quarterly Report

Member Association: Lane Amateur Hockey Association

Date: 07/25/20

Submitted by: Joy Pendowski

Total Number of Registered **Players**: 22

Legend:

- **In-House**: Essentially all games are in the home rink. May travel locally but do not travel statewide.
- **Recreation Travel**: Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound.
- **Tier I and Tier II Nationally Bound**: Teams that follow USA Hockey rules for Nationally Bound teams.
- **Youth**: May include some girls.
- **Girls**: Teams made up entirely of girls.

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth		1			
8U Girls					
10U Youth		1			
10U Girls					
12U Youth		6			
12U Girls					
14U Youth		5			
14U Girls					
16U Youth		-			
16U Girls					
18U Youth		9			
18U Girls					
High School					
High School Girls					
College					
Adult					
Disabled		0			

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

We are looking at new ways to partner with schools and area youth programs to do some cross promotion and collaboration. We are also working closely with the rink to streamline how we are moving kids over from the intro program.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

No.

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

Yes. Holiday Cup for 14/18U December 11-13 and Ice Cup for 10/12U February 13-15

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?

Like everyone else, we are working through how to deal with COVID. We are collaborating with our rink for developing protocols within the facility as well as looking at alternate structures for practices and games so we can provide a program and also maintain safe distances, etc.

5. How many coaches will be attending the CEP symposium?

Unsure - 10?

6. Are there any successes you'd like to highlight?

Not at this time.

7. Other comments:

In terms of numbers, we are ahead of where we were at this same point last season. The vast majority of registrations happen in August and then September for the younger ages who don't start until October. This season we added an early bird option for registration, offering families a small discount and some free swag for their players.

Member Association Quarterly Report

Member Association: Rogue Valley Hockey Association

Date: July 23, 2020

Submitted by: Matt Dybala

Total Number of Registered **Players**: online registration for youth hockey 2020-2021 season will begin next week.

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth					
8U Girls					
10U Youth					
10U Girls					
12U Youth					
12U Girls					
14U Youth					
14U Girls					
16U Youth					
16U Girls					
18U Youth					
18U Girls					
High School					
High School Girls					
College					
Adult					
Disabled					

Legend:

- **In-House:** Essentially all games are in the home rink. May travel locally but do not travel statewide.
- **Recreation Travel:** Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound.
- **Tier I and Tier II Nationally Bound:** Teams that follow USA Hockey rules for Nationally Bound teams.
- **Youth:** May include some girls.
- **Girls:** Teams made up entirely of girls.

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

Learn to skate, Learn to Play Hockey, In-house hockey, Travel Hockey, Off-season weekly Skills and Drills sessions, Drop-in hockey, Family Skate, Skills clinics(defensive, power skating, stickhandling) Try hockey for free events, School skate nights

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

None at this time

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

Thanksgiving tournament - Friday through Sunday of holiday weekend

King of the Ice - MLK weekend

Spring tournament in April

**All pending government mandates for large group events and possible travel restrictions due to the spread of COVID 19

4. Are there any challenges facing your Member Association right now? If yes, provide a brief description with responses and/or intervention planned or in the works?

At the moment, our main challenge is not having access to local ice with our Medford rink closed since April. As a non-profit interdependent on the rink's financial success as a private entity, our response has been to help fully support rink ownership and management in preparing for a compliant, "soft" re-opening for the skating public.

More specifically, our association has written a COVID 19 prevention plan for our youth hockey programs, reviewed rink layout and traffic flow with rink management for proper social distancing during our program times, purchased sanitation supplies, such as hand sanitizer, gloves and masks, along with planning for a full welcome back to hockey week of activities in mid-August.

5. How many coaches will be attending the CEP symposium?

12-15 coaches participating in online CEP for the 2020/2021 season

6. Are there any successes you'd like to highlight?

Four new members joined the RVHA board in June, including two new positions (scheduler, tournament director). Our current board consists of thirteen active individuals.

A RVHA subcommittee met several times in June to revise our association by-laws, which has not been previously updated since 2011. Still pending final board approval.

Our webmaster and other committee members completed the process to make online registration available to our players and families for the first time ever. Online registration will begin during the last week of July and RVHA is planning to host initial team on-ice practices starting the week of August 28th.

Member Association Quarterly Report

Member Association: Rose City Hockey Club

Date: July 22, 2020

Submitted by: Rosemary King

Total Number of Registered **Players**:

Please note: I did not complete the attached chart because we have no registered players at this time. We have two Intent Registration sites open for Evaluations. One is for 10/12/14U players who will be evaluated Aug 2. The other is for 16U T2 players who will be evaluated Aug 9. However, because our local rinks recently closed, these two Evals will likely be rescheduled.

Legend:

- **In-House:** Essentially all games are in the home rink. May travel locally but do not travel statewide.

Recreation Travel: Teams that travel

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth					
8U Girls					
10U Youth					
10U Girls					
12U Youth					
12U Girls					
14U Youth					
14U Girls					
16U Youth					
16U Girls					
18U Youth					
18U Girls					
High School					
High School Girls					
College					

Adult					
Disabled					

- I statewide and may go to tournaments in neighboring states but are not Nationally Bound.
- **Tier I and Tier II Nationally Bound:** Teams that follow USA Hockey rules for Nationally Bound teams.
- **Youth:** May include some girls.
- **Girls:** Teams made up entirely of girls.

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

No.

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

No.

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?

Our biggest challenge is covid-19. Mainly, ensuring our player's/coach's safety while adhering to state/rink guidelines and juggling uncertainties around rink closures, phased re-openings, etc.

5. How many coaches will be attending the CEP symposium?

RCHC has a total of 20-25 coaches. The majority will be attending one of the CEP classes this fall. (The others are level 4 and 5 coaches.)

6. Are there any successes you'd like to highlight?

We recently held our Board of Director (BOD) elections. Our new president is Wendy Fedderly. This role was formerly held by Rose King. She will still be on the BOD but in the role of "past president." We also re-elected our club secretary, Maggie Mellon. All bios can be found here: <http://www.rosecityhockeyclub.com/about-us.html>

7. Other comments:

Member Association Quarterly Report

Member Association: Winterhawks Skating Center / Winterhawks Jr Hockey

Date: July 25, 2020

Submitted by: Andy Potter

Total Number of Registered Youth **Players**: 279 Total Players

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth			n/a	n/a	
8U Girls					
10U Youth			n/a	n/a	
10U Girls					
12U Youth			17	n/a	
12U Girls					
14U Youth			n/a	n/a	
14U Girls					
16U Youth	n/a	n/a	n/a	n/a	
16U Girls					
18U Youth		n/a	n/a	n/a	
18U Girls					
High School					
High School Girls					
College					
Adult					
Disabled					

Legend:

- **In-House:** Essentially all games are in the home rink. May travel locally but do not travel statewide.

- **Recreation Travel:** Teams that travel statewide and may go to tournaments in neighboring states but are not Nationally Bound.
- **Tier I and Tier II Nationally Bound:** Teams that follow USA Hockey rules for Nationally Bound teams.
- **Youth:** May include some girls.
- **Girls:** Teams made up entirely of girls.

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

WJH is dedicated to the use of ADM for development at all age and ability levels. We are focusing on smaller teams and numbers on the ice at younger ages, keeping with developing the skills needed to learn the game at an older age.

All teams will focus on skill development and athletic improvement of players.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

New year, so nothing yet to report!

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

Yes, we are looking at hosting three events for the 20-21 season. Thanksgiving 8u/10u, MLK 14u and President's Day for 12u.

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works?

Like other programs, WJH and WSC adult have suspended both youth and adult hockey. We have low numbers to this point for the 20-21 season and will look at options to offer the best programming we can under all of the limitations we may have for the 20-21 season.

5. How many coaches will be attending the CEP symposium?

With all Coaching CEP being done virtually in 20-21, and not knowing yet how many coaches we will need, we do not have a good number to report.

6. Are there any successes you'd like to highlight?

We were able to hold 12u Tier tryouts for the 20-21 season and had a good turnout.

7. Other comments:

The possible restrictions for 20-21 could dramatically impact what and how we offer hockey programming for the season. We will need great flexibility as the conditions change.

Member Association Quarterly Report

Member Association: Rink Exchange Hockey League (REHL or RHL)

Date: 7/25/2020

Submitted by: Kevin Chambers

Total Number of Registered **Players**: 220

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth					
8U Girls					
10U Youth					
10U Girls					
12U Youth					
12U Girls					
14U Youth					
14U Girls					
16U Youth					
16U Girls					
18U Youth					
18U Girls					
High School					
High School Girls					
College					
Adult	220				
Disabled					

Legend:

- **In-House:** Essentially all games are in the home rink. May travel locally but do not travel statewide.
- **Recreation Travel:** Teams that trave
- I statewide and may go to tournaments in neighboring states but are not Nationally Bound.**Tier I and Tier II Nationally Bound:** Teams that follow USA Hockey rules for Nationally Bound teams.

- **Youth:** May include some girls.
- **Girls:** Teams made up entirely of girls.

1. Brief Description of programs and initiatives aimed at growing participation and retention of players: The 2 main programs we have in Eugene for growing participation and developing adult players for the REHL are the Adult Intro to Hockey and Adult Hockey Academy. The Intro to Hockey Program is for beginners and focuses on the 5 main skills of hockey (skating, stickhandling, shooting, passing, and body contact) the same way a beginner youth hockey program does. The main purpose of this program is to prepare a new player for playing in the REHL C League. The Adult Hockey Academy is more for people who already play in C League and want to hone their skills so they can move up to REHL B League. The main focus is still the 5 main skills of hockey but also begins to teach some more advanced skills.

There are several ways the RHL works to retain players. The first is to draft teams every season to try to make the teams as equal as possible. This creates a more competitive league and prevents players from dropping out because they are on the worst team season after season. In addition to the draft, there is a mid-season calibration where league officials and the captains sit down and evaluate how the teams are doing. If one team is too strong or too weak, trades will be made to try to even the teams out. Because of this system, players often form friendships with many of the players on other teams which results in a sense of community among the players and creates a friendly but still competitive environment. The last thing we do to retain players is to identify players that behave in reckless or dangerous manners. These players are warned and if they don't change these behaviors they are banned from the league.

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution. No

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels: We will host a 3v3 on the weekend of August 15th.

4. Are there any challenges facing your Member Association right now? If yes provide a brief description with responses and/or intervention planned or in the works? COVID 19. We plan on opening again in August 13th.

5. How many coaches will be attending the CEP symposium? N/A (this is adult league so we don't have coaches)

6. Are there any successes you'd like to highlight? No

7. Other comments: None

Member Association Quarterly Report

Member Association: Pacific Edge Hockey Association

Date: July 23, 2020

Submitted by: Dave Flora

Total Number of Registered **Players**: online registration for youth hockey 2020-2021 season will begin next week.

	In-House	Recreation Travel	Tier II	Tier I	Other
8U Youth					
8U Girls					
10U Youth					
10U Girls					
12U Youth		20			
12U Girls					
14U Youth			20		
14U Girls					
16U Youth			20		
16U Girls					
18U Youth					
18U Girls					
High School					
High School Girls					
College					
Adult					
Disabled					

1. Brief Description of programs and initiatives aimed at growing participation and retention of players:

Summer camps and learn to skate and learn to play programs

2. Has there been any disciplinary activity with players, coaching staff, or parents? If yes, provide a brief summary and resolution.

Had an altercation in the locker room between two friend. Both left the rink together, both were suspended for one week from all activities.

3. Is your Member Association planning on hosting any tournaments this season? If so list the dates, and ages/levels:

Currently none planed

4. Are there any challenges facing your Member Association right now? If yes, provide a brief description with responses and/or intervention planned or in the works?

Mandates set by the governor

5. How many coaches will be attending the CEP symposium?
None currently

6. Are there any successes you'd like to highlight?

First tryouts for three age groups were received well and parents and kids are excited for the upcoming season'